



REPORT ON CORPORATE GOVERNANCE AND OWNERSHIP STRUCTURE

**pursuant to art. 123-bis of Legislative Decree 58/1998
(Consolidated Finance Act or CFA)**

(standard model for administration and control)

- 2017 -

Modena, 8 March 2018

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Attachments

- 1) PUBLICATION OF LISTS OF CANDIDATES FOR THE APPOINTMENT OF 7 DIRECTORS – SHAREHOLDERS' MEETING OF 18 APRIL 2015
- 2) PUBLICATION OF LISTS OF CANDIDATES FOR THE APPOINTMENT OF BOARD OF STATUTORY AUDITORS - SHAREHOLDERS' MEETING OF 18 APRIL 2015
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- 4) PUBLICATION OF CANDIDATES FOR THE APPOINTMENT OF 1 DIRECTOR – SHAREHOLDERS' MEETING OF 26 NOVEMBER 2016
- 5) PUBLICATION OF LISTS OF CANDIDATES FOR THE APPOINTMENT OF 8 DIRECTORS – SHAREHOLDERS' MEETING OF 8 APRIL 2017

GLOSSARY	
ECB	European Central Bank, head office at Frankfurt am Main (Germany), Sonnemannstrasse 20.
BPER Banca or BPER or Issuer or Bank or Parent Company or Company	BPER Banca S.p.A. – as resulting from the transformation of Banca popolare dell'Emilia Romagna società cooperativa into a "company limited by shares", following a resolution passed by the Shareholders' Meeting on 26 November 2016 - head office in Via San Carlo 8/20, Modena, (Italy), Parent Company of BPER Banca Group.
Borsa Italiana or Borsa	Borsa Italiana S.p.A., head office at Piazza degli Affari 6, Milan (Italy)
Italian Civil Code or Civil Code	The Italian Civil Code.
Code of Conduct or Code	The Code of Conduct for listed companies, updated from time to time, approved by the Committee for Corporate Governance and promoted by Borsa Italiana S.p.A., ABI, Ania, Assogestioni, Assonime and Confindustria.
Board of Statutory Auditors or Statutory Auditors	The Board of Statutory Auditors of BPER Banca.
Board of Directors or Board or B.o.D.	The Board of Directors of BPER Banca.
CONSOB	National Commission for Companies and the Stock Exchange with head office in Via G.B. Martini 3, Rome (Italy).
Transformation Date	<p>Date of transformation of the legal form from a "società cooperativa" (cooperative company) to a "società per azioni" (company limited by shares) in compliance with Decree Law 3/2015 ("Urgent measures for the banking system and investment") converted into Law 33/ 2015, following a resolution passed by the Bank's Shareholders' Meeting on 26 November 2016 and as registered with the Modena Register of Companies on 28 November 2016.</p> <p>At the same time, the company's name was changed from "Banca popolare dell'Emilia Romagna società cooperativa" to "BPER Banca S.p.A.".</p> <p>The Shareholders' Meeting also approved a change in the banking group's name to "BPER Banca Group".</p>
Manager responsible for preparing the company's financial reports	The Manager responsible for preparing the Company's financial reports (art. 154-bis of Legislative Decree 58 dated 24 February 1998).
Supervisory Provisions	Supervisory Provisions for Banks issued by the Bank of Italy with Circular 285 of 17 December 2013 and subsequent amendments and integrations.
FTSE MIB	The FTSE MIB Index measures the performance of 40 Italian equities and seeks to replicate the broad sector weightings of the Italian stock market. The Index is derived from the universe of stocks trading on the main market of Borsa Italiana S.p.A. Each stock is analysed for size and liquidity, and the overall Index provides a fair representation sector by sector. The FTSE MIB Index is weighted by market capitalisation after adjusting the various components on the basis of their float.

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BPER Banca Group or BPER Group or Group	The "BPER Banca S.p.A." banking group comprising banks and finance, property and service companies, as well as various other types of company.
Stock Market Instructions	The Instructions accompanying the Regulations for the Markets organised and managed by Borsa Italiana S.p.A.
MTA	Mercato Telematico Azionario, the electronic equities market organised and managed by Borsa Italiana.
Stock Market Regulation	The Regulation for the Stock Markets organised and managed by Borsa Italiana S.p.A.
Issuers' Regulation	The Regulation approved by CONSOB Resolution no. 11971 dated 14 May 1999 and subsequent amendments and additions.
Market Regulation	The Regulation approved by CONSOB Resolution 16191 dated 29 October 2007 and subsequent amendments and additions.
CONSOB Related Parties Regulation	The Related Parties Regulation issued by CONSOB with resolution 17221 of 12 March 2010 on transactions with related parties and subsequent amendments and integrations.
Report on Corporate Governance or Report	The Report on Corporate Governance and the Ownership Structure (Report on corporate governance) that companies are required to prepare pursuant to art. 123-bis of Legislative Decree 58/98.
Member/s and/or Shareholder/s	<p>Up to the Date of Transformation into an S.p.A., given the nature of BPER as a cooperative bank, being a Shareholder was not necessarily the same as being a Member. Pursuant to art. 9 of the Articles of Association in force before that date, Shareholders who wished to be admitted as a Member had to apply in writing to the Board of Directors. If the application was accepted, the applicant was notified thereof and the Shareholders' Register was updated. In the absence of admission as a member, the only rights that could be exercised in relation to shares held were those relating to the equity of the Bank. For further details, see Paragraph 2.1. of the 2016 Report on corporate governance relating to the 2015 financial year.</p> <p>Effective as of the Date of Transformation, there is no difference between a Member and a Shareholder.</p> <p>In the interests of clarity, it should be noted that with respect to any reference in this Report to such parties - concerning facts/events that occurred subsequent to the Date of Transformation - the terms Member/s and Shareholder/s have been used interchangeably.</p>
Articles of Association or Articles	The Articles of Association of BPER Banca in force at 31 December 2017 and at the date of this Report that may be consulted at www.bper.it – Area Istituzionale > Governance > Documents.
Consolidated Banking Act or Legislative Decree 385/93	Legislative Decree no. 385 dated 1 September 1993 (Consolidated law on banking and lending matters) and subsequent amendments and additions.
Consolidated Finance Act or CFA	Legislative Decree 58 dated 24 February 1998 (Consolidated law on financial intermediation) and subsequent amendments and additions.
Supervisory Authorities	European Central Bank and/or Bank of Italy.

Introduction

This Report has been prepared in accordance with art. 123-bis of Legislative Decree 58/98 to provide the market with the information stated therein: structure and functioning of the corporate bodies, governance practices actually applied, adoption of a corporate governance code of conduct, etc. As permitted by paragraph 3 of this article and as in previous years, BPER has provided this information in the present Report, separately from the "Directors' report on operations", which forms an integral part of the financial statements.

In the preparation of this Report, account has been taken of the Code of Conduct for listed companies, promoted by the Committee for Corporate Governance, which BPER adopted on 5 September 2017, as well as, as is usual practice, of the "Format for the report on corporate governance and ownership structure" prepared by Borsa Italiana S.p.A. as a useful tool to assist companies in the provision of disclosures on the application of the recommendations of the aforementioned Code, as well as those prescribed by law.

Moreover, in the preparation of this Report, account has been taken of the indications contained in Directive 2013/34/EU¹ and in Recommendation 2014/208/EU² on the information to be provided in reports on corporate governance and on the quality thereof. The indications of the Italian Stock Exchange for the preparation of the Report have been supplemented by additional information considered necessary to provide adequate information to Shareholders and to the market, as well as reported in CONSOB Communication DEM/11012984 of 24 February 2011 on "Enquiries pursuant to article 114, paragraph 5, of Legislative Decree 58 of 24 February 1998, on remuneration, self-assessment of the administrative body and succession plans - Recommendations regarding information on compensation provided for by art. 78 of Regulation 11971 of 14 May 1999, as amended", for which reference should be made to Sections 4.1 and 9.1 of this Report.

The present Report also aims at complying with public disclosure requirements as per Bank of Italy Circular 285/2013, Part I, Title IV, Chapter 1, Section VII. In this regard, reference should be made to the table included in Chapter 1 of this Report "Profile of the Issuer" that provides, for each disclosure requirement, a reference to the pertinent Chapter/Paragraph.

In accordance with the CRR³, it should be noted that the information provided below concerning "risk management" and "remuneration policies" is consistent with the same content included in the document entitled "Public Disclosures at 31 December 2017 - Pillar 3", which is available, together with the financial statements⁴, on the website of the Bank > Area Istituzionale -> Investor Relations.

The independent auditor's report prepared in accordance with art. 14 of Legislative Decree 39/2010 and art. 10 of (EU) Regulation n. 537/2014, as attached to the 2017 separate financial statements and consolidated financial statements of BPER Banca S.p.A., also expresses an opinion on the consistency of certain specific information contained in this report with the respective financial statements and its compliance with the provisions of art. 123 bis, paragraph 4, of Legislative Decree 58/98. The present and previous Reports on corporate governance are available on the website www.bper.it – Area Istituzionale > Governance > Documents, as well as on Borsa Italiana S.p.A.'s website www.borsaitaliana.it.

¹ Article 20 (Report on corporate governance) of Directive 2013/34/EU of the European Parliament and the Council of 26 June 2013 relating to financial statements, to consolidated financial statements and related reports of certain types of companies, as amended by Directive 2006/43/EU of the European Parliament and the Council and the repeal introduced by Directives 78/660/EEC and 83/349/EEC of the Council.

² Section II (Quality of reports on corporate governance) of Recommendation (2014/208/EU) of the Commission of 9 April 2014 on the quality of disclosure about corporate governance («comply or explain» principle).

³ Regulation 2013/575/EU of 26 June 2013, art. 434 "Means of disclosures".

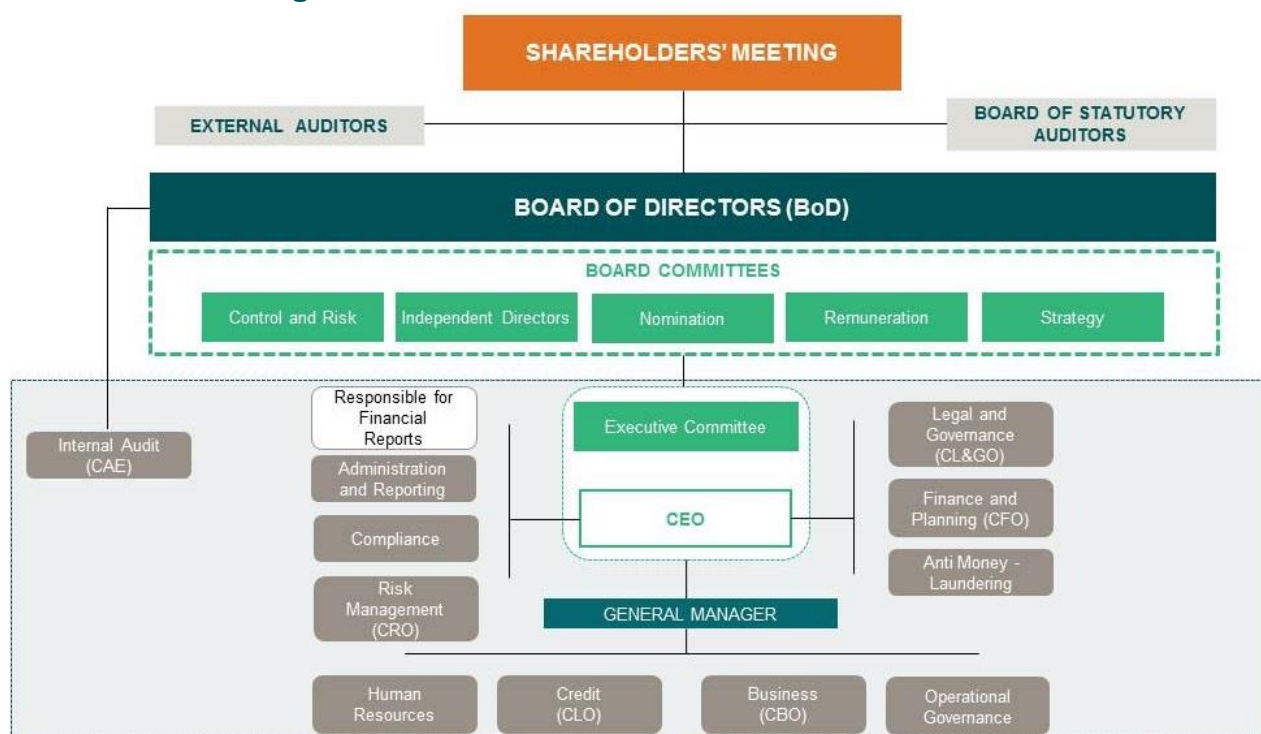
⁴ As at 31 December 2017, the Bank has adopted the Guidelines on disclosure requirements pursuant to part eight of (EU) Regulation 575/2013 issued by the EBA on 4 August 2017, whereby the timing and frequency of disclosures are set out in section E thereof.

1 Profile of the Issuer

The Bank is a company limited by shares and its registered office is located at Via San Carlo 8/20, Modena (Italy). The Issuer is listed on the Mercato Telematico Azionario (MTA) organised and managed by Borsa Italiana and is part in the formation of the Dow Jones STOXX 600 Index. The BPER stock is also included in the FTSE MIB index.

The Bank originated from mergers of various banks, all more than 100 years old, with the first and foremost having been Banca Popolare di Modena, which was incorporated on 12 June 1867; since its inception, the Bank has adopted the standard system of administration and control described in paras. 2, 3 and 4 of Section VI-bis, Chapter V, Title V, Book V of the Civil Code, which envisages the existence of a Board of Directors and a Board of Statutory Auditors. As things stand, the advantages offered by the alternative models of governance envisaged in arts. 2409-octies et seq. of the Civil Code are not considered sufficient to make them preferable to the system already selected.

Governance and organisation



CEO: Chief Executive Officer, CAE: Chief Audit Executive, CRO: Chief Risk Officer, CLO: Chief Lending Officer, CBO: Chief Business Officer, CL&GO Chief Legal & Governance Officer, CFO: Chief Financial Officer.

As from the date of implementation of the European Single Supervisory Mechanism (4 November 2014), BPER has been subject to prudential supervision by the European Central Bank, given that it is a "significant bank" pursuant to art. 6, para. 4 of (EU) Regulation 1024/2013⁵.

Due to the foregoing and to the fact that it is a listed bank, BPER falls within the category of "larger and more complex banks" indicated by the Supervisory Provisions for Banks, Bank of Italy Circular 285/2013, Part I, Title IV, Chapter 1.

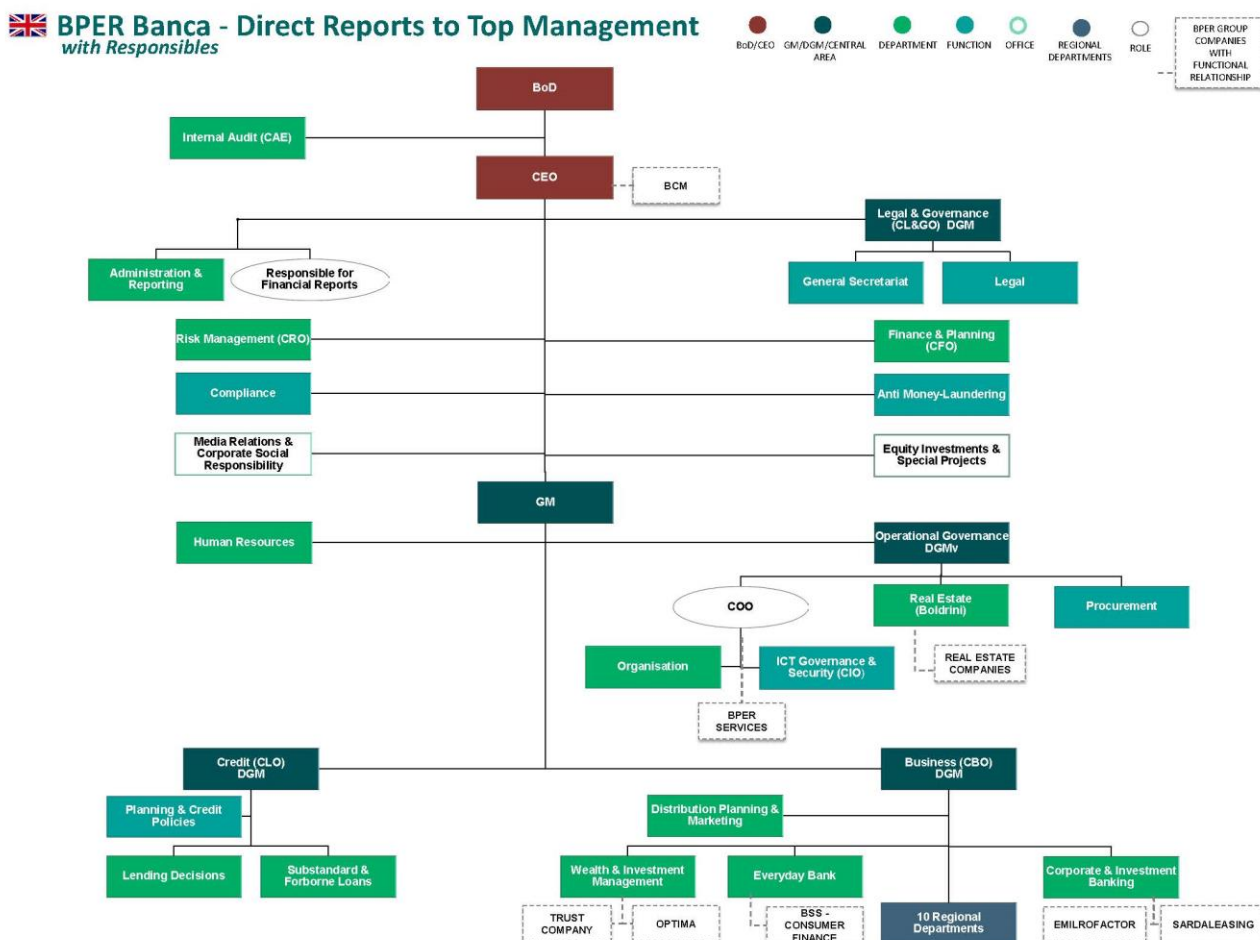
In compliance with Decree Law 3/2015 ("Urgent measures for the banking system and investment") converted into Law 33/2015, following a resolution passed by the Bank's Shareholders' Meeting on 26 November 2016 - registered with the Modena Register of Companies on 28 November 2015 - the legal form was transformed from a cooperative company to a company limited by shares and the company name was changed from "Banca popolare dell'Emilia Romagna società cooperativa" to "BPER Banca S.p.A." The

⁵ Council Regulation (EU) 1024/2013 of 15 October 2013 that assigns specific tasks to the European Central Bank concerning policies relating to the prudential supervision of credit institutions that set up the European Single Supervisory Mechanism.

Shareholders' Meeting also approved a change in the banking group's name to "BPER Banca Group".

Pursuant to art. 2 of its Articles of Association, BPER Banca S.p.A.'s corporate objects include the taking of deposits and the provision of loans in their various forms, both directly and through subsidiary companies. It pays particular attention to the enhancement of local resources in the areas where it is present through its own distribution network and that of the Group. Pursuant to art. 8 of the Articles of Association, in order to achieve its corporate objects, the Bank, directly or through its subsidiaries, may in compliance with current regulations carry out all permitted banking and financial operations and services, as well as all other operations that are useful or in any case related to the achievement of its objects.

A top-level organisation chart of the Bank at December 2017 is set out below⁶.



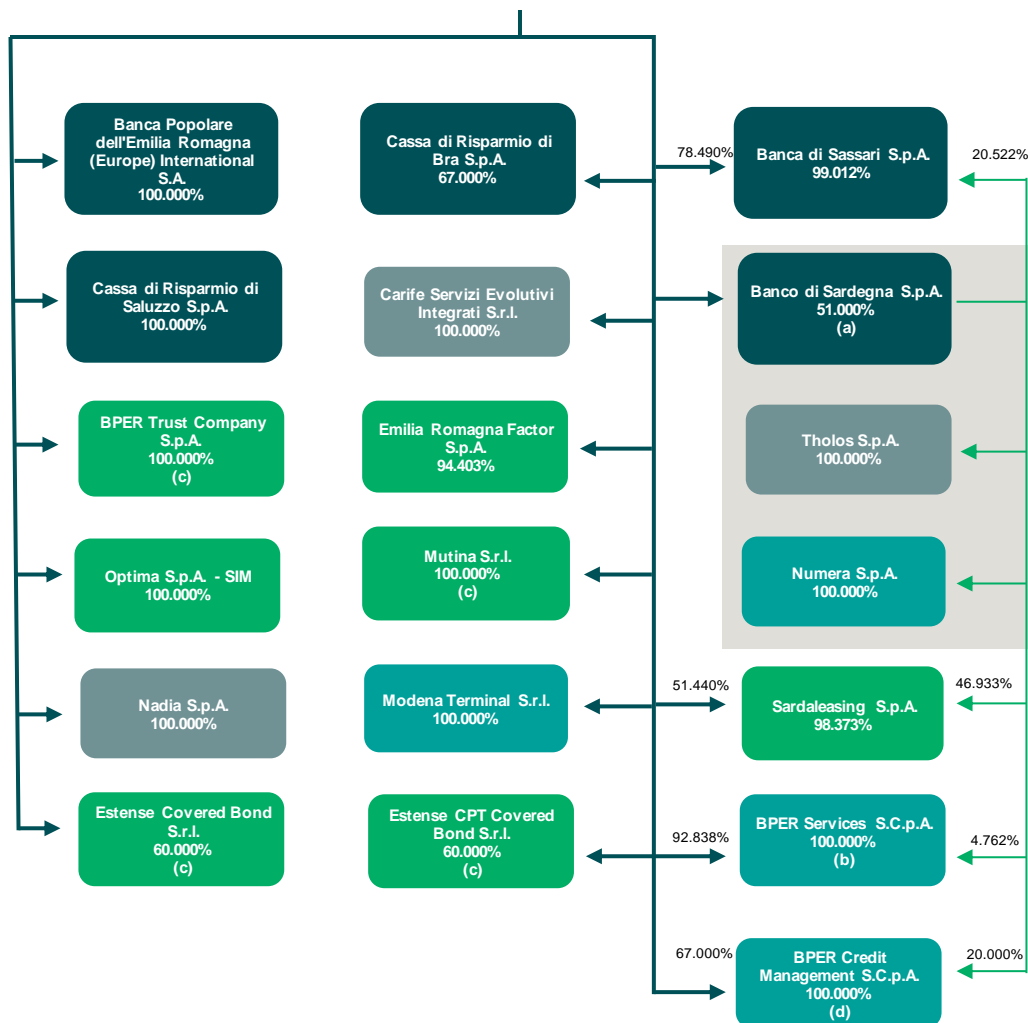
BPER Banca is the parent company of the Banking Group of the same name that was formed in 1992.

Group companies are subject to management control and coordination (as per art. 61 Legislative Decree 385/93) by the Parent Company, which provides guidelines for the implementation of the instructions issued by the Bank of Italy in the interests of the Group and its stability.

⁷The Group structure as at 31 December 2017 is set out below.

⁶ Please note that, effective 1 February 2018, a Data Protection Officer (DPO) has been appointed.

BPER: Banca



- a) Equivalent to 50.901% of the entire Capital Stock consisting of ordinary, preferred and savings shares, the latter being non voting shares.
- b) The following Companies also are shareholders of BPER Services S.C.p.A.:
- Banca di Sassari S.p.A. (0.400%);
 - Optima S.p.A. SIM (0.400%);
 - Sardaleasing S.p.A. (0.400%);
 - Cassa di Risparmio di Bra S.p.A. (0.400%);
 - BPER Credit Management S.C.p.A. (0.400%);
 - Cassa di Risparmio di Saluzzo S.p.A. (0.400%)
- c) Subsidiary companies consolidated under the equity method.
- d) The following Companies also are shareholders of BPER Credit Management S.C.p.A.:
- Sardaleasing S.p.A. (6.000%);
 - Banca di Sassari S.p.A. (3.000%);
 - Cassa di Risparmio di Bra S.p.A. (2.000%);
 - Emilia Romagna Factor S.p.A. (1.000%);
 - Cassa di Risparmio di Saluzzo S.p.A. (1.000%);

In addition to the above members of the banking group, the scope of consolidation also includes the following subsidiaries companies which are not members of the banking group since they do not contribute directly to its activities. These companies are consolidated under the equity method:

- **the Parent Company**:
 - Adras S.p.A. (100%);
 - Italiana Valorizzazioni Immobiliari S.r.l. (100%);
 - Polo Campania S.r.l. (100%);
 - Sifa S.p.A. (51%);
 - Banca Farnese S.p.A. in liquidazione (65,13%)
- **Nadia S.p.A.:**
 - Galilei Immobiliare S.r.l. (100%).
- **Italiana Valorizzazioni Immobiliari S.r.l.:**
 - Costruire Mulino S.r.l. (100.000%);
 - Frara S.r.l. (100.000%).

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Public disclosures pursuant to the Supervisory Provisions for Banks, Bank of Italy Circular 285/2013, Part I, Title IV, Chapter 1, Sect. VII⁸

Information required by the Supervisory Provisions for Banks	Chapters/Paragraphs of the Report where the information is presented
Disclosure of an outline of the organisational structure and corporate governance adopted to implement the provisions of Chapter 1, Title IV, Part I of Bank of Italy Circular 285/2013.	Chapter 1 (Profile of the Issuer).
Substantiated indication of the category in which the bank has been allocated based on the outcome of the evaluation process as per Paragraph 4.1, Section I, Chapter 1, Title IV, Part I of Bank of Italy Circular 285/2013.	Chapter 1 (Profile of the Issuer).
Total number of members of corporate bodies holding office and detailed reasons for any surplus with respect to the limits set by the application guidelines provided in Section IV, Chapter 1, Title IV, Part I of Bank of Italy Circular 285/2013. Breakdown of members by age, gender and length of mandate.	Paragraph 4.2 (Board of Directors) and Chapter 20 (Board of Statutory Auditors).
Number of directors who meet the independence requirements.	Paragraphs 4.2 (Board of Directors - Table) and 4.7 (Independent directors).
Number of ethnic minority directors.	Paragraph 4.2 (Board of Directors - Table).
Number and type of mandates held by each corporate officer in other companies or entities.	Paragraph 4.2 (Board of Directors) and Chapter 20 (Board of Statutory Auditors).
Number and name of any board committees that have been set up, their functions and tasks.	Paragraph 4.2 (Board of Directors - Table); Chapter 6 (Board committees); Paragraphs 4.2 and 4.5.2 (Executive Committee); Chapter 7 (Nominations Committee); Chapter 8 (Remuneration Committee); Chapter 10 (Control and Risk Committee); Chapter 11 (Independent Directors Committee); Chapter 12 (Strategy Committee).
Succession plans in place, if any, number and type of positions concerned.	Paragraph 4.1 (Board of Directors).

⁸ Bank of Italy Circular 285/2013, Part I, Title IV, Chapter 1, Sect. VII 'Public disclosure requirements': "The banks, in addition to the disclosure requirements arising from the European Union's regulatory provisions and from the Bank of Italy's supervisory provisions, shall make public in a clear and detailed manner and shall constantly update the following information: [Editor's note: see list on left side of the table]. The banks shall publish the above information on their website. The information to be published on the bank's website, inclusive of disclosure of an outline of the organisational structure and corporate governance, may also be provided via reference to other documents available on the website itself, comprising the articles of association, as long as the relevant information is easily consultable and accessible via a clear, working link".

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Corporate Social Responsibility

Information and insights on corporate social responsibility are provided in the 2017 sustainability report, which contains the consolidated non-financial statement prepared in accordance with Legislative Decree 254/2016.

The sustainability report is published, together with the financial statements and with the same timing thereof, in accordance with the law and is available on the website www.bper.it – Area Istituzionale > Investor Relations.

2 Information on the ownership structure (art. 123-bis, paragraph 1, Legislative Decree 58/98)

This section provides information on the ownership structure as required by art. 123-bis, paragraph 1, of Legislative Decree 58/98.

As regards the information required by the above article:

- i) ("agreements between the company and the directors [...] that provide for indemnities for directors in the event of resignation or dismissal/termination without just cause or if the employment is terminated following a takeover bid"), reference should be made to paragraph 9.1 below concerning the remuneration of Directors;
- l) ("rules applicable to the appointment and replacement of directors [...] as well as amendments to the Articles of Association, other than legislative or regulatory requirements that are applicable in a suppletive capacity") are illustrated in paragraph 4.1 below, in the Chapter regarding the Board of Directors.

2.1 Structure of share capital (art. 123-bis, paragraph 1.a), Legislative Decree 58/98)

The share capital of the Bank (fully subscribed and paid) amounts to Euro 1,443,925,305 and consists of 481,308,435 registered ordinary shares, with no nominal value.

The share capital structure at 31 December 2017 is presented in Table 1 attached to this Report.

Within the limits established by current regulations, the Company, by resolution of the Extraordinary Shareholders' Meeting may issue categories of shares carrying different rights with respect to the ordinary shares, and may determine such rights, as well as financial instruments with equity or administrative rights.

All the shares belonging to the same category carry the same rights.

As of the date of this Report, no categories of shares had been issued other than ordinary shares and there are no convertible bond loans.

In addition, it should be noted that the remuneration plans submitted each year to the Shareholders' Meeting consist of "phantom stock plans", which means that they do not lead to any allocation of shares that would involve an increase in capital, bonus issues included. Details thereof are provided in the "Prospectus for phantom stock compensation plan" published on the Bank's website - Area Istituzionale > Governance > Corporate bodies > Shareholders' Meeting.

2.2 Restrictions on the transfer of securities (art. 123-bis, paragraph 1.b), Legislative Decree 58/98)

Up until the Transformation Date, pursuant to art. 30 of Legislative Decree 385/93, as amended by Decree Law 179 of 18 October 2012 coordinated with conversion law 221 of 17 December 2012, no one could hold shares in BPER - given it was a cooperative bank - in excess of 1% of the share capital (previously the limit had been set at 0.50%), subject to the statutory right to impose tighter limits, though not less than 0.50%.

Due to the transformation of the Bank from a cooperative to a company limited by shares, there is no longer any such limit. In fact, the Articles of Association do not provide for any limits on the possession of shares nor for any restrictions on their transfer.

Transactions in shares carried out by relevant parties and by persons closely associated with them pursuant

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to (i) art. 114, paragraph 7, of Legislative Decree 58/98; (ii) arts. 152 sexies, septies and octies of the Issuers' Regulations and (iii) art. 3, paragraphs 1.25 and 1.26 of Regulation (EU) no. 596/2014 (MAR), are subject to the instructions on Internal Dealing. For persons who perform administrative, control or management functions for the issuer, art. 19, paragraph 11, of the above Regulation (EU) no. 596/2014 has introduced a ban on transactions being conducted, on one's own behalf or on behalf of third parties, directly or indirectly, during a period of 30 calendar days prior to an annual, half-yearly or quarterly financial report announcement.

The Bank has adopted specific regulations and internal procedures for the required reporting via the adoption of Group Internal Dealing Rules (market abuse regulations), as published on the website www.bper.it - Area Istituzionale > Governance > Internal Dealing.

2.3 Significant holdings of share capital (art. 123-bis, paragraph 1.c), Legislative Decree 58/98)

Pursuant to art. 120 of Legislative Decree 58/98, those with a significant shareholding in a listed company must notify the investee company and CONSOB. Shareholders have a notification obligation concerning equity investments in listed issuers, such as BPER, where their share ownership exceeds a threshold of 3% of share capital or reaches or exceeds further thresholds established or subsequently falls below the thresholds in question.

Details of the share capital structure and significant shareholdings are provided in Table 1 attached to this Report.

For updated information on shareholdings communicated in compliance with regulatory obligations in force, reference should be made to the websites of CONSOB (www.consob.it) and Borsa Italiana S.p.A. (www.borsaitaliana.it).

2.4 Securities carrying special rights (art 123-bis, paragraph 1.d), Legislative Decree 58/98)

At the time of this Report, no securities carrying special rights of control and/or other special power have been issued, nor multiple or increased voting shares.

The Articles of Association do not provide for the issue of multiple or increased voting shares.

2.5 Shares held by employees: mechanism for exercising voting rights (art. 123-bis, paragraph 1.e), Legislative Decree 58/98)

There are no special share ownership systems for employees or special mechanisms for exercising the voting rights of employee shareholders. Accordingly, current regulatory and legislative provisions are applicable to employees.

2.6 Restrictions on voting rights (art 123-bis, paragraph 1.f), Legislative Decree 58/98)

In accordance with art. 5, paragraph 6, of the Articles of Association, effective as of the Bank's Transformation Date and until the expiry of the deadline provided for by art. 1, paragraph 2-bis, of Decree Law 3 of 24 January 2015, converted into Law 33 of 24 March 2015 (thus, until 26 March 2017), no one entitled to vote was permitted to exercise voting rights, for any reason, pertaining to a quantity of the Company's shares in excess of 5% of the share capital with voting rights.

As of the expiry of the deadline, the above clause of the Articles of Association ceased to be effective, and thus, there are no longer any restrictions on voting rights.

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Each ordinary share carries the right to one vote, subject to the provisions of art. 5, paragraph 6 of the Articles of Association as indicated in paragraph 2.2 above.

If a share becomes the property of several persons, the joint ownership rights must be exercised by a common representative.

Persons who have the right to vote are entitled to attend the Meeting if the Company has received, by the legal deadline, communication from the authorised intermediary certifying this right.

Those who have the right to vote may be represented at the Meeting in compliance with the applicable regulations. The proxy can be notified as indicated in the notice of calling.

Postal voting is not allowed.

In accordance with current regulations, the Board of Directors can allow votes to be cast before and/or during the Shareholders' Meeting, without requiring the physical presence of the person or their proxy, through the use of electronic devices in ways to be communicated in the notice of calling of the Shareholders' Meeting, such as to ensure the identification of those who have the right to vote and security of communications.

Members of the Board of Directors may not vote on resolutions regarding their responsibility for actions.

The Articles of Association do not provide for any further restrictions on voting rights.

2.7 Agreements between Shareholders (art 123-bis, paragraph 1.g), Legislative Decree 58/98)

On 2 March 2017, the Bank received notification of the establishment, on 28 February 2017, of a shareholders' agreement entitled "Historic shareholders' agreement" that 63 shareholders are party to and under which 22,339,276 shares were bound by the agreement, equating to 4.64% of the Bank's share capital. Subsequently, on 15 March 2017, the Bank received notification of an update to the agreement: as of 12 March 2017, 77 shareholders were party to the agreement, under which 27,430,026 shares were bound by the agreement, equating to 5.699% of BPER's share capital.

The parties to the historic shareholders' agreement have declared that they have deposited the agreement with the Companies Register and have also taken care of all notifications required by law.

The related documentation has been published on the Bank's website – Area Istituzionale > Governance.

At the time of this Report, the Bank is not aware of any such agreements pursuant to art. 122 of Legislative Decree 58/98.

During the last Shareholders' Meeting held on 8 April 2017 no Shareholders made any declarations pursuant to arts. 20 and 22 of Legislative Decree 385/93 and arts. 120 and 122 of Legislative Decree 58/98.

2.8 Change of control clauses (art 123-bis, paragraph 1.h), Legislative Decree 58/98) and provisions of the Articles of Association relating to takeover bids (arts. 104, paragraph 1-ter, and 104-bis, paragraph 1)

At the time of this Report, neither the Bank nor its subsidiaries have signed any agreements that would become effective, be modified or lapse in the event of a change in control over the Issuer or its subsidiaries.

The Bank's Articles of Association do not provide for the application of the neutralization rules contained in art. 104-bis, paragraphs 2 and 3 of Legislative Decree 58/98 in respect of takeover bids, nor do they derogate from the provisions on the passivity rule provided by art. 104, paragraphs 1 and 1-bis of Legislative Decree 58/98.

2.9 Mandates to increase share capital and authorisations to purchase treasury shares (art. 123-bis, paragraph 1. m), Legislative Decree 58/98)

In order to achieve its corporate objects, the Company, directly or through its subsidiaries, may in compliance with current regulations carry out all permitted banking and financial operations and services, as well as all other operations that are useful or in any case related to the achievement of its objects.

The Company may issue bonds, including those convertible into shares, in compliance with applicable legislation.

At 31 December 2017, the Bank held 455,458 treasury shares, representing 0.095% of the total number of shares making up the Bank's share capital, namely 481,308,435.

As of the date of this Report, the shareholders in general meeting had not authorised any further purchases of treasury shares pursuant to art. 2357 et seq. of the Italian Civil Code.

2.10 Management and coordination activities (art. 2497 et seq. of the Italian Civil Code)

At the date of this Report, the Bank is not subject to management and coordination by other parties.

3 Adoption of codes of conduct (art 123-bis, paragraph 2.a), Legislative Decree 58/98)

On 5 September 2017, BPER Banca adopted the Code of Conduct for listed companies (last updated in July 2015) promoted by the Committee for Corporate Governance set up by the trade associations (ABI, ANIA, Assonime and Confindustria), by professional investors (Assogestioni) and by Borsa Italiana S.p.A.

The Code has been published on the Committee for Corporate Governance's website:

www.borsaitaliana.it/comitato-corporate-governance/homepage/homepage.htm.

In the preparation of this Report, account has been taken of the "Format for the report on corporate governance and ownership structure" prepared by Borsa Italiana S.p.A. (last updated in January 2018).

In accordance with the comply or explain principle, any partial departures from the Code's recommendations have been disclosed and justified in this Report. Attached to this Report is a "Table of comparison with the Code of Conduct" which sets out a checklist highlighting the paragraphs in which each topic has been addressed. When consulting the "Table of comparison with the Code of Conduct", it should be borne in mind that it is not exhaustive and that reference should be made to the details provided in the cross referenced sections of the Report.

Helped by amendments made to the Articles of Association in recent years, the system of corporate governance adopted by BPER is broadly in line with the principles contained in the aforementioned Code, with the recommendations made by the Supervisory Authority and with national best practice.

Unless otherwise indicated, the information provided in this Report has a reference date of 8 March 2018, the date of its approval by the Board of Directors and thus the information takes account of the actions undertaken up to that date, inclusive of those to fully comply with the recommendations of the Code.

Lastly, it should be noted that the Bank and the companies within the BPER Group, with head offices in Italy, are not subject to non-Italian legislation that might affect the structure of their corporate governance.

4 Board of Directors

4.1 Appointments and replacements (art. 123-bis, paragraph 1.I), Legislative Decree 58/98)

For the appointment and replacement of members of the Board of Directors, the Bank complies with the provisions of articles 17 to 21 of the Articles of Association, which have been summarised below, as well as – up to the Shareholders' Meeting of 8 April 2017 – the relevant implementing and transition rules in the footnote thereto (art. 45).

Members of the Board of Directors are elected by the shareholders in general meeting from lists presented by shareholders and/or the Board of Directors in accordance with the provisions of arts. 18 and 19 of the Articles of Association.

The presentation of lists by Shareholders has to satisfy the following requirements:

- a) the list must be presented by Shareholders who, individually or collectively, hold at least 1% of the share capital represented by ordinary shares, or a lower percentage established by current regulations. Ownership of the minimum shareholding is calculated with regard to the shares registered on the day when the list is filed at the Company;
- b) the list must indicate a number of candidates not higher than the number of directors to be elected;
- c) the list that contains a number of candidates equal to or higher than three, must present a number of the less represented gender to ensure that the list complies with the gender balance at least to the minimum extent required by law, rounding up to the next unit in the event of a fractional number;
- d) the list must present at least a third of candidates, who meet the independence requirements established by art. 148, third paragraph 3, of Legislative Decree 58 dated 24 February 1998, as well as any other legislative requirements that are currently applicable (the "Independence Requirements"), rounding up to the next unit in the event of a fractional number;
- e) the list must be filed at the Company's registered offices according to the terms and methods established by current regulations (at the date of this report, legislation requires filing to be completed at least 25 days prior to a Shareholders' Meeting⁹);
- f) together with the list, the presenting members must file at the registered offices of the Company all of the documents and declarations required by law, and in any case: (i) the declarations from each candidate accepting their candidature and confirming, under their own responsibility, the absence of reasons for which they cannot be elected or other incompatibilities, and that they meet the requirements for appointment established by these Articles of Association and by current regulations and whether they meet the Independence Requirements; (ii) a full description of the personal and professional characteristics of each candidate, with an indication of the directorships and audit appointments held in other companies; (iii) information on the identity of the members presenting the lists, indicating their percentage shareholding, to be confirmed according to the terms and methods established by current regulations.

Each Shareholder may not present or contribute to the presentation, even if through a third party or through a trust company, of more than one list of candidates; a similar requirement applies for Shareholders belonging to the same group - meaning the parent company, its subsidiaries and the companies subject to joint control - or who are parties to a shareholders' agreement regarding the shares of the Company. In the event of non-compliance, their signature is ignored in relation to all lists.

In this regard, reference is made to the recommendations made by CONSOB by means of its Communication DEM/9017893 of 26 February 2009 regarding connections between lists as per art. 147-ter, paragraph 3, of the CFA, to which reference should be made, as well as the provisions set forth in articles 144-sexies, paragraph 4 b) and 144-quinquies of the Issuers' Regulations.

⁹ Art. 147-ter, paragraph 1-bis, Legislative Decree 58/98.

The submission of a list by the Board of Directors is also permitted, in which case it has to satisfy the following requirements:

- the list must indicate a number of candidates equal to the number of directors to be elected;
- the list must be filed and made public in the manner provided by current regulations on the publication of regulated information, at least five days before the deadline for filing lists by shareholders under current regulations;
- presentation of the list must be approved by the Board of Directors by an absolute majority of its members currently in office;
- the above requirements c), d) and f) (i) and (ii) for the presentation of lists by shareholders shall apply to the presentation of the list by the Board of Directors.

The lists submitted without complying with the terms and conditions set out in the Articles of Association will be considered as not submitted and will not be admitted to the vote.

Under art. 147-ter, paragraph 1-bis of Legislative Decree 58/98, Shareholders can use a remote means of communication to submit voting lists, in accordance with the rules laid down and communicated in the notice that convenes the Meeting.

The status of candidate belonging to the less represented gender and that of candidate that satisfies the Independence Requirements can be combined in the same person.

Any irregularities on the list that relate to individual candidates only entail the exclusion of the candidate(s) concerned.

Each candidate may only appear on one list or, otherwise, will be ineligible for election.

Persons entitled to vote cannot vote more than one list of candidates, even if through an intermediary or through trust companies.

None of this prejudices any other, different requirements under current regulations concerning the basis and timing for the presentation and publication of lists.

The Articles of Association do not provide criteria for exclusion from the counting of the votes such as those permitted by art. 147-ter, paragraph 1 of Legislative Decree 58/98.

The election of the Board of Directors is conducted in accordance with art. 19 of the Articles of Association.

If more than one list is validly submitted, account is taken, in terms of the number of votes received, of the first list (the "Majority List") and of the second list that is not connected in any way, even indirectly, with the first one (the "Junior Minority List") and their votes where validly made, are placed in relation to each other:

- if the ratio between the total number of votes obtained by the Junior Minority List and the total number of votes obtained by the Majority List is less than or equal to 15%, 14 directors are taken from the Majority List and 1 director is taken from the Junior Minority List;
- if the ratio between the total number of votes obtained by the Junior Minority List and the total number of votes obtained by the Majority List is greater than 15%¹⁰ and lower than or equal to 25%, 13 directors are taken from the Majority List and 2 directors are taken from the Junior Minority List;
- if the ratio between the total number of votes obtained by the Junior Minority List and the total number of votes obtained from the Majority List is more than 25%¹¹, 12 directors are taken from the Majority List and 3 directors are taken from the Junior Minority List.

If the Majority List presents fewer candidates than those assigned to it based on the application of the mechanism described in the previous paragraph, the following are elected: (i) all of the candidates on the Majority List; (ii) the candidates on the Junior Minority List needed to complete the Board of Directors, in the sequence shown on the list. Where it is not possible to complete the Board of Directors in the manner described above, due to the fact that the Majority List and the Junior Minority List present fewer candidates than the number required, the following procedure applies: if the other lists, other than the Majority List and the Junior Minority List, have obtained a total of at least 15% of the votes expressed at the Meeting, directors required to complete the Board of Directors are taken from these other lists, placed in a single ranking by

¹⁰ Resulting from the ratio of 2 to 13.

¹¹ Resulting from the ratio of 3 to 12.

number of votes received, starting with the list with the highest number of votes and moving down a sliding scale to the subsequent lists when the candidates on the preceding lists by number of votes run out. In all cases where it is not possible to complete the Board of Directors by following the above instructions, the Meeting expresses itself on candidates submitted by the shareholders directly at the Meeting, who are then voted individually: the candidates who receive the highest number of votes are elected, up to the total number of directors still to be elected.

In the event of a tie between lists or candidates, the Meeting holds a second ballot to establish how they are to be ranked.

If, at the end of the above process, a number of Board members belonging to the less represented gender and/or directors who satisfy the Independence Requirements have not been elected to ensure the presence on the Board of Directors of the related minimum number of directors, the procedure described in the Articles of Association under art. 19, paragraphs 2.4 and 2.5 shall apply.

If only one valid list is presented and voted, all the directors are taken from that list, until all the candidates on it have been used up. Where it is not possible to complete the Board of Directors in this way, the Meeting expresses itself on candidates submitted by shareholders directly at the Meeting, who are put to the vote individually: the candidates who receive the highest number of votes are elected, up to the total number of directors still to be elected. In the event of a tie between various candidates, the Meeting holds a second ballot to establish how they are to be ranked.

If no list is validly presented, the Meeting expresses itself on candidates submitted by shareholders directly at the Meeting, who are put to the vote individually: the candidates who receive the highest number of votes are elected, up to the total number of directors to be elected.

In the event of a tie between various candidates, the Meeting holds a second ballot to establish how they are to be ranked.

If, at the end of voting, a number of Board members belonging to the less represented gender and/or directors who satisfy the Independence Requirements have not been elected to ensure the presence on the Board of Directors of the related minimum number of directors, the procedure described in the Articles of Association under art. 19, paragraph 5 shall apply.

All of the candidates proposed directly at the Meeting have to submit the documentation laid down in art. 18 paragraph 2 letter f) of the Articles of Association.

Significant relationships are those identified by the applicable provisions of Legislative Decree 58 of 24 February 1998 and the Issuers' Regulations.

If, during the year, one or more Directors are no longer available, they are to be replaced according to the provisions of art. 20 of the Articles of Association as summarised below.

If the Director who is no longer available was taken from the list that obtained the highest number of votes, the Board of Directors, with the approval of the Board of Statutory Auditors, replaces him by choosing the Director to be co-opted from among persons not on the same list, making sure that the person chosen belongs to the less represented gender and/or meets the Independence Requirements if, as a result of the termination, there is no longer the required minimum number of directors.

The co-opted Director shall remain in office until the next Shareholders' Meeting, which will then replace the Director who is no longer available. In this case, the Shareholders' Meeting votes without any list restriction, based on candidates who are put to the vote individually: the candidate who receives the most votes gets elected. Candidates can be nominated, in addition to the Board of Directors, by shareholders who, individually or jointly, hold at least one-fifth of the share capital, as required to submit a list for the election of the Board of Directors, in accordance with the methods described in art. 20, paragraphs 2.3 to 2.7.

If no candidature is submitted by the set deadline, the Meeting decides on the basis of the candidates proposed by the shareholders directly at the Meeting, who are put to the vote individually: the candidate who receives the highest number of votes gets elected, making sure that the person chosen belongs to the less represented gender and/or meets the Independence Requirements if the required minimum number of directors has to be made up. Candidatures are to be presented in accordance with the rules mentioned above.

If the Director who has terminated was taken from a different list than the one that came first by number of votes obtained, he is replaced by the first unelected candidate, according to the progressive numbering on the list of origin of the terminated director, according to the rules set out in art. 2, paragraphs 3, 3.1 and 3.2.

If, for any reason, replacement is not possible according to the mechanism described above, the Meeting votes on the replacement, on the basis of candidates who are put to the vote individually: the candidate who receives the highest number of votes gets elected, making sure that the person chosen belongs to the less represented gender and/or meets the Independence Requirements if the required minimum number of directors has to be made up. In this case, the candidatures are submitted in accordance with the procedures laid down by art. 20, paragraph 3.3, of the Articles of Association.

If no candidate is submitted, the Meeting votes on the substitution on the basis of candidates proposed by the Shareholders directly at the Meeting, who are put to the vote individually: the candidate who receives the highest number of votes gets elected, making sure that the person chosen belongs to the less represented gender and/or meets the Independence Requirements if the required minimum number of directors has to be made up. In this case, the candidatures are submitted in accordance with the procedures laid down by art. 20, paragraph 3.5, of the Articles of Association.

The Directors taking over each assume the residual period of office of the person they replaced.

If, due to resignations or other causes, more than half of the directors are no longer available prior to the end of their term of office, the entire Board of Directors has to resign and a Shareholders' Meeting called to make the new appointments. The Board will remain in office until the Shareholders' Meeting has passed a resolution to reconstitute it. The new Directors so appointed shall hold office for the remaining term of office of their predecessors.

Pursuant to art. 21 of the Articles of Association, the members of the Board of Directors must meet the requirements established by current law, otherwise they cannot be elected or, if they subsequently fail to meet the requirements, they will fall from office. At least five of them must also meet the independence requirements established for statutory auditors in art. 148.3 of Legislative Decree 58/98. It is up to the Board of Directors to define the parameters for assessing whether the relationships maintained by directors are likely to compromise their independence in the light of current legislation.

If a director no longer meets the Independence Requirements or other requirements foreseen under current law, providing they do not envisage ineligibility or forfeiture, this does not automatically lead to his forfeiture, if there is still the required minimum number of directors who meet them.

The Board of Directors ensures that newly appointed Directors meet the requirements of integrity, professionalism and, if appropriate, independence required by law and by the Articles of Association, as well as their compatibility to hold office pursuant to art. 36 of the Decree Law 201 of 27 December 2011 (the so-called ban on interlocking).

It should be noted that transitional implementation rules have been included in the Articles of Association in order to gradually eliminate the staggered board (system for electing directors whose mandates expire on different dates). This practice remained effective up to the Shareholders' Meeting held on 8 April 2017 to approve the 2016 financial statements, at which 8 Directors were elected with a one-year term of office, of which 7 Directors were taken from the majority list and 1 Director was taken from the Junior Minority List, thus forming a Board of Directors consisting of 15 members in accordance with art. 17 of the Articles of Association and with the Bank of Italy's Supervisory Instructions.

As regards the self-assessment of the Board of Directors, and information on the best qualitative and quantitative composition provided by the Board and the desirable professional profiles of the Directors being appointed by the 2018 Shareholders' Meeting, please refer to paragraph 4.3 below.

Succession plan

In accordance with CONSOB communication DEM11012984 of 24 February 2011, we hereby disclose that the Bank has adopted a succession plan for the positions of Chief Executive Officer and General Manager as detailed below.

On 27 February 2018, the Board of Directors approved – with the support of the Nominations Committee – a succession plan for the two most senior management positions (Chief Executive Officer and General Manager), in accordance with the Bank of Italy's Supervisory Instructions, recommendations provided by the Code of Conduct for listed companies and Guidelines issued by the European Banking Authority in September 2017.

Specifically, the plan aims to address the case of early termination of office, for any reason, of the Chief Executive Officer and General Manager, with the objective of limiting the risk of any managerial vacancies, particularly those arising unexpectedly, that could compromise the stability of the business.

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In order to pave the way for an orderly and rapid succession, the Board has deemed it appropriate to establish in advance the manner and criteria for the selection of potential replacement candidates via the determination:

- of a structured and reasonably fluid process, the individual phases and timing of which have been specified, as well as the corporate bodies and persons involved at each stage;
- of the tools that facilitate the selection of the most suitable candidate for the role. More specifically, the Board believes that the indispensable prerequisites for rapid and effective succession are the preparation of *i)* a description of the ideal profile that is constantly updated in light of the strategic scenario (usually annually, concurrently with the Board self-assessment process) and *ii)* a list of accredited head hunting firms to be contacted to initiate the process.

As regards the corporate bodies and persons involved, a key role shall be assigned to the Nominations Committee, which shall perform the following preliminary phases of the process:

- determination of the ideal profile and accreditation of the executive search firms;
- pre-selection of a list of potential candidates for the role, having checked they meet the requisites for the position, to be submitted to the Board in order to draw up a shortlist of candidates;
- conduct of one-to-one discussions and interviews with the chosen candidates aimed at gathering further insight into whether they actually correspond to the ideal profile, their consistency with the Group's value system, their willingness, commitment and expectations, as well as at forming an opinion on their behavioural approach and soft skills;
- preparation of a summary report containing key evidence of the feedback received, a calibration of the candidates, an assessment of remuneration factors (with a contribution by the Remuneration Committee) and the proposal to be submitted to the Board.

The last phase of the process shall involve the administrative body in plenum, which, based on the preliminary phases performed by the Committee, shall be responsible for selecting the final candidate, the appointment thereof and the granting of delegated powers thereto.

While preparing the plan, particular attention was given to the timing of the execution of each phase, which has been limited to a maximum recommended period of 15/18 days.

The plan as described above has been deemed by the Board to be adequate for the management of the succession process for both senior management positions, with the plan envisaging increased involvement by the Chairman of the Board of Directors in the selection process for the position of Chief Executive Officer, while the latter would play a key role in the replacement of the General Manager.

4.2 Composition of the Board (art 123-bis, paragraph 2.d) and 2.d-bis), Legislative Decree 58/98)

The Bank of Italy Supervisory Provisions concerning corporate governance (see Circular 285 of 17 December 2013, Part I, Title IV, Chapter 1) indicate, for larger and more complex banks like BPER, that the total number of directors may not exceed, except under very particular circumstances that have to be justified, 15 persons.

In accordance with art. 17 of the Articles of Association, the text approved by the Shareholders' Meeting held on 26 November 2016 states that BPER's Board of Directors currently consists of 15 Directors, to be appointed by the shareholders in general meeting and that they shall remain in office for three years, while their appointments shall expire on the date of the Shareholders' Meeting called to approve the financial statements for the final year of their mandates and they may be re-elected upon the expiry of such mandates.

As previously indicated, under the transitional implementation rules laid down in art. 45 of the Articles of Association, which were introduced in order to gradually eliminate the system for electing directors whose mandates expire on different dates (so-called staggered board), the Shareholders' Meeting held on 8 April 2017 to approve the 2016 financial statements elected 8 Directors with a one-year term of office, thus forming a Board of Directors consisting of 15 members in accordance with art. 17 of the Articles of Association and with the Bank of Italy's Supervisory Instructions.

At the time of the Shareholders' Meeting called to approve the 2017 financial statements to be held on 14

April 2018, pursuant to art. 45 of the Articles of Association, the term of office of the entire Board of Directors will come to an end, on the conclusion of the repeal of the staggered board system.

Pursuant to art. 22 of the Articles of Association, the Board of Directors elects from among its number, the Chairman and between one and three Deputy Chairmen who remain in office until the end of their mandate as directors (see the table below).

The Board sets up the committees provided for by law and by current Supervisory Provisions, as well as any other committees that are deemed appropriate, establishing their composition, powers and rules of operation.

The Board of Directors appoints a Secretary who meets the requirements of experience and professionalism, chosen from among its members or the managers of the Company. On 26 October 2010, Gian Enrico Venturini, Deputy General Manager, was appointed as Board Secretary, which appointment was last reconfirmed on 16 April 2016.

In compliance with art. 11, paragraph 2, of the Articles of Association, the Shareholders' Meeting can appoint an Honorary Chairman from among those - not necessarily members of the Board of Directors - who have made a significant contribution to the Company's prestige and development. The position of honorary Chairman is not remunerated. Pursuant to art. 22 of the Articles of Association, if an Honorary Chairman is appointed by the Shareholders' Meeting without being a Director, he can take part in meetings of the Board of Directors in a consultative role without any right to vote. He can also take part in Shareholders' Meetings. The Board of Directors can entrust the honorary Chairman with assignments to represent the Company at cultural, scientific and charitable events. Such assignments are not remunerated.

According to art. 17 of the Articles of Association, the composition of the Board of Directors has to ensure gender balance in accordance with regulations in force and, currently, of the 15 members, 5 pertain to the less represented gender, that is, the female gender, equating to 33.33% of the Directors.

All the Directors must possess the attributes required for their appointment pursuant to current regulations.

In addition, pursuant to art. 23 of the articles of Association and without prejudice to the other legal reasons for which they cannot be elected or for which their appointment would lapse, the following persons cannot be members of the Board of Directors:

- employees of the Company, unless they are members of General Management;
- the Directors, employees or members of supervisory committees, commissions or bodies of competing banks or companies, unless the Company holds investments in such banks or companies, whether directly or via companies that are members of the Banking Group.

It should be noted that art. 36 of Decree Law 201 of 27 December 2011 (so-called ban on interlocking) prohibits office bearers in management, monitoring and control bodies and top officials of companies or groups operating in the credit, insurance and financial services markets from accepting or exercising similar positions in competitors' companies or groups.

For the purposes of this ban, companies or groups are considered competitors when there is no control relationship in accordance with art. 7 of Law 287 of 10 October 1990 and they operate in the same markets in terms of product and geographical area.

Each member of the Board of Directors is domiciled for the exertion of his/her office c/o the Head Office, Via San Carlo, 8/20, Modena.

Diversity policy

In accordance with community legislation applicable to credit institutions and, in particular, with the principles set out in the CRD IV Directive¹² and in the Joint Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU issued jointly by the EBA (European Banking Authority) and the ESMA (European Securities and Markets Authority) on 26 September 2017, the Bank recognises the importance of a sufficiently diversified composition of the corporate bodies, especially the administrative body, from a point of view of age, gender, geographical origin, educational and professional background and personal qualities and skills, in order to

¹² Directive 2013/36/EU of the European Parliament and the Council of 26 June 2013 concerning access to the activities of credit institutions and investment firms (so-called CRD IV Directive).

encourage the independence of opinions of and critical thinking by the members thereof, thus contributing to more effective governance. Diversity encourages discussion and internal debate, it facilitates the emergence of a plurality of approaches and perspectives for the analysis of themes and decision making and it effectively supports corporate strategy development processes, assets and risk management and controls over the actions of senior management.

Recognition of the contribution to be made from the diversification of the composition of the management body is outlined in the document entitled "Optimum composition of the Board of Directors in terms of quantity and quality" as approved by the Board¹³ and published on the Bank's website on 28 February 2018¹⁴ and gave rise, as regards the appointment of the Bank's Board of Directors for the three year period 2018-2020 at the Shareholders' Meeting to be held to approve the 2017 financial statements, to a specific recommendation to the shareholders concerning the composition of the lists of candidates.

With specific regard to diversity in terms of gender, we remind you that BPER Banca's Articles of Association – in compliance with art. 147-ter, paragraph 1-ter concerning the administrative body, and art. 148, paragraph 1-bis concerning the control body, of Legislative Decree 58/98 – require compliance with composition criteria for the corporate bodies that ensures gender balance¹⁵. Compliance with this criteria is ensured by provisions governing the composition of the lists of candidates¹⁶ and the election of officers, inclusive of via the application of a sliding mechanism¹⁷.

The Bank plans to adopt a corporate policy on the diversity of the administrative and control bodies as soon as a framework of principles has been completed, inclusive of at the level of national legislation, and awaits, in particular, the issue by the Ministry of Economy and Finance of a Decree implementing art. 26 of Legislative Decree 385/93 concerning the requisites and eligibility criteria for the performance of duties by corporate officers of banks, which may include specific provisions relating thereto, as well as implementing art. 91, paragraph 10 of the aforementioned CRD IV Directive¹⁸.

Information on the composition of the Board of Directors is provided in Table 2 attached to this Report.

No changes in the composition of the Board took place between the end of 2017 and the date of this report.

The Bank deems "non-executive" those Directors who do not have mandates or perform functions, formally or in practice, relating to the operations of the Bank. At that time of approving this Report, there are no executive Directors other than the Chief Executive Officer and the members of the Executive Committee. For further information, see paragraphs 4.5 and 4.6 below.

As regards the independent Directors, see paragraph 4.7.

A summary description of the personal and professional characteristics of each Director currently in office is provided in Table 3 attached to this Report, indicating their professional experience and skills, together with the offices held in other organisations, based on the latest information known to the Bank.

The following summary table relates to the Shareholders' Meetings that elected the current members of the Board of Directors and, to view the members that submitted candidates, you are invited to consult the dossiers showing the candidates that are attached to this Report and that are published on the occasion of each Meeting on the website www.bper.it – Area Istituzionale > Governance > Corporate Bodies > Shareholders' Meeting.

¹³ As part of its Supervisory Provisions on corporate governance (Bank of Italy Circular no. 285/2013, First Part, Title IV), the Bank of Italy has established the underlying principles for self-assessment by the strategic supervision and management bodies. In connection therewith, the Supervisory Authority has established, inter alia, that the optimum composition in terms of quantity and quality must be determined beforehand by the body itself, requiring subsequent verification of the correspondence with the actual composition resulting from the appointment process.

¹⁴ Document published on the website www.bper.it – Area Istituzionale > Governance > Corporate bodies > Shareholders' Meeting.

¹⁵ See art. 17, paragraph 3, regarding the Board of Directors and art. 31, paragraph 7, regarding the Board of Statutory Auditors.

¹⁶ Art. 18, paragraph 2, of the articles of association states that the list that contains a number of candidates for the position of director equal to or higher than three, must present a number of the less represented gender to ensure that the list complies with gender balance requirements at least to the minimum extent required by law, rounding up to the next unit in the event of a fractional number. Except for the specific circumstances arising from the different structure of the lists, similar provisions for the Board of Statutory Auditors are contained in art. 32, paragraph 3, of the articles of association.

¹⁷ See arts. 19 and 33 of the articles of association.

¹⁸ The Ministry of Economy and Finance had issued for consultation a draft of the Ministerial Decree implementing art. 26 of Legislative Decree 385/93. The consultation ended on 22 September 2017 and we now await the enactment of the new legislation.

Date of Meeting	18/04/2015
Number of lists presented	2 lists for the appointment of 7 Directors.
List no. 1	
Total % of BPER's share capital held by the shareholders presenting list no. 1, as declared by them: 1.005%	
List no. 2	
Total % of BPER's share capital held by the shareholders presenting list no. 2, as declared by them: 0.544%	
Candidates on each list	<p><u>List no. 1</u></p> <ul style="list-style-type: none"> • Ettore Caselli; • Alessandro Vandelli; • Giosuè Boldrini; • Giulio Cicognani (independent); • Elisabetta Gualandri (independent); • Valeriana Maria Masperi (independent); • Elisabetta Righi (independent). <p><u>List no. 2</u></p> <ul style="list-style-type: none"> • Roberto Marotta (independent); • Giuseppina Mengano Amarelli (independent); • Pasquale Acone; • Sergio Giangreco (independent); • Antonella Malinconico (independent); • Michele Calabrese (independent); • Stefania Attilia Chiarito (independent).
List of persons elected and percentage of votes	<p><u>Elected from List 1: 9,925 votes (69.91% of votes)</u></p> <ol style="list-style-type: none"> 1. Ettore Caselli; 2. Alessandro Vandelli; 3. Giosuè Boldrini; 4. Giulio Cicognani (independent); 5. Elisabetta Gualandri (independent); 6. Valeriana Maria Masperi (independent); <p><u>Elected from List 2: 4,444 votes (29.96% of votes)</u></p> <ol style="list-style-type: none"> 7. Roberto Marotta (independent).

Date of Meeting	16/04/2016
Number of lists presented	2 lists for the appointment of 5 Directors.
List no. 1	
Total % of BPER's share capital held by the shareholders presenting list no. 1, as declared by them: 0.647%	

List no. 2	
Total % of BPER's share capital held by the shareholders presenting list no. 2, as declared by them: 0.138%	
Candidates on each list	<p><u>List no. 1</u></p> <ul style="list-style-type: none"> • Luigi Odorici; • Pietro Ferrari; • Costanzo Jannotti Pecci (independent); • Valeria Venturelli (independent); • Elisabetta Ghidoni. <p><u>List no. 2</u></p> <ul style="list-style-type: none"> • Margherita Perretti; • Giuseppina Mengano (independent); • Michele Calabrese (independent); • Sergio Giangreco (independent); • Luigi Muto (independent).
List of persons elected and percentage of votes	<p><u>Elected from List 1: 9,267 votes (67.37% of votes)</u></p> <ol style="list-style-type: none"> 1. Luigi Odorici; 2. Pietro Ferrari; 3. Costanzo Jannotti Pecci (independent); 4. Valeria Venturelli (independent). <p><u>Elected from List 2: 4,089 votes (29.73% of votes)</u></p> <ol style="list-style-type: none"> 5. Margherita Perretti (independent).

Date of Meeting	26/11/2016
Number of candidatures submitted	1 candidature for the appointment of 1 Director for the remainder of the three year period 2015-2017
Candidature no. 1	
Total % of BPER's share capital held by the shareholders presenting candidature no. 1, as declared by them: 0.227%	
Candidates	<p><u>Candidature no. 1</u></p> <ul style="list-style-type: none"> • Pietro Cassani (independent).
List of persons elected and percentage of votes	<p><u>Elected from Candidature no. 1: 2,982 votes (93.66% of votes)</u></p> <ol style="list-style-type: none"> 1. Pietro Cassani (independent).

Date of Meeting	08/04/2017
Number of lists presented	2 lists for the appointment of 8 Directors.
List no. 1	
List submitted by the Board of Directors of BPER Banca S.p.A. exercising the right granted by art. 18, paragraph 8, of the current Articles of Association.	

List no. 2	
Total % of BPER's share capital held by the shareholders presenting list no. 2, as declared by them: 1.561%	
Candidates on each list	<p><u>List no. 1</u></p> <ul style="list-style-type: none"> • Luigi Odorici (independent); • Alberto Marri; • Alfonso Roberto Galante (independent); • Pietro Ferrari; • Mara Bernardini (independent); • Valeria Venturelli (independent); • Costanzo Jannotti Pecci; • Cristina Crotti. <p><u>List no. 2</u></p> <ul style="list-style-type: none"> • Alessandro Robin Foti (independent); • Roberta Marracino (independent); • Luca Errico (independent).
List of persons elected and percentage of votes	<p><u>Elected from List 1: 137,254,803 votes (70.947% of the votes cast and 28.517% of total share capital)</u></p> <ol style="list-style-type: none"> 1. Luigi Odorici (independent); 2. Alberto Marri; 3. Alfonso Roberto Galante (independent); 4. Pietro Ferrari; 5. Mara Bernardini (independent); 6. Valeria Venturelli (independent); 7. Costanzo Jannotti Pecci. <p><u>Elected from List 2: 56,025,746 votes (28.960% of the votes cast and 11.640% of total share capital)</u></p> <ol style="list-style-type: none"> 8. Roberta Marracino (independent)*. <p>Votes against: 132,858 (0.069% of the votes cast and 0.028% of total share capital)</p> <p>Abstained: 47,653 (0.025% of the votes cast and 0.010% of total share capital)</p> <p>Absent: 21 (0.000% of the votes cast and 0.000% of total share capital).</p>
(*) : Taking account of the provisions of the Articles of Association aimed at ensuring compliance with the requirements relating to gender balance and, in particular, the need for at least 3 of the 8 Directors elected to belong to the less represented gender, applying the replacement mechanism as per art. 19, paragraph 2.4, of the Articles of Association in force at that date ¹⁹ , Ms. Marracino has been elected from list number 2 to replace Mr. Foti.	

¹⁹ Art. 19 of BPER's articles of association as at 26/11/2016: "2.4. If, at the end of voting as per paragraphs 2.1, 2.2 and 2.3, a number of Board members belonging to the less represented gender and/or directors who satisfy the Independence Requirements are not elected to ensure the presence on the Board of Directors of the related minimum number of directors, as many elected candidates as necessary have to be excluded, replacing them with qualifying candidates from the same list as the candidate to be excluded, according to the order in which they are listed. Substitutions take place first for the less represented gender and then those who satisfy the Independence Requirements. In both cases, this substitution mechanism is applied firstly, in sequence, to the lists that have not contributed a Director who meets the requirement in question, starting with the one that received the most votes. If this is not sufficient or if all the lists have contributed at least one Director who meets the requirement in question, the substitution is to be applied, in sequence, to all lists, starting with one that received the most votes. Within the lists, the substitution of candidates to be excluded is

To facilitate consultation of the above tables, we wish to point out that, up to the Shareholders' Meeting of 26 November 2016 (inclusive), lists of candidates for the election of members of the Board of Directors could be submitted by a minimum of 500 Members, or Members who held, even jointly, 0.50% of the share capital [see paragraph 4.1 of the Report on corporate governance and ownership structure of BPÉR (FY 2015 and prior years)]. In the event of the election of Directors to replace those who had ceased to remain in office, candidatures could be submitted by Members representing at least one fifth of the number of Members needed for the submission of a list for the election of the Board of Directors (a minimum of 100 Members) or Members who held, even jointly, at least one fifth of the minimum equity interest needed for the submission of a list for the election of the Board of Directors (0.10% of the share capital). Voting took place as a secret ballot and elections were held on a one man, one vote basis.

Subsequent to the transformation into an S.p.A., as from the Shareholders' Meeting of 8 April 2017 (inclusive), lists may be submitted based on the interest held in the share capital as described in detail in paragraph 4.1 above. As an S.p.A., voting takes place as an open ballot and elections are held based on the number of shares held, on a one share, one vote basis (and no longer on a one man, one vote basis, as is the case for cooperatives).

Further information on the Directors, the lists from which they were taken and the outcome of the voting can be found in the minutes of the Shareholders' Meeting filed at the registered offices of the Issuer which are available to the public on the website of Borsa Italiana (www.borsaitaliana.it) and BPÉR, and in the candidatures and press releases issued at the end of the meetings and published on the Bank's website www.bper.it – Area Istituzionale (Governance > Shareholders' Meeting section and in the Press & Media > Press Releases section respectively).

4.2.1 Maximum accumulation of offices that can be held in other companies

At the time of their appointment and any time thereafter that there is a change, the Directors must provide the Board with an updated list of their directorships, management and audit appointments; they are also required to make a declaration, in compliance with art. 36 of Legislative Decree 201/2011 converted with amendments to Law 214/2011, concerning the ban on interlocking.

Regarding the accumulation of offices, it is worth recalling the provisions of art. 91 of the CRD IV Directive²⁰ even if they have not yet been transposed into national law, since the implementing provisions have yet to be enacted by the Ministry of Economy and Finance, which will have to identify the relevant criteria, in accordance with principles of proportionality and taking into account the intermediary's size.

In connection therewith, it should be noted that, as required by CRD IV, the draft of the Ministerial Decree implementing the aforementioned provisions (which, on the conclusion of the consultation phase, the final version of which is expected to be issued), envisages that each officer of larger and more complex banks may not accept a total number of positions²¹ in banks or in other commercial companies in excess of one of the following alternative combinations, having included in the calculation the position held in the Bank:

- 1 executive appointment and 2 non-executive appointments;
- 4 non-executive appointments.

applied starting from the candidates with the highest progressive number. The replacement mechanisms mentioned so far do not apply to candidates drawn from lists that presented less than three candidates."

²⁰ Directive 2013/36/EU dated 26 June 2013.

²¹ "Position" means positions, however named: i) on the Board of Directors, Supervisory Board or Management Board; ii) on the Board of Statutory Auditors; iii) as General Manager; for foreign companies, positions are deemed to be equivalent to those indicated in i), ii) and iii) above, based on the law applicable to the company; appointment as an alternate member does not qualify as a position, until such time as one takes on the role of acting member.

For the purpose of the above calculation, the following positions are deemed to be one position: *i)* within the same group; *ii)* in banks pertaining to the same institutional protection system; *iii)* in non-group companies in which the bank has a qualifying holding as defined by (EU) Regulation 575/2013, article 4(1), point 36.²²

Induction Programme

The promotion of training initiatives designed for corporate officers is a topic that is increasingly important in the corporate sphere and, particularly, in the banking sector, as demonstrated by the issue of various regulatory provisions addressing the topic:

- the Bank of Italy, with its Circular 285/2013, *Supervisory instructions for banks*²³, requires banks to adopt appropriate training plans to ensure that the technical expertise of the members of the administrative and control bodies, as well as those responsible for the main corporate functions, is preserved over time; specific training programmes must be offered to help prepare new appointees for their role;
- art. 91, paragraph 9 of Directive 2013/36/EU dated 26 June 2013 (CRD IV - Capital Requirements Directive) establishes that banks must dedicate adequate human and financial resources to the preparation and training of members of the management body;
- recent guidance²⁴ published jointly by the European Banking Authority and the European Securities and Markets Authority dedicates ample space to the topic of training, which has been identified as an indispensable tool to ensure the suitability of the members of the Board ("Induction and training are key to ensure the initial and ongoing suitability of members of the management body; institutions are therefore required to establish training policies and to provide for appropriate financial and human resources to be devoted to induction and training") as well as to address any shortcomings concerning the failure to meet experience requirements²⁵;
- Borsa Italiana's Code of Conduct, which the Bank has recently adopted, states in art. 2.C.2 that «... *The chairman of the Board of Directors shall use his best efforts to allow the directors and the statutory auditors, after the election and during their mandate, to participate, in the ways deemed appropriate, in initiatives aimed at providing them with an adequate knowledge of the business sector where the issuer operates, of the corporate dynamics and the relevant evolutions, of the principles of proper risk-management as well as the relevant regulatory and self-regulatory framework*».

Within BPER, training for the members of the Board has always been carefully and continuously addressed; a structured plan was again drawn up in 2017 that took account of the results of the self-assessment process conducted last year.

The intention of the plan was to intervene along two lines:

- firstly, it was deemed important to offer an induction session aimed – in accordance with the aforementioned regulation – at helping prepare the 2 new Directors elected by the Shareholders' Meeting held on 8 April 2017;
- secondly, 4 training sessions were organised during the year under a training plan based on modules covering the macro areas of governance, business and strategies and industry regulation.

Details of the above initiatives are as follows:

➤ Induction sessions (targeted at newly appointed Directors)

5 sessions were held (lasting 10 hours in total) on the following topics:

- "BPER Group: management and positioning analysis";

²² Article 4(1), point 36 of (EU) Regulation 575/2013 defines "qualifying holding" as: a direct or indirect holding in an undertaking which represents 10 % or more of the capital or of the voting rights or which makes it possible to exercise a significant influence over the management of that undertaking.

²³ Bank of Italy – "Supervisory instructions for banks" Circular 285 of 17 December 2013, First Part, Title IV, Chapter 1, Section IV, Paragraph 2.1.

²⁴ *Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (September 2017)* - Title IV – Human and financial resources for training of members of the management body.

²⁵ As regards this point, reference should also be made to paragraph 4.1 of the Guide to fit and proper assessments issued by the European Central Bank in May 2017.

- “BPER Group's internal rating system”;
- “Lending policies: governance methodologies and tools”;
- “Risk management model and financial, capital and cash management”;
- “BPER Banca: governance profiles, organisational model, human resources, remuneration policies and MBO model”.

➤ 2017 training plan (targeted at all Directors)

Sessions were held over 4 days, the agenda of which addressed topics selected based on feedback received from the 2016 Directors' self-assessment and from an analysis of the external strategic environment, of developments in the regulatory framework and of the main projects currently being implemented by the Group:

- 26 September: “NPE management: applicable regulations and impact on operations”;
- 18 October: “Dialogue with the Supervisory Authority: SREP and BMA. Strategic planning”;
- 9 November: “Industry regulation: developments concerning specific regulatory requirements impacting the role of directors of banks”;
- 29 November: “IFRS 9 vs. IAS 39: what has changed and what is the impact for banks”.

The members of the Board of Statutory Auditors were also invited to attend the training events organised as part of the 2017 Training plan.

The events that were organised provided many opportunities for discussion and debate among the numerous participants and between them and the speakers.

Lastly, it should be noted that the day of training envisaged by the specific annual training plan for the Supervisory Body under art. 231/01 was covered by the training session held on 9 November on “Industry regulation: developments concerning specific regulatory requirements impacting the role of directors of banks”.

The Bank provides newly-elected Directors with a special set of documents containing internal regulations on the role of director and the duties that the position entails.

In accordance with the Supervisory Provisions²⁶ contained in Bank of Italy Circular 285/2013, the Bank has adopted a training plan for the members of the Board of Directors aimed at ensuring their technical expertise, which is needed to fulfil their roles in a competent manner, is maintained over time. The plan was also aimed at responding to the training needs triggered by the self-assessment process used by the members of the Board of Directors and by the related skill based approach that is in place.

Lastly, it should be noted that the Directors also constantly receive alerts prepared by the competent internal functions of BPER in order to provide information and input useful for the performance of their duties, as well as legislative updates applicable to the sector.

4.3 Role of the Board of Directors (art. 123-bis, paragraph 2.d), Legislative Decree 58/98)

In compliance with the law, the functioning of the Board of Directors is governed by the Articles of Association and the operating rules approved by the Board, which checks over time the adequacy thereof and makes the appropriate amendments and additions thereto.

The Board of Directors normally meets once every month. Exceptionally, a Board meeting can be called every time considered necessary by the Chairman, as well as when at least one third of the directors, or by the Chief Executive Officer. The Board of Directors may be convened also by the Board of Statutory Auditors, or, following written communication to the Chairman of the Board of Directors, individually by each Serving Auditor.

Board meetings may be held using remote communications systems, provided that all of the participants in

the meeting can be identified and that they are able to follow the debate and to intervene in real time in discussions about matters on the agenda, as well as being able to see, receive and transmit documents. It is the Chairman's responsibility to verify that the conditions have been met for the meetings to be held using remote communications systems. In every case, at least the Chairman and the Secretary must be present at the place where the meeting of the Board of Directors was called, where such meeting is deemed to be held.

The Chairman performs the functions required by current law, promoting the effective functioning of the system of corporate governance, as well as the efficient and constant link between the functions of direction and strategic supervision and those of management; he is the principal point of reference for the bodies, departments and organisations within the Bank responsible for control activities and for the committees established within the Board of Directors. He coordinates the activities of the Board of Directors, he chairs the meetings, directs and moderates discussions, guarantees the effectiveness of Board discussions and ensures that motions passed by the Board are the result of adequate argumentation and an informed and reasoned contribution by all the members.

In leading Board discussions, the Chairman ensures that priority is given to strategic issues and makes sure that all the time that is needed is dedicated thereto.

The Chairman works to ensure that the Directors receive proper and timely information. To this end, in collaboration with the Chief Executive Officer and assisted by the Secretary, the Chairman identifies the supporting documentation for motions submitted, to ensure that it is adequate, in both quantitative and qualitative terms, to address matters on the agenda. Again to this end, he ensures, by issuing appropriate instructions to the corporate functions, that the documentation highlights, for each topic on the agenda, the most significant and relevant elements for the motions to be passed.

This documentation is made available to Board members, Acting Auditors and the General Manager, in compliance with current regulations and is deposited with an appropriate corporate organisational unit.

In connection therewith, it should be noted that, in order to fully comply with the Code of Conduct for listed companies, on 19 December 2017 the Board of Directors approved an update to its operating rules. In particular, it was decided that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting. Disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018). If, for organisational reasons or for reasons of confidentiality, the documentation made available within this deadline is not exhaustive, the Chairman may authorise subsequent additions up to the day of the meeting.

Disclosure shall be provided in the next Report (with reference to financial year 2018) of compliance with the deadline for the submission of documentation.

The Chairman shall ensure, however, that adequate and timely in-depth analysis is performed during the course of meetings, where, for the reasons stated above, it has not been possible to provide the necessary disclosure/documentation in accordance with the deadline or in an exhaustive manner.

It is envisaged, however, that the Board of Directors may request the production of additional documentation during the course of meetings.

Lastly, it should be noted that the aforementioned operating rules require that, outwith the Bank's premises, materials provided in advance shall be made available by means of an IT procedure, which, due to the security features thereof, constitutes the preferred tool for the management, based on appropriate confidentiality standards, of meetings of corporate bodies and of the documents and information pertinent thereto.

The new rules confirm the confidentiality undertaking by the Directors concerning the documents and information acquired during the performance of the mandate, inclusive of outwith Board meetings, and formalise their commitment to consider the controls adopted for that purpose by the Bank with explicit reference to the aforementioned IT procedure.

The Board members perform their functions in an informed manner, with independence of mind and autonomously, in compliance with the principles set out in the Code of Ethics adopted by the Bank.

The non-executive directors bring their specific skills to Board discussions, particularly as regards to the control and internal audit functions and to those where there could be potential conflicts of interest. They also participate in the appointment and dismissal of the heads of corporate control functions.

The Board of Directors, in exercising its right to appoint committees and to grant executive powers, has a duty to ensure that the Board continues to have an adequate number of non-executive members, meaning Directors who are not members of the Executive Committee or who have been granted executive powers

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thereby, Directors who do not hold managerial positions in the Bank and who do not perform management functions (not even de facto) in the Bank or in any Banking Group company.

Minutes of meetings are prepared by the Secretary in a manner governed by the Board of Directors' operating rules in force at the time.

The minutes, signed by the Chairman and the Secretary, are kept in the Board of Directors' Minute Book.

The Board of Directors met 22 times during 2017 and the average duration of each meeting was about 5:35 hours. This figure is supplemented by the time spent in a non-board meeting at the request of the Chairman of the Board. More specifically, this consisted of a meeting attended by the Directors to analyse and discuss matters of a strategic nature that was held outwith Board meetings, in compliance with specific recommendations contained in the Bank of Italy's Supervisory Instructions (Circular 285/2013).

Board meetings were attended by the following persons who are not members of the Board:

- the General Manager, whose attendance is envisaged by art. 24, paragraph 6, of the current Articles of Association;
- the Deputy General Manager acting as Secretary to the Board of Directors (in accordance with art. 22 of the current Articles of Association);
- other Deputy General Managers, if invited by the Chairman of the Board of Directors;
- the heads of the departments in question in order to provide detailed information on topics on the agenda falling under their responsibility (an average of 5.27 function heads were invited to each meeting).

21 meetings have been scheduled for 2018; at the date of this Report, the Board of Directors has met 5 times, including the meeting for the approval of this document.

Pursuant to art. 27 of the Articles of Association, the Board exercises all powers of ordinary and extraordinary administration of the Bank, except for those reserved for the Shareholders' Meeting, and performs the functions of strategic supervision and high-level administration.

Without prejudice to the powers that cannot be delegated by law, the Board of Directors has exclusive responsibility for decisions concerning:

- determining general operating guidelines and criteria for the coordination and management of Group Companies, as well as for the implementation of instructions received from the Bank of Italy and other Supervisory Authorities in the interests of the Group's stability;
- definition of general guidelines, strategies, policies, processes, models, plans and programmes that the provisions of the Bank of Italy and the other Supervisory Authorities assign to the body that has the function of strategic supervision;
- the strategic direction, strategic transactions and financial and business plans;
- the purchase and disposal of equity investments that represent a controlling and/or significant interest;
- the approval and amendment of internal regulations governing the functioning of the Board of Directors, the Executive Committee and the other Board committees;
- the approval and amendment of the deed governing the process of adopting and distributing internal regulations and other internal regulatory documents that this deed qualifies as particularly important;
- the appointment and dismissal of the Chairman and Deputy Chairmen;
- the appointment from among its number of an Executive Committee and any other committees needed for the operations of the Bank, determining the members, their duties and how they will operate;
- the appointment of the Chief Executive Officer, granting, modifying and/or revoking the powers granted to him;
- the appointment and dismissal of the General Manager;
- the appointment and dismissal of the heads of the functions that the provisions of the Bank of Italy and the other Supervisory Authorities assign to the body that has the function of strategic supervision, and the appointment and dismissal of the Manager responsible for preparing the

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Company's financial reports;

- mergers in the situations envisaged by arts. 2505 and 2505-bis of the Italian Civil Code;
- any alignment of the Articles of Association with regulatory requirements.

The Board of Directors is also responsible for other transactions deemed to be strategically significant in economic or financial terms, such as:

- the purchase and sale of property;
- the formation of companies or the definition of strategic alliances;
- plans for the issue of certain financial instruments (shares in the Bank, convertible bonds);
- the granting of lines of credit, both directly and as guarantees, that exceed the thresholds assigned to other corporate bodies;
- mergers and spin-off transactions, the purchase/sale of businesses or lines of business, contributions in kind and, more generally, transactions that involve publishing a prospectus in accordance with CONSOB's instructions.

The shareholders have not adopted any resolutions that provide general and advance authorisation for exceptions to the no-competition requirement established in art. 2390 of the Civil Code. In any case, none of the Directors are currently in the position envisaged by this article of the Civil Code.

As part of its duties, in 2017, the Board of Directors assessed:

- drawing where necessary on information received from bodies with delegated powers, the adequacy of the Bank's systems, administration and accounting organisation with reference to:
 - the transactions carried out with related parties and, more in general, those involving conflicts of interest;
 - the outcome of the checks performed by the second and third level control functions;
 - the exercise of the mandates granted to the appointed persons;
 - the economic-financial results of the various business areas covering the entire operations of the Bank;
- based partially on documentation provided by Group companies and the control functions, the adequacy of the systems, administration and accounting organisation of strategic subsidiaries with reference to:
 - the outcome of the checks performed by the second and third level control functions;
 - the reports on the consents granted to Group companies by bodies appointed by the Parent Company;
 - the economic-financial results of the various companies and of the Group as a whole;
- on an ongoing basis, the general results of operations, via the periodic analysis of the principal economic and financial aggregates of the Bank and the Group supplied by the bodies with delegated powers, comparing them with the budget objectives and the business plan, as well as with the approved annual and interim reports.

In the performance of its duties, the Board of Directors has also:

- passed motions concerning the appointment of a Chairman and a Deputy Chairman;
- passed motions concerning the replenishment or integration of Board committees;
- examined transactions of a strategic nature;
- approved the merger by absorption of the subsidiary Nuova Cassa di Risparmio di Ferrara SpA, control of which was acquired during the year;
- authorised, in the exercise of its powers to manage and coordinate, merger transactions aimed at streamlining and improving the efficiency of the Group structure;
- developed a specific strategy for the assessment of non-performing exposures held in portfolio;

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- prepared a new Risk Appetite Framework in compliance with current regulatory and legislative provisions;
- prepared Group Remuneration Policies, as well as Phantom Stock Plans for key personnel to be submitted for approval at the Shareholders' Meeting;
- approved transactions concerning significant investments;
- organised, pursuant to Directive 2014/59/EU of the European Parliament and the Council (BRRD) and Delegated Regulation (EU) 2016/1075 of the European Commission, the annual update of the content of the Group Recovery Plan.

The Board of Directors carries out an annual evaluation of its own functionality, as well as that of Board committees.

The self-assessment process for financial year 2017 was performed (without any assistance from external consultants) with reference to the contribution made by all of the Directors in office (15 Directors), with the objective of:

- ensuring a verification of the proper and effective functioning of the corporate body and the adequacy of the composition thereof;
- guaranteeing substantial compliance with regulatory provisions concerning corporate governance and the aims that they intend to achieve;
- identifying major weaknesses, encouraging discussion thereof by the Board and determining the corrective actions to be adopted;
- strengthening the relationships of collaboration and trust between individual members and between the strategic supervision and management functions;
- encouraging active participation by each member and ensuring full awareness of the specific role covered thereby and of their related responsibilities;
- developing ideas for the continuous improvement of the governance structure.

An assessment performed of the following three aspects concerning the Board of Directors:

- functionality;
- qualitative composition;
- quantitative composition,

gave rise to the results that are summarised below.

All of the Directors gave an **overall positive** self-assessment of the functionality of the Board, confirming the effectiveness of the role performed by the Board of Directors.

The aspects that were most appreciated were:

- the high level of participation at meetings and the appropriate amount of time dedicated by the Directors on ensuring the effective and adequate fulfilment of their duties;
- appreciation of the manner in which the Chairman led and stimulated discussions during Board meetings and the leadership qualities demonstrated thereby;
- awareness of the role and the credibility of independent and non-executive Directors;
- the accessibility of the information provided to support the discussion of items on the agenda;
- the overall suitability, in terms of role, functionality, composition and size of the Executive Committee and the other Board committees;
- the adequacy of the activities performed by the Secretary to the Board in support thereof, including the recording of analytical and complete minutes of matters discussed and decisions taken during meetings;
- appreciation of the training offered.

The aspects capable of improvement were carefully examined and will be included in a corrective measures plan that will address the “areas for improvement” that arose; these include – with reference to the organisation of the Board proceedings – the opportunity to dedicate more time to matters of a strategic nature and the discussion thereof; the streamlining of the information provided during the course of Board meetings by the various heads of the business functions, since, at times, they include an excessive level of detail; as far as Board committees are concerned, a proposal was made to increase the number of the members of the Control and Risk Committee and it was suggested that a review be performed of the role of

the Strategy Committee within the governance structure. In general terms, on account of the high level of complexity that characterises the running of the Bank, it was suggested that one or more non-board meetings be organised, even in the form of a training session, during which particularly complex and strategic matters could be analysed and discussed.

The assessment of the quantitative composition of the Board found that the degree of complexity handled by each Director is in line with the benchmark for the banking system and that the size of the Bank's Board of Directors is consistent with the Group's current structure and complies with corporate governance legislation²⁷.

Lastly, with regard to the qualitative composition, the Board has identified the following skills set deemed necessary for the proper and effective performance of its duties:

- the workings of the economy and the financial system;
- sector regulations;
- strategic policies and planning;
- corporate governance and business management processes;
- organisational structures and information systems;
- risk management and control;
- internal control systems;
- the banking business and banking and financial activities and products;
- accounting and financial disclosures.

On account of the high level of complexity that characterises the running of the Bank, the Board believes that, from a qualitative point of view, the composition of the administrative body may be deemed optimal when:

- each of the nine areas of expertise is adequately guaranteed by specific professionalism capable of ensuring effective and informed management;
- the professional skills indicated above are widespread within the corporate body, even as far as non-executive members are concerned, and, in particular, based on a skill rating scale (with ratings as follows: excellent; more than adequate; adequate; partially adequate; not adequate), there are at least three Directors with a "more than adequate" rating for each skill indicated.

These considerations and guidelines have been summarised in the document on the "Optimal Qualitative and Quantitative Composition of the Board of Directors", as approved by the Board and published on the Bank's website www.bper.it (Area Istituzionale > Governance > Corporate Bodies > Shareholders' Meeting) in order to satisfy the need to bring the results of this analysis to the attention of the shareholders in good time, so that the choice of candidates for election to the Board of Directors at the next Shareholders' Meeting can take the required expertise and skills into account.

4.4 Chairman of the Board of Directors

The Chairman is elected by the Board of Directors from among its number and remains in office until the expiry of his mandate as a Director.

This position was held throughout 2017 by Luigi Odorici, who was appointed by the Board on 20 December 2016 (following the resignation of Ettore Caselli) and subsequently confirmed by the Board on 11 April 2017 (following his re-election as a Director as approved by the Shareholders' Meeting held on 8 April 2017).

The Chairman of the Board of Directors performs the functions required by current regulations, facilitating the governance of the Bank and promoting the effective and balanced functioning of the powers allocated to the

²⁷ Bank of Italy Circular 285/2013, Title IV, Chapter 1. The supervisory provisions on corporate governance, states that, "in larger and more complex banks (comprising BPER), Boards with member numbers exceeding 15 (...) represent exceptional cases that have to be analytically assessed and justified".

various corporate bodies, as well as acting as point of reference for the Board of Statutory Auditors, for the managers of internal control functions and for internal committees.

The Chairman does not have executive powers. He represents the Company in dealings with third parties and in legal proceedings, both in the courts and in administrative matters, including appeals and revocations, and has single signature powers.

The Chairman of the Board is not the "main person responsible for managing the Issuer" - given that there is a Chief Executive Officer, an Executive Committee and a General Manager - nor, at the date of this report, is the Chairman its majority shareholder.

4.5 Responsible bodies

In compliance with the Articles of Association and legal requirements, the Board of Directors delegates its powers to the Executive Committee and to the Chief Executive Officer, establishing limits for each mandate granted.

On 28 November 2017 the Board updated the document entitled "Functions of the corporate bodies - System for delegation of powers" that identifies and presents the powers delegated, from time to time, by the Board of Directors to the Executive Committee, the Chief Executive Officer, the General Manager and the Deputy General Managers.

With regard to the granting of loans and ordinary operations, decision-making powers have been delegated, in addition to the Executive Committee and the Chief Executive Officer, to the General Manager, to Deputy General Managers and - within predetermined limits, depending on function and level - to employees with specific duties and to branch managers.

4.5.1 Chief Executive Officer

Pursuant to art. 30 of the Articles of Association, without prejudice to each Director's right to submit proposals, as part of the powers assigned to the Chief Executive Officer, the latter is normally responsible for submitting proposals to the Board of Directors and to the Executive Committee for motions to be considered thereby.

In particular, the Chief Executive Officer submits proposals to the Board concerning:

- strategic policies, business plans and annual budgets of the Bank and of the Group;
- the general organisational structure of the Bank and the Group;
- candidates proposed as potential members of the Boards of Directors and Statutory Auditors of affiliated companies and subsidiaries of the Group, inclusive, for the latter, of those proposed as members of the Executive Committee (if any) and for positions as Directors vested with special powers, after having consulted with the Chairman of the Board of Directors;
- the appointment of members of General Management of the Parent Company and the nomination of members of general management or similar positions within the Group's subsidiaries, after having consulted with the Chairman of the Board of Directors.

The Chief Executive Officer is also responsible for:

- the execution of motions passed by corporate bodies and the coordination of the Bank's activities to ensure its operations comply with the policies laid down by the Board of Directors;
- the supervision and implementation of plans, projects and budgets approved by the Board, as well as periodic reporting to the competent bodies on the status thereof and the general performance of the Bank and the Group;
- the application of rules concerning corporate governance applicable to the Bank and the Group;
- exercising the powers envisaged by Group policy (that are not reserved for the Board of Directors or have been granted to the Executive Committee) concerning:

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- the internal control system;
- IT Systems;
- the outsourcing of corporate functions;
- the Recovery Plan;
- whistleblowing policy;
- Business Continuity.

Pursuant to art. 30, paragraph 3 of the Articles of Association, in urgent cases, the Chief Executive Officer, after having consulted with the Chairman of the Board, may take decisions on any transaction normally within the competence of the Board of Directors, except for those reserved by law or the Articles of Association exclusively to the collegial competence of the Board. The decisions taken under these circumstances have to be reported to the Board of Directors at the next meeting. In the event that the CEO is absent or unavailable, this power may be exercised by the Chairman of the Board of Directors, on the binding proposal of the General Manager.

Furthermore, the Chief Executive Officer has been granted powers to take decisions, in compliance with the provisions of the Articles of Association and with any limits established thereby, concerning the following:

- 1 - group management and coordination;
- 2 - equity investments and investments in risk capital;
- 3 - Financial Reporting and Investor Relationsm Rating Agency;
- 4 - finance and treasury;
- 5 - products and services to customers;
- 6 - lending;
- 7 - loans classified as non-performing;
- 8 - organisational structure and distribution network;
- 9 - human resources;
- 10 - property, plant and equipment and intangible assets, other administrative expenses and other operating charges;
- 11 - lease arrangements entered into as lessor or lessee
- 12 - disputes.

The Chief Executive Officer has the right to grant to members of General Management and to employees with specific duties, general and special mandates for the conduct of business that falls within their sphere of competence, with a duty to set in advance the limits of the delegated powers and the reporting requirements, without prejudice to the right to take on the delegated functions himself.

The Chief Executive Officer is main person responsible for managing the business and in order to avoid situations that could generate potential conflicts of interest, he does not act as a Director of any issuers not of the BPER Group where a BPER Board member acts as the chief executive officer.

4.5.2 Executive Committee (under art. 123-bis, paragraph 2, letter d), Legislative Decree 58/98)

The information provided in this paragraph also refers to the Committee's operating rules, which were last updated in January 2018 to bring them fully into line with the recommendations provided by the Code of Conduct.

Pursuant to art. 29 of the Articles of Association, the Executive Committee, together with the Chief Executive Officer and members of General Management, participates in the management of the Bank to the extent of the powers assigned to it by the Board of Directors.

In compliance with the law, the functioning of the Executive Committee is governed by the Articles of

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Association and the Rules for the Functioning of the Executive Committee approved by the Board of Directors.

The Committee checks over time the adequacy of the foregoing Rules and submits to the Board of Directors appropriate amendments and additions thereto.

Committee meetings, called by the Chairman, are usually held once a month and, in any case, whenever decisions are needed on matters for which it is responsible.

Committee meetings may be held using remote communications systems, provided that all of the participants in the meeting can be identified and that they are able to follow the debate and to intervene in real time in discussions about matters on the agenda, as well as being able to see, receive and transmit documents. It is the Chairman's responsibility to verify that the conditions have been met for the meetings to be held using remote communications systems. In every case, at least the Chairman and the Secretary must be present at the place where the meeting of the Board of Directors was called, where such meeting is deemed to be held.

The Chairman of the Executive Committee coordinates the activities of the Committee and sets the agenda, assisted by the Chief Executive Officer. He chairs the meetings, directs and moderates discussions, guarantees the effectiveness of Committee discussions and ensures that motions passed are the result of adequate argumentation and an informed and reasoned contribution by all the members.

The rules governing the procedures for the identification of the supporting documentation for motions submitted, the provision thereof prior to the meeting and the recording of minutes of meetings have been extended by the Board to the Executive Committee, in full analogy to the provisions envisaged for the administrative body as set out in paragraph 4.3 above. In particular, based on the aforementioned update to the operating rules on January 2018, it has been decided that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting. This is one of the elements introduced by the aforementioned update to the Committee's operating rules on 11 January 2018 and, accordingly, disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018).

The Chairman represents the Committee at meetings of the Board of Directors.

The members perform their functions in an informed manner, with independence of mind and autonomously, in compliance with the principles set out in the Code of Ethics adopted by the Bank.

Committee meetings may be attended by The Chairman of the Board of Directors may participate in the Committee meetings, but without any right to make proposals or vote.

Minutes of meetings are prepared by the Secretary in a manner governed by the Executive Committee's operating rules.

The minutes, signed by the Chairman and the Secretary, are kept in the Executive Committee's Minute Book.

At the end of 2017 and at the date of this Report, the Executive Committee consists of five Directors: Alberto Marri (Chairman – Deputy Chairman of the Board of Directors), Giosuè Boldrini (Deputy Chairman of the Board of Directors), Alessandro Vandelli (as Chief Executive Officer), Ettore Caselli and Pietro Ferrari. The appointed Secretary is the Deputy General Manager Gian Enrico Venturini.

In this regard, it should be noted that, on 12 January 2017, the Board appointed Ettore Caselli as a member of the Executive Committee to replace Luigi Odorici, who was appointed as Chairman of the Board of Directors on 20 December 2016.

The Committee met 21 times in 2017 and the average duration of each meeting was approximately 1 hour and 34 minutes.

At the invitation of the Committee, meetings were attended by the following persons who are not members of the Committee:

- the General Manager, whose attendance is envisaged by art. 28 of the Articles of Association;
- the Deputy General Manager acting as Secretary to the Committee, as per a Board resolution of 26 October 2010, which appointment was last reconfirmed on 19 April 2016;
- other Deputy General Managers, if invited by the Chairman of the Executive Committee;
- the heads of the departments in question in order to provide detailed information on topics on the agenda falling under their responsibility (an average of 1.19 function heads were invited to each

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meeting).

25 meetings have been scheduled for 2018. The Committee has met 4 times as of the date of approval of this Report by the Board.

In compliance with the aforementioned document "Powers delegated by the Board", the Executive Committee is granted the powers to take decisions, in compliance with the provisions of the Articles of Association, concerning the following:

- 1 - strategic planning and project management;
- 2 - management and coordination;
- 3 - equity investments and investments in risk capital;
- 4 - internal regulatory documents;
- 5 - lending;
- 6 - loans classified as non-performing;
- 7 - finance and treasury;
- 8 - products and services to customers;
- 9 - business administration;
- 10 - human resources;
- 11 - property, plant and equipment and intangible assets; other administrative expenses and other operating charges;
- 12 - the Group's property and art portfolio;
- 13 - sponsorships, charity and public benefit;
- 14 - disputes.

It has decision-making authority in all matters of an operational nature, which fall outside the exclusive competence - by law, by statute or regulatory provisions - of the Board of Directors not falling within the functions assigned to other executive bodies.

The Executive Committee also has the right to grant to its members and, in particular, to the Chief Executive Officer, as well as to members of General Management and to employees with specific duties, general and special mandates for the conduct of business that falls within the Committee's sphere of competence, with a duty to set in advance the limits of the delegated powers and the reporting requirements, without prejudice to the right to take on the delegated functions itself.

4.5.3 Information for the Board of Directors

The corporate bodies are recipients of information flows that provide them with the information needed to perform the duties assigned thereto by the law in an effective and informed manner.

Pursuant to art. 30, paragraph 4, and art. 36, paragraph 4, of the Articles of Association, the corporate bodies holding delegated powers report to the Board of Directors and to the Board of Statutory Auditors at least every three months.

As far as the Executive Committee is concerned, the Chairman is primarily responsible for the provision of a detailed report to the Board of Directors during the course of the first subsequent Board meeting. Furthermore, by taking advantage of the potential offered by the IT platform used to provide documentation to be made available for meetings of corporate bodies, as from the second half of 2016, a digital archive is made available to all the Directors containing all the Committee's deeds (documentation supporting motions passed and meeting minutes), in order to provide maximum transparency; the foregoing is aimed, as much as possible, at limiting the risk of asymmetric information flows between executive and non-executive directors.

Generally, the Chief Executive Officer reports to the Board of Directors, as established by the Articles of Association, on the results of operations, on how he has exercised the powers attributed thereto and on any

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decisions taken on urgent matters normally within the competence of the Board of Directors. Moreover, he promptly reports, having previously consulted the Control and Risk Committee, on problems and critical issues pertaining to the internal control system and risk management, which have arisen in the performance of the functions attributed to him by relevant legislation or have been notified to him.

4.6 Other Executive Directors

Directors classed as “executive” by the Bank are those who, in BPER or in any Group company,:

- a) are members of the Executive Committee or have been granted individual executive powers or perform management functions (even de facto);
- b) hold managerial positions, that is, entrusted with the supervision of certain areas of the business's operations.

As specified in the Board's operating rules, the attribution of urgent powers, including as a deputy, to Directors who do not have executive powers does not qualify them as “executive”, unless such powers are in fact exercised with notable frequency.

At that time of approving this Report, there are no executive Directors other than the Chief Executive Officer and the members of the Executive Committee (a total of 5 Directors, including the CEO).

4.7 Independent directors

Pursuant to art. 147-ter, paragraph 4, of Legislative Decree 58/98 and art. 21, paragraph 2 of the Articles of Association, at least 5 members of the Board of Directors have to meet the independence requirements established for statutory auditors by art. 148, paragraph 3, of Legislative Decree 58/98.

At the date of this Report, 7 Directors are considered to be independent based on the aforementioned legislative provisions.

At the time that Board members are appointed, the market is informed by means of a press release which Directors have declared that they are independent.

After an election, the market is informed in the same way about the outcome of the Board of Directors' verification that the members meet the requirements of professionalism, integrity and independence.

At the date of this Report, the following persons are Independent Directors pursuant to art. 147-ter, paragraph 4, of Legislative Decree 58/98, which refers to art. 148, paragraph 3 of Legislative Decree 58/98: Mara Bernardini, Alfonso Roberto Galante, Elisabetta Gualandri, Roberto Marotta, Roberta Marracino, Valeriana Maria Masperi and Valeria Venturelli.

During the year, the Independent Directors did not hold a formal meeting in the absence of the other Directors, outside of the sessions of the Committees of which they are members.

Lastly, it should be noted that, with BPER having adopted the Code of Conduct in September 2017, upon the next verification of independence requirements – planned to take place subsequent to the election of the new Board of Directors by the Shareholders' Meeting to be held on 14 April 2018 - an assessment will be performed to ascertain that the requirements have been met pursuant to the aforementioned Code.

4.8 Lead Independent Director

The appointment of an independent director as the lead independent director is recommended by the Code of Conduct in cases where the chairman of the board of directors is also the main person responsible for managing the business, also being the company's chief executive officer, or if the office of chairman is held by the person who controls the issuer. In such cases, the lead independent director acts as a point of reference and coordination for the requests and contributions of non-executive directors, especially the independent ones, possibly by means of special meetings attended by just the independent directors (independent directors committee).

In the case of BPER, given that the Chairman of the Board is not the main person responsible for managing

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the Issuer, nor, at the date of this report, is he the Issuer's majority shareholder, the Board has not appointed an independent director as the lead independent director.

It should also be noted that the Bank's Board of Directors has set up an Independent Directors Committee, details of which are provided in Chapter 11.

5 Processing of corporate information

The Bank has approved guidelines for the management of "privileged information" to be communicated to the public and issued a specific regulation for the "Management of Privileged Information and Insider List", which establishes:

- the process for the classification of information as "privileged";
- the methods of communicating "privileged information" to the public and to CONSOB;
- the management of any delay in communicating privileged information;
- the management of lists of persons with access to privileged information.

Given a series of circumstances or significant events resulting in the existence of privileged information under art. 181.1 of Legislative Decree 58/98, as well as of Regulated Information under art. 113-ter of Legislative Decree 58/98, the Bank complies with the communication requirements laid down in the regulations including, in particular, art. 17 of the Market Abuse Regulation (MAR)²⁸ and art. 66 of the Issuers' Regulations, and informs the public without delay via:

- a specific press release issued through the "System of Disclosure of Relevant Information" (e-Market SDIR), an electronic system run by Spafid Connect S.p.A., a subsidiary of Mediobanca Group, which has its head office at Foro Bonaparte 10, Milan, and in the 1Info storage device run by Computershare S.p.A., a Computershare Group company, which has its head office at Via Mascheroni 19, Milan;
- publication on the Bank's website www.bper.it – Area Istituzionale, ensuring that the published privileged information clearly indicates the date and time of the disclosure thereof and that it is presented in chronological order;
- a notice published in national newspapers (in prescribed cases, as well as at the Bank's discretion).

The e-Market SDIR system run by Spafid Connect S.p.A. distributes to the public the press releases sent in by issuers belonging to the circuit by sending them to the press agencies connected to the system, as well as by publishing a notice on the website of Borsa Italiana S.p.A. The transmission of press releases through the e-Market SDIR system also ensures compliance with the regulatory and disclosure requirements vis-à-vis CONSOB.

In particular, the public is given appropriate and essential information not only about any special and/or strategic transactions, but also about the accounts, resolutions approving the financial statements, the amount of dividends to be paid to shareholders and financial reports, including interim reports.

In accordance with the regulations, the Bank has also set up a "Register of persons with access to privileged information", managed online by means of a special procedure called "Insider List".

The Company has also adopted Group Internal Dealing Rules (market abuse regulations) as approved by the Bank's Board and as published on the website www.bper.it – Area Istituzionale > Governance.

These regulations:

- describe the internal rules and procedures in place for the identification and management of persons who perform administrative, management or control functions (relevant persons) and persons closely associated therewith, as well as for the identification of transactions classed as internal dealing;
- govern the disclosures envisaged for transactions carried out by relevant persons and those closely related to them;
- state the internal rules and procedures for closed periods, being periods of 30 calendar days prior to annual, half-yearly or quarterly financial report announcements, during which relevant persons may not conduct directly or indirectly transactions on their own behalf or on behalf of third parties, relating to shares or debt instruments of the issuer, or derivatives or other financial instruments associated therewith.

These reports, which are delivered to CONSOB by means of the aforementioned e-Market SDIR system, are published on the Bank's website www.bper.it – Area Istituzionale > Governance.

²⁸ (EU) Regulation 596/2014 of the European Parliament and the Council of 16 April 2014 dealing with market abuse.

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6 Board committees (art. 123-bis paragraph 2d), Legislative Decree 58/98)

At the date of this Report, in addition to the Executive Committee (see paragraph 4.5.2), the Board of Directors has established as sub-committees the Nominations Committee, the Remuneration Committee, the Control and Risk Committee (which also acts as the Sustainability Committee), the Independent Directors Committee and the Strategy Committee.

The composition, responsibilities and functioning of these committees is governed by specific instructions approved by the Board of Directors, as described in the following paragraphs.

In addition to the Committees recommended by the Code of Conduct for Listed Companies, the Bank has set up the following ones:

- the Independent Directors Committee, in accordance with CONSOB's Related Parties Regulation and Bank of Italy Circular 263 dated 27 December 2006, as well as with the "Policy on the process of managing transactions with related parties and associated persons" adopted by the BPER Group;
- Strategy Committee to assist the Board and, when required, the Chief Executive Officer. Its functions are to carry out investigations, to give advice and to make recommendations, developing and submitting to the Board opinions and proposals on general and strategic guidelines and policies, as well as strategic transactions, of the Bank and the Group; it also provides support in the field of business and financial plans of the Bank, and in the calculation of current and future internal and total capital requirements in line with long-term plans and annual budgets.

For further information, see Chapters 11 and 12.

Lastly, in order to fully comply with the Code of Conduct for listed companies, on 11 December 2018 the Board of Directors approved a general revision to the operating rules for the aforementioned Board committees that has established, inter alia, that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting, in full analogy to the provisions envisaged for the Board of Directors as set out in paragraph 4.3 above.

7 Nominations Committee

In April 2015, the Board of Directors established the Nominations Committee and simultaneously disbanded the previously existing Nominations and Remuneration Committee (set up in January 2009).

The information provided in this Chapter also refers to the Committee's operating rules, which were last updated in January 2018 to bring them fully into line with the recommendations provided by the Code of Conduct.

7.1 Composition and functioning of the Nominations Committee (art. 123-bis, paragraph 2.d), Legislative Decree 58/98)

The rules of formation and functioning of the Nominations Committee are contained in specific "Rules" approved by the Board of Directors of the Bank.

The Committee consists of 3 non-executive directors, the majority of whom meet the independence requirements laid down by art. 147-ter, paragraph 4, of Legislative Decree 58/98, which refers to art. 148, paragraph 3, of Legislative Decree 58/98. The Chairman of the Board of Directors may not be a member of the Nominations Committee, though he may attend the meetings thereof, but without the right to vote. Similarly, the Chief Executive Officer, if appointed, may attend the meetings of the Committee, but without the right to vote.

The members of the Nominations Committee are appointed by the Board of Directors and their term of office expires when they cease to be a member of the Board of Directors. Early termination of the Board of Directors, for whatever reason, leads to immediate revocation of the Committee. If one or more of the committee members can no longer attend, for whatever reason, the Board of Directors replaces them with Directors who meet the necessary requirements.

The Chairman of the Nominations Committee is appointed by the Board of Directors from among the members of the Committee that meet the independence requirements under art. 147-ter, paragraph 4, of Legislative Decree 58/98, which makes reference to art. 148, paragraph 3 of the same decree. If the Chairman is absent or unavailable, he is replaced in all his functions by the longest serving member of the Committee and, in the event of equal length of service, the oldest, as long as the member in question meets the independence requirements.

On the Chairman's proposal, the Committee appoints a Secretary, who need not be one of its members. The Secretary remains in office until the date of the Shareholders' Meeting called to approve the financial statements of the year in progress at the time of the Secretary's appointment.

The Chairman:

- a) coordinates the activities of the Committee, convenes meetings thereof and, assisted by the Secretary, sets the agenda, while working to ensure that the Committee members receive proper and timely information;
- b) chairs the Committee meetings, directs and moderates discussions, guarantees the effectiveness of discussions and ensures that the conclusions reached by the Committee are the result of adequate argumentation and an informed and reasoned contribution by all its members.

The Chairman, assisted by the Secretary and the competent business functions, verifies the supporting documentation to be provided to the Committee to ensure that it is adequate, in both quantitative and qualitative terms, to address matters on the agenda. This documentation is generally made available to Committee members and Rightful Participants²⁹ 5 days prior to each meeting. The decision that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting is one of the elements introduced by the aforementioned update to the Committee's operating rules on 11 January 2018 and, accordingly, disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018).

²⁹ Pursuant to art. 8.6. of the Committee's operating rules, Rightful Participants are the Chairman of the Board of Directors and the Chief executive officer, but without the right to vote.

The Nominations Committee meets, on convocation by the Committee Chairman, at least once every quarter and, in any case, whenever necessary to resolve on matters within its mandate.

Committee meetings can be held remotely by means of suitable telecommunications, providing that all participants can be identified and that this identification is recorded in the minutes; they should also be able to follow and take part in the debate in real time.

Otherwise, meetings of the Nominations Committee are valid if attended by a majority of its current members. In the exercise of its functions, the Committee's resolutions are adopted by an absolute majority of the votes of the members attending the meeting. In the event of a tie, the Committee's Chairman has a casting vote.

From time to time, the Chairman may invite to Nominations Committee meetings other members of the Board of Directors, the General Manager or other persons whose presence may help to improve the performance of the Committee's functions.

Minutes of meetings are prepared by the Secretary in a manner governed by the Nominations Committee's operating rules.

The minutes, signed by all the Committee members and the Secretary, are kept in the Minute Book of the Nominations Committee.

The Committee reports periodically to the Board of Directors on the work performed and also discusses therewith issues submitted for its prior review.

The Nominations Committee consists of 3 non-executive independent Directors: Valeriana Maria Masperi (Chairman of the Committee), Mara Bernardini and Roberto Marotta. The appointed Secretary is the Deputy General Manager Gian Enrico Venturini.

The Committee met 13 times during 2017 and the average duration of each meeting was about 46 minutes.

On 19 June 2017 the Committee met with the Remuneration Committee of the Bank to discuss matters of mutual interest.

In 2018, four meetings has already been held at the date of Board approval of this Report.

7.2 Functions of the Nominations Committee

In compliance with the principles laid down by the Supervisory Provisions and with art. 5 of its operating rules, the Nominations Committee performs advisory, investigative and propositive functions to support the activities of the Board of Directors and, to the extent of its sphere of competence, to those of the Executive Committee, without prejudice to the autonomy of its decision-making and the responsibility of these bodies to pass motions within their respective spheres of competence.

As regards the Bank, the Nominations Committee:

- for the purpose of shareholder elections and/or the co-option of one or more Directors, provides support to the Board of Directors, in the prior identification of the optimal qualitative and quantitative composition of the latter and in the subsequent verification of the extent to which the optimal composition matches the actual one resulting from the appointment process;
- in the case of the co-option of one or more Directors, it provides advice – to be provided to the shareholders in general meeting at the earliest opportunity and to be transmitted to the competent Supervisory Authority – on the suitability of the candidate(s) that the Board of Directors has identified to hold office;
- it provides advice – to be provided to the shareholders in general meeting and to be transmitted to the competent Supervisory Authority – on the suitability of the candidates for appointment to the Board of Directors, for the purpose of preparing the form required by art. 18, paragraphs 1 and 8, of the Articles of Association;
- performs preparatory investigations to verify that the members of the Board of Directors satisfy the requirements laid down by current regulations and supervisory provisions;
- for the purpose of the appointment or the integration of the Executive Committee, it provides support to the Board of Directors and, if needed, to the Executive Committee, in the prior identification of the

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optimal qualitative and quantitative composition of the latter and in the subsequent verification of the extent to which the optimal composition matches the actual one resulting from the appointment process;

- it provides advice on proposed candidates for appointment to the Executive Committee;
- it provides advice on proposed candidates for the positions of Chief Executive Officer and of General Manager and to other General Management positions, as identified in accordance with art. 36, paragraph 1 of the Articles of Association;
- it provides support to the Board of Directors for the purpose of the approval of plans to ensure an orderly Chief Executive Officer and General Manager succession, in the event of termination due to expiry of the mandate or for any other reason;
- it assists the Control and Risk Committee in the identification of candidates to be submitted to the Board of Directors for the appointment of heads of corporate control functions.

As regards companies belonging to the Group, the Committee presents opinions to the Board of Directors regarding proposals for the nomination of candidates for the positions of:

- Director, including co-option;
- member(s) of the Executive Committee, where envisaged by the Articles of Association in question;
- Chief Executive Officer or Director, where envisaged by the Articles of Association in question;
- General Manager, Deputy General Manager, where envisaged by the Articles of Association in question.

As part of the processes for the self-assessment of the composition and functionality of the Board of Directors and of the Executive Committee, the Committee provides support to these bodies in compliance with relevant internal policy and submits to the Chairman of the Board of Directors a proposal concerning the business functions to be entrusted thereto.

During 2017, the activities of the Nominations Committee involved the following:

- appointment of the Secretary;
- for the purpose of shareholder elections and/or the co-option of one or more Directors, the prior identification of the optimal qualitative and quantitative composition of the Board of Directors and the subsequent verification of the extent to which the optimal composition matches the actual one resulting from the appointment process;
- the provision of support to commence the annual process for the self-assessment of the composition and functionality of the Board of Directors;
- investigative activities to enable the Board of Directors to verify whether the corporate officers concerned meet the requirements under current regulations;
- for the purpose of the integration of the Executive Committee, it provided support in the prior identification of the optimal qualitative and quantitative composition of the latter and in the subsequent verification of the extent to which the optimal composition matches the actual one resulting from the appointment process;
- advice on proposed candidates for appointment to the Executive Committee;
- advice – to be provided to the shareholders in general meeting and to be transmitted to the competent Supervisory Authority – on the suitability of the candidates for appointment to the Board of Directors, for the purpose of preparing the form required by art. 18, paragraphs 1 and 8, of the Articles of Association;
- the provision of support to the Board of Directors, in the preparation of plans to ensure an orderly Chief Executive Officer and General Manager succession, in the event of early termination of office;
- guidance for the designation of the members of the administrative and management bodies of Group banks and companies, consistent with the provisions of art. 4.3 of the operating rules. In particular, on 19 June 2017 the Committee met with the Remuneration Committee;
- approval of the Report on the work performed by the Nominations Committee in 2016 that was then

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submitted to the Board of Directors.

During the year, the Committee verified the adequacy of its operating rules and proposed an update thereto that was approved by the Board on 4 April 2017 (followed by the aforementioned further updated of January 2018).

In order to carry out its functions, the Nominations Committee, through its Chairman, has the right to access the information needed for the performance of its tasks and has the right to use the services of external experts.

The Committee has access to financial resources as determined by the Board of Directors.

8 Remuneration Committee

In April 2015, the Board of Directors established the Remuneration Committee and simultaneously disbanded the previously existing Nominations and Remuneration Committee (set up in January 2009).

The information provided in this Chapter also refers to the Committee's operating rules, which were last updated in January 2018 to bring them fully into line with the recommendations provided by the Code of Conduct.

8.1 Composition and functioning of the Remuneration Committee (art. 123-bis, paragraph 2.d), Legislative Decree 58/98)

The rules of formation and functioning of the Remuneration Committee are contained in specific "Rules" approved by the Board of Directors of the Bank.

The Committee consists of 3 non-executive directors, the majority of whom meet the independence requirements laid down by art. 147-ter, paragraph 4, of Legislative Decree 58/98, which refers to art. 148, paragraph 3, of Legislative Decree 58/98. At least one member of the Committee must have adequate knowledge of and experience in finance or remuneration policies, to be assessed by the Board of Directors at the time of appointment.

The Chairman of the Board of Directors may not be a member of this Committee, though he may attend the meetings thereof, but without the right to vote.

Similarly, the Chief Executive Officer, if appointed, may attend the meetings of the Committee, but without the right to vote.

The Chairman of the Board of Statutory Auditors, or another Statutory Auditor designated by him, has the right to participate in meetings, without prejudice to the right of all acting auditors to take part therein.

The members of the Remuneration Committee are appointed by the Board of Directors and their term of office expires when they cease to be a member of the Board of Directors. Early termination of the Board of Directors, for whatever reason, leads to immediate revocation of the Committee. If one or more of the committee members can no longer attend, for whatever reason, the Board of Directors replaces them with Directors who meet the necessary requirements.

The Chairman of the Remuneration Committee is appointed by the Board of Directors from among the members of the Committee that meet the independence requirements under art. 147-ter, paragraph 4, of Legislative Decree 58/98, which makes reference to art. 148, paragraph 3 of the same decree. If the Chairman is absent or unavailable, he is replaced in all his functions by the longest serving member of the Committee and, in the event of equal length of service, the oldest, as long as the member in question meets the independence requirements described above.

On the Chairman's proposal, the Committee appoints a Secretary, who need not be one of its members. The Secretary remains in office until the date of the Shareholders' Meeting called to approve the financial statements of the year in progress at the time of the Secretary's appointment.

The Chairman:

- coordinates the activities of the Committee, convenes meetings thereof and, assisted by the Secretary, sets the Agenda, while working to ensure that the Committee members receive proper and timely information;
- chairs the Committee meetings, directs and moderates discussions, guarantees the effectiveness of discussions and ensures that the conclusions reached by the Committee are the result of adequate argumentation and an informed and reasoned contribution by all its members.

The Chairman, assisted by the Secretary and the competent business functions, verifies the supporting

documentation to be provided to the Committee to ensure that it is adequate, in both quantitative and qualitative terms, to address matters on the agenda. This documentation is generally made available to Committee members, Rightful Participants³⁰ and all acting auditors 5 days prior to each meeting. The decision that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting is one of the specific elements introduced by the aforementioned update to the Committee's operating rules on 11 January 2018 and, accordingly, disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018).

The Remuneration Committee meets, on convocation by the Committee Chairman, at least once every quarter and, in any case, whenever necessary to resolve on matters within its mandate.

Remuneration Committee meetings can be held remotely by means of suitable telecommunications, providing that all participants can be identified and that this identification is recorded in the minutes; they should also be able to follow and take part in the debate in real time.

Otherwise, meetings of the Remuneration Committee are valid if attended by a majority of its current members. In the exercise of its functions, the Committee's resolutions are adopted by an absolute majority of the votes of the members attending the meeting. In the event of a tie, the Committee's Chairman has a casting vote.

From time to time, the Chairman may invite to Remuneration Committee meetings other members of the Board of Directors, the General Manager or other persons whose presence may help to improve the performance of the Committee's functions. In particular, the Chairman invites the Chief Risk Officer to attend meetings at which incentive systems are discussed in order to ensure that these systems take into account all of the risks assumed by the Company, using methods that are consistent with those used in managing risk for internal and supervisory purposes.

Minutes of meetings are prepared by the Secretary in a manner governed by the Remuneration Committee's operating rules.

The minutes, signed by all the Committee members and the Secretary, are kept in the Minute Book of the Remuneration Committee.

The Committee reports periodically to the Board of Directors on the work performed and also discusses therewith issues submitted for its prior review. The Committee also responds to the Shareholders' Meeting in circumstances established by applicable law.

The Remuneration Committee consists of 3 non-executive Directors, the majority of whom are independent: Mara Bernardini (Chairman of the Committee and independent), Costanzo Jannotti Pecci and Elisabetta Gualandri (independent). The appointed Secretary is the Deputy General Manager Gian Enrico Venturini.

The Committee met 19 times during 2017 and the average duration of each meeting was about one hour and 15 minutes.

From time to time, at the invitation of the Committee, depending on the individual issues being addressed, meetings were attended by the heads of the departments in question to provide detailed information, as needed, on topics on the agenda falling under their responsibility (1.21 persons on average were invited to each meeting). On 4 April 2017 the Committee met with the Board of Statutory Auditors of the Bank to discuss matters of mutual interest. The meeting was attended by the Chairman of the Board of Statutory Auditors and all acting Statutory Auditors. On 19 June 2017 a joint meeting was held with the Nominations Committee to address issues of common interest.

In 2018, five meetings have already been held at the date of Board approval of this Report.

8.2 Functions of the Remuneration Committee

In compliance with the principles laid down by the Supervisory Provisions and with art. 5 of its operating rules, the Remuneration Committee performs advisory, investigative and propositive functions to support the activities of the Board of Directors and, to the extent of its sphere of competence, to those of the Executive Committee, without prejudice to the autonomy of its decision-making and the responsibility of these bodies to

³⁰ Pursuant to art. 8.6. of the Committee's operating rules, Rightful Participants are the Chairman of the Board of Directors, the Chairman of the Board of Statutory Auditors (or another Statutory Auditor designated by him) and the Chief Executive Officer, but without the right to vote.

pass motions within their respective spheres of competence.

As regards the Bank, the Remuneration Committee presents to the Board of Directors and, to the extent of its sphere of competence, to the Executive Committee, suggestions and proposals concerning:

- the remuneration to be awarded to the Board itself and to the Board of Statutory Auditors to be submitted for the approval of the Shareholders' Meeting and how the remuneration approved thereby should be split among the various directors;
- the remuneration to be awarded to Directors with specific responsibilities;
- the remuneration to be awarded to the members of General Management of the Bank, as identified in accordance with art. 36, paragraph 1 of the Articles of Association;
- the remuneration to be awarded to the heads of the Bank's corporate control functions, as well as to the financial reporting manager;
- the determination of the remuneration to be awarded to other "key personnel" of the Bank, as identified according to the instructions issued by the Supervisory Authority.

The Remuneration Committee provides support to the Board of Directors on matters concerning remuneration and incentive policies, with particular regard to the determination of the remuneration of the Group's key personnel. It also provides support to the Board of Directors, by expressing itself on the achievement of performance goals to which the incentive plans are linked and on checks to ensure that other conditions for the payment of remuneration have been met; to this end, it makes use of information received from the competent business functions.

The Remuneration Committee checks the consistency of Board decisions with the remuneration and incentive policies approved at the Shareholders' Meeting:

- it reviews the results of the verification by the Internal Audit function of the compliance of the remuneration and incentive practices with the above approved policies and with the Supervisory Provisions relating thereto;
- in close liaison with the Board of Statutory Auditors, it directly monitors correct application of the rules on the remuneration of those in charge of internal control functions.

As regards companies belonging to the Group, the Remuneration Committee presents opinions to the Board of Directors regarding proposals for:

- remuneration to be awarded to members of the Board of Directors, to members of the Executive Committee, where envisaged by the Articles of Association and to Directors with specific responsibilities;
- remuneration to be awarded to General Managers, to Deputy General Managers or to holders of similar positions, where envisaged by the Articles of Association.

As regards matters within its competence, the Committee prepares the documentation to be submitted to the Board for its decisions.

The Committee provides appropriate feedback to the Corporate Bodies, including the Shareholders' Meeting, on the work that it has carried out.

None of the Committee members participate in the discussion of agenda items regarding the specific remuneration thereof.

During 2017, the activities of the Remuneration Committee involved:

- appointment of the Secretary;
- the submission of opinions, suggestions and proposals concerning the remuneration allocation criteria determined by the Shareholders' Meeting as well as the determination of the remuneration of Directors vested with special powers;
- the presentation of opinions and suggestions to the Board of Directors on the remuneration of the Manager responsible for preparing the company's financial reports;
- the presentation of opinions and suggestions to the Board of Directors on the remuneration of the Group's other "key personnel", as identified according to the instructions issued by the Supervisory Authority;

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- preliminary activities and support for the determination of remuneration policies for those classed as material risk takers (MRTs) within the Bank and Group, for managers and for resources employed in the network, the semi-central structures, private banking, key clients and BPER Credit Management;
- the preparation of an annual report on the work performed by the Committee to be submitted to the Board of Directors and, by reading out the essential parts, to the Shareholders' Meeting;
- a review of proposed bonuses for 2016 for the material risk takers as well as verification that the conditions had been met for the payment of bonuses envisaged by the incentive scheme;
- analysis of the results of the verification by the Internal Audit function of the compliance of the remuneration and incentive practices with the above approved policies and with the Supervisory Provisions relating thereto. In particular, during the course of the aforementioned meeting, the Committee met with the Bank's Board of Statutory Auditors;
- the submission of opinions, suggestions and proposals to the Board of Directors concerning remuneration to be awarded to Directors, including those with specific responsibilities, of Group companies, consistent with art. 4.6 a) and b) of the operating rules. In particular, on 19 June, the Committee met with the Nominations Committee.

At the end of 2017, the Committee also started working on the determination of the 2018 remuneration policies of BPER Group.

During the year, the Committee verified the adequacy of its operating rules and proposed an update thereto that was approved by the Board in April 2017 (followed by the aforementioned further updated of January 2018).

In order to carry out its functions, the Remuneration Committee:

- collaborates with other Board Subcommittees, especially with the Control and Risk Committee;
- ensures the involvement of the relevant corporate functions in the process of drawing up and monitoring remuneration policies and practices;
- has the right to access the information needed;
- has access to adequate resources;
- may use the services of experts, inclusive of external experts, to ensure that the incentives under the remuneration and incentive scheme are consistent with the Bank's management of its risk, capital and liquidity profiles.

The Committee has access to financial resources as determined by the Board of Directors.

Lastly, as part of the work performed by the Bank to comply with the Code of Conduct for listed companies, on drafting the update to the Committee's operating rules that was approved by the Board on 11 January 2018, specific provisions were inserted concerning:

- the need for at least one member of the Committee to have adequate knowledge of and experience in finance or remuneration policies, to be assessed by the Board of Directors at the time of appointment; in this regard, an analysis performed by the Committee and set out in its annual report on the work performed in 2017, which was submitted to the Board of Directors, found that the Chairperson, Ms. Bernardini, and the Committee member, Elisabetta Gualandri, had the above specific skills;
- the right of the Chairman of the Board of Statutory Auditors, or another Statutory Auditor designated by him, as well as of all acting auditors to participate in meetings;
- confirmation that the Committee, in the exercise of its functions, may use the services of experts, inclusive of external experts, to ensure that the incentives under the remuneration and incentive scheme are consistent with the Bank's management of its risk, capital and liquidity profiles, whereby the Committee undertakes to verify beforehand that there are no circumstances concerning any external expert to be engaged that would compromise the expert's independence of judgement.

9 Remuneration of Directors

Information concerning remuneration policies is presented in the Remuneration Report prepared in accordance with art. 123 ter of Legislative Decree 58/98 to which reference should be made for further details.

Without prejudice to the power to determine the remuneration of the Chief Executive Officer and the Directors with special duties under the Articles of Association, pursuant to art. 2389 of the Civil Code and art. 11 of the Articles of Association, the Board of Directors arranges to allocate among its members the total remuneration fixed at the Shareholders' Meeting.

The remuneration policies of the Group, approved by the Shareholders' Meeting of 8 April 2017, establish that:

- the remuneration of Directors consists of a fixed component, supplemented by another fixed component of compensation, which is only awarded to Directors with special duties: Chairman, Deputy Chairmen and Chief Executive Officer (any costs involved in performing their duties are incurred directly by the Company, or reimbursed to the Director). There are no bonus systems linked to the achievement of quantitative performance objectives, nor forms of compensation based on financial instruments, except for the Chief Executive Officer for whom, in line with the Bank of Italy Circular 285/2013, the remuneration is split between a fixed component and a variable component, which cannot exceed 60% of the fixed component, compared to the 100% limit set by law. The variable component is determined on the basis of clear and measurable performance targets, through a weighted assessment of two areas:
 - a "quantitative" area involving the financial results and risk management;
 - a "qualitative" area involving the achievement of functional objectives, the handling of planned projects and the management skills shown by the individual.

The correlation between the amount of variable remuneration and the company's medium/long-term results is sustained by applying ex-post correction mechanisms over a multi-year time horizon, based on a verification that adequate levels of capital, liquidity and risk-adjusted return remain. The adoption of qualitative performance parameters ensures that the remuneration system is aligned to the Group's mission and values, supporting its orientation towards the construction of long-term value. Payment of 60% of the variable component is deferred over 3, 4 or 5 years, in equal annual instalments, on the basis of the bonus amount, subject to penalty clauses. At the same time, it is foreseen that 50% of both the immediate and deferred portions are to be paid in the form of financial instruments (so-called "phantom stock"): cash allocations linked to the market price of the Parent Company's ordinary shares, with a vesting period (during which the shares cannot be sold) of two years for the immediate portion and one year for the deferred portion;

- the remuneration of General Management and Managers with strategic responsibilities who belong to the category of Key Personnel is represented by a fixed component that differs according to their responsibilities, supplemented by a variable element that also differs according to the position that they hold and which cannot exceed 100% of the fixed component and which is set at a maximum rate of 60% of the latter, apart from specific situations in which this percentage may be increased to 100% (entry bonus or incentive packages designed to facilitate the acquisition of resources that the company deems necessary for the achievement of important objectives). Key personnel are beneficiaries of the MBO variable incentive scheme that is designed to align the interests of management to the creation of value for the shareholders. The incentive scheme envisages the determination of a bonus pool, which is the maximum amount of bonuses payable.

In order to discourage excessive risk-taking that can lead to a deterioration in the Group's "health", also in compliance with the Bank of Italy's regulatory requirements, disbursement of the bonus pool, whatever the amount, is without exception subject to compliance with certain indicators, called "entry gates", which are related to the capital, liquidity and risk-adjusted return ratios.

If all the above entry gates are achieved, the company's results are subjected to an assessment which can change the bonus pool by means of a multiplier/demultiplier mechanism which acts directly on the individual target bonuses.

Once it has been verified that the entry gates have been exceeded and the target bonus (and target bonus pool) has been calculated, the actual allocation of the bonus and the related amount, within the maximum limits (the theoretical maximum amount of the bonus payable is the sum of the maximum bonuses obtainable at an individual level) of the variable remuneration, are defined through a process of individual performance assessment that includes an analysis of various quantitative and qualitative indicators.

A portion of the variable component of the remuneration of General Management and Managers with strategic responsibilities who belong to the category of Key Personnel is deferred³¹ and paid in annual instalments, subject to malus clauses:

- in the case of a bonus of more than Euro 100 thousand:
 - 60% is attributed at the date the bonus is granted ("upfront portion"); the other 40% is attributed in equal instalments over the next 3 years. For bonus amounting to between Euro 120 and 150 thousand, the deferral period is increased to 4 years, and to 5 years for bonuses of more than Euro 150 thousand;
 - the allocation of 50% of the upfront and deferred portions takes place through phantom stock, the other 50% in cash;
- in the case of bonuses of between Euro 60 and 100 thousand, allocation of 50% of the bonus takes place immediately in cash, with the other 50% in the form of phantom stock, attributed in equal instalments over the 3 years after the grant;
- in the case of bonuses of between Euro 30³² and 60 thousand, allocation of the part of the bonus over Euro 30 thousand³³ takes place in the form of Phantom Stock, attributed in equal instalments over the 3 years after the grant; the first Euro 30 thousand are awarded upfront in cash;
- bonuses of less than Euro 30 thousand and less than 30% of the fixed remuneration are awarded in cash upfront;
- Phantom stock (i.e. virtual shares) are cash allocations linked to the market price of the Parent Company's ordinary shares, with a retention period (during which the shares cannot be sold) of 1 year. For all key personnel, including the Chief Executive Officer and Managers with strategic responsibilities, the variable element of remuneration is subject to them overcoming certain pre-established parameters (known as "gates") expressed in terms of consolidated earnings and balance sheet aggregates.

If entry gates are exceeded, gross profit acts as an indicator to which the bonus pool is linked:

- only the consolidated profit parameter applies to personnel of the Parent Company with Group³⁴ functions;
- for the others, the parameter of consolidated and separate gross profit applies.

All bonuses paid are subject to claw-back clauses, though their effective application depends on predetermined circumstance taking place:

- malicious or grossly negligent behaviour on the part of the employee, which results in a significant loss for the Bank which was not envisaged at the time the bonuses were paid out;
- the results of the Bank and/or of the employee, on the basis of which the bonus was paid, are to be reviewed ex-post following circumstances that were not known at the time the

³¹ Commencing from the 2014 Policies, the three-year deferral period has been amended to 3/5 years, depending on the amount of the bonus.

³² Or 30% of the fixed remuneration, if lower.

³³ Or 30% of the fixed remuneration, if lower. In exceptional and unlikely circumstances where the bonus is more than 60% of the fixed remuneration, but less than Euro 60 thousand, 50% of the bonus is paid in cash upfront and 50% in phantom stock deferred over three years.

³⁴ In light of the specific nature of the business carried on by the consortium companies, similar rules also apply to these companies' top managers.

bonus was paid. In such circumstances, the clause applies in the event that the review of the results involves adjustments exceeding Euro 1 million or if it was made unforeseeable or difficult/impossible because of the deed or fault of the employee;

- employee behaviour characterised by malicious intent or gross negligence, even not related to the field mentioned in the previous point, but meeting the requisites of gravity as per art. 2119 of the Italian Civil Code;
- breach on the part of the employee of the obligations imposed pursuant to art. 26 or, when the person is an interested party, of art. 53, paragraphs 4 et seq. of the Consolidated Banking Act or obligations in the field of incentives and remuneration (Bank of Italy Circular 285/2013). Special circumstances expressly provided for in Circular no. 285/2013.

Activation of the claw-back clause against a member of staff differs according to the position held by the person concerned at the time of activation of the clause or on termination from the last position held within the BPER Group.

The situations and circumstances underlying activation of the claw-back clauses are relevant if they took place or could take place within five years from payment/disbursement of the performance-related benefits.

In the case of the CEO, activation of the clause would be on the initiative of the Chairman with the approval of the Board. The resolution would be drawn up by the Remuneration Committee and the Board of Statutory Auditors, who can work and make pronouncements together or separately and, if necessary, make their own proposal to the Board.

The deferred instalments are subject to malus rules that can reduce the instalment to zero in the event of failure to achieve the access thresholds ("entry gates") for the financial year preceding the year of payment of each deferred instalment. The malus mechanism, which can block payment of the deferred portions of the bonus, also acts on activation of the clawback clauses;

- the remuneration of the Manager responsible for preparing the company's financial reports and those in charge of control functions (including the Head of the Internal Audit function) is composed of a fixed element supplemented by a specific function indemnity and a variable element which can be up to a maximum of 20% of the fixed element. The latter does not depend on meeting financial targets, but is related to the specific objectives of the function.

Unlike what applies for other key personnel, the payment of bonuses for the control functions is subject only to the entry gates based on capital and liquidity ratios.

Once the entry gates have been passed, the amount of the annual bonus is linked to role-related objectives, both quantitative and qualitative. People in this category have applied to them entry gates and the rules for deferment of the variable portion, use of financial instruments and the malus and clawback clauses defined for the other key personnel.

9.1 Indemnities for Directors who resign, are terminated or cease to serve following a public offer for the purchase of shares (art 123-bis, paragraph 1.i), Legislative Decree 58/98)

There are no agreements with Directors or Executives with strategic responsibilities that provide for indemnities for directors in the event of resignation or dismissal/termination without just cause following a takeover bid.

The requirement contained in point 2.3 of CONSOB Communication no. DEM11012984 dated 24 February 2011, whereby it was necessary to include information in this report about any indemnities payable in the event of early termination of the relationship, was superseded by CONSOB Resolution no. 18049 dated 23 December 2011, which requires preparation of the compensation report and inclusion therein of the information specified in point 2.3 above.

For further information, please refer to the documents that are available on the Bank's website, including the Report on remuneration policies, in the Area Istituzionale > Governance > Documents section or, under the same section, Corporate Bodies > Shareholders' Meeting, where, each year the report submitted to shareholders is published.³⁵

³⁵ See paragraph 7.8 of the 2017 Remuneration Report and paragraph 7.9 of the 2018 Remuneration Report.

10 Control and Risk Committee

In May 2009, the Board of Directors established, as a sub-committee, a Control and Risk Committee, as it was named on 4 June 2013 after its name had been changed from Internal Control Committee.

The information provided in this Chapter also refers to the Committee's operating rules, which were last updated in January 2018 to bring them fully into line with the recommendations provided by the Code of Conduct. As from that date, the Committee also acts as the "Sustainability Committee".

10.1 Composition and functioning of the Control and Risk Committee (art. 123-bis, paragraph 2.d), Legislative Decree 58/98)

The rules for the formation and functioning of the Control and Risk Committee are contained in a specific "Regulation" approved by the Board of Directors of the Bank.

The Committee consists of a minimum of 3 to a maximum of 5 non-executive directors, the majority of whom have to meet the independence requirements of art. 147-ter, paragraph 4 of Legislative Decree 58/98, which makes reference to art. 148, paragraph 3 of the same decree. The Chairman of the Board of Directors may not be a member of the Committee, but may attend Committee meetings.

At least one member of the Committee must have adequate experience in accounting and finance or risk management, to be assessed by the Board of Directors at the time of appointment.

The members of the Committee are appointed by the Board of Directors and their term of office expires when they cease to be a Director. Early termination of the Board of Directors, for whatever reason, leads to immediate revocation of the Committee. If one or more members can no longer attend, for whatever reason, the Board of Directors replaces them with Board members who meet the requirements of the Committees described above. Any member of the Committee who no longer meets the requirements has to communicate this fact as soon as possible to the Committee and to the Board of Directors.

The Chairman of the Committee is appointed by the Board of Directors from among the members of the Committee who meet the independence requirements. If the Chairman is absent or unavailable, he is replaced in all his functions by the longest serving member of the Committee and, in the event of equal length of service, the oldest, as long as the member in question meets the independence requirements.

On the Chairman's proposal, the Committee appoints a Secretary, who need not be one of its members. The Secretary remains in office until the date the Shareholders' Meeting is held to approve the financial statements of the year in progress at the time of the appointment.

If the Secretary is absent or unavailable, the Committee decides who replaces him.

The Chairman:

- coordinates the activities of the Committee, convenes meetings thereof and, assisted by the Secretary, sets the agenda, while working to ensure that the Committee members receive proper and timely information;
- chairs the Committee meetings, directs and moderates discussions, guarantees the effectiveness of discussions and ensures that the conclusions reached by the Committee are the result of adequate argumentation and an informed and reasoned contribution by all its members.

The Chairman represents the Committee and endorses the documents to be submitted to the Board of Directors.

The Chairman, assisted by the Secretary and the competent business functions, verifies the supporting documentation to be provided to the Committee to ensure that it is adequate, in both quantitative and qualitative terms, to address matters on the agenda. To this end, he ensures, by issuing appropriate instructions to the corporate functions, that the documentation appropriately highlights, for each topic on the agenda, the most significant and relevant elements for the performance of the Committee's duties. This

documentation is generally made available to Committee members, Rightful Participants³⁶, the Chairman of the Board of Directors and to the other acting auditors 5 days prior to each meeting. If, for organisational reasons or for reasons of confidentiality, the documentation made available within this deadline is not exhaustive, subsequent additions are provided no later than the day of the meeting. The decision that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting is one of the elements introduced by the aforementioned update to the Committee's operating rules on 11 January 2018 and, accordingly, disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018).

The Committee reports to the Board of Directors on the work performed at least at the time of approval of the draft financial statements and the half-year report and also discusses therewith issues submitted for its prior review.

Committee meetings can be held remotely by means of suitable telecommunications, providing that all participants can be identified and that this identification is recorded in the minutes; they should also be able to follow and take part in the debate in real time. In this case, the meeting is deemed to be held where the Chairman and Secretary are located.

Meetings of the Committee are valid if attended by an absolute majority of its current members. In the exercise of its functions, the Committee's resolutions are adopted by an absolute majority of the members attending the meeting. In the event of a tie, the Committee's Chairman has a casting vote.

Meetings of the Committee are attended, without the right to vote, by the Chairman of the Board of Statutory Auditors, the Chief Executive Officer and the General Manager (jointly, the "Rightful Participants"); the Chairman of the Board of Directors and all the acting auditors may also attend.

The Chairman of the Committee can also invite to its meetings other members of the Board of Directors, Managers of internal control functions, the Manager responsible for preparing the company's financial reports or other people whose presence might facilitate the functioning of the Committee.

The Committee has an appropriate working relationship with the Board of Statutory Auditors and with the Supervisory Authorities pursuant to Legislative Decree 231/2001 for the coordination and exchange of information of mutual interest that falls within their spheres of competence.

Minutes are taken for each meeting and filed in the Control and Risk Committee Minute Book once they have been signed by all members and by the Secretary.

The Control and Risk Committee currently consists of four members (all non-executive and independent): Elisabetta Gualandri (Chairman), Roberta Marracino, Valeriana Maria Masperi and Valeria Venturelli.

The Board of Directors considers that Elisabetta Gualandri has adequate experience of accounting, financial and risk management matters.

The Control and Risk Committee met 20 times in 2017 and the average duration of each meeting was approximately 3 hours and 40 minutes.

For 2018, 19 meetings have been planned, of which 5 have already taken place at the date of this Report.

During 2017, the Chairman of the Board of Statutory Auditors attended 18 meetings of the Control and Risk Committee, whereas at one meeting he was replaced by another Statutory Auditor. Of the 20 meetings held in 2017: 8 were held jointly (or partially jointly) with the Board of Statutory Auditors and 2 meetings were held jointly with the Board of Statutory Auditors and the Supervisory Body for the coordination and exchange of information of mutual interest that fell within their spheres of competence.

From time to time, at the invitation of the Committee, depending on the individual issues being addressed, meetings were attended by the heads of the departments in question to provide detailed information, as needed, on topics on the agenda falling under their responsibility (4.85 persons on average were invited to each meeting).

Furthermore, in order to carry out its functions, the Committee:

- a) collaborates with other Board Subcommittees, with the independent auditors and speaks directly to the control functions and the financial reporting manager;
- b) has, through its Chairman, the right to access the information needed;

³⁶ Pursuant to art. 8.6. of the Committee's operating rules, Rightful Participants are the Chairman of the Board of Statutory Auditors, the Chief Executive Officer and the General Manager, but without the right to vote.

- c) has access to adequate resources as determined by the Board of Directors;
- d) may use the services of experts, inclusive of external experts.

10.2 Functions attributed to the Control and Risk Committee

The Committee provides a support function to the Board of Directors regarding risks and the internal control system, as well as relating to the approval of periodic financial reports. Particular attention is paid to all instrumental and necessary activities to enable the Board of Directors to arrive at a correct and effective determination of the RAF (Risk Appetite Framework) and risk management policies.

The Committee is also responsible for the supervision of sustainability issues pertaining to business activities and the dynamics of stakeholder interactions.

In particular, the Committee carries out the following tasks:

- it supports the Board of Directors, by means of preliminary opinions, in the definition and approval of strategic policies and risk management policies;
- it supports the Board of Directors, by means of preliminary opinions, in the measurement and definition of the risk appetite and of the risk tolerance;
- it supports the Board of Directors, by means of preliminary opinions, in the assessment of compliance with the principles governing the internal control system and corporate structure and brings to the attention of the Board any weaknesses and the consequent corrective action that needs to be taken;
- it supports the Board of Directors, by means of preliminary opinions, in the verification of the correct implementation of strategies, risk governance policies and the RAF;
- it supports the Board of Directors, by means of preliminary opinions, in the assessment and monitoring of the requirements that must be met by the corporate control functions and by the financial reporting manager and brings to the attention of the Board any weaknesses and the consequent corrective actions that need to be taken;
- it verifies that the corporate control functions correctly comply with the indications and guidelines for the internal control system and risk management laid down by the Board of Directors;
- it supports the Board of Directors, by means of preliminary opinions, in the description, included in the report on corporate governance, of the main characteristics of the system of internal control and risk management and in the assessment of its adequacy;
- it identifies and proposes, assisted by the Nominations Committee, candidates to head the corporate control functions and for the position of financial reporting manager and provides a preliminary opinion on their dismissal;
- provides an opinion prior to the approval, at least annually, of the planned duties of the corporate control functions, of the financial reporting manager and of the corporate social responsibility function; on such occasions, a review is also performed of the resources available to these functions, in connection with the proposed planning, since this forms an integral part of the annual planning of activities;
- it examines in advance the results achieved and the reports prepared by the corporate control functions, by the financial reporting manager and by the corporate social responsibility function, as well as any matters reported by the Chief Executive Officer concerning problems and critical issues that have arisen in the performance of his duties or that have been notified to him;
- it assesses, together with the financial reporting manager and after having consulted the Board of Statutory Auditors and the independent auditors, the proper application of accounting policies and their consistency among Group companies for the purpose of preparing the consolidated financial statements;
- it supports the Board of Directors, by means of advance opinions, in evaluating any key audit issues reported in the auditor's management letter and in the audit report;

- it supports the Board of Directors, by means of preliminary opinions, in the definition of corporate policy regarding the outsourcing of corporate control functions;
- it ascertains, without prejudice to the sphere of competence of the Remuneration Committee, whether the incentives under the remuneration and incentive scheme of the Bank and of the BPER Banca Group are consistent with the RAF;
- it supports the Board of Directors, by means of preliminary opinions, in the definition of policies and processes for the measurement of the business's assets, including checking that the price and conditions of transactions with customers are consistent with the business model and risk strategies;
- it supports the Board of Directors, by means of preliminary opinions, in the approval of the coordination document for controls within the Group envisaged by Bank of Italy Circular 285/2013, Part I, Title IV, Chapter 3 and subsequent updates;
- it provides support for the Board of Directors, by means of preliminary opinions, in its assessment, at least annually, of the adequacy of the system of internal control and risk management with respect to the characteristics of the business and the risk profile assumed, as well as the effectiveness thereof;
- it supports, via appropriate preliminary activities, the assessments and decisions of the Board of Directors relating to the management of risks arising from detrimental facts that have come to the attention of the Board;
- it supports the Board of Directors, by means of preliminary opinions, in the approval of the annual sustainability report.

As regards the remuneration of the heads of the corporate control functions and of the financial reporting manager, it is the Remuneration Committee's responsibility to support the Board of Directors on these matters (see. paragraph 8.2 of this Report).

Lastly, the Committee may propose to the Board of Directors that it asks the corporate control functions and the financial reporting manager to carry out checks on specific operational areas, with notification to be sent at the same time to the Chairman of the Board of Statutory Auditors.

During 2017, 225 topics were discussed, including:

- 70 presented by the Risk Department,
- 54 presented by the Internal Audit Department,
- 9 presented by the Human Resources Department,
- 9 presented by the Organisation Department,
- 23 presented by the Compliance Unit,
- 7 presented by the Administration and Reporting Department,
- 6 presented by the Manager Responsible,
- 5 presented by the Anti-Money Laundering Unit,
- 4 presented by the NPE project,
- 3 presented by the Finance and Capital Management Department,
- 3 presented by the Planning and Marketing Department,
- 3 presented by the Planning and Control Department,
- 2 for the periodic meetings with the Supervisory Board,
- 2 presented by the General Affairs Department,
- 1 for the periodic meeting with the Independent Auditors,
- 1 presented by BPER Credit Management S.C.p.A.,
- 1 presented by the Chief Operating Officer,
- 1 presented by the Wealth & Investment Management Department,

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- 1 presented by the Project Planning Processes Department,
- 1 presented by the Specific Regulatory Requirements Office.
- 22 raised by the Committee Chairman primarily related to issues concerning the organisation of the Committee.

The areas under discussion mainly concerned:

- examination of the plans and results of the control functions and the Manager Responsible;
- the examination of periodic reports on the exposure to risks;
- monitoring the progress of corrective action to the findings of the Ratification function;
- examination of the main reports produced by the control functions;
- examination of the documentation for the capital adequacy assessment process (ICAAP) and the internal liquidity adequacy assessment process (ILAAP);
- examination of BPER Group's recovery plan, the related preparatory work the audit thereof;
- it supports the Board of Directors in the measurement and definition of RAF metrics and in the monitoring thereof;
- it examines whether the incentives underlying the remuneration and bonus system of the Bank and the Group are consistent with the RAF.

The Committee has access to financial resources as determined by the Board of Directors.

In accordance with the above regulations, the Control and Risk Committee has prepared and approved half-yearly reports on the activities carried out thereby, which were then submitted to the Board of Directors.

11 Independent Directors Committee

In accordance with the regulatory framework introduced by the CONSOB Related Parties Regulation, followed by the Bank of Italy Circular 263 of 27 December 2006, with the 9th update of 12 December 2011, "New regulations for the prudential supervision of banks" Title V - Chapter 5, "Risk activities and conflicts of interest with related parties", BPER Group repealed the previous internal rules and adopted the "Group policy for the governance of non-compliance risk concerning conflicts of interest with related parties and risk activities with associated persons" (hereinafter "Related parties and associated persons policy"), which was last revised on 11 July 2017.

In accordance with these regulations, effective 13 November 2012, the Bank's Board of Directors replaced the previous Related Parties Committee, set up in October 2010, by setting up the Committee of Independent Directors. In the circumstances mentioned in the Regulations, the Committee gives a preliminary reasoned opinion, which in certain cases is binding, on the Bank's interest in carrying out transactions with related parties and/or associated entities, as well as on the cost-effectiveness and fairness of the conditions being applied; it also gathers information addressed thereto in accordance with the procedures and terms of reference laid down by the regulations and rules of operation approved for the Committee.

The information provided in this Chapter also refers to the Committee's operating rules, which were last updated in January 2018 to bring them fully into line with the recommendations provided by the Code of Conduct.

11.1 Composition and functioning of the Independent Directors Committee (art. 123-bis, paragraph 2.d), Legislative Decree 58/98)

The Independent Directors Committee consists of 3 non-executive directors, including at least one chosen from the directors elected by the minorities, if any, who meet the independence requirements under art. 147-ter, paragraph 4, of Legislative Decree 58/98, which refers to art. 148, paragraph 3, of Legislative Decree 58/98, as indicated in the Bank's Articles of Association.

The members of the Committee are appointed and dismissed by the Board of Directors and their term of office expires when they cease to be a member of the Board of Directors. Early termination of the Board of Directors, for whatever reason, leads to revocation of the Committee. If one or more of the committee members can no longer attend, for whatever reason, the Board of Directors replaces them with other Directors who meet the requirements described above. Any member of the Committee who no longer meets the requirements has to communicate this fact as soon as possible to the Committee and to the Board of Directors.

The Chairman of the Committee is appointed by the Board of Directors from among the members of the Committee. If the Chairman is absent or unavailable, he is replaced in all his functions by the longest serving member of the Committee and, in the event of equal length of service, the oldest.

Any member of the Committee who turns out to be a related party to a transaction that is being reviewed has to communicate this fact as soon as possible to the Committee and abstain from voting on the transaction.

On the Chairman's proposal, the Committee appoints a Secretary, who need not be one of its members. The Secretary remains in office until the effective date of the Shareholders' Meeting called to approve the financial statements of the year in progress at the time of the Secretary's appointment.

The Chairman:

- coordinates the activities of the Committee, convenes meetings thereof and, assisted by the Secretary, sets the agenda, while working to ensure that the Committee members receive proper and timely information;
- chairs the Committee meetings, directs and moderates discussions, guarantees the effectiveness of discussions and ensures that the conclusions reached by the Committee are the result of adequate

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argumentation and an informed and reasoned contribution by all its members.

The Chairman represents the Committee and endorses the opinions to be transmitted to the decision-making bodies.

The Chairman, assisted by the Secretary and the competent business functions, verifies the supporting documentation to be provided to the Committee to ensure that it is adequate, in both quantitative and qualitative terms, to address matters on the agenda. This documentation is generally made available to Committee members 5 days prior to each meeting. The decision that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting is one of the elements introduced by the aforementioned update to the Committee's operating rules on 11 January 2018 and, accordingly, disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018). Committee meetings can be held remotely by means of suitable telecommunications, providing that all participants can be identified and that this identification is recorded in the minutes; they should also be able to follow and take part in the debate in real time.

Meetings of the Committee are valid if attended by a majority of its current members. The Committee gathers information, expresses opinions and takes decisions on matters within its competence by a majority of those voting, but without prejudice to the fact that contrary votes or abstentions have to be explained and minuted. In the event of a tie, the negative vote prevails. If, in relation to less material transactions, the Committee expresses an opinion subject to certain conditions or observations, the opinion is to be considered favourable if the conditions or observations are accepted by the Board of Directors. The same body may also approve transactions for which the Committee expressed a negative opinion. Less material transactions approved in accordance with the present paragraph are communicated individually to the Board of Statutory Auditors.

The Chairman may, from time to time, invite to Committee meetings any functions whose presence may help to improve the performance of the Committee's activities.

Minutes for each Committee meeting and of opinions expressed thereby are taken by the Secretary. The minutes as recorded in the Minute Book are signed by all the Committee members and the Secretary. The opinions expressed by the Committee are signed by the Chairman and the Secretary.

At the date of this Report, the BPER Independent Directors Committee consists of the following 3 non-executive and independent directors: Elisabetta Gualandri (Chairman), Roberto Marotta and Valeria Venturelli.

During 2017 the Independent Directors Committee met 14 times; the average duration of the meetings was normally 46 minutes.

For 2018, 19 meetings have been planned, of which 4 have already taken place at the date of this Report.

In 2017, as requested by the Chairman of the Committee, one meeting was dedicated to specific analysis, performed together with the Equity Investments and Special Projects Office.

Moreover, a meeting was held with the Board of Statutory Auditors of the Bank on 30 May 2017 to discuss matters of mutual interest.

11.2 Functions of the Independent Directors Committee

The Committee fulfils its duties and exercises the powers granted to the independent directors in compliance with legislative or regulatory requirements as well with legislation in force concerning related parties and associated entities.

Also, on the occasion of the three-year review of internal regulatory documents governing areas within its competence, or, on the occurrence of any regulatory and/or organisational changes that necessitate amendments and/or additions, it provides a detailed, preliminary, binding opinion, subject to approval by the Board of Directors. In such cases, it analyses the content of the Group policy for the governance of non-compliance risk concerning conflicts of interest with related parties and risk activities with associated persons that has been adopted by the Bank, and assesses its compliance with the rules and its adequacy in terms of being able to handle this complex area.

With regard to less significant transactions (qualifying as such under current regulations) to be carried out, the Committee:

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- a) evaluates the Bank's interest in carrying out the proposed transaction;
- b) assesses the convenience and substantial fairness of the conditions of the proposed transaction;
- c) provides the decision-making body with a motivated, non-binding opinion, that may also be conditional on the observations made, spelling out the results of the assessments mentioned in points a) and b).

As regards more significant transactions (qualifying as such under current regulations), in addition to the steps that it has to take in the case of less significant transactions, the Committee also gets involved in the negotiations and preliminary phase at the least by receiving a complete and timely flow of information and has the right to ask for information and to make observations to the responsible bodies and to those in charge of carrying out the negotiations and the preliminary phase. The opinion expressed for the purpose of the resolution regarding the transaction is binding; in the case of a conditional opinion or subject to qualifications, the transaction can only be completed or executed if all of the conditions mentioned in the opinion expressed by the Committee have been fulfilled.

The rules on more or less significant transactions also apply with regard to transactions that need to be approved by the shareholders in general meeting and to any framework resolutions.

The Committee has the right to be assisted, at the Bank's expense, by one or more independent experts of its choice. For this purpose a maximum cost limit is established via approval by the Board of Directors, for each transaction, within the cost limits set by the Board of Directors and as incorporated into current internal regulations, but which are not applicable to more material transactions.

As regards less material, ordinary transactions and which are entered into at market or standard conditions with parties related to and/or associated with the Committee:

- a) it receives from the competent function ex-post information on the transactions that have been carried out;
- b) it provides any opinions or observations to the Board of Directors and/or to a different decision-making body for the purpose of taking any corrective action that may be possible on transactions displaying critical aspects.

The Committee did not make recourse to the services of independent experts during 2017.

The Committee expressed 9 opinions during 2017, all of which were entered in the Opinion Book of the Committee, just as minutes were taken for each meeting and recorded in the Minute Book of the Committee.

12 Strategy Committee

The Board of Directors established the Strategy Committee in January 2012.

The information provided in this Chapter also refers to the Committee's operating rules, which were last updated in January 2018 to bring them fully into line with the recommendations provided by the Code of Conduct.

12.1 Composition and functioning of the Strategy Committee (art. 123-bis, paragraph 2.d), Legislative Decree 58/98)

The rules of formation and functioning of the Strategy Committee are contained in specific "Rules" approved by the Board of Directors of the Bank.

The Strategy Committee consists of a minimum of 3 to a maximum of 5 directors appointed by the Board of Directors, including the Chairman of the Board and, if appointed, the Chief Executive Officer.

The members of the Committee are appointed by the Board of Directors and their term of office expires when they cease to be a member of the Board of Directors. Early termination of the Board of Directors, for whatever reason, leads to revocation of the Committee.

The Chairman of the Committee is appointed by the Board of Directors from among the elected members of the Committee. In the event of his absence or disability, he is to be replaced in all his powers by the most senior elected member.

On the Chairman's proposal, the Strategy Committee appoints a Secretary, who need not be one of its members. The Secretary holds office for a period established by the Committee at the time of his appointment.

The Chairman convenes the Committee, sets the agenda, chairs the meetings, prepares the work, and directs, coordinates and moderates discussions. He also represents the Committee at meetings of the Board of Directors, signs deeds to be submitted to the Board of Directors on the Committee's behalf.

The Chairman, assisted by the Secretary and the competent business functions, verifies the supporting documentation to be provided to the Committee to ensure that it is adequate, in both quantitative and qualitative terms, to address matters on the agenda. The documentation is generally made available to Committee members 5 days prior to each meeting. The decision that a reasonable deadline for supporting documentation to be made available for motions submitted is 5 days prior to a meeting is one of the elements introduced by the aforementioned update to the Committee's operating rules on 11 January 2018 and, accordingly, disclosure of its effective application shall be made in the next Report to be issued in 2019 (with reference to financial year 2018).

Within the areas of competence of the Strategy Committee and with the prior agreement of the Chairman of the Board of Directors and the Chief Executive Officer, the Chairman may have dealings with all parties that seem appropriate for the Committee to perform its duties in the best way possible.

The Committee meets, on convocation of its Chairman, at least quarterly and, in any case, whenever necessary to resolve on matters within its mandate.

The Committee reports periodically to the Board of Directors on the work performed and also discusses therewith issues submitted for its prior review.

Committee meetings can be held remotely by means of suitable telecommunications, providing that all participants can be identified and that this identification is recorded in the minutes; they should also be able to follow and take part in the debate in real time.

Otherwise, meetings of the Committee are valid if attended by a majority of its current members. The Committee's resolutions are adopted by an absolute majority of the votes of the members attending the meeting. In the event of a tie, the Committee's Chairman has a casting vote.

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The General Manager attends meetings of the Committee. In addition, the Chairman can invite to Strategy Committee meetings other members of the Board of Directors or other persons whose presence may help better performance of the Committee's functions.

Every meeting of the Committee is recorded in minutes that are signed by the Committee's Chairman and Secretary and kept in the Strategy Committee's Minute Book.

The Strategy Committee is currently composed of the following members: Ettore Caselli (Chairman), Luigi Odorici (Chairman of the Board of Directors), Alessandro Vandelli (Chief Executive Officer), Alberto Marri (Deputy Chairman of the Board of Directors) and Giosuè Boldrini (Deputy Chairman of the Board of Directors). The appointed Secretary is the Deputy General Manager Gian Enrico Venturini.

The Committee met 8 times during 2017 and the average duration of each meeting was about 46 minutes.

Since the beginning of the current year to the date of approval of this report by the Board of Directors, the Committee has already met three times.

From time to time, at the invitation of the Committee, depending on the individual issues being addressed, meetings were attended by the heads of the departments in question to provide detailed information, as needed, on topics on the agenda falling under their responsibility.

On several occasions, in order to provide detailed information on topics on the agenda falling under their responsibility, meetings of the Committee were attended by the heads of the departments in question, assisted by external consultants where necessary.

On one occasion, in order to provide detailed information on topics on the agenda falling under his responsibility, meetings of the Committee were attended by the head of the department in question (Equity Investments and Special Projects Office).

12.2 Functions of the Strategy Committee

The Strategy Committee assists the Board of Directors, and - when required - the Chief Executive Officer, by performing the following investigative, advisory and propositive functions:

- it prepares and submits to the Board of Directors opinions and proposals regarding the general planning and strategic guidelines of the Bank and the Group;
- it prepares and submits to the Board of Directors opinions and proposals on strategic transactions and, in particular, with respect to:
 - increases in share capital, issuance of convertible bonds or bonds cum warrant, mergers, demergers and other matters involving changes in the Articles of Association;
 - trade, collaboration, joint venture and shareholder agreements of a strategic nature, including combinations or alliances with other national or international entities or groups;
 - purchases or sales by the Bank and subsidiaries with controlling stakes in companies;
 - purchases or sales by the Bank and subsidiaries of companies, business units, identifiable assets and legal relationships en bloc, also under art. 58 of Legislative Decree 385/93;
- it supports the Board of Directors and, if appointed, the Chief Executive Officer in connection with proposals relating to the Bank and Group's business plans, financial plans and budgets;
- it supports the Board of Directors in determining the present and future level of total internal capital and total capital in line with long-term plans and annual budgets to monitor capital adequacy at Group level;
- it supports the Board of Directors and, if appointed, the Chief Executive Officer in relation to other matters that have been submitted to it.

During 2017, the activities of the Strategy Committee involved the preparation of opinions and proposals on potential extraordinary operations for submission to the Board of Directors, consistent with art. 4.1 of the Regulations for the Functioning of the Committee, including:

- the provision of support to the Board of Directors for the acquisition from the Single Resolution Fund of Nuova Cassa di Risparmio di Ferrara;
- the preparation and submission to the Board of opinions and proposals on transactions of a strategic nature, such as the execution of trade, collaboration and joint venture agreements;
- the formulation of opinions and proposals on general and strategic guidelines and policies of the Bank and the Group;
- a preliminary assessment of the Group's NPE strategy.

The Committee reports periodically to the Board of Directors on its activity.

The Committee has a right of access to the information and corporate functions that it needs to perform its duties. In particular, the Committee has access to all documentation relating to the business and financial plans, budgets and strategic transactions subject to approval and/or authorisation of the Board of Directors.

At this time, the Committee has no independent access to financial resources.

13 System of internal control and risk management

On 29 November 2016 the Board of Directors of the Parent Company approved the update to the Group Guidelines – Internal Control System, the adoption of which was then approved by the boards of the Group companies.

The Group Guidelines – Internal Control System set out the principles for developing "BPER Group's internal control system", the roles of the control bodies and functions involved, the methods of coordination and collaboration, and the information flows between functions and between them and the corporate bodies of the Bank and Group companies.

Within the BPER Group, the System of internal controls is established on three levels:

- the "Group internal control system";
- the "Internal control system of the company";
- the "Internal control system of the Group".

"Group internal control system" means the set of rules, functions, structures, resources, processes and procedures that enable the parent company to carry out:

- strategic control of the business performance of Group companies and of their policies of acquisition and disposal;
- management control designed to ensure that the economic, financial and capital equilibrium of the individual companies and of the Group as a whole is maintained;
- technical and operational control aimed at assessing the various risk profiles brought to the Group by the individual subsidiaries and the Group's overall risk³⁷.

"Internal control system of the company" (and, therefore, specific to each company of the Group, including the Parent Company) means the set of rules, functions, structures, resources, processes and procedures ("structure of the internal control system") designed to ensure that "behaviour" is aligned with set standards ("functioning of the internal control system").

"Internal control system of the Group" means the combination of the various "Internal control systems of companies" and the "Group internal control system".

The Parent Company provides the Group with an internal control system that permits effective control over the strategic choices of the Group as a whole, and balanced management of the individual components³⁸. In particular, the Parent Company is responsible for the governance, design and implementation of the "Group internal control system".

The "Internal control system of the BPER Group" is designed to take account of the business specifics of each Group company and comply with the principles established by the Supervisory Authorities, being:

- proportionality in the application of rules according to size and operations;
- graduality in progressively transferring to more advanced methodologies and processes for measuring risk and the capital that is available as a result;
- unity in the definition of the approaches used by the various functions foreseen in the Group's organisational system;
- economy: containment of costs for intermediaries.

The internal control system is designed, implemented and evaluated with reference to the "Group risk map" (hereinafter "Risk Map") that identifies the potential risks to which the Group is or might be exposed.

The regulations for the prudential supervision of banks contained in Bank of Italy Circular 285/2013 require

³⁷ Supervisory instructions for banks – Circular 285 of the Bank of Italy, Part I, Title IV, Chapter 3, Section 5, paragraph 2.

³⁸ Supervisory instructions for banks – Circular 285 of the Bank of Italy, Part I, Title IV, Chapter 3, Section 5, paragraph 2.

banks to independently and accurately identify major Pillar 1 and Pillar 2 risks which they are or could be exposed to, taking account of their operations and markets.³⁹

BPER Group recognises the importance of the Risk Map to operations and risk governance and has made it a key feature of its internal control system. The updating thereof is aimed at establishing relevant risks/entities through the application of appropriate materiality criteria.

The risk identification process forms a basis for regular updates to the Group Risk Map, which are carried out by the Risk Control function in coordination with the other control functions responsible for specific risks (e.g. Financial Reporting Manager, Compliance) and which illustrates the Group's position relative to Pillar 1 and Pillar 2 risks, in a current and future perspective.

As part of the "Group internal control system", the following control functions are identified at the levels provided for in the Supervisory Provisions:

- Third-level controls:
 - "Internal Audit" function;
- Second-level controls "risk and compliance controls":
 - Anti-Money Laundering;
 - Compliance;
 - Risk Control;
 - Ratification.
- First-level line controls,
 - Line controls (designed to ensure that operations are carried out properly, carried out by the operating teams concerned, included in the related procedures or performed as part of back-office activities).

The teams responsible for the second and third level control functions are independent; in particular, they are separate from each other and organisationally different to those involved in the acceptance of risk.

The corporate structures involved in risk-taking are those that:

- contribute to the determination of commercial policies or risk-taking strategies;
- authorise risk-taking;
- are remunerated based on the company's results or have targets that may encourage risk-taking;
- are coordinated by persons with the above characteristics.

In addition to the levels of control laid down by Supervisory Regulations, the regulations governing self-regulation necessitate the allocation of control duties to specific functions other than corporate control functions - or to board committees, the activities of which are consistent with the internal control system.

Specifically, control functions identified within the Group are:

- Supervisory Bodies pursuant to Legislative Decree 231/01;⁴⁰
- the Manager responsible for preparing the Company's financial reports.

It is also worth mentioning the role of the Control and Risk Committee, a board committee set up within the Parent Company and in the Group's listed banks.

In application of the principles described and as a general rule, the "Internal control system of the Group" envisages outsourcing to the Parent Company the second and third-level control functions of the Italian Group companies; however, as required by the regulations, the latter still remain responsible for their performance.

At the date of this Report, as far as the Italian Group Banks are concerned, the centralisation of these functions - through outsourcing to the Parent Company - has been fully implemented, whereas, as regards Group companies based abroad, this centralised model is partially waived in consideration of the complexity

³⁹ Bank of Italy Circular no. 285/13, Title III - Chapter 1.

⁴⁰ As of the date of this Report, within BPER Group a Supervisory Body has been set up by all the Italian banks, by BPER Services S.C.p.A., by Sardaleasing S.p.A., by Emilia Romagna Factor S.p.A. and by BPER Credit Management S.C.p.A.

and delicacy of operations run in a different regulatory environment. In this case, it is possible to activate organisational models that enhance the specific nature of the context in which these companies operate, for each control function required by local regulations, as requested by the Supervisory Authority or by the Parent Company.

Group companies are responsible for ensuring that operations are carried out properly, in particular by performing the necessary line controls.

BPER Group has designed the Group's Risk Appetite Framework (RAF) as a risk governance standard and a strategic direction tool to steer the synergistic governance of strategic planning and control and risk management. It constitutes the frame of reference that, in line with the maximum acceptable risk, defines the business model and strategic plan, risk appetite, tolerance thresholds, risk limits, risk management policies and the key processes needed to define and implement them.

The key principles of the RAF are formalised and approved by the Parent Company, which periodically reviews them, ensuring that they are in line with the strategic guidelines, business model and regulatory requirements in force at the time.

The RAF also acts as a frame of reference, in terms of methodologies, processes, policies, controls and systems and is designed to establish, communicate and monitor the Group's risk appetite, this being understood as the set of the Group's risk objectives (or "risk appetite"), tolerance thresholds (or "risk tolerance"), as well as the related operational limits. In both ordinary and stress conditions, which the Group intends to respect in pursuing its strategic guidelines, defining consistency levels and the maximum risk that it is able to take on ("risk capacity").

In order to ensure effective and pervasive transmission of the risk objectives, the Group sets its overall risk appetite, establishing risk limits that govern the operations of the organisational structures to which they are assigned (so-called "risk takers"), in a structured framework consistent with the policies of governance and control of individual risks.

Lastly, the Group periodically monitors the overall RAF metrics and those at the level of individual risk takers, in order to control on a timely basis any overruns of the tolerance thresholds and/or risk limits assigned and, if appropriate, handle the necessary communications to the Corporate Bodies and subsequent remedies.

The RAF takes on the importance of a management tool that not only permits concrete application of the regulations, but also makes it possible to activate synergistic governance of the planning, control and risk management activities. It is also a key element to:

- strengthen the ability to govern business risks, facilitating the development and dissemination of an integrated risk culture;
- ensure alignment between strategic guidelines and the levels of risk assumed, through the formalisation of consistent objectives and limits;
- develop a quick and effective system of monitoring and reporting the risk profile taken on.

In line with the RAF defined by the Parent Company, for each risk identified as significant, the Board of Directors of the Parent Company sets, with a special "governance policy":

- the risk objectives;
- the related risk exposure and operational limits;
- the "process of risk assumption";
- the "risk management process".

The "process of risk assumption" is the series of activities during which decisions have to be taken that affect the level of exposure to risks for the Bank.

The "risk management process" indicates the series of rules, procedures and resources to identify, measure or assess, monitor, mitigate and communicate risks at appropriate levels.

Each year, after having consulted the Board of Statutory Auditors, the Control and Risk Committee and the Chief Executive Officer, the Board of Directors of the Bank approves the long-term audit plan of the Group's Internal Audit function that includes the work planned for the current year. The "2018-2020 Group Audit Plan" was approved on 8 February 2018. A report prepared on the work done by internal audit is submitted to the Board of Directors half-yearly and is presented to the Board of Statutory Auditors, the Control and Risk

Committee and the Chief Executive Officer, in compliance with internal policy on information flows (for further information, see paragraph 13.3).

The Board of Directors of each Group company, including the Parent Company, annually assesses the "Internal control system". The function responsible for providing support to the Board of Directors in assessing the effectiveness of the overall internal control system, company-wide, is the Internal Audit Department.

The review pertaining to 2017 was conducted in the first half of 2018.

The outcome of the 2016 review was that the Group's overall situation was deemed to be adequate.

In line with Board resolutions passed on 2 and 15 December 2015 and in compliance with the Supervisory Provisions, the Parent Company has implemented a whistleblowing policy that is structured in a manner that ensures:

- the transmission, receipt, review and assessment of reports of infringements of legislation governing banking and financial activities as per art. 10 of Legislative Decree 385/93 (acceptance of deposits from the public, lending); and fraud to the detriment to one or more companies via specific, autonomous and independent channels that differ from normal reporting lines;
- confidentiality and protection of the personal data pertaining to the reporting party and to the party exposed.

For the management of this single model, centralised within the Parent Company, for all the Group companies that fall within the scope of application,⁴¹ it has been envisaged that a single function will be entrusted with handling reports and this will be the internal audit function. The person chosen to act as Head of the Internal Reporting System for all companies is the Head of the Internal Audit Department.

On account of new legislation introduced in the second half of 2017 ("Anti-Money Laundering", "MAD" and "231/2001"), BPER Banca's Board of Directors has approved the launch of a dedicated project to update the aforementioned reporting system.

13.1 Financial reporting process - risk management and internal control systems (as per art. 123-bis, paragraph 2.b), Legislative Decree 58/98)

Below are illustrated the "main characteristics of risk management and internal control systems in relation to the financial reporting process", according to art. 123-bis, paragraph 2, letter b) of Legislative Decree 58/98.

The Group Guidelines on the Internal Control System assign to the financial reporting manager the task of handling the design, implementation and maintenance of the "Financial Reporting Control Model" to be applied to the Parent Company and, with reference to the procedures for the preparation of consolidated financial statements, to subsidiary banks and companies, falling or not within the scope of consolidation of the Banking Group.

The Financial Reporting Control Model is a set of requirements to be met for proper management and control over the risk of unintentional errors and fraud in financial reports and consists of the following documents:

- Group policy for managing the risk of unintentional errors and fraud in financial reports;
- Regulation of the Function of Manager responsible for preparing the Company's financial reports;
- Methodological note addressing macro process management of unintentional errors and fraud in financial disclosures;
- Internal methodological document not included in the regulatory sources addressing macro process management of unintentional errors and fraud in financial disclosures.

The "Group Policy for managing the risk of unintentional errors and fraud in financial reports" approved by

⁴¹ BPER Banca, Banco di Sardegna, Banca di Sassari, Cassa di Risparmio di Bra, Cassa di Risparmio di Saluzzo, BPER Services, Emilia Romagna Factor, Optima SIM, Sardaleasing and BPER Credit Management.

the Parent Company's Board of Directors, based on the "Group Guidelines for the Internal Control System", established the roles and responsibilities of the bodies and organisational units involved in the governance (assumption and management) of financial reporting risks at Group level. This process is governed by the methodological note addressing macro process management of unintentional errors and fraud in financial disclosures. In this regard, the basis for the acceptance and control of the risks covered by the Policy and the related methodologies are described in the "Process for managing the risk of unintentional errors and fraud in financial disclosures".

Consistent with the "Group Guidelines - Internal Control System" and with the RAF defined by the Parent Company, the management of the risk of material, unintentional errors and fraud in financial reports can be broken down into the following components:

1. the risk objectives (or "risk appetite") and tolerance thresholds ("risk tolerance") - risk appetite;
2. the related risk exposure and operational limits;
3. the process of risk assumption;
4. the risk management process.

1 Risk appetite

Based on the Risk Appetite Statement, the risk of unintentional errors and fraud in financial reports has the characteristics of a pure risk that is difficult to measure. For this reason, the Group's risk appetite concerning risks falling into this category is nil. Despite having concluded that the risk appetite is nil, the Group recognises that the risk falling into this category could arise for reasons beyond its control or due to factors that do not depend on its ability to operate according to the principles outlined above.

With the objective of keeping the causes and occurrence of errors pertaining to this category under adequate control, the Group has a specific governance model (processes and procedures that set out specific roles and responsibilities) that facilitate an adequate management of the risk of unintentional errors and fraud in financial reports; in particular, this model envisages that risk is:

- identified;
- assessed;
- monitored continuously;
- mitigated;
- reported to appropriate levels of management.

The Group deemed that the risk tolerance was not nil for the risks pertaining to this category and undertook to continuously maintain and align its government model and to assess, based on the risk profile arising from time to time, as well as any other significant information, the most appropriate mitigating actions aimed at minimising and, if possible, eliminating the current or potential exposure to the risks.

Accordingly, based on the Risk Appetite Statement, the overall risk tolerance related to the risk of unintentional errors and fraud in BPER Group's financial reports is not nil and is categorised within the first three levels of the grading scale of the overall model for the adequacy and effective application of the accounting and administrative procedures (graded as partially positive).

In the event that the overall measurement of the risk in question falls within the remaining three levels of the grading scale, resulting in the risk tolerance having been exceeded, the financial reporting manager has to take the necessary action, which increases with a worsening of the grading, to duly and promptly inform the Board of Directors, the Control and Risk Committee and the Board of Statutory Auditors and also has to take, together with the Organisation Department, the action needed to rapidly bring the level of risk within the established tolerance.

2 Risk exposure and operational limits

Due to the fact that the risk of unintentional errors and fraud in financial reports is difficult to measure, no specific risk limits have been set.

3 Risk assumption and mitigation

The risk-taking and mitigation process is a series of activities whereby decisions have to be taken that affect the level of the Group's exposure to current (risk profile) and desired (risk appetite) risks, in compliance with the established risk appetite framework.

The risk of unintentional errors and fraud in financial reports is not deliberately taken on by the bank, but is a consequence of decisions taken in relation thereto, to which it is intrinsically linked.

4 Risk management

The financial reporting risk management process comprises the rules, procedures, resources and control activities aimed at ensuring that financial reporting risks are identified, assessed, monitored and prevented, inclusive of for the purpose of control over the Group's exposure to this type of risk.

The process for the management of such risks envisages the preparation of reports that address the identification of the responses to a plausible risk on account of the risk profile revealed and their distribution to the various organisational levels involved.

In particular, the risk management process comprises:

- I. the determination and updating of methodologies, processes and reporting;
- II. the annual planning of activities. This phase comprises the identification of the activities and the types of resources available, the selection of the subprocesses most at risk, the identification of the tests to be performed and the identification of the activities / tests to be performed by type of resource;
- III. the identification of risk, which comprises:
 - a. the identification of the sources of risk generation; in this regard, the following categories of risk have been identified:
 - i. risk of unintentional error: the risk of material errors in the financial statements due to unintentional actions or omissions deriving from inadequate or dysfunctional procedures, human resources or internal systems, or from external events;
 - ii. risk of fraud: the risk of material errors in the financial statements made intentionally in order to obtain an unfair or illegal advantage as a consequence of false financial disclosures; the risk of fraud includes the "risk of misappropriation of goods and assets";

at this stage of the process we also defined the specific term "Administrative and Accounting" (as per art. 154-bis Legislative Decree 58/98), linking it to specific business processes; based on this definition and taking into account the types of risk exposure mentioned previously, the risk of unintentional error and fraud in financial reports can be generated by "administrative and accounting" processes only to a limited extent;

- b. the identification of the companies falling within the scope of consolidation and of the significant captions within the financial statements. This is a phase whereby identification is made of significant subsidiaries, falling or not within BPER Group's scope of consolidation, of the material financial statement components and of the significant accounting schedules; the regulatory alert regarding legislation relevant to the "Financial reporting control model".

IV. Measurement of risk

The assessment model developed internally (known as the Control Risk Self Assessment or CRSA) is designed to give each administrative and accounting process a separate assessment of:

- process adequacy. The aim is to analyse the organisational variables of a process which, should it develop weaknesses, could generate potential risk events to the process in question;
- riskiness of the process. The aim is to achieve a detection and assessment of the risks involved in each process, considering the structure and functioning of the system of line controls and the organisational requirements of each process;
- adequacy of the structure of line controls. The aim is to assess the adequacy of the structure of

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line controls for the process in question to mitigate the occurrence and/or impact of the events identified in the analysis of riskiness.

The following organisational variables have been identified:

- *People*: i.e. the human resources assigned to the process;
- *Process*: i.e. the rules by which the various activities involved in a process are organised;
- *System*: i.e. information inputs to the process.

These assessments are reached by means of a self-assessment on the part of those in charge of the process.

As part of the process of managing non-compliance risk, the Financial Reporting Monitoring and Control Office is also responsible for monitoring changes to international accounting standards.

In addition, in order to ensure that the administrative and accounting procedures are applied effectively within the Group, in line with the "Financial Reporting Control Model", a system of "chain certifications" has been introduced with the support of appropriate financial reporting questionnaires, which have to be filled in by the Delegated Body (CEO) and by the financial reporting manager's direct report in the bank or any subsidiary bank or company falling or not within the scope of consolidation; this certificate and the questionnaire are submitted for approval by the respective Boards of Directors at the meeting to approve the draft financial statements and immediately forwarded to the Parent Company, which has to acquire all of this documentation prior to the meeting of its own Board of Directors to approve the financial statements for the period (at 31/12 or 30/06).

Moreover, effective 30/06/2017, on account of the responsibilities assigned to the Financial Reporting Manager concerning the separate and consolidated financial statements as well as recent measures adopted by the Supervisory Authority with respect to the position of Financial Reporting Manager, it was deemed appropriate to request the compilation of a questionnaire by Società Consortile BPER Credit Management and the head of the Credit Litigation Department, or equivalent function, within the BPER Banca Group companies that make a material contribution to the consolidated financial statements as far as loans and advances are concerned, both in terms of volume (balance sheet) and adjustments/write-backs (income statement). Specifically, the following certificates have been requested:

- BPER Credit Management S.C.p.A. in relation to non-performing loans pertaining to all the consortium members;
- BPER Banca S.p.A. in relation to non-performing loans;
- Banco di Sardegna S.p.A. in relation to non-performing loans.

V. Test

In general, the control of the "risk of unintentional errors and fraud in financial disclosures" involves supervision of the following areas:

- the generation, recording, processing and presentation of accounts, material information and the related entries included in the separate and consolidated financial statements;
- administrative-accounting activities that generate the risk of fraud in financial disclosures.

These activities involve:

- carrying out checks on the administrative and accounting processes of the Parent Company, including those that are outsourced and, with reference to the procedures for the preparation of the consolidated financial statements on those of subsidiary banks and companies included or not in the scope of consolidation (reporting package);
- carrying out checks on the supervisory reporting processes, on both an individual and consolidated basis⁴²;
- checking that the accounts have been squared for those companies that are aligned for IT

⁴² This includes checks on the preparation of the "supervisory reporting package": processes for receiving, compiling and transmitting information that the Parent Company uses in preparing supervisory reports on a consolidated basis.

purposes and for other companies involved in the checking process⁴³ (i.e. leasing and factoring companies);

- checking compliance with international accounting standards;
- checking extraordinary transactions.

Particular attention is given to IT activities and to any contracts for the outsourcing of specific administrative-accounting processes.

VI. Monitoring

Monitoring comprises the analysis of risk indicators, of the impact arising from the new "Development and approval of commercial proposals" process, the analysis of manual general ledger journal entries, the follow up of negative outcomes from having carried out checks on the administrative and accounting processes of the Parent Company, including those that are outsourced and, with reference to the procedures for the preparation of the consolidated financial statements, of the reporting packages of subsidiary banks and companies included or not in the scope of consolidation and the analysis of internal reports.

VII. Overall measurement of the adequacy and effective application of accounting and administrative procedures (art. 154-bis, paragraph 5, Legislative Decree 58/98)

Every six months, the Financial Reporting Monitoring and Control Office carries out a risk assessment based on an analysis of the results of its activities; this assessment involves two distinct activities:

- an overall assessment of the adequacy of the administrative and accounting procedures;
- an overall assessment of the effective application of the administrative and accounting procedures.

The outcome of this assessment is a summary qualitative judgement on the validity and effectiveness of the administrative and accounting internal control system.

VIII. Reporting

Reporting activities include the preparation of:

- internal "management" information about the "risk of unintentional errors and fraud in financial disclosures";
- other disclosures required by art. 154-bis of Legislative Decree 58/98.

Before issuing the certificates under art. 154-bis of Legislative Decree 58/98 to be attached to the separate financial statements, the consolidated financial statements and the condensed consolidated half-year report, a specific report has to be prepared by the Manager Responsible, with the assistance of the Financial Reporting Monitoring and Control Office, based on the results of their activities during the period; This report is submitted in advance to the Control and Risk Committee and then to the Board of Statutory Auditors and the Board of Directors in accordance with art. 154-bis, paragraph 4 of Legislative Decree 58/98.

13.2 Director responsible for the system of internal control and risk management

The Parent Company's Board of Directors gives the CEO adequate powers and resources to implement the strategic guidelines, the RAF and risk governance policies defined by the Board itself in the design of the internal control system; he is responsible for taking all the necessary steps to ensure that the organisation and its internal control system comply with the principles and requirements laid down in regulatory provisions, monitoring compliance on an ongoing basis.

⁴³ In order to provide support for the Manager Responsible with tools to ensure the traceability of the controls performed on financial reporting, methods of certifying the checks carried out were implemented by the various organisational units on the account cards considered material on the basis of qualitative parameters (e.g. items requiring valuation) and quantitative parameters (e.g. materiality of an account balance).

For this purpose, the CEO, for the Group as a whole and for its components:

- ensures that the responsibilities and duties of the various corporate structures and functions involved in risk assumption and management processes are clearly assigned and potential conflicts of interest are avoided;
- ensures that the activities carried out by the functions and structures involved in the internal control system are carried out by qualified personnel with an adequate degree of independence of judgement and with adequate experience and knowledge for the tasks to be performed;
- carries out any initiatives and interventions needed to ensure the overall reliability of the internal control system on an ongoing basis;
- takes corrective action or makes adjustments as necessary in the event of weaknesses or anomalies being found, or following the introduction of significant new products, activities, services or processes;
- defines and oversees implementation of the risk management process. In this context, the CEO establishes operating limits for the assumption of various types of risk, in line with the risk appetite, explicitly taking account of the results of stress tests and developments in the economic situation;
- examines the more significant transactions subject to an unfavourable opinion by the risk control function and, if appropriate, authorises them; informs the Board of Directors and the Board of Statutory Auditors about these transactions;
- implements the ICAAP and ILAAP processes, ensuring they are developed in accordance with the strategic guidelines and the risk profile identified in the RAF;
- designs and implements the Group's training programmes to raise awareness among employees about the responsibility for risks so as not to limit the process of risk management to specialists or to the control functions;
- defines internal information flow mechanisms to ensure that the corporate bodies and control functions are fully aware of the various risk factors and have the ability to govern them and the assessment of compliance with RAF;
- as part of the RAF, where a tolerance threshold is defined, authorises overruns of the risk appetite within the limit represented by the tolerance threshold and gives prompt notice to the Board of Directors, identifying the management actions needed to bring the risk back down to below the set objective;
- ensures that risks deriving from new operations are fully assessed and that these risks are consistent with the risk appetite, and that the Bank is able to manage them;
- ensures that the risk management process is consistent with the risk appetite and risk governance policies, also taking into account the evolution of the internal and external conditions in which the Bank operates;
- issues instructions to ensure that internal risk measurement systems are developed according to the chosen strategies and are integrated into decision-making processes and operational management; reports promptly to the Control and Risk Committee on problems and critical issues that have arisen in the performance of his duties or that have been notified to him.

The Chief Executive Officer issues instructions to define and render operational periodic information flows and procedures to ensure, at a centralised level, an effective standard process of Group risk management and carries out any initiatives and interventions needed to ensure the overall reliability of the internal control system on an ongoing basis.

In performing his duties, the Chief Executive Officer has also the power to require audits or investigations to be carried out, also with regard to specific irregularities, in the same way as other corporate bodies of the Parent Company and/or Group companies.

The Board of Directors receives, either directly or through the CEO, the information flows required to gain a full awareness of the various risk factors and the ability to govern them, in order to plan and implement interventions to ensure the compliance and adequacy of the Internal Control System.

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The main reports produced by the control functions and by the Manager Responsible are brought to the attention of the Control and Risk Committee and the Board of Directors.

Lastly, the Board of Directors appoints and dismisses the heads of the corporate control functions and the manager responsible, after consultation with the Control and Risk Committee, the Nominations Committee, the Board of Statutory Auditors and the Chief Executive Officer.

13.3 Head of Internal Audit

BPER Banca, in its capacity as a licensed bank and as a group Parent Company, has set up an Internal Audit Department, which is designed to identify violations of procedures and regulations and to periodically assess the completeness, suitability, functionality (in terms of efficiency and effectiveness) and reliability of the internal control system and information systems (ICT audit), with a set timing in relation to the nature and intensity of the risks involved.

On 2 April 2012, the Board of Directors appointed Andrea Tassi as Head of the Internal Audit Department on the recommendation of the CEO and in the presence of all the members of the Board of Statutory Auditors.

The Board of Directors, having heard the opinion of the pertinent corporate bodies and of the Chief Executive Officer, has defined the remuneration of those in charge of the internal control functions mentioned above, in accordance with company policy.

The Head of Internal Audit is not responsible for any operational area and reports directly to the Board of Directors through the Chairman of the Board.

At least annually, the Head of Internal Audit prepares the long-term audit plan, which is approved by the Board of Directors after having sought the opinion of the Control and Risk Committee. The plan is based on a risk assessment, in accordance with the methodology adopted by the function based on a structured process of analysis and prioritisation, in order to determine priorities in line with the organisation's objectives.

Internal Audit performs its duties by using as a scope of reference the "Group Audit Plan" and the mandates granted to the competent bodies and, in any event, in fulfilment of its mission. Based on international standards, its mission consists of promoting the continuous improvement of the internal control system through the assessment of its effectiveness and verification of the regularity of operations and risk trends, in order to bring to the attention of senior management and management any potential improvements to policies, to risk management procedures and to the means used for monitoring and control. Internal Audit's activities are aimed at the creation of value added and the improvement of the Group's business processes. The Internal Audit Department carries out its control activities in line with the Audit Plan, both as a function of the Parent Company as part of its policy, coordination and control activities, and as the performer of third-level controls outsourced to it by banks and companies of the Group.

The Head of Internal Audit has powers of access to all of the information that he needs to carry out his duties.

The Head of Internal Audit reports regularly on its activities to the Board of Directors, Board of Statutory Auditors, the Control and Risk Committee and Top Management of the Parent Company. A report is prepared on the work done by internal audit that includes the tests performed on the reliability of information systems and on administrative and accounting processes. This document is submitted to the Board of Directors half-yearly and is presented to the Board of Statutory Auditors, the Control and Risk Committee and the Chief Executive Officer, in compliance with internal policy on information flows. An annual report on the work done in the year is submitted to the corporate bodies and includes weaknesses found and the action needed to address them as well as the outcome of audits that resulted in negative opinions or that revealed material weaknesses.

Moreover, Internal Audit prepares and submits annually to the corporate bodies its periodic assessment of the completeness, suitability, functionality and reliability of the internal control system and information systems in line with the supervisory provisions.

In addition, timely reports are made to the relevant bodies and corporate structures on events of particular significance, as well as on matters required by legislative or supervisory provisions.

The adequacy of the financial resources allocated to the Head of the Internal Audit Department (Chief Audit Executive) to perform his duties has to be assessed by the Bank at least once a year at the time the

budget is being prepared and submitted for approval by the pertinent corporate bodies. In 2017, a specific budget was allocated to the Manager of the Internal Audit function.

Internal Audit carried out numerous audits/checks of both the Parent Company and Group companies during 2017. While a much wider range of activities was performed, the main areas of intervention were as follows: credit processes, internal rating system, anti-money laundering system, transparency, investment services, remuneration policies, monitoring and management of liquidity risk, the process of issuing covered bonds, the outsourcing of cash handling; the capital adequacy assessment process, operational continuity, ICT processes and evaluation of the overall system of internal control.

The Internal Audit Department is a BPER organisational unit. The Group banks and companies outsource to the Parent Company their internal audit function in compliance with the previously described organisational model adopted by the Group, with the exception of foreign companies.

14 Supervisory Board and Organisation model (Legislative Decree 231/2001)

The Bank has adopted an Organisation, Management and Control Model pursuant to Legislative Decree 231/01 to prevent the commission or attempted commission of the offences envisaged in this Decree that are relevant to the business carried on by the Bank.

In particular, the Organisation, Management and Control Model comprises two parts, one general and the other specific, together with a number of attachments. The documents concerned are summarised below, with a short description of their contents.

- General Part: this describes the components of the Model, with particular reference to the composition, duties and role of the Supervisory Board, the training of personnel, and the recipients and scope of application of the Code of Ethics and the Disciplinary System:
 - Text of Legislative Decree 231/01 and Law 146/06: text of Legislative Decree 231 of 8 June 2001 and Law 146 of 16 March 2006;
 - Code of Ethics: specifies the rights, duties and responsibilities of the Bank with respect to all parties with which it has relations;
 - Organisation chart: diagram of the entire organisational structure of the Bank;
 - Function organisation chart : indicates the Organisational Units/Functions of the Bank, as well as the duties performed by them;
 - Internal control guidelines: defines the principles for managing the "BPER Group's system of internal controls", as well as the roles of those bodies and functions that are part of the system;
 - Regulation of the Supervisory Board: governs the functioning of the Supervisory Board;
 - Reporting procedure: identifies the form used to report violations of the Organisation and Management Model pursuant to Legislative Decree 231/01;
 - Disciplinary System: identifies the disciplinary penalties applicable in the event of failure to comply with the procedures and instructions stated or referred to in the general and special parts of the Model, as well as in the attachments and the Code of Ethics, to the extent significant for the purposes of Legislative Decree 231/01;
- Special Part: This analyses in detail the offences envisaged in Legislative Decree 231/01; for this purpose, the law is presented together with an explanation and examples of ways in which the offences might be committed in a banking situation. For each case, sensitive activities exposed to the risk of committing the offence are indicated together with the organisational units involved. The special part also presents the protocols for preventing the commitment of offences. The prevention protocols indicated for each offence are assigned unequivocally to each organisational unit, which is responsible for identifying, designing, maintaining and complying with them. The identification of sensitive activities and prevention protocols was performed not only with reference to BPER's organisational units, but also to those of the Group companies (such as BPER Services) to which BPER has outsourced activities for which there could be a risk of offences being committed;
- Map of offences: this sets out the text of the relevant regulations pursuant to Legislative Decree 231/01, explains the regulations and gives examples of the ways in which each offence might be committed in a banking context;
- Group policy for the governance of the risk of non-compliance with market abuse regulations: this describes the policies that the Parent Company BPER has implemented to ensure the proper prevention, the timely identification and the effective elimination of conditions that are likely to trigger market abuse. The risk of non-compliance with market abuse regulations is the risk of having to face criminal or administrative sanctions or other ancillary sanctions, or reputational damage as a consequence of a breach of the regulations governing the abuse of privileged information, the improper disclosure of privileged information, market manipulation and the management of transactions conducted by persons who perform administrative, management or control functions and persons closely associated therewith (internal dealing).

The Model is designed to prevent the following types of offence that are significant pursuant to Legislative

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Decree 231/01:

- Offences committed in relations with the public administration: (arts. 24 and 25 of Legislative Decree 231/01);
- IT offences and improper processing of data (art. 24-bis of Legislative Decree 231/01);
- Organised crime (art. 24-ter of Legislative Decree 231/01);
- Counterfeiting coins, notes, duty-paid stamps, identity documents or similar (art. 25-bis of Legislative Decree 231/01);
- Crimes against industry and commerce (art. 25-bis1 of Legislative Decree 231/01);
- Corporate and bank crimes (art. 25-ter of Legislative Decree 231/01);
- Crimes of terrorism or the subversion of democratic order envisaged by the criminal code and special laws (art. 25-quater of Legislative Decree 231/01);
- Mutilation of female genital organs (art. 25-quater.1 of Legislative Decree 231/01);
- Crimes against individual personality (art. 25-quinquies of Legislative Decree 231/01);
- Market abuse (art. 25-sexies of Legislative Decree 231/01);
- Crimes of manslaughter and serious or very serious injury due to negligence, committed in violation of the accident prevention regulations and laws protecting health and safety at work (art. 25-septies of Legislative Decree 231/01);
- Receiving, recycling, using money, assets or benefits obtained from illegal sources (art. 25-octies of Legislative Decree 231/01);
- Violation of authorship rights (art. 25-novies of Legislative Decree 231/01);
- Inducement not to make or to make misleading statements to the judicial authorities (art. 25-decies of Legislative Decree 231/01);
- Transnational crimes (arts. 3 and 10 of Law 146/06);
- Environmental crimes (art. 25-undecies of Legislative Decree 231/01);
- Employment of foreign citizens with improper residence status (art. 25-duodecies of Legislative Decree 231/01).

Supervisory and Control Body

The Bank has also established its own Supervisory and Control Body comprising three members, including an independent Director, an employee of the Bank with specific legal knowledge (the Head of the Internal Audit Department) and an external person with suitable skills in this area. The Bank has assessed that this composition meets the needs expressed in Legislative Decree 231/01, thanks to the presence of members with a high level of legal training and adequate preparation in the field of risk assessment; it has therefore been decided, for the time being, not to entrust the functions of the Supervisory Body to the Board of Statutory Auditors, as permitted by art. 6, paragraph 4-bis of Legislative Decree 231/01.

During the course of 2017, the Supervisory and Control Body held nine meetings, whereas it has met twice in 2018 up to the date of approval of this Report.

Furthermore, it reports on its activities every six months to the Board of Directors and the Board of Statutory Auditors.

It also held joint meetings with the Board of Statutory Auditors and the Control and Risk Committee for the coordination and exchange of information of mutual interest that fell within their spheres of competence.

Consistent with the relevant regulations, this Body monitors the functioning of and compliance with the Organisation and Management Model adopted by:

- detecting any changes in the "risk map";
- checking compliance with the procedures in relation to activities already identified as "at risk";

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- activating and/or performing internal investigations in coordination with the control functions;
- planning training activities for the staff about legal developments, or about any legislative changes that could affect the nature of the offences mentioned in Legislative Decree 231/01;
- requesting the identification of suitable procedures to cover new types of activity that may be defined as "at risk";
- requesting updates to existing procedures, if the business could be materially affected by changes in the risks included in the scope;
- reporting proven infringements of the instructions;
- coordinating activities by the Parent Company of the Supervisory Boards of subsidiaries, fostering an exchange of information, knowledge or methodologies;
- getting Group Banks and the main Group companies to adopt the regulatory documents that constitute the Organisational and Management Model, subject to limited and necessary changes.

The Supervisory Body reports immediately to the Board of Directors in case of necessity and every six months to the Board of Directors, the Board of Statutory Auditors and the Control and Risk Committee on its activities and, in particular, on the functioning and observance of the Model of Organisation and Management pursuant to Legislative Decree 231/01. The Supervisory Board is also kept informed by means of specific reports received according to established procedures from those required to comply with the Model or from third parties about any events that could give rise to responsibilities under Legislative Decree 231/01.

Each of the Group Banks and the main Group companies has its own Organisation and Management Model pursuant to Legislative Decree 231/01 and its own supervisory body.

Please refer to the footer on the Bank's website (entitled Disclosures and Legislation - Legislative Decree 231/01), where part of the Model of Organisation and Management adopted by the Bank is available, along with other documentation on this topic.

15 Audit firm

The Shareholders' Meeting of 26 November 2016 has appointed Deloitte & Touche S.p.A. as auditors for the period 2017-2025, pursuant to Legislative Decree 39 of 27 January 2010.

Deloitte & Touche S.p.A., which was formed on 28 May 2003 with registered offices at Via Tortona 25, 20144 Milan, is registered with the Milan Companies Register under the number 03049560166, which also corresponds to its tax code and is also registered on the Register of Auditors held by the Ministry of Economy and Finance under the number 132587. The foregoing registration was made in accordance with Ministerial Decree of 07 June 2004 as published in the Official Gazette of the Italian Republic, supplement 47 of 15 June 2004.

The Independent Auditors hold discussions with the Manager Responsible (for preparing the Company's financial reports), with a view to constant dialogue and an exchange of information about the evaluation of the administrative-accounting procedures and the "Control Model for Financial Disclosures", as well as with the corporate bodies, board committees and shareholders in accordance with current regulations.

If, as a result of its collaboration and exchange of information with the independent auditors, Internal Audit becomes aware of any critical issues that have arisen from the work performed by the independent auditors, it takes account thereof for the purpose of its assessment of the risk on which it bases its planning and work.

16 Manager responsible for preparing the company's financial reports and Managers in charge of control functions

In line with the provisions of Law 262/2005, the BPER Group has established the role of Manager responsible for preparing the Company's financial reports (art. 39 of the Parent Company's Articles of Association), who is responsible for ensuring the reliability of the Parent Company's financial reporting, as well as for the BPER Group in terms of the consolidated financial statements.

Art. 39 of the Articles of Association establishes that the Board of Directors, having heard the required opinion of the Board of Statutory Auditors, shall appoint a person in charge of preparing the corporate accounting documents, allocating him suitable powers and resources for the performance of the assigned tasks pursuant to legal requirements. Having received the opinion required from the Board of Statutory Auditors, the Board of Directors is also entitled to revoke the appointment of the Manager responsible for preparing the Company's financial reports.

The Manager responsible for preparing the Company's financial reports is appointed from among the Bank's managers who have at least three years' management experience in the areas of administration and accounting.

As resolved by the Board of Directors of BPER Banca on 20 December 2016, the press release issued on 8 April 2017 officially confirmed the replacement of Emilio Annovi, due to retire shortly, as the Manager responsible for preparing the company's financial reports (art.154-bis of Decree 58/1998 - Consolidated Finance Law), by Marco Bonfatti, manager of the Accounting Department within the Administration and Reporting Area of BPER Banca. The Board decided that Mr. Bonfatti's appointment would take effect from the date of approval of the 2016 financial statements, having obtained the opinion of the Board of Statutory Auditors and ensured that Mr. Bonfatti met the requirements of the position according to the Bank's Articles of Association.

The financial reporting manager, in addition to the responsibilities and functions assigned by the law, the Articles of Association and any internal regulations to the Board of Directors, the Chief Executive Officer, the General Manager, the Control and Risk Committee and the Board of Statutory Auditors, ensures the reliability of the Parent Company's financial reporting, as well as for the Group in terms of the consolidated financial statements.

As regards the legal obligations arising under art. 154-bis of Legislative Decree 58/98, the financial reporting manager certifies, in accordance with the obligations assigned thereto by law, jointly with the competent corporate bodies:

- the suitability and effective application of the administrative and accounting procedures to the accounting records in the reporting period;
- the compliance of the accounting records with international accounting standards;
- the agreement of the accounting records and financial reports to internal evidence, the books and accounting entries;
- whether the financial reports present a true and fair view of the financial position and results of operations of the issuer and the companies included within the scope of consolidation;
- with respect to the parent company's financial statements and the consolidated financial statements, whether the report on operations includes a reliable analysis of performance and the results of operations, as well as of the financial position of the issuer and the companies included within the scope of consolidation, together with a description of the principal risks and uncertainties to which they are exposed;
- with respect to the condensed half-year financial statements, the existence in the interim report on operations of a reliable analysis of the information relating to important events, risks and uncertainties that occurred in the half year.

To this end, in the execution of the guidelines on financial reporting defined by the Board of Directors, the financial reporting manager handles the design, implementation and maintenance of the "Financial Reporting

Control Model"⁴⁴ to be applied to the Parent Company and, with reference to the procedures for the preparation of consolidated financial statements, to subsidiary banks and companies, falling or not within the scope of consolidation of the Banking Group.

In order to carry out his mission, the financial reporting manager makes use of a structure within the Parent Company (Financial Reporting Monitoring and Control Office), which reports hierarchically to the financial reporting manager and to a direct report, appointed by each subsidiary bank and company falling or not within the scope of consolidation, who reports functionally to the financial reporting manager.

The financial reporting managers of the subsidiary banks and companies, falling or not within the scope of consolidation of the Group, classified as "Issuers having Italy as member state of origin", depend functionally on the financial reporting manager of the Parent Company as far as methodologies, tools, reporting and work processes are concerned and operate in accordance with the model defined by the Parent Company, which they contribute to the development thereof, without altering the powers and responsibilities assigned by law.

The Manager responsible for preparing the Company's financial reports:

- has unrestricted access to all the corporate functions and records of the Parent Company, Banks and subsidiaries, whether or not they form part of the Banking Group, in order to obtain data and information regarding the administrative-accounting processes; the foregoing includes information needed to perform checks and/or evaluate the business processes that have been outsourced;
- is empowered to obtain internal information about events, risk indicators and proposed technical-organisational changes to the administrative-accounting processes;
- in the context of the line controls over accounting reconciliations, identifies the appropriate organisational units within the subsidiary banks and companies, falling or not within the scope of consolidation of the Group, and assigns them responsibility for reconciling the accounts included in the chart of accounts used;
- is empowered to obtain from subsidiary companies the information/data required by art. 43 of Legislative Decree 127/1991, in order to prepare the certification envisaged by law on the consolidated financial statements, with specific reference to:
 - the information needed for the consolidated financial statements and supervisory reporting;
 - the adjustments necessary when different accounting policies are adopted;
 - the loans, payables, revenues, costs, and intercompany profits and losses, to be eliminated on consolidation;
 - the statistical information needed to prepare financial and supervisory reports.

As regards the resources granted by the Board of Directors of the Parent Company, the manager responsible for preparing the company's financial reports:

- may, in the conduct of his activities, may make use of specialist resources pertaining to:
 - the Parent Company or Group companies;
 - third parties outside the Group;
- maintains appropriate financial autonomy; to this end, he manages an expense budget for the activities associated with his functions, in accordance with relevant internal regulations;
- has access to appropriate personnel in terms of numbers and technical-professional skills.

Personnel pertaining to the Office for the monitoring and control of financial reporting, in the performance of their duties, are vested with powers granted by the manager responsible for preparing the company's financial reports, regardless of the position held thereby within the corporate hierarchy.

The following are the references of the other heads of corporate functions appointed by the Board of Directors, with duties that involve matters of internal control and risk management:

- Andrea Tassi, Chief Audit Executive (CAE) and in charge of the Internal Audit Department from 2

⁴⁴ The Financial Reporting Control Model is a set of requirements to be met for proper management and control over the risk of unintentional errors and fraud in financial reports.

April 2012;

- Michele Luciano Campanardi, Chief Risk Officer (CRO) and head of the Risk Management Department from 1 July 2014;
- Michele Pisani, head of the Anti-Money Laundering Department since 25 August 2011;
- Raffaella Perfetti, head of the Compliance Unit since 13 January 2015, a role that had already been covered on an interim basis since 28 January 2014 as a temporary replacement for the predecessor.

17 Coordination of all those involved in the system of internal control and risk management

In order to ensure proper interaction between all functions and the control bodies, on 22 January 2008 the Board of Directors of the Parent Company issued "Group Guidelines - Internal Control System", updated as of 29 November 2016, which set out the principles for developing "BPER Group's internal control system", the roles of the control bodies and functions involved, the methods of coordination and collaboration, and the information flows both between functions and between them and the corporate bodies of the Bank and Group companies.

Where control areas are subject to possible overlap, the control functions seek to pursue synergies and minimise their "impact" on routine business activity while adequately monitoring risk, without prejudice to the right of each control function to include specific checks in its plan of activities.

In order to facilitate coordination and collaboration, the Internal Audit, Risk Control, Anti-money laundering, Compliance and Validation functions and the Manager responsible for preparing financial reports use the same:

- taxonomy of processes;
- taxonomy of risks;
- process for managing anomalies identified.

Coordination and collaboration are sought in the following areas:

- planning/performance of control activities;
- exchange of results deriving from the assessment/measurement of risks and the adequacy of controls;
- use of the information contained in the plan of corrective actions;
- operational involvement of several control functions should critical events arise affecting the Group/company.

To facilitate interaction between the control functions (within the company and outside), BPER has established the "Committee for the coordination of control functions" chaired by the Chief Executive Officer.

Via the participation of the control functions and the Manager responsible for preparing financial reports, the Committee facilitates the formalisation of coordination. In particular, the functions describe their recent experiences and projects planned for the development of methodologies, parameters and supporting tools.

The various forms of collaboration and coordination result in exchanges of information approved by the Board of Directors. The BPER Group recognises two types of information flow:

- vertical flows exchanged between the corporate bodies (including the Control and Risk Committee) and the corporate control functions and the Manager responsible for preparing financial reports;
- horizontal flows between the corporate control functions and the control functions.

The flows exchanged with Group companies are transmitted via the contact persons for the individual control functions, whose tasks include gathering together all the flows intended for corporate bodies.

18 Directors' interests and related-party transactions and/or Associated Persons

In accordance with the regulatory framework on related parties and associated persons introduced by the CONSOB Related Parties Regulation and by the Bank of Italy Circular 263 of 27 December 2006⁴⁵ "Risk activities and conflicts of interest with associated persons", the Bank has adopted the Policy for related parties and associated persons, approved by the Board of Directors of the Bank and which was last revised on 11 July 2017, with the prior approval of the Board of Statutory Auditors and of the Independent Directors Committee.

In accordance with the specific regulations introduced by Circular 263/2006, the Bank has also put in place appropriate regulatory, organisational and procedural controls to ensure compliance with the prudential limits established by the Bank of Italy for risk activities in respect of associated persons.

The related parties and associated persons policy determines for the entire Group:

- a) the criteria for the identification and classification of more and less material transactions;
- b) the exceptions and exemptions that Group Banks and Companies will be able to claim, including the criteria for checking the existence or otherwise of significant interest on the part of other related parties or other associated persons;
- c) rules regarding the various stages in the investigation, negotiation, resolution and approval of transactions, distinguishing between those that are more or less material and clarifying, in particular, the ways in which the Committee of Independent Directors should get involved;
- d) the safeguards to be applied to transactions, if these give rise to losses, transfers to non-performing loans, and court or out-of-court settlements;
- e) the information flows (to be provided to: the corporate bodies; to CONSOB and to the market with respect to transactions with related parties; periodic financial disclosure on transactions with related parties);
- f) rules with regard to cases whereby the Parent Company reviews or approves transactions of its Italian or foreign banks and subsidiaries and suitable controls for Italian non-banking companies and foreign banks.

In support of the aforementioned Policy for related parties and associated persons, other internal regulatory documents have been introduced, which contain specific provisions addressing organisational and procedural issues, to provide detailed instructions on how to manage the process in the various operational areas.

The handling of transactions with related parties and associated persons in 2017 was conducted based on the requirements and provisions of the relevant regulatory framework.

The Policy for related parties and associated persons also describes the processes relating to risk assets with associated persons, including continuous monitoring and management of situations whereby prudential limits to risk assets with associated persons have been exceeded.

The principles and guidelines of this Policy for related parties and associated persons take into account the structure and composition of the BPER Banca Group; they also allow to identify, with regard to the prevention and management of conflicts of interest, to the obligation to conduct a census of associated persons and to the obligation to continuously monitor exposures to associated persons:

- the responsibilities of the corporate bodies;

the related duties of the various corporate functions, both at the Parent Company and at other Group banks and companies.

With reference to the procedures for the authorisation and execution of transactions with related parties and associated persons, the Policy for related parties and associated persons, in accordance with CONSOB regulations and the provisions of the Bank of Italy, classifies transactions as more or less significant transactions and transactions involving minor amounts.

⁴⁵ New Prudential Supervisory Instructions for Banks, Title V - Chapter 5.

All transactions with related parties and/or associated persons with amounts used for calculating the materiality indices - as specified by law - that are less than or equal to Euro 500,000 (or 0.05% of the consolidated eligible capital, if lower) or the equivalent in another currency are considered transactions involving minor amounts.

Those deemed to be more significant transactions are those transactions with related parties and/or associated persons with at least one of the following materiality indices, applicable depending on the specific transaction, that is higher than the threshold of 5%:

- a) Value materiality index: this is the ratio between value of the transaction and the eligible capital taken from the latest consolidated balance sheet published by the Parent Company;
- b) Asset materiality index: this is the ratio between the total assets of the entity involved in the transaction and the total assets of the Parent Company;
- c) Liability materiality index: this is the ratio between the total liabilities of the entity acquired and the total assets of the Parent Company.

More material transactions are approved by the Board of Directors, except where the law or the Articles of Association grants this power to the Shareholders' Meeting on the basis of a reasoned and favourable opinion of the Committee of Independent Directors, previously involved in the negotiation and investigation stages, by receiving an adequate flow of complete and timely information.

Those deemed to be less significant transactions are those transactions with related parties and/or associated persons where one of the above indices applied according to the type of transaction is equal to or below the threshold of 5% and the transaction is worth more than Euro 500,000 (or 0.05% of the consolidated eligible capital, if lower).

In the case of less significant transactions, assuming that there are no grounds to apply one of the exemptions under the existing Policy for related parties and associated persons, the Independent Directors Committee has to assess the Bank's interest in carrying out the transaction, as well as the cost-effectiveness and fairness of the conditions being applied and expresses a non-binding, reasoned opinion to the body that has to approve the transaction before it does so.

If the Committee's opinion is negative, or conditional on certain observations, approval of the transaction falls within the exclusive jurisdiction of the Bank's Board of Directors; the resolution approving the transaction must provide detailed reasons why it should be authorised in any case, with a timely response to the observations made by the Committee; transactions that are approved despite the negative or conditioned opinion of the Committee are communicated individually to the Board of Statutory Auditors as soon as they have been approved.

In line with regulations governing related parties and associated persons, the Bank has also identified the types of transactions for which there is a partial or total exemption from the procedural requirements of these two sets of rules. Procedural exceptions are not contemplated in the event of urgent transactions. These are transactions which:

- are of minor amount;
- are considered to be ordinary, that is, less significant transactions that form part of the ordinary operating activities of the Bank and of the Group companies and which are entered into at market or standard conditions;
- are carried out with or between subsidiary or associated companies, providing other related parties of the Bank do not have a significant interest in them;
- in relation to the remuneration of corporate officers;
- transactions to be carried out on the basis of instructions from the Supervisory Authorities.

The Policy for related parties and associated persons entitles the Board of Directors to adopt framework resolutions relating to a series of homogeneous transactions that are sufficiently well defined and which are with related parties and/or associated persons, lasting for periods of up to one year. For the adoption of framework resolutions, the rules for more and less significant transactions are applied to the transactions submitted for approval, based on the estimated maximum aggregate amount of transactions to be entered into. Individual transactions carried out within the ambit of a single framework resolution are authorised directly by the functions and bodies concerned in accordance with the system of delegated powers in force at the time.

The related parties and associated persons policy, the information documents published in accordance with CONSOB Related Parties Regulations and the relevant communications are available on the Bank's website www.bper.it (see footer entitled Disclosures and Legislation - Associated Persons).

The Bank identifies its related parties and associated persons in accordance with CONSOB Related Parties Regulations and Bank of Italy Circular 263/2006; to this end, it also makes use of declarations provided periodically by the corporate officers, as well as information from internal sources and any external providers. Corporate officers cooperate with the Bank to ensure that reporting is correct, complete and up-to-date and they report on a timely basis all of the information needed to check circumstances that determine or modify the provisions relevant to related parties and/or associated persons. Related parties and associated persons are logged in an application used by the Bank and the Group; the master file is updated on a regular basis.

The use of the application adopted by the Bank and the Group, in addition to enabling inputs and updates to the master file on an ongoing basis, also makes it possible to manage transactions with the parties concerned, in compliance with the prescribed decision-making process and, where applicable, with prudential limits on regulated risk activities.

This application also produces periodic reports for submission to the corporate bodies and supervisory reports for the Bank of Italy, as well as serving as an electronic archive.

Moreover, the Bank operates in compliance with legislative requirements in force where a director declares him/herself to be an interested party on his/her own account or on account of third parties.

As regards the obligations assumed under art. 136 of Legislative Decree 385/93, these are approved by means of a unanimous Board resolution (with the exclusion of the interested officer's vote) and the favourable vote of all members of the Board of Statutory Auditors, without prejudice to the obligations provided for by the Italian Civil Code concerning Directors' interests and related party transactions. If a member of the Board of Statutory Auditors is unable to attend a meeting at which the aforementioned obligations are reviewed and approved, he/she casts his/her vote as soon as it is possible to so; once a favourable vote has been obtained, the competent functions will proceed with the transaction.

If circumstances arise as governed by art. 136 of Legislative Decree 385/93 and/or if a related party or associated person is involved, recourse is made to special approval formalities laid down by art. 136 of Legislative Decree 385/93.

In such cases, the Independent Directors Committee has to receive a prior communication containing adequate information about the transaction in question, except in cases of exemption because of the small amount thereof.

The Director interested in the transaction submitted for review and approval, after having notified his interest to the other members of the Board of Directors and to the members of the Board of Statutory Auditors, has to leave the meeting and abstain from voting.

19 Appointment of Statutory Auditors

The appointment and replacement of Statutory Auditors is governed by arts. 31, 32, 33 and 34 of the Articles of Association. Pursuant to these provisions, the Shareholders' Meeting appoints seven Statutory Auditors: five Acting auditors, including the Chairman, and two Alternates.

The composition of the Board of Statutory Auditors has to ensure gender balance in accordance with current regulations.

The Statutory Auditors remain in office for three years and their mandate expires on the date of the Meeting called to approve the financial statements for the last year of their appointment; they may be re-elected.

The members of the Board of Statutory Auditors are elected from lists presented by the shareholders in accordance with arts. 32 and 33 of the Articles of Association.

In particular, the following requirements apply to the presentation of lists:

- a) the list of candidates is split into two sections, one for the candidates for the position of Statutory Auditor and one for the candidates for the position of Alternate Auditor, has to have the same number of candidates as the number of Statutory Auditors that have to be elected. In each section, the candidates are listed with a progressive number. At least the first two candidates for the position of Serving Auditor and at least the first candidate for the position of Alternate Auditor contained in the respective sections of the list have to be enrolled in the register of auditors and have practised the profession of auditing for not less than three years;
- b) each section of the list must have a number of candidates of the less represented gender to ensure, within the same section, that the list complies with the gender balance at least to the minimum extent required by law, rounding up to the next unit in the event of a fractional number;
- c) the list must be presented by shareholders who, individually or collectively, hold at least 0.50% of the share capital represented by ordinary shares, or a lower percentage established by current regulations. ownership of the minimum shareholding is calculated with regard to the shares registered on the day when the list is filed at the Company;
- d) the lists of candidates, signed by the Shareholders presenting them, must be filed at the Company's registered offices within the terms and methods laid down in current regulations. They must be accompanied by all documents and statements required by law and in any case: (iii) declarations from each candidate accepting their candidature and confirming, under their own responsibility, that there are no reasons for which they cannot be elected or other incompatibilities, and that they meet the requirements for appointment established by law or in these Articles of Association; (ii) a full description of the personal and professional characteristics of each candidate, with an indication of the directorships and audit appointments held in other companies; and (iii) information relating to the identity of the presenting Shareholders with an indication of the percentage of shares held, to be certified as required by law.

Each Shareholder may not present or contribute to the presentation, even if through a third party or through a trust company, of more than one list of candidates; a similar requirement applies for Shareholders belonging to the same group - meaning the parent company, its subsidiaries and the companies subject to joint control - or who are parties to a shareholders' agreement regarding the shares of the Company. In the event of non-compliance, their signature is ignored in relation to all lists.

In this regard, reference is made to the recommendations made by CONSOB by means of its Communication DEM/9017893 of 26 February 2009 regarding connections between lists as per art. 147-ter, paragraph 3, of the CFA, to which reference should be made, as well as the provisions set forth in articles 144-sexies, paragraph 4 b) and 144-quinquies of the Issuers' Regulations.

It is worth recalling that art. 32, paragraph 5 of the Articles of Association makes reference to the terms and conditions required by law for the filing of lists at the registered office of the Company (at the date of this report, the list has to be deposited at least 25 days prior to the date of the Shareholders' Meeting⁴⁶).

Note, too, that pursuant to art. 31, para. 2, of the Articles of Association, the Chairman of the Board of Statutory Auditors must have at least 5 years' experience in the audit of companies in the banking,

⁴⁶ Art. 144-sexies, paragraph 4, Issuers' Regulation.

investment or financial sector. It is thus recommended that the first candidate listed in the section of the list dedicated to candidates for the position of acting auditor meets this requirement, given that, in accordance with art. 33, paragraph 2, of the Articles of Association - if more than one list is submitted - the Chairman of the Board of Statutory Auditors and one alternate statutory auditor are taken from the list that obtained the second highest number of votes, providing this list is not related, directly or indirectly, to the shareholders who submitted or voted for the list with the highest number of votes, in the order that they are listed in each section.

Under art. 148, paragraph 2 of Legislative Decree 58/1998, together with art. 147-ter, paragraph 1-bis of Legislative Decree 58/1998, and art. 144-sexies, paragraph 4-ter of the Issuers' Regulation, shareholders can use a remote means of communication to submit voting lists, in accordance with the rules laid down and communicated in the notice that convenes the meeting.

You are reminded, in particular, that according to art. 32 of the Articles of Association, lists that are presented without complying with the provisions of the articles are deemed not to have been presented and are excluded from the vote.

The articles state that if only one list is filed by the deadline or only lists submitted by shareholders who are associated with each other, the Company shall promptly disclose this in the manner provided for by current regulations; in this case, it is possible to present lists up to the third day subsequent to the above deadline and the required number of presenting shareholders is halved. None of this prejudices any other, different requirements under current regulations concerning the basis and timing for the presentation and publication of lists.

The lists are made public in the terms and manner prescribed by the regulations.

Any irregularities on the list that relate to individual candidates only entail the exclusion of the candidate(s) concerned.

Each candidate may only be included on one list or, otherwise, will be ineligible for election.

Candidates not meeting the requirements established by law and the Articles of Association cannot be elected or, if elected, their appointment will lapse.

Persons entitled to vote may not vote for more than one list of candidates, inclusive of through an intermediary or through trust companies.

The Board of Statutory Auditors is elected in accordance with the provisions of art. 33 of the Articles of Association.

If more than one list is validly presented, four Serving Statutory Auditors and one Alternate Statutory Auditor are taken from the list that obtained the highest number of votes, in the order that they are listed in each section.

The Chairman of the Board of Statutory Auditors and one Alternate Statutory Auditor are taken from the list that obtained the second highest number of votes, providing this list is not related, directly or indirectly, with the shareholders who presented or voted the list with the highest number of votes, in the order that they are listed in each section. Significant relationships are those identified by the applicable provisions of Legislative Decree 58/98 and by the Issuers' Regulation.

In the event of a tie between lists, the Meeting holds a second ballot.

If, after voting has taken place, the minimum number of Statutory Auditors belonging to the less represented gender has not been elected, the Meeting has to exclude the elected candidate belonging to the overrepresented gender, who has the highest number on the list that obtained the highest number of votes, replacing that person with the non-elected candidate belonging to the less represented gender on the same list.

If, even by applying this replacement mechanism, it is not possible to complete the minimum number of Statutory Auditors belonging to the less represented gender, the Meeting provides for the election of the missing Statutory Auditors on the basis of candidates proposed by shareholders at the Meeting. To this end, the candidates are put to the vote individually and the candidates who receive the highest number of votes are elected, up to the total number of directors to be elected. The substitutions are made from the most voted list, and within the sections of the lists, from the candidates with the highest progressive number.

Application of the above provisions must in all cases result in at least one acting auditor and one Alternate Auditor being elected by minority shareholders who are not associated, directly or indirectly, with the

shareholders that presented or voted for the list that obtained the highest number of votes.

If only one valid list is presented, all the Statutory Auditors to be elected are taken from that list.

If no valid list is presented, or the number of Statutory Auditors to be elected has not been reached, the missing Statutory Auditors are elected on the basis of candidates proposed by shareholders at the General Meeting. To this end, the candidates are put to the vote individually and the candidates who receive the highest number of votes are elected, up to the total number of directors to be elected. In the event of a tie between various candidates, the Meeting holds a second ballot among the candidates.

Also in the above two eventualities, the Meeting must take care to express the minimum number of Serving and Alternate Statutory Auditors belonging to the less represented gender.

If, during the year, one or more Statutory Auditors are no longer available, they are to be replaced according to art. 34 of the Articles of Association, as summarised below.

If the Chairman of the Board of Statutory Auditors ceases to serve, the Alternate Auditor taken from the same list as the former Chairman takes office until the number of auditors on the Board has been replenished pursuant to art. 2401 of the Italian Civil Code.

If a Acting auditor is no longer available, the Alternate Statutory Auditor from the same list takes over. The new Serving Auditor remains in office until the next Shareholders' Meeting, which has to replenish the number of members of the Board of Statutory Auditors.

If a Statutory Auditor taken from the list that came first by number of votes has to be replaced, the Meeting votes without any list restriction, on the basis of candidates put to the vote individually: the candidate who receives the most votes gets elected.

If no valid candidate is submitted, the Meeting votes on the substitution on the basis of candidates proposed by the shareholders directly at the Meeting, who are put to the vote individually: the candidate who receives the highest number of votes gets elected, making sure that the person chosen belongs to the less represented gender if the required minimum number of Statutory Auditors has to be made up.

If a Statutory Auditor to be replaced were taken from a list other than that which came first by number of votes and that is not associated, not even indirectly, with the shareholders that presented or voted for the list that came first, the Meeting replaces him/her by choosing, where possible, from those candidates indicated on the same list as the Statutory Auditor to be replaced and who confirm their candidature and file declarations at the registered offices of the Company confirming that there are no reasons for which they cannot be elected or other incompatibilities, and that they meet the established requirements for appointment, as well as an up-to-date indication of the directorships and audit appointments held in other companies, within the terms prescribed by current regulation. Where it is not possible to proceed in the manner indicated above, the Meeting decides on the substitution on the basis of candidates proposed by the shareholders directly at the Meeting, who are put to the vote individually: the candidate who receives the highest number of votes gets elected, making sure that the person chosen belongs to the less represented gender if the required minimum number of Statutory Auditors has to be made up.

In any case, the Meeting has to appoint a replacement member of the less represented gender, where this is needed to restore the minimum number of Statutory Auditors belonging to this gender.

Proposals of candidates by shareholders follow the same terms and conditions as for the submission of lists for the election of the Board of Statutory Auditors. For further details, see art. 34 of the Articles of Association.

Pursuant to art. 31 of the Articles of Association, the Chairman of the Board of Statutory Auditors must have at least five years' experience in the audit of companies in the banking, investment or financial sector. Furthermore, the Statutory Auditors must meet the requirements, inclusive of those concerning independence, prescribed by current law to enable them to perform their duties, they must be deemed compatible of office pursuant to art. 36 of Decree Law 201 of 27 December 2011 (so-called ban on interlocking) and must also meet any other requirements prescribed by current law. Otherwise, they may not be elected or, if they subsequently fail to meet the requirements, they will fall from office. Without prejudice to the limits on the accumulation of directorships and audit appointments laid down by current regulations, Statutory Auditors may not hold positions in bodies, other than audit committees, in other Group companies or in which the Company holds, directly or indirectly, a strategic investment, as defined by the Supervisory Authority.

20 Composition and functioning of Board of Statutory Auditors (art. 123-bis, paragraph 2.d) and d-bis), Legislative Decree 58/98)

The Statutory Auditors monitor compliance with the law, regulations and the Articles of Association, respect for the principles of correct administration of the Company, the adequacy of the organisational and accounting structures, and the functionality of the overall system of internal control; they verify that the personnel involved in the control system operate effectively and are coordinated properly, reporting any weaknesses or irregularities and requesting suitable corrective action; they monitor the adequacy of the risk management and control system; they exercise such other functions and powers provided by law as well as the duties and functions that the provisions of the Bank of Italy and the other Supervisory Authorities assign to the body that has the control function.

The Board of Statutory Auditors has to inform the Supervisory Authorities, in accordance with current legislation, of all facts or deeds that it becomes aware of and which could constitute management irregularities or a violation of the rules that govern banking.

In performing the necessary verification work and checks, the Board of Statutory Auditors makes use of the Company's internal control personnel and functions. The Board of Statutory Auditors can carry out audits or inspections at any time, also individually; they can also ask the Directors for information on the Company and its subsidiaries regarding the results of operations or of specific transactions; such information can also be requested directly from the subsidiaries' Directors and Statutory Auditors.

The Board of Statutory Auditors can also exchange information on the administration and control systems and on business trends in general with the corresponding boards at subsidiary companies.

Meetings of the Board of Statutory Auditors can be held using remote communications systems, on condition that the identity of the participants is assured and all of them are able to take part in the discussion in real time, as well as being able to see, receive and transmit documents. The meeting is deemed to be held in the place where the Chairman is located.

The minutes and deeds of the Board of Statutory Auditors must be signed by all of the members who attended the meeting.

The functionality of the Board of Statutory Auditors is governed by the operating rules approved thereby and which checks over time the adequacy thereof and makes the appropriate amendments and additions thereto.

Diversity policy

Details of diversity policy are set out in paragraph 4.2.

The current members of the Board of Statutory Auditors were all elected at the Shareholders' Meeting held on 18 April 2015 and their mandates will expire on approval of the 2017 financial statements.

Information on the composition of the Board of Statutory Auditors is provided in Table 4 attached to this Report.

The composition of the Board of Statutory Auditors has to ensure gender balance in accordance with regulations in force and, currently, of the 5 members, 2 pertain to the less represented gender, that is, the female gender, equating to 40% of the Acting auditors.

A summary description of the personal and professional characteristics of each acting auditor currently in office, indicating their professional experience and skills, together with any offices held, based on the latest information known to the Bank, is provided in Table 5 attached to this Report.

At the Shareholders' Meeting held on 18 April 2015, which elected the current members of the Board of Statutory Auditors, two lists were presented and accepted for the appointment of seven members of the Board, including the Chairman, four Serving members and two Alternates, as documented in the specific

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"Register" prepared and retained by the Bank. In this regard, summary information is set out below and, to view the members that submitted lists of candidates, you are invited to consult the dossiers showing the lists that are attached to this Report and that are published on the occasion of each Meeting on the website www.bper.it – Area Istituzionale > Governance > Corporate Bodies > Shareholders' Meeting.

Date of Meeting	18/04/2015
Number of lists presented	2 lists for the appointment of 7 members of the Board of Statutory Auditors, among which, the Chairman, 4 acting auditors and 2 Alternate Auditors.
List no. 1	
Total % of BPER's share capital held by the shareholders presenting list no. 1, as declared by them:	1.005%
List no. 2	
Total % of BPER's share capital held by the shareholders presenting list no. 2, as declared by them:	0.533%
Candidates on each list	<u>List no. 1</u> <ul style="list-style-type: none"> • Carlo Baldi; • Francesca Sandrolini; • Vincenzo Tardini; • Diana Rizzo; • Alessandro Stradi;
	<ul style="list-style-type: none"> • Giorgia Butturi; • Gian Andrea Guidi.
	<u>List no. 2</u> <ul style="list-style-type: none"> • Antonio Mele; • Mariella Rutigliano; • Nunzio Buzzi; • Carmen Padula; • Francesco Stringini;
	<ul style="list-style-type: none"> • Gianluca Spinelli; • Ilaria Di Marco.
List of persons elected and percentage of votes	<u>Elected from List 1: 9,409 votes (63.43% of votes):</u> <ul style="list-style-type: none"> • Carlo Baldi (acting auditor) • Francesca Sandrolini (acting auditor); • Vincenzo Tardini (acting auditor) • Diana Rizzo (acting auditor) • Giorgia Butturi (Alternate Auditor) <u>Elected from List 2: 4,574 votes (30.84% of votes):</u> <ul style="list-style-type: none"> • Antonio Mele (Chairman) • Gianluca Spinelli (Alternate Auditor).

At a meeting held on 18 December 2017, the Board of Statutory Auditors amended its operating rules with the intention, inter alia, of bringing them fully into line with the Code of Conduct, which the Bank has

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adopted. Most of the new provisions will be effective as of the 2018 financial year onwards.

The amendments include the following:

- an assessment by the Board of Statutory Auditors - upon being appointed and thereafter if significant events occur, and whenever there is a requirement to do so - of compliance with the requisites and eligibility criteria by its individual members, of the appropriate composition of the Board of Statutory Auditors, of compliance with the maximum limit on the number of roles that may be held and compliance with the requirements to report internal audit findings to the Board of Directors;
- an assessment by the Board of Statutory Auditors of the proper application of the verification criteria and procedures adopted by the Board of Directors to assess the independence of its members;
- the formalisation of established practice whereby there is an obligation for a Statutory Auditor who, acting on his own behalf or on behalf of third parties, has an interest in a transaction of the Bank, to promptly and fully inform the other Statutory Auditors and the Chairman of the Board of Directors of the nature, terms, origin and size of the interest;
- an assessment of the independence of the members of the Board of Statutory Auditors based on criteria such as those established by the Code of Conduct.

In 2017, the Board of Statutory Auditors held 58 meetings, each lasting an average of 3 hours 10 minutes.

The Board of Statutory Auditors held annual meetings with the Independent Directors Committee (30 May 2017) and the Remuneration Committee (4 April 2017) to discuss matters of mutual interest.

The Board of Statutory Auditors also had 1 meeting with the Pension Fund Supervisory Body (20 June 2017), 3 meetings with the Supervisory Body pursuant to Legislative Decree 231/01 (21 March, 20 September and 18 October 2017), of which 2 meetings were held jointly with the Control and Risk Committee to discuss the information provided by the Supervisory Body in accordance with internal regulations.

In accordance with the Control and Risk Committee's operating rules in force in 2017, the Chairman of the Board of Statutory Auditors (or another Statutory Auditor designated by him) participated in 19 of the 20 meetings held by the Control and Risk Committee, of which 8 were held jointly (or partially jointly) with the Board of Statutory Auditors to discuss matters of mutual interest, with a view to an ongoing constructive dialogue and without prejudice to the different duties and roles.

In line with supervisory regulations, the Board of Statutory Auditors also had 1 annual meeting with the Chairman of the Board of Directors (23 May 2017) and 4 meetings, on a quarterly basis, with the Chief Executive Officer, in line with the requirements of art. 150 of Legislative Decree 58/98.

It should be noted that 50 meetings have been scheduled for 2018, of which 8 have been held up to the date of approval of this Report.

Moreover, the Board of Statutory Auditors participated in the meetings of the Board of Directors and of the Executive Committee.

In 2017, the Board of Statutory Auditors also held meetings at the premises of the Bank and of subsidiaries with the Chairmen of the Boards of Statutory Auditors of the Group banks and of various non-banking Group companies to exchange information and to discuss matters of mutual interest. Moreover, in June 2016 the annual BPER Group Convention was held, organised by BPER Banca. This took place in Modena and was attended by all the Chairmen of the Control Bodies of the banks and of a number of the Italian BPER Group companies. The Board of Statutory Auditors also held information meetings with the Chairmen of the Boards of Statutory Auditors of the Group banks and companies on the changes introduced by IFRS9 (one in May 2017 and one during the aforementioned Group Convention (that included a session dedicated to the duties of the Boards of Statutory Auditors). Subsequently, in November 2017 the customary annual BPER Statutory Auditors Convention took place, attended by the Boards of Statutory Auditors of the Group banks and of various non-banking Group companies, to address, with the contribution of appropriate internal speakers, issues of mutual interest. It should be noted that there have not been any changes in the membership of the Bank's Board of Statutory Auditors since the end of the last financial year.

At a meeting held on 12 May 2015, the Board of Directors ascertained that the members of the Board of Statutory Auditors had satisfied the independence requirements as per art. 148, paragraph 3, of Legislative Decree 58/98 following the appointment thereof by the Shareholders' Meeting.

Furthermore, in accordance with the first update of Bank of Italy Circular 285/201 and having taken account

of the self-assessment principles applied by the corporate bodies as derived from (i) guidelines issued thereon by the European Banking Authority ("EBA"), (ii) the ECB Guide to fit and proper assessments of corporate officers, as well as (iii) the draft Ministerial Decree comprising the Regulations for eligibility requirements to be met by corporate officers, in a meeting held on 1 February 2018, the Board of Statutory Auditors performed, with reference to 2017, the annual self-assessment of its composition and functionality based on criteria and in a manner consistent with its characteristics and in compliance with the "Rules for the self-assessment of the functionality of BPER Banca's Board of Statutory Auditors", as amended by the Board of Statutory Auditors on 18 December 2017. On this occasion, the Board of Statutory Auditors checked, among other things, that its members still met the independence requirements mentioned above.

During the year, members of the Board of Statutory Auditors took part in conferences and other initiatives promoted and/or indicated by the Bank to discuss and update people on various topics. Further details are provided in Paragraph 4.2.1 "Induction Programme".

As regards transactions in conflict of interest and with related parties involving members of the Board of Statutory Auditors, see Chapter 19 above.

In performing its work, the Board of Statutory Auditors collaborates with the Internal Audit Department via:

- periodic attendance, usually every quarter, at meetings of the Board of Statutory Auditors by the CAE and Head of Internal Audit (in 2017 the Board of Statutory Auditors met 25 times with the latter);
- the examination of documentation provided to the Board by that Department ("support" for analyses performed, inspection reports etc.) and other information relating to the system of controls and the outcome of verification work;
- the request of specific inspections.

The Board of Statutory Auditors also relied on the contribution made by all of the other control functions, with whom meetings were held on various occasions throughout the year (9 meetings with the Risk Department, 10 with the Compliance Unit, 6 with the Anti-Money Laundering Unit, 17 with the Financial Reporting Manager/Financial Reporting Monitoring and Control Office). The Board also held meetings with other business functions as planned, or where it had a specific need to do so.

Lastly, it should be noted that the remuneration of the members of the Board of Statutory Auditors, including that of the Chairman, is determined for the entire period of office at the time of their appointment by the Shareholders' Meeting, based on the role and responsibilities of this body. Variable remuneration is forbidden for the members of the Board of Statutory Auditors.

21 Relations with Shareholders

All information about the performance of the Bank, the communications and the documents of interest to the shareholders (financial statements, Articles of Association, prospectuses, corporate notices etc.) are published in the English version of the Bank's website www.bper.it – Area Istituzionale in the "Investor Relations", "Governance" and Press & Media" sections.

An Investor Relations Office was set up to manage relationships with investors, intermediaries and, more generally, with stakeholder in the Bank.

This office is the official point of contact with the Bank and the BPER Group for the national and international financial community, helping to create a channel through which the latter can receive constant information.

In particular, the Investor Relations Office communicates with the shareholders, bondholders, investors, financial analysts and rating agencies in order to disseminate in a homogeneous manner correct and timely information and news about the activities, results, strategy and growth prospects of the Bank and the Group. Mention should be made of the various presentations, also by conference call, of the periodic consolidated results of the BPER Group addressed mainly to the financial community and the press.

The Office also collaborates, as appropriate, with the External Relations and Corporate Social Responsibility Office, in managing the relationship with Shareholders through adequate and constant information on the life of the Bank and the Group.

Currently the role of the Investor Relator is held by Gilberto Borghi, who is in charge of that Office.

Among its various activities, the External Relations and Corporate Social Responsibility Office maintains relations with journalists from national and local newspapers, prepares press releases and has them published in the media, organises press conferences and prepares communication plans, coordinating with other banks in the Group where necessary.

It should be noted that for disclosure to the market, as well as to the Bank's shareholders, of regulated information pursuant to art. 113-ter of Legislative Decree 58/1998, the Bank uses the "System of Disclosure of Relevant Information" (aka e-Market SDIR), an electronic system run by Spafid Connect S.p.A., a Mediobanca Group company which has its head office at Foro Bonaparte 10, Milan. For the storage of the same Regulated Information, BPER makes use of the Info facilities provided by Computershare S.p.A., a company within the Computershare Group, located at Via Mascheroni 19, Milan. See Chapter 5 above for further information.

22 Shareholders' Meetings (art 123-bis, paragraph 2.c), Legislative Decree 58/98)

The functioning of Meetings is governed by arts. 10-16 of the Articles of Association, as summarised below.

The shareholders meet in ordinary or extraordinary session; meetings are held at the location specified in the notice of meeting, on condition that this is in Italy.

The Meeting is held at a single calling. However, the Board of Directors can decide to call a Meeting at first, second or - for Extraordinary Shareholders' Meetings only - also at third calling. This decision has to be disclosed in the notice of calling.

The meetings are valid if held using remote communications systems, if this is provided for in the notice of calling, on condition that the identity of the persons entitled to attend is assured and that all participants are able to intervene in real time in discussions about the matters on the agenda, as well as to vote on the resolutions. In any case, the Chairman and the Secretary must be present at the place indicated in the notice of calling, as mentioned above, and the meeting is deemed to be held in that place.

The Shareholders' Meeting is called by the Board of Directors, through a notice of calling, within the time-scale and manner established by current regulations. The Meeting may also be called by the Board of Statutory Auditors, or by at least two Statutory Auditors, in the circumstances established by law.

The Board of Directors must call a Shareholders' Meeting, without delay, if requested in writing by sufficient shareholders that on the date of the request represent, individually or jointly, the minimum amount of capital for this purpose required by law. The application must be accompanied by the deposit of the certificates of participation in the centralised share management system, confirming the applicants' right to make such a request.

On the basis, with the timing and within the limits established by law, shareholders representing, individually or jointly, the minimum capital required for this purpose by current regulations may, by written request, ask to integrate the list of matters to be discussed at the Shareholders' Meeting, specified in the notice of calling, or to submit proposed resolutions on matters already on the agenda. The application must be accompanied by the deposit of a copy of the communications of the authorised intermediaries, confirming the applicants' right to make such a request. Extension of the list of matters to be discussed cannot include matters for which, by law, the Meeting adopts resolutions based on a proposal from the directors, or based on a draft or a report prepared by them.

The Meeting is chaired by the Chairman of the Board of Directors or by his alternate pursuant to the Articles of Association or, failing this, by the person elected by those present. The Chairman of the Meeting checks that the Meeting is quorate, verifies the identity and rights of those present, moderates the business conducted and determines the results of voting.

Except as provided when the minutes of the Meeting are drawn up by a notary pursuant to art. 16, paragraph 2, the Secretary of the Ordinary Meeting is the Secretary of the Board of Directors or, if absent, another shareholder appointed by the Meeting.

The Chairman selects 2 or more scrutineers from among those present.

The resolutions adopted at the Meeting must be recorded in the minutes, prepared by the Secretary, that are signed by the Chairman, the Secretary and the scrutineers, if appointed.

In the circumstances required by law and when considered appropriate by the Chairman, the minutes are taken by a notary appointed by the Chairman, who acts as Secretary to the Meeting.

The Ordinary Shareholders' Meeting must be called at least once each year, within 120 days of the end of the financial year.

The Ordinary Shareholders' Meeting:

- on the reasoned proposal of the Board of Statutory Auditors, appoints the Independent Auditors from among the registered auditing firms, determines their fees and any criteria for fee adjustments during their period of office; can, under certain circumstances, revoke their appointment, having consulted with the Statutory Auditors;

- determines, in accordance with applicable legal and regulatory requirements, the remuneration payable to the directors. The remuneration of directors that perform special duties pursuant to the Articles of Association is established by the Board of directors, having heard the opinion of the Board of Statutory Auditors;
- determines the fees payable to the Statutory Auditors;
- approves of the remuneration policies in favour of the bodies with supervisory, management and control functions and the staff;
- approves any remuneration plans based on the use of financial instruments;
- approves the criteria for calculating any special remuneration to be awarded in the event of early termination of employment or stepping down ahead of schedule, including the limits set on such remuneration in terms of the number of years of the fixed portion of remuneration and the maximum amount that derives from applying these criteria;
- has the power to resolve, with qualified majorities required by current supervisory regulations, a ratio between the variable and fixed element of individual staff remuneration higher than 1:1, but not exceeding the maximum established in such regulations;
- can appoint an honorary Chairman from among those - not necessarily members of the Board of directors - who have made a significant contribution to the Company's prestige and development. The position of honorary Chairman is not remunerated;
- resolves on all other matters reserved for it by law.

The Extraordinary Shareholders' Meeting resolves on all matters reserved for it by law.

Persons who have the right to vote are entitled to attend the Meeting if the Company has received, by the legal deadline, communication from the authorised intermediary certifying this right.

Each ordinary share carries the right to one vote, subject to the provisions of art. 5, paragraph 6 of the Articles of Association as indicated in Paragraph 2.2 above.

Those who have the right to vote may be represented at the Meeting in compliance with the applicable regulations. The proxy can be notified electronically through the use of the appropriate section of the Company's website or by e-mail, as indicated in the notice of calling.

Postal voting is not allowed.

In accordance with current regulations, the Board of Directors can allow votes to be cast before and/or during the Shareholders' Meeting, without requiring the physical presence of the person or their proxy, through the use of electronic devices in ways to be communicated in the notice of calling of the Shareholders' Meeting, such as to ensure the identification of those who have the right to vote and security of communications.

Members of the Board of Directors may not vote on resolutions regarding their responsibility for actions.

As regards the quorum needed to constitute a General Meeting, current regulations apply, as is the case for resolutions adopted thereby, without prejudice to arts. 18, 19, 20, 32, 33 and 34 of the Articles of Association.

On the occasion of the last Shareholders' Meeting, none of the shareholders proposed any additions or amendments to the items on the agenda.

The Board of Directors has approved proposed regulations to govern the orderly and efficient conduct of Shareholders' Meetings. The adoption of these regulations will be submitted to the Shareholders' Meeting to be held on 14 April 2018. As of the date of this Report, the proposed regulations have been published, together with the documents pertinent to the aforementioned Shareholders' Meeting, on the Bank's website www.bper.it – Area Istituzionale > Governance > Corporate bodies > Shareholders' Meeting. In the event of their approval by the shareholders, they will also be published in the Governance section > Documents.

Until the adoption of these Regulations for Shareholders' Meetings, at each Shareholders' Meeting, the Chairman shall explain at the opening of proceedings the procedures for attendance, voting and taking the floor and will draw attention to the notices displayed in the meeting venue highlighting the procedures in question.

All the Directors normally attend each Shareholders' Meeting.

On presenting the materials and documentation pertaining to the items on the agenda, particularly the Report on operations, the Chairman and/or the Chief Executive Officer ensure the provision of necessary information to the shareholders so that they may make informed decisions at the meeting.

The Remuneration Report pursuant to art. 123-ter of Legislative Decree 58/98 will also be submitted for approval at the annual Shareholders' Meeting held to approve the financial statements. This will comprise the remuneration policies for 2018 of BPER Banca Group and annual disclosure regarding implementation of remuneration policies for 2017. On this occasion, the Chairman of the Remuneration Committee shall inform the shareholders of the manner in which the Committee performed its duties.

At 31 December 2017, the market capitalisation of the Bank's shares was Euro 2.0 billion, compared with Euro 2.4 billion at 31 December 2016.

23 Other Corporate Governance practices (art. 123-bis, paragraph 2.a), Legislative Decree 58/98)

On 29 January 2013, the Board of Directors of the Bank resolved to adhere to the opt-out system under arts. 70, paragraph 8, and 71, paragraph 1-bis of the Issuers' Regulation, as amended by CONSOB Resolution 18079 of 20 January 2012, taking advantage of the right to make an exception to the obligation to publish information documents in the event of significant mergers, spin-offs, increases in capital by contributions in kind, acquisitions and disposals.

Having taken account of CONSOB Resolution 19770 of 26 October 2016 that amended the Issuers' Regulations and of Borsa Italiana Recommendation 83 of 2 January 2017, BPER Banca has chosen voluntarily to carry on publishing additional periodic financial information with respect to the half-yearly and annual financial report, with reference to 31 March and 30 September of each financial year, including the information indicated in art. 154-ter paragraph 5 a) and b) of Legislative Decree 58/98 (i.e. the data contained in the former interim financial reports), ensuring consistency and fairness as well as comparability with the corresponding data contained in the press releases and financial reports previously disclosed to the public.

23.1 General Management

General Management comprises the General Manager and one or more Deputy General Managers.

They have to meet the requirements foreseen in current regulations.

The Board of Directors decides on the powers granted to each member of General Management.

The General Manager is the Head of Personnel and he is responsible for managing the staff in the terms established by the Board of Directors. The members of General Management report to the Board of Directors at least on a quarterly basis on how they have exercised their powers.

With the collaboration and assistance of the other members of General Management, the General Manager assists the Chief Executive Officer in implementing the decisions taken by the Board of Directors and the executive committee and executes the instructions given by the Chief Executive Officer in exercising the powers attributed to him.

If absent or unavailable, the General Manager is replaced in the exercise of all attributed powers and functions by one or more members of General Management designated by the Board of Directors.

For further details, please refer to the Articles of Association.

At the end of 2017, General Management comprised the General Manager Fabrizio Togni and the following Deputy General Managers: Eugenio Garavini (Senior Deputy General Manager), Pierpio Cerfogli (Chief Business Officer – CBO), Gian Enrico Venturini (Chief Legal & Governance Officer – CL&GO) and Claudio Battistella (Chief Lending Officer - CLO).

24 Changes since the end of the year

For information about events arising between the end of 2017 and the date of this Report, reference is made to Chapter 10 of the Directors' report on operations "Significant subsequent events and outlook for 2018", Paragraph 10.1 "Significant events subsequent to 31 December 2017".

For further information, see the press releases published on the Bank's website www.bper.it – Area Istituzionale > Press & Media, as well as the relevant documents available in other sections of the site.

25 Considerations regarding the letter issued by the Chairman of the Committee for Corporate Governance dated 13 December 2017

Close attention was paid to the recommendations contained in the letter issued by the Chairman of the Committee for Corporate Governance dated 13 December 2017 during self-assessment and, in particular, during the processing of the results of the assessment and the preparation of a corrective measures plan, as previously stated in paragraph 4.3.

With particular reference to the areas for improvement highlighted by the aforementioned the letter, the following should be noted.

Area for improvement 1) “ensure full transparency of timeliness, completeness and usability of pre-meeting information and provide precise indications of compliance with what has been deemed to be a reasonable deadline for the submission of documentation”

In 2017, material to support discussion was generally made available 3.5 days prior to a meeting, via the publication thereof – on a suitable IT platform – on a Friday evening, while 64% of meetings were held on a Tuesday. The Friday publication day was also complied with for meetings to be held on a Wednesday or Thursday (once and 6 times, respectively), thus extending the period of prior availability of the documents (to 4.5 and 5.5 days, respectively).

The positive experience gained prompted the Chairman and Chief Executive Officer to propose that meetings in 2018 should generally be held on a Thursday (except for a limited number of special cases – 7 out of a total of 21 meetings – due to the need to comply with specific deadlines), with the publication of supporting information still at least on the Friday of the previous week to allow the Directors to consult the documentation on days when they potentially have less professional commitments.

This approach met with the general agreement of the administrative body, which, at its meeting of 19 December 2017, amended its operating rules to address, inter alia, the prior availability of information.

As a result of this resolution, the Board of Directors' operating rules now state that the documentation to be submitted in support of resolutions should generally be made available to the Directors, the acting Statutory Auditors and the General Manager five days prior to each meeting.

If, for organisational reasons or for reasons of confidentiality, the documentation made available within this deadline is not exhaustive, subsequent additions may be provided no later than the day of the meeting. Where, for the same reasons, it has not been possible to provide the necessary disclosure/documentation in accordance with the deadline or in an exhaustive manner, the Chairman shall ensure that adequate and timely in-depth analysis is performed during the course of meetings in order to fully comply with the Code.

Area for improvement 2) “clarity and completeness of remuneration policies. With regard thereto, the Committee has recommended that issuers allocate a higher weighting in their policies to long term variable components, to introduce claw-back clauses and to establish criteria and procedures for the granting of any severance payments.”

Already in 2016, BPÉR Group embarked on a major update to its remuneration policies, aimed at gradually bringing them into line with banking system best practice, as well as the application, in accordance with applicable legislation and for an increasingly wider group of recipients, of incentive schemes:

- in line with long term objectives, linked to the company's results, appropriately adjusted to take due account of all the risks and consistent with the levels of capital and liquidity needed to meet the Bank's operational needs;
- featuring a simple methodological framework, which is implemented via the application of a specific methodological model;
- characterised by more objective elements for the qualitative assessment of personnel, inclusive of via the introduction of appropriate updates to the calculation system adopted in prior years, by means of the adoption of criteria linked to strategies laid down by the administrative body.

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

This process continued in 2017, during which there was a particular focus on the presentation of the corporate policies in an executive summary prepared in a tabular format for the benefit of the stakeholders, especially investors.

As was the case in the previous year, it is hereby confirmed that the contribution made by the Remuneration Committee – as part of its preliminary tasks and in the provision of support to the Board of Directors – has again increased, especially as far as in-depth analysis and assessments of the 2017 remuneration policy framework and the implementation of the related methodological model are concerned, aimed at the determination of the variable portion of the remuneration of personnel classed as material risk takers, of managers and of resources operating in the numerous functions of the Bank and in the subsidiary BPER Credit Management.

The work performed by the Committee also encompassed verification of the correct application of and compliance with the practices adopted by the Group with its remuneration Policies.

It should be noted that the variable components are subjected to ex post correction mechanisms (malus and claw-back) in order to reflect the performance levels net of the risks actually undertaken or achieved in terms of capital, taking into account individual behaviour.

Deferred instalments (significant amounts deferred up to 5 years) are subject to malus rules that can reduce the instalment to zero in the event of failure to achieve the access thresholds ("entry gates") for the financial year preceding the year of payment of each deferred instalment. In addition to the deferral, there is a planned retention of instalments based on financial instruments that extends the period of observation of the results to 6 years from the date of the award.

The above mentioned malus mechanism, which can block payment of the deferred portions of the bonus, also acts on activation of the clawback clauses, in particular:

- malicious or grossly negligent behaviour on the part of the employee, which results in a significant loss for the Bank which was not envisaged at the time the bonuses were paid out;
- The results of the Bank and/or of the employee, on the basis of which the bonus was paid, are to be reviewed ex-post following circumstances that were not known at the time the bonus was paid. In such circumstances, the clause applies in the event that the review of the results involves adjustments exceeding € 1 million or if it was made unforeseeable or difficult/impossible because of the deed or fault of the employee;
- employee behaviour characterised by malicious intent or gross negligence, even not related to the field mentioned in the previous point, but meeting the requisites of gravity as per art. 2119 of the Italian Civil Code;

Change of control clauses are not currently foreseen for the CEO.

Activation of the claw-back clause against a member of staff differs according to the position held by the person concerned at the time of activation of the clause or on termination from the last position held within the BPER Group.

The situations and circumstances underlying activation of the claw-back clauses are relevant if they took place or could take place within five years from payment/disbursement of the performance-related benefits.

In the case of the CEO, activation of the clause would be on the initiative of the Chairman with the approval of the Board. The resolution would be drawn up by the Remuneration Committee and the Board of Statutory Auditors, who can work and make pronouncements together or separately and, if necessary, make their own proposal to the Board.

Lastly, it should be noted that in the case of early termination of the employment relationship, the Group may enter into agreements providing for the payment of indemnities to the employees. With reference to key personnel, the Group's policy is not to pay remuneration of more than two years' fixed remuneration, net of what is provided for in collective agreements.

Similar arrangements for Managers who are not part of key personnel are limited to the provisions of the National Labour Contract for specific arbitration proceedings.

In connection therewith, it should be noted that none of the Directors is entitled to a severance indemnity, except for the Chief Executive Officer to whom are applied the provisions relating thereto contained in the remuneration policy in force at the time.

Area for improvement 3) “the Committee recommends that all issuers set up a Nominations Committee, inclusive of those with a concentrated ownership structure, and to clearly distinguish the functions of the Nominations Committee, in the event that it has been set up jointly as a Remuneration Committee, so that it reports separately on the work done thereby.”

As far as this recommendation is concerned, it should be noted that, in April 2015, BPER set up a Nominations Committee and a Remuneration Committee, with separate tasks and simultaneously disbanded the previously existing Nominations and Remuneration Committee that was set up in January 2009, as further detailed in the paragraphs dedicated thereto in this Report and as laid down by the related operating rules.

As regards the other areas for improvement highlighted by the letter issued by the Chairman of the Committee for Corporate Governance dated 13 December 2017, the following should be noted.

Succession plans for executive directors

With regard thereto, reference should be made to paragraph 4.1.

Requirements to be met by independent Directors

The Articles of Association set out the notion of independence for Directors of BPER and refer to the clauses that, under the combined provisions of articles 147-ter and 148, paragraph 3, of Legislative Decree 58 of 24 February 1998, establish the causes for ineligibility and disbanding of the Statutory Auditors in companies with shares listed on regulated markets.

In application of the above provisions, the Board of Directors, in accordance with the Articles of Association, has determined the parameters for the application, in practice, of the provisions, in order to assess whether financial or professional relationships maintained by Directors are likely to compromise their independence (with reference to any exposure by the officer to Group companies, or the existence of an employment or professional relationship or of any other financial relationship).

For the purpose of the above assessment, the Board of Directors has extended the assessment to indirect relationships via companies, entities or businesses controlled by or related to the Director that qualifies as independent, as well as via professional associations that the Director is a member of.

Without prejudice to the foregoing, the Board of Directors may make a reasoned decision, despite the existence of situations indicated above, that a Director has met the independence requirements when, in light of the relevant circumstances, it results that the situations are not concretely and specifically sufficient to adversely affect his/her independence. Likewise, the Board of Directors may make a reasoned decision that, even in the absence of financial or professional relationships that fall within the above situations, a Director has not met the independence requirements when, in light of the circumstances, it becomes aware of other relevant circumstances that are concretely and specifically sufficient to adversely affect his/her independence. In this regard, it should be noted that, in performing its annual verification of all Directors, the Board of Directors has never exercised this right, but, in assessing whether independence requirements have been met, has adhered strictly to the rules established thereby.

Moreover, with BPER Banca having adopted Borsa Italiana's Code of Conduct, as part of the verification of independence requirements, it will perform a further assessment aimed at ascertaining compliance with the independence requirements as established by art. 3 of the aforementioned Code of Conduct.

Content of the Board Review

BPER Banca, as is the case for all the other Banks belonging to the Banking Group, has adopted, effective 2010, in accordance with the Supervisory Provisions⁴⁷, a structured process for the annual self-assessment of the functionality of the Board, which reviews – as previously stated in paragraph 4.3 above – aspects

⁴⁷ 1st update of 6 May 2014 of Bank of Italy Circular 285 of 17 December 2013, Title IV, Chapter 1, “Corporate Governance” (hereinafter “Supervisory Provisions”).

pertaining to the functionality of the corporate body and the adequacy of its qualitative and quantitative composition.

In the current year, the Board approved a significant change to this process, having taken account of the new principles derived from (i) guidelines issued jointly by the European Banking Authority and by the European Securities Markets Authority on the suitability of corporate officers⁴⁸, (ii) the ECB Guide to fit and proper assessments of corporate officers⁴⁹ and (iii) the draft Ministerial Decree comprising the Regulations for eligibility requirements to be met by corporate officers⁵⁰.

The extent of the update to the process that was originally particularly detailed and complete is reflected, for example, by an increase in the number of questions contained in the questionnaire that is issued to each Director to assess the various aspects of the functionality and composition of the Board (from 41 to more than 80). Many of the issues to be analysed coincide with those that the Committee for Corporate Governance have recommended to be included in the assessment of the effectiveness of the functionality of the administrative body. These include the contribution made by the Board to the determination of strategic plans and the monitoring of the Bank's performance and of the adequacy of the system of internal controls and risk management (being topics for which the feedback provided by the Directors highlighted the importance of the Board focusing on the foregoing and the need to dedicate more time to the analysis and discussion thereof).

⁴⁸ European Banking Authority and European Securities Markets Authority "Guidelines on the assessment of the suitability of members of the management body and key function holders (EBA/GL/2017/12)" of 26 September 2017.

⁴⁹ European Central Bank's "Guide to fit and proper assessments" of 15 May 2017.

⁵⁰ Ministry of Economy and Finance's, "Draft Ministerial Decree comprising the Regulations for eligibility requirements to be met by corporate officers of banks, financial intermediaries, credit guarantee consortia, electronic money institutions, payment institutions and deposit guarantee schemes, pursuant to articles, 26, 110, paragraph 1-bis, 112, paragraph 2, 114-quinquies.3, paragraph 1-bis and 114-undecies, paragraph 1-bis, 96-bis.3, paragraph 3, of Legislative Decree 385 of 1 September 1998, of 1 August 2017".

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Table 1: Information On Share Ownership

Data reported in the Table are as at the date of present Report.

SHARE CAPITAL STRUCTURE				
Type of shares	No. Shares	% of share capital	Listed (indicate markets) / unlisted	Rights and obligations
Ordinary Shares	481.308.435	100%	(MTA) Mercato Telematico Azionario	Voting rights if a member Equity Rights
Multiple-vote shares	/	/	/	/
Shares with limited voting rights	/	/	/	/
Shares without voting rights	/	/	/	/
Other	/	/	/	/

OTHER FINANCIAL INSTRUMENTS (attributing the right to subscribe newly issued shares)				
Type of financial instrument	Lised (indicate markets)/non listed	Number of nstruments in circulation	Category of shares available for conversion/subsorption	Number of shares available for conversion/subsorption
Convertible Bonds	/	/	/	/
Warrant	/	/	/	/

SIGNIFICANT SHAREHOLDING*			
Declarant	Direct shareholder	% of ordinary capital	% of voting capital
Unipol Group S.p.A.	UnipolSai Assicurazioni S.p.A.	9,87%	9,87%
Fondazione di Sardegna	Fondazione di Sardegna	3,02%	3,02%
Fondazione Cassa di Risparmio di Modena	Fondazione Cassa di Risparmio di Modena	3,00%	3,00%

(*): Information updated on the basis of form 120 A - Notification of subjects who own relevant shares ex art. 120 of the CFA (TUF) - received by BPER. It should be noted that at the date of the previous Report, 28/02/2017, on the basis of similar communications received by the Bank these were: Finsoe S.p.A. 5,01% (Direct shareholders UnipolSai Assicurazioni S.p.A. and Unipol Gruppo Finanziario S.p.A.) and Fondazione di Sardegna 3,02%.

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Table 2: Structure Of The Board Of Directors And Committees as of 31/12/2017






Board of Directors											Executive Committee		Control and Risk Committee		Nomination Committee		Remuneration Committee		Independent Directors Committee		Strategy Committee	
Office	Members (surname name)	Year of birth	Data first appointment *	In office from	In office until	List **	Exec.	Non-exec.	Indep. as per Leg. Dec.	Total (*)	Total (*)	C/M (**)	Total (*)	C/M (**)	Total (*)	C/M (**)	Total (*)	C/M (**)	Total (*)	C/M (**)	Total (*)	C/M (**)
Chairman ⁽¹⁾	Odorici Luigi	13/05/1947	10/01/2012	08/04/2017	31/12/2017	BoD				22/22											8/8	M
Chief Executive Officer ⁴ (+) ◇	Vandelli Alessandro	23/02/1959	17/12/2013	18/04/2015	31/12/2017	M	x			22/22	18/21	M									8/8	M
Deputy Chairman ⁽²⁾	Marri Alberto	13/08/1954	17/05/2003	08/04/2017	31/12/2017	BoD	x			22/22	21/21	C									8/8	M
Deputy Chairman ⁽²⁾	Boldrini Giosuè	31/07/1944	30/11/2010	18/04/2015	31/12/2017	M	x			22/22	15/21	M									8/8	M
Director	Bernardini Mara	09/10/1957	12/04/2014	08/04/2017	31/12/2017	BoD		x	x	22/22					13/13	M	19/19	C				
Director ⁽¹⁾	Caselli Ettore	28/10/1942	10/12/2007	18/04/2015	31/12/2017	M	x			22/22	19/21	M									8/8	C
Director ⁽³⁾	Cassani Pietro	12/11/1968	21/06/2016	26/11/2016	31/12/2017	n.a.		x		19/22												
Director	Ferrari Pietro	10/10/1955	11/01/2013	08/04/2017	31/12/2017	BoD	x			22/22	19/21	M										
Director	Galante Alfonso Roberto	30/10/1967	08/04/2017	08/04/2017	31/12/2017	BoD		x	x	9/15												
Director	Gualandri Elisabetta	12/06/1955	28/08/2012	18/04/2015	31/12/2017	M		x	x	22/22			20/20	C			17/19	M	14/14	C		
Director	Jannotti Pecci Costanzo	01/09/1952	16/04/2016	08/04/2017	31/12/2017	BoD		x		22/22							18/19	M				
Director	Marotta Roberto	06/03/1948	18/04/2015	18/04/2015	31/12/2017	m		x	x	21/22					6/6	M			13/14	M		
Director	Marracino Roberta	17/12/1967	08/04/2017	08/04/2017	31/12/2017	m		x	x	15/15			12/12	M								
Director	Masperi Valeriana Maria	04/11/1950	21/04/2012	18/04/2015	31/12/2017	M		x	x	22/22			20/20	M	13/13	C						
Director	Venturelli Valeria	08/09/1969	16/04/2016	08/04/2017	31/12/2017	BoD		x	x	21/22			19/20	M					14/14	M		
-----DIRECTORS WHO LEFT OFFICE IN 2017-----																						
Director	Crotti Cristina	20/04/1966	12/04/2014	12/04/2014	31/12/2016	M		x		6/7												
Director	Lucifero Giovampaolo	26/04/1965	12/04/2014	12/04/2014	31/12/2016	m		x		6/7					7/7	M						
Director	Lusignani Giuseppe	05/03/1958	04/11/2002	12/04/2014	31/12/2016	M		x	x	7/7			7/8	M							4/4	C
Director	Perretti Margherita	01/09/1962	16/04/2016	16/04/2016	31/12/2016	m		x		7/7												
No. Of meetings held during the year:											BoD: 22	EC: 21	CRC: 20	NC: 13	RC: 19	IDC: 14	SC: 8					
Quorum required for the presentation of lists at the last appointment: the list can be presented by Shareholders holding, also jointly, not less than 1% of the share capital or by the B.o.D. of BPER pursuant to art.18, paragraph 8 of the Articles of Association [quorum required up to the Shareholders' Meeting of 26/11/2016: minimum of 500 Shareholders or Shareholders holding, also jointly, 0,50% of the share capital: see par. 4.1 of the Report on corporate governance and the 2016 ownership structure of BPER (2015 fiscal year)].																						
NOTES:																						
The following symbols are indicated in the column "Office":																						
(+*) This symbol indicates a director responsible for the system of internal control and risk management.																						
◇ This symbol indicates the main responsible for the management of the issuer (Chief Executive Officer or CEO).																						
(1) On 20 December 2016, the B.o.D. appointed Mr.Odorici as Chairman to replace Mr.Caselli who had resigned. Until that date, Mr.Odorici was an executive Director whereas Mr. Caselli was a non-executive Director and an ex-officio member of the Strategic Committee. On 12 January 2017 the B.o.D. appointed Mr. Caselli member of the Executive Committee and therefore, from that date, he is to be considered an executive Director.																						
(2) The B.o.D. confirmed: Messrs Odorici and Marri in their respective roles as Chairman and Deputy Chairman on 8 April 2017.																						
(3) Mr. Cassani was appointed Director at the Shareholders' Meeting on 26 November 2016, pursuant to art. 2386 of the Civil Code, in substitution of a resigning Director.																						
The following symbols are indicate in the column headres:																						
* Date first appointed indicates the date that a director was appointed for the first time ever to the Board of BPER Banca.																						
** This column indicates the list from w hich each director was taken ("M": majority list; "m": minority list; "BoD": list presented by the Board).																						
(*) In this column the attendance of each component at the meetings of the body in question is indicated in the reference year or, if appointed during the year, during the effective period of his/her appointment: no. di presences / no. of meetings attended (indication of the number of meetings he/she has attended with respect to the total number of meetings called; e.g. 6/8; 8/8 etc.).																						
(**) This column indicates the position held by the director w ithin the Committee: "C": chairman; "M": member.																						






This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

Table 3: Curriculum vitae of Board of Directors components and offices held

Information reported are those known by the Bank as at the date of present Report.

	Dott. Luigi Odorici	Chairman	Born in Guiglia (Modena) on 13th May 1947	<p>Luigi Odorici has a degree in Economics and Business Studies from Bologna University (1971). He was employed by Banca Popolare di Modena in December 1973. After managing various branches of the Bank, he served as Head of the Modena and Reggio areas for credit analysis within the Business Affairs Department from March 1991 to September 1995. In 1995 he became Deputy Commercial Manager of Banca popolare dell'Emilia Romagna and then Commercial Manager until 2004. Subsequently he was appointed Deputy General Manager of Banca CRV Cassa di Risparmio di Vignola until his appointment as Deputy General Manager of BPER in January 2008. From 1 November 2011 to 31 December 2012 he was General Manager of BPER. From 10 January 2012 to 15 April 2014 he was Chief Executive Officer of BPER. From 16 April 2014 to 19 December 2016 he was Deputy Chairman of BPER. He became Chairman of BPER Banca S.p.A. on 20 December 2016. In the BPER Group he has been Chairman of BPER Services S.C.p.A., Deputy Chairman of Banco di Sardegna S.p.A., Director of ABF Factoring S.p.A., Metelliana S.p.A., Banca CRV S.p.A., Meliorbanca S.p.A. and Carispag S.p.A. He has been Deputy Chairman of Unione Fiduciaria; Director of FITD - Fondo Interbancario di Tutela dei Depositi, Polis Fondi S.g.r., Cartasi S.p.A., PROMO S.c.r.l. - Società per la promozione dell'economia modenese, and Dexia Credipol S.p.A.; member of the Board of Directors and of the Executive Committee of ABI - Associazione Bancaria Italiana, and of the Board of the Modena Chamber of Commerce, representing the banking and insurance sectors.</p>
	Dott. Alessandro Vandelli	Chief Executive Officer	Born in Modena on 23rd February 1959	<p>Alessandro Vandelli graduated with honours in Economics and Business Studies from Modena University in 1984. He subsequently attended various management training courses. He has collaborated with business associations in the publication of various research papers and has lectured at universities. He has been an employee of the Bank since 1984, over the years filling numerous management positions: in 1992 he was Head of Accounts Analysis in the Loans Department; after gaining experience in the branch network, in 1996 he was called upon to start up the Corporate Finance sector; in 2005 he was Head of the Equity Investments and Special Projects Unit; in 2007 he took on the role of Central Manager with responsibility for the Group Strategy and Management Department; in 2008 he was appointed Deputy General Manager; in 2010 he moved to Banco di Sardegna where he served as General Manager. On 1 July 2012 he returned to Banca popolare dell'Emilia Romagna as Deputy General Manager and Chief Financial Officer. Since 17 December 2013 has been a Director of BPER Banca S.p.A. Since 16 April 2014 he has held the position of Chief Executive Officer of BPER Banca S.p.A. Offices currently held in the BPER Group: Director of BPER Services S.C.p.A. and Bper Credit Management S.C.p.A. In the BPER Group he has also been Director of Metelliana S.p.A., Meliorbanca S.p.A., Banca della Campania S.p.A. and Em.Ro. Popolare S.p.A. He has also been Deputy Chairman of Arca S.g.r. S.p.A. and Director of Arca Merchant S.p.A., Promac S.p.A., Finduck Group S.p.A., Imco S.p.A. and Alba Leasing S.p.A.; he has also served on the Investment Committees of various private equity funds. He is a member of the Board of Directors and of the Executive Committee of ABI - Associazione Bancaria Italiana; Director of FITD - Fondo Interbancario di Tutela dei Depositi and Deputy Chairman of Unione Fiduciaria S.p.A. He is a Member of the Governing Council of FeBAF - Federazione delle Banche, delle Assicurazioni e della Finanza (banking, insurance and finance federation).</p>
	Dott. Alberto Marri	Deputy Chairman	Born in Modena on 13th August 1954	<p>Alberto Marri holds a degree in Economics and Business Studies. While at university, he also began working in the family firm, "Maglificio GIN MAR s.r.l.", first as Administration Manager and later as a Director. He also attended courses in the Analysis of Financial Statements held by SDA Bocconi School of Management. Currently he is Vice Chairman of BPER Banca S.p.A. and Chairman of the Executive Committee of BPER Banca S.p.A. Offices held in the BPER Group: Chairman of Carife SIM S.p.A., Director and Member of the Executive Committee of Banco di Sardegna S.p.A., Director of Nadia S.p.A. and of Galilei Immobiliare S.r.l. He has served as a Director of Banca della Campania S.p.A. Other positions currently held include: Chairman and Chief Executive Officer of Fingas S.r.l.; Sole Director of Palazzo Trecchi S.r.l.; Director of Palazzo Foresti S.r.l. He has been a Director of Delta Gas S.p.A., which since 1984 is a family business which manages and distributes natural gas. He subsequently became its Chief Executive Officer and then Chairman. Delta Gas was taken over by Thuga (Germany), a subsidiary of the multinational E.ON, and became Thuga Triveneto, of which he was Chairman until May 2006. He has been a Director of various consortiums and trade associations. He was formerly an independent director of META S.p.A. and Chairman of the Audit Committee until the merger of the company into Hera S.p.A. He has also been a Director of Hera S.p.A. and Hera comm S.r.l. and Sole Director and Liquidator of Finergie S.r.l.</p>
	Rag. Giosuè Boldrini	Deputy Chairman	Born in Verrucchio (RN) on 31st July 1944	<p>He joined the Order of Chartered Accountants and Commercial Experts created by the merger of the previous colleges of Accountants and the Order of Chartered Accountants. He joined the Rimini Chamber of Accountants in 1966 and became a Registered Auditor in 1995. He continued to run the professional firm founded by his father, Pier Alberto, back in 1932, providing consultancy to companies, individuals and public bodies with particular expertise in special transactions, corporate re-organisations and business solutions for companies in crisis. He is a founder member of the studio "Boldrini Marchese Pesaresi & Associati - Lawyers and Accountants" which operates through a team of 22 professionals in the Bologna and Rimini offices. He has spoken at many important conferences and seminars on tax matters, public utilities and public sector accounting. Currently he is Vice Chairman of BPER Banca S.p.A. Offices currently held in the BPER Group: Chairman of Bper Credit Management S.c.p.A. and Nuova Cassa di Risparmio di Ferrara S.p.A., Director of Optima S.p.A. - SIM. In the BPER Group he has held the position of Director of Banco di Sardegna S.p.A. He is a Director of Marr S.p.A. and of Casa di cura Villa Maria S.p.A. He has also served as Chairman of the Rimini Chamber of Accountants and of the Emilia Romagna Regional Union of Chambers of Accountants, as member of the National Council of the Italian Accounting Profession and Director of Cassa di Risparmio di Forlì e della Romagna S.p.A.</p>
	Dott.ssa Mara Bernardini	Director	Born in Modena (MO) on 9th October 1957	<p>Mara Bernardini holds an honours degree in Law from Modena University. Currently she is a Director of BPER Banca S.p.A. She is the Sole Director of Way S.a.s. di Mara Bernardini & C., active in the provision of consultancy and assistance in relation to public transport, local public services, urban renewal, redevelopment of assets, complex urban development programmes, social housing, real estate funds and ethical funds, land federalism, business organisation, processes for the planning and assessment of human resources. Other offices currently held: Chairman of the Board of Directors of Atrikè S.p.A. She has been General Manager of the Modena City Council, General Manager of Consorzio ATCM, Chief of the General Medicine Department of the Emilia Romagna Region, Special Director and Special Administrator of USL 21 and General Secretary of Comunità Montana del Frignano - USL 18, and Chairman of Fondazione Museo Casa Natale Enzo Ferrari. She has served on the Board of Directors of HERA Comm S.r.l., also covering the role of Chairman. She has furthermore served on the Board of Directors of Hera S.p.A., Acantho S.p.A., Uniflotte S.r.l., Hera Trading S.r.l., Meta Service S.r.l., Meta S.p.A., Carpi Formazione S.r.l.; as well as on the Remuneration Committee of Hera S.p.A., and on the Internal Control and Nomination committees of Meta S.p.A.</p>

	Cav. Lav. Ettore Caselli	Director	Born in Maranello (MO) on 28th October 1942	<p>Ettore Caselli started his career in 1964 at Banco S. Geminiano e S. Prospero. He was appointed as a bank official in January 1971 and held roles of increasing responsibility as the Manager of several major branches of that bank until July 1984.</p> <p>In 1984 he joined Banca Popolare di Cavezzo as Deputy General Manager, and then as General Manager in October 1986.</p> <p>In May 1987, following the merger by incorporation of that bank into Banca Popolare dell'Emilia, he became Central Management's representative in the Loans area. He became Deputy Central Manager in May 1992 with responsibility for managing the Romagna Area.</p> <p>In January 1995 he took the role of Central Manager, later becoming Deputy General Manager of the Bank and then General Manager from July 2003 until December 2007.</p> <p>In October 2009 he was appointed Deputy Chairman of the Bank.</p> <p>From January 2011 to December 2016 he was Chairman of the Board of Directors of BPER Banca.</p> <p>Currently he is a Director of BPER Banca S.p.A.</p> <p>In 2012 he became an Officer of the Order of Merit of the Republic of Italy, and in 2016 he was awarded the title of "Cavaliere del Lavoro" by the President of the Republic.</p> <p>Offices currently held in the BPER Group: Chairman of BPER (Europe) International S.A. and BPER Trust Company S.p.A.</p> <p>He has been Chairman of Assopopolari - National Association of Cooperative Banks, Deputy Chairman of ICBPI - Istituto Centrale delle Banche Popolari Italiane S.p.A., Chairman of the Advisory Board of ICBPI and Director of ABI - Italian Banking Association.</p>
	Ing. Pietro Cassani	Director	Born in Imola (BO) on 12 novembre 1968	<p>After graduating with honours in Mechanical Engineering from the University of Bologna and having obtained a Master's degree in Business Administration from the Bocconi University of Milan, Pietro Cassani began his career in Sacmi Imola where, from 1995 to 1999, he was Area manager.</p> <p>From 2000 to 2003, he covered the position of Managing Director at Ceramiche Atlas Concorde in Spezzano (MO). Subsequently, from 2003 to 2006, he was Managing Director and General Manager of System S.p.A., based in Fiorano Modenese (MO).</p> <p>In 2006, he returned to work in Sacmi, where he covered the position of General Manager in the Whiteware division for two years.</p> <p>From 2008 to 2016 he was General Manager of Sacmi Imola S.c. and from 2009 to 2016 he was General Manager of the Sacmi Group.</p> <p>From 2008 to 2012 he was Chairman of ACIMAC, the Association of Italian Ceramic Machinery and Equipment Manufacturers.</p> <p>Currently he is a Director of BPER Banca S.p.A.</p> <p>He has been a Director of Banca Popolare di Ravenna S.p.A. (BPER Group).</p> <p>Positions currently held include: Chief Executive Officer of Marchesini Group S.p.A.; Sole Director of IDEAS 4.0 S.r.l.; Director of Dumek S.r.l..</p> <p>He has previously held the following positions: Chairman of Sacmi Forni S.p.A., of Sacmi Filling S.p.A., of CMFIMA S.r.l., of CMH S.r.l. and of Gaiotto Automation S.p.A.; Managing Director of Ceramiche Atlas Concorde S.p.A. and of System S.p.A.; General Manager of Sacmi Imola S.c. and of the Sacmi Group, Director of Mectiles Italia S.r.l., CRIT S.r.l. (Centro di Ricerca e Innovazione Tecnologica) and Negri Bossi S.p.A.</p>
	Ing. Pietro Ferrari	Director	Born in Modena (Mo) on 10th October 1955	<p>Pietro Ferrari graduated with a degree in Civil Engineering from the University of Bologna in 1981. The following year he joined the family business, Ing. Ferrari S.p.A., as Sole Director. In 1990 he became Chief Executive Officer.</p> <p>Currently he is a Director of BPER Banca S.p.A.</p> <p>Since 2017 he has been Chairman of Confindustria Emilia-Romagna; since 2016 he has been a Member of the Credit and Finance Technical Group of Confindustria and a Member of the General Council of Confindustria.</p> <p>Positions currently held include: Chairman of Ing. Ferrari S.p.A.; Director of GRID Modena S.r.l. and Sesamo S.p.A.; Member of the Executive Committee (Past President) of Confindustria Modena.</p> <p>Alongside his corporate career, he also took on various positions in Confindustria. From 1986 to 1989 he was Chairman of the Youth Group of what was then the Industrial Association of Modena. From 1994 to 2002 he was Director in charge of Confindustria Modena for the environment, security, energy and public utilities. From July 2002 to June 2008 he was Vice President of Confindustria Modena and Confindustria Emilia-Romagna.</p> <p>He has been Chairman of the Board of Directors of UIMServizi S.r.l., Chief Executive Officer of Director of Nuova Didactica S.c.ar.l. and S.A.I.M.O. S.p.A., Liquidator of T.I.E. (Trasporti Intermodali Emilia) S.r.l..</p>
	Dott. Alfonso Roberto Galante	Director	Born in Reggio Calabria (RC) on 30th October 1967	<p>Alfonso Galante graduated with honours in Economics and Business Studies, with a major in Corporate Finance, from LUISS University, Rome, in 1992.</p> <p>From 1995 to 2000 he worked as an Equity Analyst of the banking sector in the Studies Office of Banca Commerciale Italiana S.p.A., further to prior experience within the same bank as an analyst in the Equity Investment Department and as a corporate officer in the Italian branches network.</p> <p>From 2000 to 2014 he worked in Mediobanca S.p.A., ultimately becoming Managing Director – Corporate Finance, Head of Financial Institutions Group, where he was responsible for the Financial Institutions sector in Italy and for the origination and the execution of M&A transactions.</p> <p>Since 2014 he has been Manager of Strategic Planning, Investor Relations and M&A, as well as Member of the Group Management Committee of Unipol Gruppo Finanziario S.p.A. (Parent Company of the Unipol Group).</p> <p>Currently he is a Director of BPER Banca S.p.A.</p> <p>Positions currently held include: Member of the Supervisory Board of DDOR Novi Sad (since 2014), Director of P&V Assurance S.c.r.p. (since 2015), Director of UnipolSai Finance S.p.A. (since 2016).</p> <p>He has previously held the following positions: Director of UnipolSai Investimenti SGR S.p.A. and UniSalute S.p.A. (from 2015 to 2017), of Popolare Vita S.p.A. and Incontra Assicurazioni S.p.A. (from 2016 to 2017) and of Duemme SGR S.p.A. (from 2007 to 2009).</p>
	Prof.ssa Elisabetta Gualandri	Director	Born in Modena (Mo) on 12th June 1955	<p>Elisabetta Gualandri has a degree in Economics and Commerce from the University of Modena, a Master's degree in Financial Economics from University College of North Wales and is listed on the Official Register of Auditors.</p> <p>She is Professor of Economics of Financial Intermediaries at the "Marco Biagi" Department of Economics at the University of Modena and Reggio Emilia, where she carries out research and consultancy for the CEFIN Banking and Finance Research Centre and for Softech-ICT (industrial research centre) of which she is the deputy director.</p> <p>She is the author of numerous studies and publications on the management and regulation of financial intermediaries, including, together with S. Cosma: The Italian Banking System and the Financial Crisis, Palgrave Macmillan, 2012.</p> <p>Currently she is a Director of BPER Banca S.p.A.</p> <p>Currently she is a member of the Board of Directors of IGD SIQ S.p.A. - Immobiliare Grande Distribuzione, of the Board of Directors ABI Servizi S.p.A., of MAT3D S.r.l. and of the Technical and Scientific Committee of the Knowbel Incubator at the Tecnopolo di Modena at "Unione Terre dei Castelli". Since 2013 she has also been Advisor of the European Commission "Horizon 2020 Access To Risk Finance".</p> <p>She was a Statutory Auditor of the Bank of Italy from 2007 until she was co-opted onto the Board of Directors of BPER on 28 August 2012 and has been Director of Datariver S.r.l. - Spin Off of the University of Modena and Reggio Emilia.</p>

	Cav. Lav. Dott. Costanzo Jannotti Pecci	Director	Born in Bacoli (NA) on 1st September 1952	<p>He holds a degree in Geology. Since 1980 he has held the position of Chief Executive Officer of the Imilmer Group, one of the oldest groups in its sector and among the top five in Italy. He has received various awards for the business and cultural activities that he has dedicated himself to. In particular, on 30 May 2008 he was awarded the title of "Cavaliere del Lavoro" by the President of the Republic.</p> <p>He currently holds the position of Director of BPER Banca S.p.A.</p> <p>He is Chairman of BPER's Campania Regional Committee. He has been Director of Banca della Campania S.p.A. (BPER Group).</p> <p>Positions currently held include: Chairman of Confindustria Campania, Terme Lucane S.r.l. and Jal S.r.l., Director of Federterme Servizi S.r.l. and Gam S.r.l., Sole Director of Palazzo Caracciolo S.p.A., Gestur S.p.A., Opicia Sinus S.r.l. – Gruppo Moccia Irma S.p.A., Società Industriali Termali e Turistiche S.r.l. (SITER) and Immobiliare Ponticelli S.r.l. He is also a Member of Confindustria's Regional General Council.</p> <p>In the past he has held the following positions: Chairman of Confindustria Benevento from 2002 to 2006, Chairman of Federterme Confindustria from 2003 to 2007, member of Executive Committee of Federtrasporto Confindustria from 2003 to 2007 and member of the Executive Committee and Board of Confindustria until 2015. He has acted as Director of the Benevento Branch of the Bank of Italy from 1994 to 2006, of SUN – Seconda Università degli Studi di Napoli, of ENIT, of Fondazione Guida, Member of the National Tourism Committee, as well as Member of the governing bodies of the Chamber of Commerce at provincial and regional levels.</p>
	Dott. Roberto Marotta	Director	Born in L'Aquila on 6th March 1948	<p>He holds a degree in Economics and Business Studies and is a registered Chartered Accountant and Auditor and practices as a Chartered Accountant.</p> <p>Currently he is a Director of BPER Banca S.p.A.</p> <p>Positions currently held include: Chairman of the Fine Arts Academy of L'Aquila, Director of the University of L'Aquila and Fondaq S.r.l., Chairman of the Board of Statutory Auditors of Centrogas S.r.l., Limited Partner of Esterauto di G. Marotta S.a.s.</p> <p>He has previously held the following positions: Chairman of the Fondazione Cassa di Risparmio della Provincia dell'Aquila, Chairman of the College of Auditors of Provincia dell'Aquila, Chairman of the Board of the Statutory Auditors of the Cassa di Risparmio della Provincia dell'Aquila member of the Board of Auditors of the City Council of L'Aquila, Chairman of the Board of Auditors of the Institute of Physical Education (ISEF), Chairman of Consortium Acquedottistico "GranSasso Acqua", Auditor of the Musical Association "I Solisti Aquilani".</p>
	Dott.ssa Roberta Marracino	Director	Born in Udine (UD) on 17th December 1967	<p>Roberta Marracino holds an honours degree in Economy and Business Studies from the University of Trieste.</p> <p>She has several years of experience in the strategic consultancy field and in the financial sector as well as in the analysis and the assessment of risk in developed and emerging countries, in the management of strategic projects, institutional affairs, corporate reputation and business communication.</p> <p>Since 2014 she has been a Member of the Executive Committee, the Operations Committee and the Investment Committee of Sace S.p.A. (Cassa Depositi e Prestiti Group). She is involved in the definition and the implementation of the company's strategic business plan and the digital transformation plan as well as in the revision of the service model related to current and potential corporate clients. She reports to the Managing Director and is responsible for the Studies and Research divisions, Communication, Institutional Relations and Corporate Responsibility and Internal Communication.</p> <p>From 2003 to 2014 she was Head of Research and Communication for the Mediterranean Area (Italy, Turkey, Greece, Spain) of McKinsey & Company.</p> <p>From 2009 to 2014 she was Director and Member of the Executive Committee of Valore D – an Association which currently comprises approximately 150 companies with the common aim of removing the barriers to the growth of female talent.</p> <p>From 2000 to 2002 she was Head of Strategic Analysis – Strategic Marketing Division of Banca Nazionale del Lavoro.</p> <p>From 1998 to 2000 she was Head of the Information Center and Strategic Analysis of Gemini Consulting (Cap Gemini Group).</p> <p>Furthermore, previous professional experiences include:</p> <ul style="list-style-type: none"> - Research and Information Manager in McKinsey & Company, from 1996 to 1998, following experience as a banking and financial institution Analyst from 1994 to 1996; - Marketing Specialist in Cassa di Risparmio di Gorizia S.p.A. from 1992 to 1994. <p>Currently she is a Director of BPER Banca S.p.A.</p>
	Avv. Valeriana Maria Masperi	Director	Born in Argentina (Fe) on 4th November 1950	<p>Valeriana Masperi holds a degree in Law from Bologna University.</p> <p>After graduating, she worked as trainee lawyer at the law firm Lobietti of Ravenna.</p> <p>In December 1974 she joined Banca del Monte di Bologna e Ravenna where, from 1982, she was responsible for the Credit Department and then the Legal Department, with power of attorney to act in Court on behalf of the bank and was listed on the Special Register of Lawyers of Ravenna. In 1994 she transferred to the Ordinary Register and works as a lawyer principally in the banking sector, collaborating regularly with the Bologna law firm of Michele Sesta.</p> <p>From 2002 to 2006 she was a member of the Bar Council of Ravenna, where she held the position of Treasurer.</p> <p>Since September 2006 she has been registered on the list of conciliators of the Association for the Resolution of Bank Disputes (financial and corporate) - Banking Ombudsman - in Rome, and is also enrolled on the register of mediators kept by the Bar Council of Ravenna.</p> <p>Currently she is a Director of BPER Banca S.p.A.</p> <p>Offices currently held in the BPER Group: Director of Nuova Cassa di Risparmio di Ferrara S.p.A.</p>
	Prof.ssa Valeria Venturelli	Director	Born in Castelfranco Emilia (MO) on 8th September 1969	<p>She graduated in Business Economics with honours from Modena University, she continued her studies in Economics and Finance at the Universitat Pompeu Fabra of Barcelona (Spain) and obtained a PhD in "Markets and Financial Intermediaries" at Università Cattolica del Sacro Cuore, Milan. She is Professor of Economics of Financial Intermediaries at the University of Modena and Reggio Emilia, with a national scientific qualification to act as full professor in Italian universities, she teaches Economics of Securities Markets (three-year degree course in Business Economics) and Financial Management - Advanced Bank Management Module (master's degree in Financial Management and Analysis Consulting) at the "Marco Biagi" Department of Economics.</p> <p>At the same university she has taught Advanced Economics of Securities Markets, Corporate Finance M2 - Capital Budgeting, Bond markets and derivatives, Economics of Financial Intermediaries, Retail and Private Banking. She has also taught Investment Valuation at Bologna University, Banking Strategies and Development Finance at the Università Cattolica del Sacro Cuore, Milan (PhD course in Markets and Financial Intermediaries).</p> <p>She completes her educational activities by teaching within specialist master's courses.</p> <p>Her scientific research has focused on the study of intermediaries and financial instruments through individual research and with the participation of and co-operation with research groups and centres. The main research topics for which she is author of numerous publications and in relation to which she has participated at national and international conferences are the following: banking business models, morphology of financial systems, relationship between development of the financial system and economic growth, financing for SMEs and innovative start-ups.</p> <p>She is currently with the "Marco Biagi" Department of Economics, the CEFIN Banking and Finance Research Centre and the Softech-ICT interdepartmental industrial research centre. Since August 2013 she has been a member of the Academic Board of the International Graduate School in Labour Relations, promoted by the Marco Biagi Foundation with the participation of the "Marco Biagi" Department of Economics, Modena. She has also collaborated, among others, with Emilia Romagna Region, the Luigi Einaudi institute for monetary, banking and financial studies, the Italian Banking Association, Confindustria Modena and the Fondazione Democenter-Sipe.</p> <p>She currently holds the position of Director of BPER Banca S.p.A.</p>

MEMBER OF THE BOARD OF DIRECTORS	OFFICES HELD	COMPANY - GROUP
Dott. Luigi Odorici	Chairman of the Board of Directors	BPER Banca S.p.A. - BPER Group
Dott. Alberto Marri	Deputy Chairman of the Board of Directors and Chairman of Executive Committee	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Directors and Chief Executive Officer	Fingas S.r.l.
	Director and Member of Executive Committee	Banco di Sardegna S.p.A. - BPER Group
	Director	Galilei Immobiliare S.r.l. - BPER Group
	Director	Nadia S.p.A. - BPER Group
	Sole Director	Palazzo Trecchi S.r.l.
	General Partner	Immobiliare Marri di Marri Alberto & C. S.a.S.
	Partner	Palazzo Canalgrande S.S.
Rag. Giosuè Boldrini	Deputy Chairman	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Directors	BPER Credit Management S.C.p.A. - BPER Group
	Director	Optima S.p.A. SIM - BPER Group
	Member of the General Council	Fondazione ODCEC Rimini
	Director	Casa di cura Villa Maria S.p.A.
Dott. Alessandro Vandelli	Chief Executive Officer	BPER Banca S.p.A. - BPER Group
	Deputy Chairman of the Board of Directors	Unione Fiduciaria S.p.A.
	Director and Member of Executive Committee	ABI - Associazione Bancaria Italiana
	Director	BPER Services S.c.p.a. - BPER Group
	Director	FITD - Fondo Interbancario di Tutela dei Depositi
	Director	BPER Credit Management S.C.p.A. - BPER Group
	Member of the Governing Council	Federazione delle Banche, delle Assicurazioni e della Finanza (FeBAF)
Dott.ssa Mara Bernardini	Director	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Directors	Atriké S.p.A.
	Sole Director	WAYS.A.S. di Mara Bernardini & C.
Cav. Lav. Ettore Caselli	Director and Component of Executive Committee	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Directors	BPER (Europe) International S.A. - BPER Group
	Chairman of the Board of Directors	BPER Trust Company S.r.l. - BPER Group

Ing. Pietro Cassani	Director	BPER Banca S.p.A. - BPER Group
	Chief Executive Officer	Marchesini Group S.p.A. - Soc. Investimenti di M. Marchesini e C. S.p.A. Group
	Sole Director	IDEAS 4.0 S.r.l.
	Sole Director	Rinova S.r.l. - Soc. Investimenti di M. Marchesini e C. S.p.A. Group
	Director	Vibrotech S.r.l.
	Director	Dumek S.r.l. - Soc. Investimenti di M. Marchesini e C. S.p.A. Group
Ing. Pietro Ferrari	Director and Component of Executive Committee	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Directors	Ing. Ferrari S.p.A.
	Director	Sesamo S.p.A.
	Sole Director	Faber S.r.l.
	Chairman	Confindustria Emilia Romagna
	Member of the Governing Council (<i>Past President</i>)	Confindustria Modena
	Member of the General Council	Confindustria
	Member of the Technical Group Credit and Finance	Confindustria
Dott. Alfonso Roberto Galante	Director	BPER Banca S.p.A. - BPER Banca Group
	Director	UnipolSai Finance S.p.A. - Unipol Group
	Member of the Supervisory Board	DDOR Novi Sad - Unipol Group
	Director	P&V Assurance S.C.r.P. - Unipol Group
Prof.ssa Elisabetta Gualandri	Director	BPER Banca S.p.A. - BPER Group
	Director	IGD SIQ S.p.A. - Immobiliare Grande Distribuzione Group
	Director	ABIServizi S.p.A. - ABI Group
	Member of the Technical Committee	Incubatore Knowbel del Tecnopolo di Modena presso 'Unione Terre dei Castelli'
	Director	MAT3D S.r.l.
	Advisor	Commissione Europea Horizon 2020 Access To Risk Finance
	Ordinary Professor	Università degli Studi di Modena e Reggio Emilia
	Vice Director	Softech-ICT (centro di ricerca industriale)






Cav. Lav. Dott. Costanzo Jannotti Pecci	Director	BPER Banca S.p.A. - BPER Group
	Chief Executive Officer	Impresa A. Minieri - S.p.A. - Minieri S.r.l. Group
	Chairman of the Board of Directors	Jal S.r.l.
	Chairman of the Board of Directors	Terme Lucane S.r.l.
	Director	Federterme Servizi S.r.l. - Federterme Group
	Sole Director	Gestur S.p.A. - Moccia Irme S.p.A. Group
	Sole Director	Immobiliare Ponticelli S.r.l. - Moccia Irme S.p.A. Group
	Sole Director	Opicia Sinus S.r.l. - Moccia Irme S.p.A. Group
	Sole Director	Palazzo Caracciolo S.p.A.
	Sole Director	Società Industrie Termali e Turistiche S.r.l. (SITER)
	General Procurator	Jannotti Pecci Francesca d.i.
	Chairman	Comitato Territoriale Campania di BPER
Dott. Roberto Marotta	Member of the General Council	Rappresentanze Regionali di Confindustria
	Director	BPER Banca S.p.A. - BPER Group
	Director	FONDAQ S.r.l. - Fondazione Cassa di Risparmio della Provincia dell'Aquila Group
	Chairman	Accademia di Belle Arti L'Aquila
	Director	Università degli Studi dell'Aquila
	Limited Partner	Esterauto di G. Marotta S.a.S.
	Registration	Albo dei Dottori Commercialisti
Dott.ssa Roberta Marracino	Registration	Registro dei Revisori Legali
	Director	BPER Banca S.p.A. - BPER Group
Avv. Valeriana Maria Masperi	Limited Partner	E-Studio di Pietro Elia e Ornella Selenati s.a.s.
	Director	BPER Banca S.p.A. - BPER Group
Prof.ssa Valeria Venturelli	Director	BPER Banca S.p.A. - BPER Group

Table 4: Structure Of The Board Of Statutory Auditors as of 31/12/2017

Board of Statutory Auditors								
Office	Members (surname name)		Year of Birth	Date of first appointment *	Serving since	Serving until	Slate **	Attendance at Board meetings ***
Chairman	Mele	Antonio	05/06/1968	18/04/2015	18/04/2015	31/12/2017	m	57/58
Serving auditor	Baldi	Carlo	29/04/1939	18/04/2009	18/04/2015	31/12/2017	M	26/58
Serving auditor	Rizzo	Diana	21/07/1959	18/04/2015	18/04/2015	31/12/2017	M	56/58
Serving auditor	Sandrolini	Francesca	13/03/1967	18/04/2015	18/04/2015	31/12/2017	M	57/58
Serving auditor	Tardini	Vincenzo	07/02/1960	18/04/2015	18/04/2015	31/12/2017	M	57/58
Alternate auditor	Butturi	Giorgia	23/08/1978	18/04/2015	18/04/2015	31/12/2017	M	/
Alternate auditor	Spinelli	Gianluca	24/05/1977	18/04/2015	18/04/2015	31/12/2017	m	/
-----STATUTORY AUDITORS WHO LEFT OFFICE IN 2017-----								
/	/	/	/	/	/	/	/	/
Quorum required to submit slates by the minorities for the election of one or more members: minimum of 350 Members, or Members who hold, even jointly, 0.50% of the share capital [see paragraph 20 of the 2016 Report on corporate governance relating to the 2015 financial year of BPER].								
No. of meetings held during the relevant year: 58								
NOTES:								
The following symbols are indicated in the column headers:								
* Date of first appointment of each statutory auditor means the date on which the statutory auditor was appointed for the first time (overall) to the Board of Statutory Auditors of BPER Banca.								
** This column indicates the slate from which each statutory auditor was chosen ("M": majority slate; "m": minority slate).								
*** In this column the attendance of each component at the meetings of the body in question is indicated in the reference year or, if appointed during the year, during the effective period of his/her appointment: no. of presences / no. of meetings attended (indication of the number of meetings he/she has attended with respect to the total number of meetings called; e.g. 6/8; 8/8 etc.).								

Table 5: Curriculum vitae of Board of Statutory Auditors components and offices held

Information reported are those known by the Bank as at the date of present Report.

	Dott. Antonio Mele	Chairman	Born in Galatina (LE) on 5th June 1968	<p>He holds a degree in Economics and Banking from the University of Lecce; he is a registered Chartered Accountant and Auditor (Milan Register).</p> <p>He began his career with Studio Commerciale G. Carcagni in Lecce.</p> <p>From May 1994 to August 1999, he worked in the Intermediaries Division (Inspection and Supervision) of CONSOB (Milan office) performing inspections at banks, investment companies and stockbrokers.</p> <p>From August 1999 to July 2007, he worked for Banca IMI as Head of the Internal Audit Department, then as Head of Administration, reporting to the Chief Executive Officer, and lastly as Head of the Operations & Administration Department.</p> <p>Since July 2007, he has been an independent management consultant providing advice to banks, investment companies and asset management companies on: compliance with banking and financial legislation; technical advice on litigation concerning the provision of banking and investment services; expert opinions and technical consultancy with regard to valuations of private equity companies and investments; estimates of impairment according to international accounting standards; accounting opinions for corporate finance; support in the preparation of financial disclosures for listed companies, both at the time of quotation and on an ongoing basis; continuous collaboration with a European investment bank in the structuring of financial and capital market transactions.</p> <p>Currently he is Chairman of the Board of Statutory Auditors of BPER Banca S.p.A.</p> <p>Positions currently held include: Chairman of Board of Statutory Auditors of OWL S.p.A. (former Tasnch Holding S.p.A.), of FB5 Investments S.r.l., of Tas S.p.A.; Independent Director of Yarpa Investimenti SGR S.p.A., Statutory Auditor of Fire Group S.p.A., Fire Resolution S.p.A., Bancomat S.p.A. and Value Investment S.p.A.</p> <p>He has previously held the following positions: Director of IMI Investments S.A., Chairman of the Board of Statutory Auditors of Banca Privata Leasing S.p.A., Statutory Auditor of Polaris Real Estate SGR S.p.A., Shine SIM S.p.A., Tas S.p.A., Banca ITB S.p.A. He has also been a Statutory Auditor in various companies of Meridiana Fly Group.</p>
	Dott. Carlo Baldi	Standing Statutory Auditor	Born in Reggio Emilia on 29th April 1939	<p>He holds a degree in Business Studies from the University of Parma.</p> <p>He joined the Chamber of Chartered Accountants in 1967 and became a registered Auditor in 1971. He has been Professor of Company Economics at the University of Lugano, Faculty of Human and Technological Sciences. Further to 13 years' experience in co-operative companies, in 1972 he began practicing as an accountant in Studio Baldi & Partners Avvocati e Commercialisti - a professional association based in Reggio Emilia with branches in Milan and Rome. In 1990 he founded Associazione Pro-Università di Reggio Emilia, now transformed into Fondazione per l'Università a Reggio Emilia - Studium Regiense, of which he is Chairman.</p> <p>He was also Chairman of Reggio Città degli Studi S.p.A., a company set up in order to establish and develop a university hub in Reggio Emilia, from when the company was founded until, having served its purpose, it was liquidated.</p> <p>Currently he is a Standing Auditor of BPER Banca S.p.A.</p> <p>Offices currently held in the BPER Group: Chairman of the Board of Statutory Auditors of BPER Trust Company S.p.A.</p> <p>Other positions currently held include: Chairman of the Board of Baldi Finance S.p.A.; Chairman of the Board of Statutory Auditors of Interfind S.p.A. (former Brevini Group S.p.A.), Serving Auditor of C.S.F. Inox S.p.A., of Bolzoni Holding S.p.A. (former Penta Holding S.p.A.), Chairman of Fondazione Studio Baldi Onlus.</p>
	Dott.ssa Diana Rizzo	Standing Statutory Auditor	Born in Bologna on 21st July 1959	<p>She holds an honours degree in Business Studies from the University of Modena; she is registered as a Chartered Accountant and as an Auditor (listed in the Register when it was first set up) and is on the Official List of Court Experts and Technical Consultants.</p> <p>She carries out her profession at Studio Professionisti, of which she is a founding partner, specialising in business management, tax and company law.</p> <p>She had previously set up a law firm with Antonio Cherchi and this partnership still exists.</p> <p>She provides consultancy and assistance in the following fields: financial statements, tax, preparation of business plans, contracts, analysis and the execution of acquisitions, disposals and extraordinary corporate transactions in general.</p> <p>She collaborates with the Courts of Modena and Bologna as a Technical Consultant in civil and criminal matters and holds positions as a Receiver and Judicial Commissioner.</p> <p>Currently she is a Standing Auditor of BPER Banca S.p.A.</p> <p>Positions currently held include: Chairman of the Board of Statutory Auditors of Unicom S.r.l., Sitma S.p.A., Sitma Machinery S.p.A. and Kerakoll S.p.A.; Statutory Auditor of Caolino Panciera S.p.A., Carimonte Holding S.p.A., I.S. Holding S.p.A., Kronos 2 Ceramiche S.p.A., Landi Renzo S.p.A., Ceramiche Speranza S.p.A. (former Emilceramica S.p.A.), and Speranza S.p.A.; Liquidator of GL Finishing S.r.l.; Receiver of Argille tecnologiche S.r.l. and SM Legno S.p.A.</p> <p>She has previously held the following positions: Chairman of the Board of Statutory Auditors of Gruppo Autorama S.p.A. and Verde 1999 S.r.l.; Statutory Auditor of Alcisa S.p.A., Gruppo Alimentare in Toscana S.p.A.- GAIT, Maker-Manifatture Ceramiche S.r.l., Alfrilli S.p.A., Ceramiche Provenza S.r.l., EAI S.p.A., F.lli Parmigiani S.p.A., Frantoio Gentileschi S.p.A., Luis Gasser S.p.A., Lavino S.p.A., SCF Colorificio Ceramico S.r.l., Tyrol Finance S.r.l., Viva S.r.l., Industrial Tiles Achievement S.p.A., Motor Power Company S.r.l., Autel S.r.l., S.E.I.A.T. S.r.l., Tecno-Bi S.r.l.; Judicial commissioner of C.E.M.P.I. S.p.A., Zadi S.p.A., Goldoni S.p.A. and Fomiker S.r.l.; Auditor of Demo Invest S.p.A., Liquidator of SO.CO.GEN S.r.l.</p>
	Dott.ssa Francesca Sandrolini	Standing Statutory Auditor	Born in Bologna on 13th March 1967	<p>She holds an honours degree in Business Studies from Alma Mater Studiorum - University of Bologna; she has been a member of the Bologna Chamber of Chartered Accountants since 1995 and has been registered as an Auditor since 1999.</p> <p>She carries out her profession at Studio De Leo, where she has been working since 1993 and where she is involved in issues related to the financial statements of banks, governance as well as in the activities performed by statutory auditors at major banking groups.</p> <p>She has worked on transactions performed by financial and investment holding companies and by private equity groups. She has also acted as a technical advisor and provided technical assistance during corporate crises using out-of-court recovery instruments and has provided assistance in relation to investigations and tax litigations.</p> <p>Currently, she mainly advises on corporate, accounting and tax matters and provides assistance in the preparation of statutory and consolidated financial statements, also for foreign companies and their subsidiaries, some of which are listed.</p> <p>Currently she is a Standing Auditor of BPER Banca S.p.A.</p> <p>Offices currently held in the BPER Group: Statutory Auditor of Nuova Cassa di Risparmio di Ferrara S.p.A.</p> <p>She currently holds the following positions: Chairman of the Board of Statutory Auditors of Lio Immobiliare S.r.l.; Statutory Auditor of Recipharm Italy S.p.A., Saccaria Immobiliare e di Partecipazioni S.p.A., Marconigomma S.r.l., Teamac S.r.l., Società investimenti di Maurizio Marchesini e C. S.p.A. and Marchesini Investment Group S.r.l. and Common Representative of the Bondholders of Marchesini Group S.p.A.</p>
	Dott. Vincenzo Tardini	Standing Statutory Auditor	Born in Modena on 7th February 1960	<p>He holds a degree in Business Studies from Modena University; he is a member of the Modena Chamber of Chartered Accountants and is registered as an Auditor. He is also on the Official List of Technical Consultants of the Court of Modena, the Official List of Criminal Experts of the Court of Modena and the List of Professionals delegated for the foreclosure auctions of real estate and movable property.</p> <p>He practices as a Chartered Accountant as a partner in "Studio Associato Dottori Commercialisti".</p> <p>He acts as a technical expert for the Court of Modena in civil cases, prepares real estate allocation plans, is delegated for the sale of property in foreclosure auctions, acts as an expert in the preparation of estimates for extraordinary corporate transactions, is involved in inheritance trustee issues and acts as support administrator, guardian, receiver and judicial commissioner in pre-bankruptcy agreements.</p> <p>He acts as auditor in the Regional Unions of Chambers of Commerce and Provincial Chambers of Commerce and is voluntary liquidator of commercial companies, advocate at the Provincial and Regional Tax Commissions, technical consultant in criminal proceedings of a financial nature, Chairman of the Board of Statutory Auditors for finance companies subject to supervision by the Bank of Italy and Statutory Auditor in commercial companies with public capital.</p> <p>Currently he is a Standing Auditor of BPER Banca S.p.A.</p> <p>Within the Group he has held the position of Chairman of the Board of Statutory Auditors of Banco di Sardegna S.p.A.; Standing Auditor of Banca della Campania S.p.A.; Director of Banca Popolare del Mezzogiorno.</p> <p>Positions currently held include: Chairman of the Board of Statutory Auditors of Consorzio Gruppo CEIS Coop. Sociale, Cooperativa Sociale CEIS Formazione; Statutory Auditor of Archimede S.p.A., CEIS A.R.T.E., Cooperativa Sociale Onlus, CEIS Fondazione, Unioncamere Emilia Romagna Servizi S.r.l.; Sole Director of Azienda Agricola Vezzali & Ferrari S.r.l., Edilnova S.r.l., G&G S.r.l. and Mavlean S.p.A.; Sole Director of Azienda Agricola Tardini s.s.; Director of Sanlorenzo - SL S.p.A.; Receiver of CEM S.r.l., MPS di Pattarozzi Tiziano e C. S.n.c., Machi Coperture di Poldori Cinzia; Judicial Commissioner of Feligec S.r.l.</p>

Component of the Board of Statutory Auditors	Position	Company
Dott. Antonio Mele	Chairman of the Board of Statutory Auditors	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Statutory Auditors	Tas S.p.A. - TAS TECNOLOGIA AVANZATA- OWL Group
	Chairman of the Board of Statutory Auditors	OWL S.p.A. (già Tasnch Holding S.p.A.) - OWL Group
	Chairman of the Board of Statutory Auditors	FB5 Investments S.r.l. - Fire Group
	Statutory Auditor	Fire Group S.p.A. - Fire Group Group
	Statutory Auditor	Fire Resolution S.p.A. - Fire Group Group
	Director	Yarpa Investimenti Società di Gestione del Risparmio S.p.A. - Yarpa S.p.A. Group
	Statutory Auditor	Value Investment S.p.A.
	Statutory Auditor	Bancomat S.p.A.
Dott. Carlo BALDI	Statutory Auditor	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Directors	Baldi Finance S.p.A.
	Chairman of the Board of Directors	Famiglia Artistica Reggiana - Studium Regiense Fondazione
	Statutory Auditor	C.S.F. Inox S.p.A.
	Chairman of the Board of Statutory Auditors	BPER Trust Company S.p.A. - BPER Group
	Statutory Auditor	Salus Hospital S.p.A. - Villa Maria S.p.A. Group
	Statutory Auditor	Bolzoni Holding S.p.A. (già Penta Holding S.p.A.) - Penta Holding S.p.A. Group
	Chairman	Fondazione Studio Baldi Onlus
	Receiver	BDH Consulting & Facility Management S.r.l. - IN LIQUIDAZIONE - FALLIMENTO 13/08/2010
	Judicial commissioner	CORI S.p.A. - scioglimento e liquidazione dal 09/12/2015

Dott.ssa Diana Rizzo	Statutory Auditor	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Statutory Auditors	Unicom S.r.l.
	Chairman of the Board of Statutory Auditors	SITMA S.p.A. - SITMA S.p.A. Group
	Chairman of the Board of Statutory Auditors	Sitma Machinery S.p.A.
	Chairman of the Board of Statutory Auditors	Kerakoll S.p.A. - Fin-Rel Group
	Chairman of the Board of Statutory Auditors	FIN-Firel S.p.A.
	Statutory Auditor	Caolino Panciera S.p.A. - Speranza S.p.A. Group
	Statutory Auditor	Carimonte Holding S.p.A.
	Statutory Auditor	Ceramiche Speranza S.p.A. (già Emilceramica S.p.A.) - Speranza Group
	Statutory Auditor	I.S. Holding S.p.A. - I.S. Holding Group
	Statutory Auditor	Kronos 2 Ceramiche S.p.A.
	Statutory Auditor	Landi Renzo S.p.A. - Landi Renzo Group
	Statutory Auditor	Speranza S.p.A. - Speranza Group
	Partner	GL.RA. di Giulio Rayneri & C. S.S.
	Partner	Immobiliare S.P. S.a.s. di Canali Giancarlo e C.
	Partner	MA.DIS.S. di Diana Rizzo & C.
	Partner	Studio Professionisti S.s. - S.T.P.
	Receiver	Graffith S.a.s. di Paschetto Simonetta & C.
	Receiver	Emiliano Costruzioni S.r.l. Group
	Receiver	S.M. Legno S.p.A. - In Liquidazione
	Receiver	Banilupa S.r.l. - In liquidazione
	Receiver	Genesis di Copelli Gianfranco & C. S.a.s.
	Liquidator	GL Finishing S.r.l. - In Liquidazione
	Receiver	CAAB Società cooperativa - In Liquidazione
	Receiver	Matx Software S.r.l. - In liquidazione
	Receiver	P.E. Piacentini Editore S.r.l. - In liquidazione

Dott.ssa Francesca Sandrolini	Statutory Auditor	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Statutory Auditors	LIO Immobiliare S.r.l.
	Statutory Auditor	Vibrotech S.r.l.
	Statutory Auditor	Marchesini Investment Group S.r.l. - Soc. Investimenti di M. Marchesini e C S.p.A. Group
	Statutory Auditor	MarconiGomma Group S.p.A. - Bernardoni - Righetti Group
	Statutory Auditor	ReciPharm Italia S.p.A. - ReciPharm Italia S.p.A. Group
	Statutory Auditor	Saccaria Immobiliare e di Partecipazioni S.p.A. - Saccaria Immobiliare e di Partecipazioni S.p.A. Group
	Statutory Auditor	Società Investimenti di Maurizio Marchesini e C. S.a.p.a. - Soc. Investimenti di M. Marchesini e C. S.p.A. Group
	Statutory Auditor	Teamac S.r.l. - in liquidazione
	Common Representative of the Bondholders	Marchesini Group S.p.A. - Soc. Investimenti di M. Marchesini e C. S.p.A. Group
Dott. Vincenzo Tardini	Statutory Auditor	BPER Banca S.p.A. - BPER Group
	Chairman of the Board of Statutory Auditors	Consorzio CEIS Cooperativa Sociale Group
	Chairman of the Board of Statutory Auditors	Cooperativa Sociale CEIS Formazione
	Statutory Auditor	Archimede S.p.A.
	Statutory Auditor	CEIS A.R.T.E. Cooperativa Sociale Onlus
	Statutory Auditor	Unioncamere Emilia Romagna Servizi S.r.l.
	Statutory Auditor	Tenuta Forcirola S.p.A. - Tenuta Forcirola S.p.A. Group
	Statutory Auditor	Fondazione CEIS Onlus
	Director	San Lorenzo S.p.A. - SL S.p.A. - SL S.p.A. Group
	Sole Director	EdilNova S.r.l.
	Sole Director	G & G - S.r.l.
	Partner	Azienda Agricola Dott. Paolo Tardini di Tardini Dott. Luigi e F.lli S.S.
	Receiver	C.E.M. S.r.l.
	Receiver	M.P.S. di Pattarozzi Tiziano e C. S.n.c.
	Receiver	Machi Coperture di Polidori Cinzia
	Judicial commissioner	Feligec S.r.l. - In Liquidazione

Corporate Governance Code Comparative Table

Sources	Principles	Ref.
Corporate Governance Code - Art. 1, Principles 1.P.1	1.P.1. The issuer is guided by a board of directors that meets regularly and is organised and operates in such a way as to guarantee the effective execution of its functions.	Par. 4.3
Corporate Governance Code - Art. 1, Principles 1.P.2	1.P.2. The directors act and resolve with full knowledge of the facts and autonomously, pursuing the priority objective of creating value for the shareholders with a medium-long term perspective.	Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. a), first part	1.C.1. The board of directors: a) examines and approves the strategic, operational and financial plans of both the issuer and the group it heads, monitoring their implementation periodically; [...]	Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. a), second part	1.C.1. The board of directors: a) [...] it defines the issuer's corporate governance system and the group structure;	Chap. 13
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. b)	1.C.1. The board of directors: b) defines the nature and level of risk compatible with the strategic objectives of the issuer, including in its assessments all the risks that can assume importance from a sustainability perspective in the medium-long period of issuer activity;;	Chap. 13
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. c)	1.C.1. The board of directors: c) evaluate the adequacy of the organizational, administrative and accounting structure of the issuer as well as of its strategically significant subsidiaries in particular with regard to the internal control system and risk management;	Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. d)	1.C.1. The board of directors: d) specifies the frequency, in any case no less than once every three months, with which the delegated bodies must report to the Board on the activities performed in the exercise of the powers delegated to them;	Par. 4.5.3.
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. e)	1.C.1. The board of directors: e) evaluate the general performance of the company, paying particular attention to the information received from the delegated bodies and periodically comparing the results achieved with those planned;	Par. 4.3.
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. f), first part	1.C.1. The board of directors: f) resolves upon transactions to be carried out by the issuer or its subsidiaries when such transactions have a significant impact on the issuer's strategies, profitability, assets and liabilities or financial position; [...]	Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. f), second part	1.P.1. The issuer is guided by a board of directors that meets regularly and is organised and operates in such a way as to guarantee the effective execution of its functions.	Par. 4.3.

Sources	Principles	Ref.
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. g), Per. 1	1.C.1. The board of directors: g) perform at least annually an evaluation of the performance of the Board of Directors and its Committees, as well as their size and composition, taking into account the professional competence, experience (including managerial experience) and gender of its members, as well as the number of years for which they have served as director. [...]	Par. 4.3.
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. g), Per. 2	1.C.1. The board of directors: g) [...] Where the board of directors avails itself of external consultants for self-assessment, the report on corporate governance provides information on the identity of such consultants and on other services, if any, supplied by such consultants to the issuer or to companies having a control relationship with the issuer;	Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. h)	1.C.1. The board of directors: h) taking into account the outcome of the evaluation mentioned under the previous item g) (<i>self-assessment of B.o.D.</i>), reports to shareholders its view on the managerial and professional profiles deemed appropriate for the composition of the Board of Directors, prior to the appointment of the new board;	Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. i), Punto 1	1.C.1. The board of directors: i) provides information in the Report on Corporate Governance on: (1) its composition, indicating for each member their title (executive, non-executive, independent), the role that they perform within the Board of Directors (for example, chairman or chief executive officer, as defined in article 2), their main professional characteristics as well as the length of time since their first appointment; [...]	All. Table 2: Structure Of The Board Of Directors And Committees
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. i), Punto 2	1.C.1. The board of directors: i) provides information in the Report on Corporate Governance on: [...] (2) the procedures for applying this article 1 (<i>NDR: Art.1 CAD "Role of the Board of Directors"</i>) and, in particular, the number and average duration of meetings of the board and of the executive committee, if there is one, held during the fiscal year, as well as the corresponding attendance of each director; [...]	Par. 4.3 Par. 4.5.2 All. Table 2: Structure Of The Board Of Directors And Committees
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. i), Punto 3	1.C.1. The board of directors: i) provides information in the Report on Corporate Governance on: [...] (3) the methods used to carry out the self-assessment procedure referred to in item g) above [<i>NDR: self-assessment</i>];	Par. 4.3.
Corporate Governance Code - Art. 1, Criteria 1.C.1., lett. j)	1.C.1. The board of directors: j) in order to ensure the correct handling of corporate information, adopts, upon proposal of the chief executive officer or the chairman of the Board of Directors, procedures for the internal handling and disclosure to third parties of documents and information concerning the issuer, having special regard to price sensitive information..	Chap. 5
Corporate Governance	1.C.2. The directors accept office when they consider	Par. 4.2.1 Par. 4.3

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Sources	Principles	Ref.
Code - Art. 1, Criteria 1.C.2., Per. 1	that they are able to dedicate the necessary time to the diligent execution of their duties, also taking account of the commitment connected to their own work and professional activities, the number of directorships or appointments as statutory auditor they hold in other companies listed in regulated markets (including foreign markets) in finance companies, banks, insurance companies or companies of significant size.	
Corporate Governance Code - Art. 1, Criteria 1.C.2., Per. 2	Based on the information received from the directors, the board collects annually, and makes known in the report on corporate governance, the directorships or appointments as statutory auditor held by the directors in aforementioned companies.	All. Table 3: Curriculum vitae of Board of Directors components and offices held
Corporate Governance Code - Art. 1, Criteria 1.C.3, Per. 1	1.C.3. The board expresses its view of the maximum number of directorships or appointments as statutory auditor in the companies stated in the previous paragraph that can be considered compatible with the effective execution of the role of director of the issuer, taking account of the participation of directors in the internal board committees constituted.	Par. 4.2.1 Par. 4.3
Corporate Governance Code - Art. 1, Criteria 1.C.3, Per. 2	For this purpose, it identifies general criteria differentiated according to the commitment required for each role (executive director, non-executive director or independent director), also in relation to the nature and dimensions of the companies in which they hold office as well as their membership of the issuer's group, if applicable.	Par. 4.2.1
Corporate Governance Code - Art. 1, Criteria 1.C.4, Per. 1	1.C.4. If the shareholders' meeting, in order to meet organisational requirements, should authorise derogations of the non-competition clause set out in art. 2390 of the Italian Civil Code, the board of directors considers the merits of each issue of this kind and reports any critical aspects to the first useful meeting of the shareholders.	Chap. 22
Corporate Governance Code - Art. 1, Criteria 1.C.4, Per. 2	For this purpose, each director informs the board, upon acceptance of their appointment, of any activities undertaken in competition with the issuer and, subsequently, of all relevant changes.	Chap. 4
Corporate Governance Code - Art. 1, Criteria 1.C.5, Per. 1	1.C.5. The chairman of the board of directors uses his/her best endeavours for the documentation relating to the topics on the agenda to be brought to the knowledge of the directors and statutory auditors sufficiently in advance of the date of the board meeting.	Par. 4.3 e 4.5.2. Chap. 7, 8, 9, 10, 11.
Corporate Governance Code - Art. 1, Criteria 1.C.5, Per. 2	In its report on corporate governance, the board provides information on the timeliness and completeness of the pre-board reporting, also providing indications on the notice generally considered sufficient for the despatch of the documentation and indicating if this period of time has been respected normally.	Par. 4.3 e 4.5.2. Chap. 7, 8, 9, 10, 11 e 25.
Corporate Governance Code - Art. 1, Criteria 1.C.6, First part	1.C.6. The chairman of the board of directors, also at the request of one or more directors, may ask the chief executive officers that senior managers of the issuers, and those of the group companies that	Par. 4.3 e 4.5.2

Sources	Principles	Ref.
	answer to it, responsible for the competent business functions according to the topic, are in attendance at board meetings to provide suitable in depth information on the items on the agenda.	
Corporate Governance Code - Art. 1, Criteria 1.C.6, Second part	<i>[1.C.6. The chairman of the board of directors, also at the request of one or more directors, may ask the chief executive officers that senior managers of the issuers, and those of the group companies that answer to it, responsible for the competent business functions according to the topic, are in attendance at board meetings to provide suitable in depth information on the items on the agenda.]</i> The report on corporate governance provides information on their actual attendance.	Par. 4.2All. Table 2: Structure Of The Board Of Directors And Committees
Corporate Governance Code - Art. 2, Principles, 2.P.1.	2.P.1. The board of directors is composed of executive and non-executive directors with adequate skills and professional capabilities.	Par. 4.3
Corporate Governance Code - Art. 2, Principles, 2.P.2.	2.P.2. The non-executive directors bring their specific skills to board discussions, contributing to informed decision-making and paying particular attention to those areas in which there may be conflicts of interest.	Par. 4.3
Corporate Governance Code - Art. 2, Principles, 2.P.3.	2.P.3. The number, skills, authority and available time of the non-executive directors shall be such as to guarantee that their opinion can have a significant weight in board decision-making.	Par. 4.3
Corporate Governance Code - Art. 2, Principles, 2.P.4.	2.P.4. It is advisable to avoid concentrating corporate offices in a single person.	Par. 4.2.1
Corporate Governance Code - Art. 2, Principles, 2.P.5.	2.P.5. Where the board of directors has conferred management powers on the chairman, the board of directors provides an adequate explanation of the reasons for this organisational choice in the report on corporate governance.	Par. 4.4
Corporate Governance Code - Art. 2, Criteria, 2.C.1., Per. 1, alinea 1	2.C.1. The following are qualified as executive directors of the issuer: - the chief executive officers of the issuer or of a company controlled by the issuer with strategic importance, including their chairmen, when individual management powers are granted to them, or when they play a specific role in the development of business strategies;	Par. 4.2 Par. 4.5
Corporate Governance Code - Art. 2, Criteria, 2.C.1., Per. 1, alinea 2	2.C.1. The following are qualified as executive directors of the issuer: - the directors who hold executive positions in the issuer or in a company controlled by the issuer with strategic importance, or in the parent company when the office also regards the issuer;	Par. 4.2 Par. 4.5
Corporate Governance Code - Art. 2, Criteria, 2.C.1., Per. 1, alinea 3	2.C.1. The following are qualified as executive directors of the issuer: - the directors who are members of the executive committee of the issuer, when a chief executive officer has not been identified, or when membership of the executive committee, taking the frequency of meetings and the object of its resolutions into account, means the de facto systematic involvement	Par. 4.6

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Sources	Principles	Ref.
	of its members in the current management of the issuer.	
Corporate Governance Code - Art. 2, Criteria, 2.C.1., Per. 2	The attribution of vicarious powers, or only for cases of urgency, to directors without management powers does not in itself mean that they are executive directors, unless such powers are in fact used with notable frequency.	Par. 4.6
Corporate Governance Code - Art. 2, Criteria, 2.C.2., Per. 1	2.C.2. The directors are obliged to know the tasks and responsibilities inherent to their office.	Par. 4.2
Corporate Governance Code - Art. 2, Criteria, 2.C.2., Per. 2	The chair of the board of directors ensures that directors and statutory auditors can participate, after their nomination and during their mandate, in the most opportune ways, in initiatives intended to provide them with adequate knowledge of the business sector in which the issuer operates, of the dynamics of the company and their evolution, and of the principles of correct risk management as well as the legal and self-regulatory framework of reference.	Par. 4.3
Corporate Governance Code - Art. 2, Criteria, 2.C.2., Per. 3	In the report on corporate governance the issuer reports on the type and organisation of the initiatives <i>[NDR: intended to provide them with adequate knowledge]</i> that have taken place during the financial year of reference.	Par. 4.2
Corporate Governance Code - Art. 2, Criteria, 2.C.3., Per. 1	2.C.3. The board of directors designates an independent director as lead independent director in the following cases: (i) if the chairman of the board of directors is the principal person responsible for running the business (chief executive officer); (ii) if the office of chairman is filled by the person who controls the issuer.	Par. 4.8
Corporate Governance Code - Art. 2, Criteria, 2.C.3., Per. 2	The board of directors of issuers who are part of the FTSE-MIB designates a lead independent director if this is requested by a majority of the independent directors, unless the board makes a different and reasoned assessment, to be published in the report on corporate governance.	Par. 4.8
Corporate Governance Code - Art. 2, Criteria, 2.C.4.	2.C.4. The Lead Independent Director: a) represents a point of reference and coordination for the issues and contributions of the non-executive directors and, in particular, of those that are independent pursuant to article 3 below; b) collaborates with the chairman of the board of directors to guarantee that the directors receive complete and timely flows of information.	Par. 4.8
Corporate Governance Code - Art. 2, Criteria, 2.C.5.	2.C.5. The chief executive officer of an issuer (A) may not assume the office of director of another issuer (B) that is not a member of the same group, of which an issuer (A) director is chief executive officer.	Par. 4.5.1
Corporate Governance Code - Art. 3, Principles, 3.P.1.	3.P.1. An adequate number of non-executive directors are independent, in the sense that they do not have relations such as to currently condition their independence of judgement, nor have they recently had such relations, even indirectly, with the issuer or subjects linked to the issuer.	Par. 4.7
Corporate Governance	3.P.2. The independence of the directors is assessed	Par. 4.7

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Sources	Principles	Ref.
Code - Art. 3, Principles, 3.P.2., Per. 1	by the board of directors after their appointment and subsequently at yearly intervals.	
Corporate Governance Code - Art. 3, Principles, 3.P.2., Per. 2	The outcome of the board's assessments <i>[NDR the assessment of independence of directors]</i> is communicated to the market.	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. a)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: a) if they control the issuer directly, indirectly or also through subsidiaries, trustee companies or nominees, or are able to exercise a significant influence over said issuer, or are party to shareholders' agreements through which one or more subjects can exercise significant influence or control over the issuer;	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. b)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: b) if they occupy, or have occupied in the three preceding financial years, a prominent position in the issuer, in a company controlled by the issuer with strategic importance or in a company subject to joint control with the issuer, or in a company or body which, also together with others through a shareholders' agreement, controls the issuer or is able to exert significant influence over it;	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. c)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: c) if, directly or indirectly (for example, through subsidiaries or companies in which they occupy a prominent position, or as a partner in a professional firm or consultancy company) they have, or have had in the preceding year, a significant commercial, financial or professional relationship: - with the issuer, a company controlled by the issuer, or any person holding a prominent position in such a company; - with a subject that, also with others through a shareholders' agreement, controls the issuer, or –in the case of a company or body – with the persons in a prominent position in such a company or body; or is, or has been in the preceding three years, an employee of one of the aforementioned subjects;	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. d)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and	Par. 4.7

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Sources	Principles	Ref.
	bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: d) if they receive, or have received in the preceding three years, from the issuer or from a company controlled by or that controls the issuer, a significant additional remuneration (by comparison with the "fixed" fee of a non-executive director of the issuer and the fee paid for participation in the committees recommended in this Code) also in the form of participation in incentive plans linked to company performance, including share-based plans;	
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. e)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: e) if they have not been a director of the issuer for more than nine of the last twelve years;	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. f)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: f) if they have held office as an executive director of another company in which an executive director of the issuer serves as a director;	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. g)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: g) if they are a shareholder or director of a company or entity belonging to the network of firms charged with the external audit of the issuer;	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.1., lett. h)	3.C.1. The board of directors assesses the independence of its non-executive members having regard more to the substance than to the form, and bearing in mind the fact that a director does not normally appear independent in the following eventualities, which are not to be considered mandatory: h) if they have close family ties with a person who is in one of the situations set out in the previous points.	Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.2.	3.C.2. For the above purposes the following are to be considered "persons in a prominent position" in a company or body : the chairman of the body, the chairman of the board of directors, the executive directors or key managers with strategic responsibilities in the company or body considered.	Par. 4.7

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Sources	Principles	Ref.
Corporate Governance Code - Art. 3, Criteria, 3.C.3., Per. 1, 2	3.C.3. The number and skills of the independent directors are consistent with the size of the board and the activity undertaken by the issuer; they are also such as to permit the constitution of internal committees of the board, according to the indications contained in the Code. In issuers that are members of the FTSE-MIB index, at least one third of the board of directors is composed of independent directors. If this quota should not correspond to a whole number, this should be rounded down.	Par. 4.2 Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.3., Per. 3	In any event there shall be no fewer than two independent directors.	Par. 4.2 Par. 4.7
Corporate Governance Code - Art. 3, Criteria, 3.C.4., Per. 1	3.C.4. After the appointment of a director who qualifies as an independent, and subsequently, when circumstances relevant to their independence arise and in any event at least once a year, the board of directors assesses the relations that might be or appear to be such as to compromise the independence of judgement of said director, based on the information provided by the person concerned or available to the issuer.	Par. 4.1
Corporate Governance Code - Art. 3, Criteria, 3.C.4., Per. 2	The board of directors makes the outcome of its assessments known (<i>NDR: about possession of independence requirements</i>), after the appointment, by means of a press release to the market and, subsequently, in its report on corporate governance.	Par. 4.1
Corporate Governance Code - Art. 3, Criteria, 3.C.4., Per. 3	In these documents (<i>NDR: communication to market and report on corporate governance about directors independence</i>) the board of directors: - will report if assessment parameters (<i>about directors independence</i>) different to those indicated in the Code, also with reference to individual directors, have been adopted, and if so, for what reason - will illustrate the quantitative and/or qualitative criteria that might be used to evaluate the significance of the relationships assessed.	Par. 4.1Par. 4.7Chap. 25
Corporate Governance Code - Art. 3, Criteria, 3.C.5.	3.C.5. The board of statutory auditors, as part of the duties assigned to it by law, checks that the criteria and procedures of ascertainment adopted by the board to assess the independence of its members have been correctly applied. The outcome of these controls is made known to the market in the report on corporate governance or the statutory auditors' report to the shareholders' meeting.	Chap. 20
Corporate Governance Code - Art. 3, Criteria, 3.C.6.	3.C.6. The independent directors meet at least once a year in the absence of the other directors.	Par. 4.7
Corporate Governance Code - Art. 4, Principles, 4.P.1.	4.P.1. The board of directors institutes from among its members one or more committees with consulting and proposing functions as indicated in the following articles.	Chap. 6
Corporate Governance Code - Art. 4, Criteria,	4.C.1. The institution and functioning of the committees specified in the Code meets the following	Chap.6Par. 7.1Par. 8.1Par. 10.1Par. 11.1Par.

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Sources	Principles	Ref.
4.C.1., lett. a)	criteria: a) the committees are composed of no fewer than three members. However, in issuers whose board of directors is composed of no more than eight members, the committees may be composed of just two directors, provided they are independent. The works of the committees is coordinated by a chairman;	12.1
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. b)	4.C.1. The institution and functioning of the committees specified in the Code meets the following criteria: b) the tasks of the single committees are established with the resolution constituting them, and they may be supplemented or modified with subsequent resolutions of the board of directors;	Chap.6 Chap. 7 Chap. 8 Chap. 10 Chap. 11 Chap. 12
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. c)	4.C.1. The institution and functioning of the committees specified in the Code meets the following criteria: c) the functions that the Code attributes to different committees may be distributed differently or assigned to a lower number of committees than specified, provided that the rules for the composition indicated case by case by the Code are respected, and that achievement of the objectives below is guaranteed;	Chap.6 Chap. 7 Chap. 8 Chap. 10 Chap. 11 Chap. 12
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. d)	4.C.1. The institution and functioning of the committees specified in the Code meets the following criteria: d) the meetings of each committee are minuted, and the chairman of the committee reports on them at the first possible board meeting;	Par. 4.5.2 Par. 7.1 Par. 8.1 Par.10.1 Par. 11.1 Par. 12.1
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. e), Per. 1	4.C.1. The institution and functioning of the committees specified in the Code meets the following criteria: e) in carrying out their functions, the committees have the right to access the company departments and information necessary for the execution of their tasks, and to avail themselves of external consultants, within the terms established by the board of directors.	Par. 7.2Par. 8.2Par. 10.2Par- 11.2Par. 12.2
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. e), Per. 2	The issuer makes available to the committees adequate financial resources for the fulfilment of their tasks, within the limit of the budget approved by the board;	Par. 7.2 Par. 8.2 Par. 10.2 Par- 11.2 Par. 12.2
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. f)	4.C.1. The institution and functioning of the committees specified in the Code meets the following criteria: f) subjects who are not members may participate in the meetings of each committee, including other members of the board or the structure of the issuer, at the invitation of said committee, with reference to single items on the agenda;	Par. 7.1 Par. 8.1 Par.10.1 Par. 11.1 Par. 12.1
Corporate Governance Code - Art. 4, Criteria, 4.C.1., lett. g)	4.C.1. The institution and functioning of the committees specified in the Code meets the following criteria: g) the issuer provides adequate information, in its report on corporate governance, about the institution and composition of the committees, the content of the	Par. 7.1 Par. 8.1 Par.10.1 Par. 11.1 Par. 12.1 All. Table 2: Structure Of

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Sources	Principles	Ref.
	office conferred on it and, based on the indications provided by each committee, on the activity actually carried out over the financial year, on the number and mean duration of the meetings held and on the percentage attendance of each member.	The Board Of Directors And Committees
Corporate Governance Code - Art. 4, Criteria, 4.C.2., Per. 1	4.C.2. The institution of one or more committees may be avoided, reserving their functions to the full board, under the coordination of the chairman, and at the following conditions: (i) the independent directors represent at least half the board of directors, rounding down to the nearest whole number if the board consists of an odd number of people; (ii) that adequate space is dedicated within board meetings to the execution of the functions that the Code attributes to said committees, of which an account is to be provided in the report on corporate governance; (iii) regarding the control and risk committee only, the issuer is not controlled by another listed company, or subject to direction and coordination.	Chap. 6
Corporate Governance Code - Art. 4, Criteria, 4.C.2., Per. 2, first part	The board of directors illustrates analytically, in the report on corporate governance, the reasons underlying the choice to not institute one or more committees; in particular, it adequately motivates the choice to not institute the control and risk committee in relation to the degree of complexity of the issuer and the sector in which it operates.	Chap. 6
Corporate Governance Code - Art. 4, Criteria, 4.C.2., Per. 2, second part	The board also proceeds to periodically reconsider the choice made. <i>(NDR: of institute or not one or more committee).</i>	Par. 4.5 Par. 6
Corporate Governance Code - Art. 5, Principles, 5.P.1.	5.P.1. The board of directors constitutes an internal nomination committee composed, in majority, of independent directors.	Chap. 7
Corporate Governance Code - Art. 5, Criteria, 5.C.1., lett. a)	5.C.1. The nomination committee is vested with the following functions: a) to express opinions to the Board of Directors regarding its size and composition and express recommendations with regard to the professional skills necessary within the Board as well as with regard to the topics indicated by articles 1.C.3 and 1.C.4; <i>(NDR: maximum number of appointments and exemptions to competition restriction)</i>	Par. 7.2
Corporate Governance Code - Art. 5, Criteria, 5.C.1., lett. b)	5.C.1. The nomination committee is vested with the following functions: b) to submit to the Board of Directors candidates for the office of director, in case of co-optation, should the replacement of independent directors be necessary.	Par. 7.1
Corporate Governance Code - Art. 5, Criteria, 5.C.2, Per. 1	5.C.2. The board of directors assesses whether or not to adopt a plan for the succession of executive directors.	Par. 4.1
Corporate Governance Code - Art. 5, Criteria, 5.C.2, Per. 2	<i>(NDR...The board of directors assesses whether or not to adopt a plan for the succession of executive directors.)</i> If it should have adopted such a plan, the issuer will	Par. 4.1

Sources	Principles	Ref.
	report this in its report on corporate governance.	
Corporate Governance Code - Art. 5, Criteria, 5.C.2, Per. 3	The investigation for the preparation of the plan is carried out by the nomination committee or such other internal board committee with responsibility to do so.	Par. 4.1
Corporate Governance Code - Art. 6, Principles, 6.P.1.	6.P.1. The remuneration of the directors and key managers with strategic responsibilities is established in an amount sufficient to attract, retain and motivate people with the required professional qualities to manage the issuer with success.	Chap. 9
Corporate Governance Code - Art. 6, Principles, 6.P.2., Per. 1, first part	6.P.2. The remuneration of the executive directors and key managers with strategic responsibilities is defined in such a way as to align their interests with the pursuit of the priority objective of creating value for the shareholders with a medium-long term perspective.	Chap. 9
Corporate Governance Code - Art. 6, Principles, 6.P.2., Per. 1, second part	For the directors who are recipients of management powers or who perform, even on a de facto basis only, functions related to the management of the business as well as for key managers with strategic responsibilities, a significant part of the remuneration is linked to the achievement of specific performance objectives, including those of a non-economic nature, indicated beforehand and determined in coherence with the guidelines contained in the policy specified in principle 6.P.4 below.	Chap. 9
Corporate Governance Code - Art. 6, Principles, 6.P.2., Per. 2	The remuneration of the non-executive directors is commensurate with the commitment required of each, also taking account of any membership of one or more committees.	Chap. 9
Corporate Governance Code - Art. 6, Principles, 6.P.3.	6.P.3. The board of directors constitutes an internal remuneration committee composed of independent directors. Alternatively, the committee may be composed of non-executive directors, with a majority of independent directors; in this case, the chairman of the committee is selected from among the independent directors. At least one member of the committee shall possess an adequate knowledge and experience of financial matters or pay policies, to be assessed by the board of directors at the time of appointment.	Par. 8.1
Corporate Governance Code - Art. 6, Principles, 6.P.4.	6.P.4. The board of directors, at the proposal of the remuneration committee, defines a policy for the remuneration of the directors and key managers with strategic responsibilities.	Chap. 9
Corporate Governance Code - Art. 6, Principles, 6.P.5	6.P.5. The issuer, on the occasion of the cessation of office and/or termination of relations with an executive director or general manager, makes known, at the outcome of the internal processes that lead to the attribution or acknowledgement of indemnities and/or other benefits, detailed information in this regard, by means of a press release disseminated to the market.	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. a)	6.C.1. The remuneration policy for executive directors or directors vested with special offices defines the guidelines with reference to the issues and in coherence with the criteria indicated below: a) the fixed component and the variable component are	Chap. 9

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Sources	Principles	Ref.
	adequately balanced according to the strategic objectives and risk management policy of the issuer, also taking account of the sector of activity in which it operates and the characteristics of the business activity actually carried out;	
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. b)	6.C.1. The remuneration policy for executive directors or directors vested with special offices defines the guidelines with reference to the issues and in coherence with the criteria indicated below: b) maximum limits are set for the variable components;	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. c)	6.C.1. The remuneration policy for executive directors or directors vested with special offices defines the guidelines with reference to the issues and in coherence with the criteria indicated below: c) the fixed component is sufficient to remunerate the service of the director in the eventuality that the variable component should not be paid due to non-achievement of the performance objectives indicated by the board of directors;	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. d)	6.C.1. The remuneration policy for executive directors or directors vested with special offices defines the guidelines with reference to the issues and in coherence with the criteria indicated below: d) the performance objectives - namely the economic results and any other specific objectives to which payment of the variable components is linked (including the objectives defined for the share-based remuneration plans) - are predetermined, measurable, and linked to the creation of value for the shareholders in a medium-long term perspective;	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. e)	6.C.1. The remuneration policy for executive directors or directors vested with special offices defines the guidelines with reference to the issues and in coherence with the criteria indicated below: e) payment of a major portion of the variable component of the remuneration is deferred by an adequate period of time after the moment of its accrual; the measure of said portion and the duration of the deferment shall be coherent with the characteristics of the business activity undertaken and with the related risk profiles;	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. g)	6.C.1. La politica per la remunerazione degli amministratori esecutivi o investiti di particolari cariche definisce linee guida con riferimento alle tematiche e in coerenza con i criteri di seguito indicati: g) any compensation that might be envisaged for termination of the directorship shall be defined in such a way that its total amount does not exceed a certain sum or certain number of years of remuneration. Said compensation is not paid if the termination of the directorship is due to the achievement of results that are objectively inadequate.	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.2., lett. a)	6.C.2. In preparing share-based remuneration plans, the board of directors ensures that: a) the shares, options and every other right assigned to the directors to acquire shares or be remunerated based on the trend in the share price have an average vesting period of at least three years;	Chap. 9

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Sources	Principles	Ref.
Corporate Governance Code - Art. 6, Criteria 6.C.2., lett. b)	6.C.2. In preparing share-based remuneration plans, the board of directors ensures that: b) the vesting referred to in point a) is subject to predetermined and measurable performance objectives;	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.2., lett. c)	6.C.2. In preparing share-based remuneration plans, the board of directors ensures that: c) the directors maintain a quota of the shares allocated or acquired through the exercise of the rights referred in point a) until the end of their mandate.	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.3., Per. 1	6.C.3. Criteria 6.C.1 and 6.C.2 apply, insofar as they are compatible, also to the determination - by the bodies delegated to do this - of the remuneration of key managers with strategic responsibilities.	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.3., Per. 2	The incentive mechanisms for the head of the internal audit department and the executive responsible for preparing the corporate accounting documents reflect the tasks assigned to them.	Chap. 9Par. 13.3
Corporate Governance Code - Art. 6, Criteria 6.C.4., Per. 1	6.C.4. The remuneration of the non-executive directors is not - except for a non-significant part - linked to the economic results achieved by the issuer.	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.4., Per. 2	The non-executive directors are not the beneficiaries of share-based remuneration plans, unless decided, with reasoning, by the shareholders' meeting.	Chap. 9
Corporate Governance Code - Art. 6, Criteria 6.C.5., alinea 1	6.C.5. The Remuneration Committee: - periodically evaluate the adequacy, overall consistency and actual application of the policy for the remuneration of directors and key management personnel, also on the basis of the information provided by the managing directors; it shall formulate proposals to the Board of Directors in that regard	Par. 8.2
Corporate Governance Code - Art. 6, Criteria 6.C.5., alinea 2	6.C.5. The Remuneration Committee: - submit proposals or issue opinions to the Board of Directors for the remuneration of executive directors and other directors who cover particular offices as well as for the identification of performance objectives related to the variable component of that remuneration; monitor the implementation of decisions adopted by the Board of Directors and verify, in particular, the actual achievement of performance objectives.	Par. 8.2
Corporate Governance Code - Art. 6, Criteria 6.C.6.	6.C.6. No director takes part in the meetings of the remuneration committee where proposals for the board of directors are formulated relating to his/her own remuneration.	Chap. 8
Corporate Governance Code - Art. 6, Criteria 6.C.7.	6.C.7. If it should intend to avail itself of the services of a consultant in order to obtain information on market practices on pay policies, the remuneration committee checks in advance that it is not in situations that might compromise the independence of its judgement.	Par. 8.2
Corporate Governance Code - Art. 6, Criteria 6.C.8., Per. 1, lett. a)	6.C.8. The communication to the market specified in principle 6.P.5. <i>(on the occasion of the cessation of office and/or termination of relations with an executive director or general manager)</i> comprises:	Chap. 9

Sources	Principles	Ref.
	<p>a) adequate information on the compensation and/or other benefits, including their amount, and the timing of their payment - distinguishing the part paid immediately from any part subject to deferment mechanisms, and also distinguishing the components attributed by virtue of the office of director from those relating to any employment relationship, and any repayment clauses, with particular reference to:</p> <ul style="list-style-type: none"> - end of office or termination of employment compensation, specifying the circumstances in which a director is entitled to it (for example, due to expiry of the term of office, revocation of office or settlement agreement); - maintenance of the rights related to any incentive plan based on money or financial instruments. - benefits (monetary and non-monetary) after the director ceases to hold office; - non-competition obligations, describing their principal content; - any other compensation attributed for any reason and in any form; 	
Corporate Governance Code - Art. 7, Principles, 7.P.1.	7.P.1. Every issuer equips itself with an internal control and risk management system composed of the set of rules, procedures and organisational structures to identify, measure, manage and monitor the principal risks. This system is integrated into the more general organisational and corporate governance structures adopted by the issuer and gives due consideration to the existing national and international reference models and best practices.	Chap. 13
Corporate Governance Code - Art. 7, Principles, 7.P.2.	7.P.2. An effective internal control and risk management system contributes to conduct of the business that is coherent with the company objectives defined by the board of directors, promoting knowledgeable decision-taking. It contributes to ensure that the equity of the company, the efficiency and effectiveness of its business processes and the reliability of the information supplied to the corporate bodies and the market are safeguarded, and that the laws and regulations, and the bylaws and internal procedures, are respected.	Chap. 13
Corporate Governance Code - Art. 7, Principles, 7.P.3.	7.P.3. The internal control and risk management system also involves, each for those matters for which it is competent: a) the board of directors, which plays a directing role and assesses the adequacy of the system, and identifies from its members: (i) one or more directors, appointed to create and maintain an effective internal control and risk management system (in article 7 below, the "director in charge of the internal control and risk management system"), and (ii) a control and risk committee, with the characteristics indicated in principle 7.P.4., with the task of supporting, with adequate investigatory activity, the assessments and decisions of the board of directors regarding the internal control and risk management system, and the activities relating to the approval of the periodic financial reports; b) the head of the	Chap. 13

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Sources	Principles	Ref.
	internal audit department, appointed to check that the internal control and risk management system is functioning and adequate;c) the other company roles and functions with specific tasks regarding internal control and risk management, articulated according to the size, complexity and risk profile of the business;d) the board of statutory auditors, also as internal control and audit committee, which monitors the effectiveness of the internal control and risk management system.The issuer ensures arrangements for coordination between the subjects listed above in order to maximise the efficiency of the internal duplication and risk management system and to reduce duplication of activity.	
Corporate Governance Code - Art. 7, Principles, 7.P.4.	7.P.4. The control and risk committee is made up of independent directors. Alternatively, the committee can be made up of nonexecutive directors, the majority of which being independent ones; in this case, the chairman of the committee is selected among the independent directors. If the issuer is controlled by another listed company or is subject to the direction and coordination activity of another company, the committee shall be made up exclusively of independent directors. At least one member of the committee is required to have an adequate experience in the area of accounting and finance or risk management, to be assessed by the Board of Directors at the time of appointment.	Par. 10.1
Corporate Governance Code - Art. 7, Criteria, 7.C.1, Per. 1, lett. a)	7.C.1. The board of directors, after having received the opinion of the control and risk committee: a) defines the broad policies of the internal control and risk management system in such a way that the principal risks pertinent to the issuer and the companies it controls are correctly identified, and adequately measured, managed and monitored, also determining the degree of compatibility of such risks with a business management that is coherent with the strategic objectives identified;	Par. 4.5Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.1, Per. 1, lett. b)	7.C.1. The board of directors, after having received the opinion of the control and risk committee: b) assesses, at yearly intervals at least, the adequacy of the internal control and risk management system in relation to the characteristics of the business and the assumed risk profile, as well as its effectiveness;	Par. 4.5 Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.1, Per. 1, lett. c)	7.C.1. The board of directors, after having received the opinion of the control and risk committee: c) approves, at yearly intervals at least, the plan of work drawn up by the head of the internal audit department, having obtained the opinion of the board of statutory auditors and the director in charge of the internal control and risk management system;	Par. 4.5 Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.1, Per. 1, lett. d)	7.C.1. The board of directors, after having received the opinion of the control and risk committee: d) describe, in the Corporate Governance Report, the main features of the internal control and risk management system and how the	Par. 4.5 Par. 10.2 Chap. 13

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Sources	Principles	Ref.
	different subjects involved therein are coordinated, expressing the evaluation on its adequacy;	
Corporate Governance Code - Art. 7, Criteria, 7.C.1, Per. 1, lett. e)	7.C.1. The board of directors, after having received the opinion of the control and risk committee: e) assesses, after having obtained the opinion of the board of statutory auditors, the results set out by the external auditor in its letter of suggestions, if any, and in its report on the fundamental issues that emerged during the external audit.	Par. 4.5 Par. 10.2
Corporate Governance Code - Art. 6, Criteria 6.C.1., lett. f)	6.C.1. La politica per la remunerazione degli amministratori esecutivi o investiti di particolari cariche definisce linee guida con riferimento alle tematiche e in coerenza con i criteri di seguito indicati: f) sono previste intese contrattuali che consentono alla società di chiedere la restituzione, in tutto o in parte, di componenti variabili della remunerazione versate (o di trattenere somme oggetto di differimento), determinate sulla base di dati che si siano rivelati in seguito manifestamente errati;	Chap. 9
Corporate Governance Code - Art. 7, Criteria, 7.C.1, Per. 2	The board of directors, at the proposal of the director in charge of the internal control and risk management system, and having obtained the favourable opinion of the control and risk committee, and obtained the opinion of the board of statutory auditors:- appoints and terminates the appointment of the head of the internal audit department;- ensures that said person is equipped with adequate resources to fulfil their responsibilities;- defines their remuneration, in line with company policy.	Par. 4.5 Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. a)	7.C.2. The control and risk committee, in assisting the board of directors: a) together with the executive responsible for preparing the company's accounting documents, after having obtained the opinion of the external auditor and the Board of statutory auditors, assesses whether or not the accounting principles have been correctly applied, and, in the case of groups, their consistency for the purposes of preparing the consolidated financial statements;	Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. b)	7.C.2. The control and risk committee, in assisting the board of directors: b) expresses opinions on specific aspects relating to the identification of the principal business risks;	Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. c)	7.C.2. The control and risk committee, in assisting the board of directors: c) reviews the periodic reports that assess the internal control and risk management system, as well as those reports of the internal audit department that are particularly significant;	Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. d)	7.C.2. The control and risk committee, in assisting the board of directors: d) monitors the independence, adequacy, efficiency and effectiveness of the internal audit department;	Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. e)	7.C.2. The control and risk committee, in assisting the board of directors: e) may ask that the internal audit department review	Par. 10.2

Sources	Principles	Ref.
	specific operational areas, giving immediate notice to the chairman of the Board of Statutory Auditors;	
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. f)	7.C.2. The control and risk committee, in assisting the board of directors: f) reports to the Board of Directors, at least every six months, on the occasion of the approval of the annual and half-year financial report, on the activity it has carried out, as well as on the adequacy of the internal control and risk management system;	Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.2., lett. g)	7.C.2. The control and risk committee, in assisting the board of directors: g) supports, with adequate investigatory activities, the Board of Directors' assessments and decisions on the management of risks arising from prejudicial facts which the Board of Directors may have become aware of.	Par. 10.2
Corporate Governance Code - Art. 7, Criteria, 7.C.3.	7.C.3. The chairman of the board of statutory auditors, or another statutory auditor designated by the chairman, attends the meetings of the control and risk committee, although the other statutory auditors may also attend.	Par. 10.1
Corporate Governance Code - Art. 7, Criteria, 7.C.4., lett. a)	7.C.4. The director in charge of the internal control and risk management system: a) ensures that the principal business risks are identified, taking account of the characteristics of the activities carried out by the issuer and the companies it controls, and periodically submits them to review by the board of directors;	Chap. 13.2
Corporate Governance Code - Art. 7, Criteria, 7.C.4., lett. b)	7.C.4. The director in charge of the internal control and risk management system: b) implements the guidelines defined by the board of directors, overseeing the design, creation and operation of the internal control and risk management system and constantly checks its adequacy and efficacy;	Chap. 13.2
Corporate Governance Code - Art. 7, Criteria, 7.C.4., lett. c)	7.C.4. The director in charge of the internal control and risk management system: c) focuses on the adaptation of said system to the dynamics of the operating conditions and legislative and regulatory panorama;	Chap. 13.2
Corporate Governance Code - Art. 7, Criteria, 7.C.4., lett. d)	7.C.4. The director in charge of the internal control and risk management system: d) may request that the internal audit department review specific operational areas, and check that the internal procedures and rules are being respected in the execution of business transactions giving immediate notice to the chairman of the board of directors, the chairman of the control and risk committee and the chairman of the board of statutory auditors;	Chap. 13.2
Corporate Governance Code - Art. 7, Criteria, 7.C.4., lett. e)	7.C.4. The director in charge of the internal control and risk management system: e) riferisce tempestivamente al comitato controllo e rischi (o al consiglio di amministrazione) in merito a problematiche e criticità emerse nello svolgimento della propria attività o di cui abbia avuto comunque notizia, affinché il comitato (o il consiglio) possa prendere le opportune iniziative.	Par. 4.5.1 Par. 10.2 Par. 13.2

Sources	Principles	Ref.
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. a)	7.C.5. The head of the internal audit department: a) verifies, both on a continuous basis and in relation to specific needs and in conformity with international standards, the adequacy and effective functioning of the internal control and risk management system, through an audit plan approved by the board of directors, based on a process of structured analysis and prioritisation of the principal risks;	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. b)	7.C.5. The head of the internal audit department: b) is not responsible for any operational area and reports directly to the board of directors;	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. c)	7.C.5. The head of the internal audit department: c) has direct access to all information useful for the performance of his or her duties;	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. d), Per. 1	7.C.5. The head of the internal audit department: d) drafts periodic reports containing adequate information on their own activity, and on the methods used to manage risks, as well as on compliance with the plans defined to mitigate them.	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. d), Per. 2	<i>(7.C.5. The head of the internal audit department: d) drafts periodic reports containing adequate information on their own activity, and on the methods used to manage risks, as well as on compliance with the plans defined to mitigate them.)</i> The periodic reports contain an assessment of the adequacy of the internal control and risk management system;	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. e)	7.C.5. The head of the internal audit department: e) prepares timely reports on particularly significant events;	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. f)	7.C.5. submits the reports indicated under items d) and e) above <i>[periodic report on the activity of internal audit function and reports on events of particular significance]</i> to the chairs of the Board of Statutory Auditors and Control and Risk Committee and to the Chairman of the Board of Directors, as well as to the director in charge of the internal control and risk management system;	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.5., lett. g)	7.C.5. The head of the internal audit department: g) tests the reliability of the information systems, including the accounting system, as part of the audit plan.	Par. 13.3
Corporate Governance Code - Art. 7, Criteria, 7.C.6.	7.C.6. The internal audit function, as a whole or by operational segment, may be assigned to a subject external to the issuer, provided it adequately meets the requirements of professionalism, independence and organisation. The adoption of such organisational choices, adequately reasoned, is communicated to the shareholders and to the market in the report on corporate governance.	Par. 13.3
Corporate Governance Code - Art. 8, Principles, 8.P.1.	8.P.1. The statutory auditors act with autonomy and independence, also from the shareholders that elected them.	Chap. 20
Corporate Governance Code - Art. 8, Principles, 8.P.2.	8.P.2. The issuer puts in place suitable measures to guarantee the effective execution of the tasks assigned to the board of statutory auditors.	Chap. 20
Corporate Governance	8.C.1. The statutory auditors are chosen from among	Chap. 19

Sources	Principles	Ref.
Code - Art. 8, Criteria 8.C.1., First part	people who can be qualified as independent also based on the criteria set out in this Code for directors.	
Corporate Governance Code - Art. 8, Criteria 8.C.1., Second part	The board of statutory auditors checks that its members meet these criteria (<i>NDR: independence criteria set out by the Code for the Directors</i>) after nomination and at yearly intervals, informing the board of directors of the outcome of these checks. The board makes these results known, after the appointment, by means of a press release to the market, and subsequently in its report on corporate governance in the same way as prescribed for the directors.	Chap. 20
Corporate Governance Code - Art. 8, Criteria 8.C.2.	8.C.2. The statutory auditors should accept office when they believe they can dedicate the necessary time to the diligent execution of their tasks.	Chap. 20
Corporate Governance Code - Art. 8, Criteria 8.C.3.	8.C.3. The remuneration of statutory auditors is proportionate to the commitment required from each and to the importance of their roles, as well as to the size and business sector of the company.	Chap. 20
Corporate Governance Code - Art. 8, Criteria 8.C.4.	8.C.4. A statutory auditor who, on their own account or on behalf of third parties, has an interest in a particular transaction of the issuer, promptly and thoroughly informs the other statutory auditors and the chairman of the board of directors of the nature, terms, origin and extent of their interest.	Chap. 20
Corporate Governance Code - Art. 8, Criteria 8.C.5.	8.C.5. As part of their activities, the statutory auditors may ask the internal audit function to carry out audits of specific operational areas or company transactions.	Chap. 20
Corporate Governance Code - Art. 8, Criteria 8.C.6.	8.C.6. The board of statutory auditors and the control and risk committee promptly exchange information relevant for the execution of their respective tasks.	Chap. 20
Corporate Governance Code - Art. 9, Principles, 9.P.1.	9.P.1. The board of directors promotes initiatives to favour the broadest possible shareholder participation in meetings, and to facilitate the exercise of shareholders' rights.	Chap. 22
Corporate Governance Code - Art. 9, Principles, 9.P.2.	9.P.2. The board of directors uses its best endeavours to establish a continuous dialogue with the shareholders based on understanding of one another's roles.	Chap. 22
Corporate Governance Code - Art. 9, Criteria, 9.C.1.	9.C.1. The board of directors ensures that an executive in charge of managing relations with the shareholders is identified, and periodically assesses the advisability of proceeding to constitute a business structure charged with this function.	Chap. 21
Corporate Governance Code - Art. 9, Criteria, 9.C.2.	9.C.2. All the directors attend meetings of the shareholders, as a rule. Shareholders' meetings are also an occasion to communicate information on the issuer to the shareholders, in compliance with the regulations on inside information. In particular, the board of directors reports to the shareholders on the activities undertaken and planned, and uses its best endeavours to ensure that the shareholders have adequate information on the elements they need to take the decisions that are the responsibility of the shareholders' meeting with full knowledge of the facts.	Chap. 22
Corporate Governance	9.C.3. The board of directors proposes to the	Chap. 22

Sources	Principles	Ref.
Code - Art. 9, Criteria, 9.C.3.	shareholders' meeting, for its approval, regulations that indicate the procedures to be followed to enable the orderly and functional running of the shareholders' meetings, while also guaranteeing the right of each shareholder to speak on the topics for debate.	
Corporate Governance Code - Art. 9, Criteria, 9.C.4.	9.C.4. In the case of significant changes to the market capitalisation of the issuer's shares, or to the composition of its share ownership, the board of directors assesses the advisability of proposing to the shareholders' meeting amendments to the by-laws regarding the percentages set out for exercising shares and the prerogatives intended to protect minority holdings.	Chap. 22
Corporate Governance Code - Art. 10, Principles, 10.P.1	10.P.1 In the event of adoption of a two-tier or one-tier corporate governance system, the above articles shall apply insofar as compatible, adapting individual provisions to the particular system adopted, consistently with the objectives of good corporate governance, transparency of information and protection of investors and the markets pursued by the Code and in the light of the criteria provided by this article.	not applicable
Corporate Governance Code - Art. 10, Principles, 10.P.2	10.P.2. In the event that a new corporate governance system is proposed, the directors shall inform the shareholders and the market with regard to the reasons for such proposal, as well as on how it is envisaged that the Code will be applied to the new corporate governance system.	Chap. 22
Corporate Governance Code - Art. 10, Principles, 10.P.3	10.P.3. In the first Report on Corporate Governance published after the modification of the corporate governance system, the issuer shall describe in detail how the Code has been applied to such system. Such information shall be published also in the subsequent reports, indicating any amendments to the procedure followed in applying the Code to the selected corporate governance system.	not applicable
Corporate Governance Code - Art. 10, Criteria, 10.C.1.	10.C.1. In the event of adoption of the two-tier management and control system, the Code shall be applied according to the following criteria: a) except as provided in paragraph (b) below, the articles of the Code that make reference to the Board of Directors and the Board of statutory auditors, or their members, are applied, in principle, to the Management Board and Supervisory Board, or their members respectively; b) due to the specific options of the by-laws adopted, in the configuration of the management and supervisory bodies - also in relation to the number of their members and the powers and duties attributed to them - as well as of the specific circumstances existing, the issuer may apply the provisions concerning the Board of Directors or directors to the Supervisory Board or its members; c) the provisions relating to the appointment of directors provided by Article 5 of this Code shall apply, insofar as compatible, to the appointment of	not applicable

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

Sources	Principles	Ref.
	the members of the Supervisory Board and/or the members of the Management Board.	
Corporate Governance Code - Art. 10, Criteria, 10.C.2.	10.C.2. In the event of adoption of the one-tier management and controlsystem, the Code shall be applied according to the followingcriteria:a) the articles of the Code that make reference to the Board ofDirectors and to the Board of statutory auditors, or their membersshall be applied, in principle, to the Board of Directors and to theManagement Control Committee, or their members respectively;b) the duties attributed to the control and risk committee by Article7 of this Code may be reported to the Management ControlCommittee provided by Article 2409-eighteenth of the Italian CivilCode, where it complies with the composition criteria set forth byarticle 7.	not applicable

ASSEMBLEA DEI SOCI
17 APRILE 2015 – 18 APRILE 2015

**PUBBLICAZIONE, AI SENSI DELL'ART. 144-OCTIES DELLA DELIBERA
CONSOB 11971/99, DELLE LISTE PRESENTATE ALLA BANCA
PER LA NOMINA DI SETTE COMPONENTI DEL CONSIGLIO DI
AMMINISTRAZIONE PER IL TRIENNIO 2015-2017**

LISTE PRESENTATE

Sono state presentate n. 2 (due) liste per la nomina di sette componenti del Consiglio di Amministrazione. Esse sono state annotate su apposito Registro, numerate cronologicamente con indicazione del giorno e ora-minuti di deposito.

Tutte le n. 2 (due) liste, dopo attenta verifica, sono risultate complete dei requisiti di ammissibilità previsti dalla normativa e dall'art. 31 dello Statuto sociale.

Di seguito sono riportate le liste presentate, corredate da:

- a) indicazione dei candidati che hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4, del D.Lgs. 24 febbraio 1998 n. 58 (TUF)¹;
- b) copia dell'informativa circa le caratteristiche personali e professionali di ciascun candidato, depositata congiuntamente alla lista;
- c) elenco dei soci presentatori delle liste;
- d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta dai soci presentatori.

¹ Il comma 4 dell'art.147-ter rinvia all'art. 148, comma 3 del TUF medesimo, relativo alla composizione degli organi di controllo.

ELEZIONE DI SETTE COMPONENTI DEL C.d.A. PER IL TRIENNIO 2015-2017

LISTA N. 1

Depositata presso la sede sociale di BPER
il giorno 13 marzo 2015 alle ore 14:00

- 1) Rag. CASELLI ETTORE** - nato a Maranello (MO) il 28/10/1942
- 2) Dott. VANDELLI ALESSANDRO** - nato a Modena (MO) il 23/02/1959
- 3) Rag. BOLDRINI GIOSUE'** - nato a Verucchio (RN) il 31/07/1944
- 4) Ing. CICOGNANI GIULIO** - nato a Imola (BO) il 22/11/1947
- 5) Prof.ssa GUALANDRI ELISABETTA** - nata a Modena (MO) il 12/06/1955
- 6) Avv. MASPERI VALERIANA MARIA** - nata a Argenta (FE) il 04/11/1950
- 7) Dott.ssa RIGHI ELISABETTA** - nata a Cesena (FC) il 01/10/1974

a) candidati che hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4, del TUF:

- Ing. Cicognani Giulio;
- Prof.ssa Gualandri Elisabetta;
- Dott.ssa Masperi Valeriana Maria;
- Dott.ssa Righi Elisabetta.

b) informativa circa le caratteristiche personali e professionali di ciascun candidato:

CURRICULUM VITAE

Rag. Caselli Ettore

Nato a Maranello (MO) il 28 ottobre 1942.

Ettore Caselli ha iniziato la carriera nel 1964 al Banco S. Geminiano e S. Prospero. Nominato funzionario nel gennaio 1971, ha ricoperto ruoli di crescente responsabilità come Direttore di importanti filiali del Banco fino al luglio 1984.

Nel 1984 è entrato nella Banca Popolare di Cavezzo come Vice Direttore Generale, per poi ricoprire il ruolo di Direttore Generale nell'ottobre 1986.

Nel maggio 1987, a seguito della fusione per incorporazione di detto Istituto nell'allora Banca popolare dell'Emilia, è stato nominato Procuratore di Direzione con responsabilità dell'area Fidi. Dal maggio 1992 ha ricoperto la carica di Vice Direttore Centrale assumendo la responsabilità della Direzione dell'Area della Romagna.

Nel gennaio 1995 ha rivestito la carica di Direttore Centrale, poi di Vice Direttore Generale della Banca e quindi di Direttore Generale dal luglio 2003 fino al dicembre 2007.

Nell'ottobre 2009 è stato nominato Vice Presidente della Banca.

Dal 18 gennaio 2011 è Presidente del Consiglio di Amministrazione della Banca popolare dell'Emilia Romagna.

Nel 2012 è stato nominato Ufficiale dell'Ordine al Merito della Repubblica Italiana.

Attualmente è Presidente di Assopopolari - Associazione Nazionale fra le Banche Popolari; Consigliere di ABI - Associazione Bancaria Italiana; Vice Presidente di ICBPI - Istituto Centrale delle Banche Popolari Italiane S.p.A. e Presidente del Patto di Consultazione di ICBPI.

Cariche attualmente ricoperte nel Gruppo BPER: Presidente di Banca popolare dell'Emilia Romagna soc. coop. e di BPER (Europe) International S.A..

Tenuto conto delle aree di competenza professionale auspiccate per i nominandi Amministratori di Banca popolare dell'Emilia Romagna, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- ☐ regolamentazione di settore;
- ☐ sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- ☒ business bancario;
- ☐ struttura organizzativa e sistemi informativi.

Al. Caselli 13/03/2015

Rag. Ettore Caselli



CURRICULUM VITAE

Dott. Vandelli Alessandro

Nato a Modena il 23 febbraio 1959.

Laureato con il massimo dei voti in Economia e Commercio presso l'Università di Modena nel 1984. Partecipa successivamente a corsi di formazione manageriale. Ha collaborato con associazioni imprenditoriali alla realizzazione di studi e ricerche e ha svolto attività di docenza.

Dipendente della Banca dal 1984, negli anni ha ricoperto numerosi incarichi di vertice: nel 1992 è Responsabile dell'Analisi di bilancio presso la "Direzione Crediti"; dopo un'esperienza nella rete commerciale, nel 1996 viene chiamato ad avviare il comparto della "Finanza Aziendale"; nel 2005 è a capo del Servizio "Partecipazioni e Progetti Speciali"; nel 2007 assume la carica di Direttore Centrale con la responsabilità della "Direzione Strategie e gestione di Gruppo"; nel 2008 è nominato Vice Direttore Generale; nel 2010 passa al Banco di Sardegna e assume l'incarico di Direttore Generale. Dal 1° luglio 2012 rientra in Banca popolare dell'Emilia Romagna con il ruolo di Vice Direttore Generale e Chief Financial Officer.

Dal 16 aprile 2014 ricopre il ruolo di Amministratore Delegato di BPER.

E' stato Vice Presidente di Arca S.G.R. S.p.A. e Consigliere di Amministrazione di Arca Merchant S.p.A., Promac S.p.A., Finduck Group S.p.A., Imco S.p.A. e Alba Leasing S.p.A., nonché di società del Gruppo BPER quali Metelliana S.p.A., Meliorbanca S.p.A., Banca della Campania S.p.A. e Em.Ro. Popolare S.p.A.; ha fatto parte di Comitati di Investimento di fondi di *private equity*.

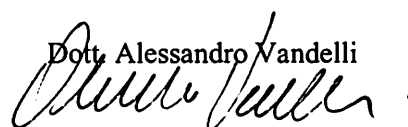
È membro del Consiglio e del Comitato Esecutivo di ABI - Associazione Bancaria Italiana; Consigliere di FITD - Fondo Interbancario di Tutela dei Depositi e Vice Presidente di Unione Fiduciaria S.p.A.

Cariche attualmente ricoperte nel Gruppo BPER: Amministratore Delegato di Banca popolare dell'Emilia Romagna soc. coop. e Consigliere di BPER Services S.c.pa.

Tenuto conto delle aree di competenza professionale auspiccate per i nominandi Amministratori di Banca popolare dell'Emilia Romagna, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- ☒ regolamentazione di settore;
- ☒ sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- ☒ business bancario;
- ☒ struttura organizzativa e sistemi informativi.

Modena, 12 marzo 2015

Dott. Alessandro Vandelli


CURRICULUM VITAE

Dati anagrafici:

RAG. GIOSUÈ BOLDRINI

Nato a Verucchio (RN) il 31 luglio 1944.

Con studio in Rimini, via Gambalunga n.102.

Formazione:

Diploma di Ragioniere e Perito Commerciale conseguito nel 1962, frequenza dei primi due anni del corso di laurea in Economia e Commercio con il sostenimento di alcuni esami di diritto, economia e ragioneria (corso di laurea non concluso perché già impegnato nell'attività professionale dello studio del padre).

Iscritto all'Albo del Collegio dei Ragionieri Commercialisti di Rimini dal 1966, dal 1 gennaio 2008 Albo dell'Ordine dei Dottori Commercialisti ed Esperti Contabili.

Iscritto nel registro dei Revisori Contabili -D.M. 12 aprile 1995 G.U. n. 31-bis del 21 aprile 1995.

Esperienze professionali:

- Dal 1963 pratica professionale presso lo studio del padre Pier Alberto Boldrini, ragioniere commercialista e Fondatore e primo Presidente del Collegio dei Ragionieri di Rimini, e dal 1966 ha iniziato la propria attività professionale partecipando dinamicamente alle attività dello Studio commerciale del padre.
- Dal 1975 al 1980 è stato socio Fondatore di uno studio associato, costituito da cinque Ragionieri Commercialisti e da numerosi altri professionisti e dipendenti, che annoverava fra la propria clientela tutte i principali imprenditori locali; in tale realtà l'attività si è rivolta in particolare nelle materie aziendali, societaria e contrattualistica in genere.
- Dal 1981 ad oggi ha continuato la propria attività professionale nell'ambito di un nuovo studio associato, "Studio Commerciale Associato Boldrini - www.boldriniassociati.com", attualmente

composto da otto soci, ragionieri e dottori commercialisti, oltre a vari professionisti collaboratori e dipendenti.

- Ha ricoperto la carica di Presidente del Collegio dei Ragionieri di Rimini;
- Ha ricoperto la carica di Presidente dell'Unione Regionale dei Collegi dei Ragionieri dell'Emilia Romagna;
- Ha ricoperto dal 1° Gennaio 2008 fino al 31 Dicembre 2012 la carica di Membro del Consiglio Nazionale dei Dottori Commercialisti ed Esperti Contabili;
- E' stato relatore in numerosi e importanti convegni e seminari in materia tributaria e di "public utilities";
- Ha ricoperto l'incarico di Amministratore della Cassa di Risparmio di Forlì e della Romagna, Gruppo Intesa San Paolo;
- Ricopre incarichi di amministrazione e controllo nelle seguenti società:
 - Componente del Consiglio di amministrazione nonché Vice Presidente della società cooperativa Banca popolare dell'Emilia Romagna con sede in Modena;
 - Componente del Consiglio di amministrazione del Banco di Sardegna con sede in Sassari;
 - Componente del Consiglio di amministrazione della società MARR Spa con sede in Santarcangelo di Romagna;
 - Componente del Consiglio di amministrazione della società Casa di Cura Villa Maria Spa con sede in Rimini;

Tenuto conto delle aree di competenza professionale auspiccate per i nominandi Amministratori di Banca popolare dell'Emilia Romagna, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle area di competenza regolamentazione di settore e *business* bancario.

Rimini, 12 marzo 2015

Rag. Giosuè Boldrini



CURRICULUM VITAE

Ing. Cicognani Giulio

Nato a Imola (BO) il 22 novembre 1947.

Cicognani ing. Giulio, dopo la laurea in Ingegneria Elettronica (1972) svolge una breve esperienza alla Telettra di Vimercate (Milano) fino al 1975, in seguito viene assunto presso la Sacmi di Imola alla direzione tecnica del settore automazione. Successivamente inizia una serie di esperienze all'estero e viene via via promosso direttore commerciale (1981), poi passa alla direzione generale (1987) e infine diviene Direttore Generale del Gruppo Sacmi (1990). Nel 2007, al compimento dei 60 anni, lascia la carica alla Sacmi per il raggiungimento dei limiti pensionistici e resta consulente della stessa fino al 2009.

Dal 2003 al 2011 ha ricoperto l'incarico di Presidente della FBR Elpo S.p.A. (Gruppo Catelli di Parma). Nel periodo tra il 2002 e il 2009 ha ricoperto l'incarico di Presidente in Sacmi Filling S.p.A., in Sacmi Verona S.p.A. (ex Sacmi Labelling S.p.A.) e in Sacmi Packaging S.p.A.. Nel periodo tra il 2003 e il 2010 è stato Presidente della Gram Equipment Vojens (DK) e di Gram Equipement Italia S.r.l. (Gruppo Rossi & Catelli di Parma). Dal 2003 al 2010 ha ricoperto l'incarico di Vice Presidente dell'Associazione dei costruttori delle macchine del packaging "Ucima". E' stato membro del Consiglio di Amministrazione dell'ospedale "Montecatone Rehabilitation Institute S.p.A." e Presidente della Fondazione Montecatone Rehabilitation Institute. E' stato membro del Consiglio di Amministrazione della Raytec Vision S.p.A.

Dal 2009 è membro del Consiglio di Amministrazione della Cavanna S.p.A. azienda leader nel packaging (attualmente in carica) e dal 2011 della Kale Italia ex Fincuoghi Edilgres, azienda produttrice di ceramica nel distretto di Sassuolo (Mo), Italia (attualmente in carica).

Cariche ricoperte attualmente: Presidente di Cavanna S.p.A.; Consigliere di Banca popolare dell'Emilia Romagna soc. coop., di Kale Italia S.r.l. e di Fondazione Montecatone Rehabilitation Institute.

Tenuto conto delle aree di competenza professionale auspiccate per i nominandi Amministratori di Banca popolare dell'Emilia Romagna, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- regolamentazione di settore;
- ✗ sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- business bancario;
- struttura organizzativa e sistemi informativi.

IMOLA 12-3-2015


Ing. Giulio Cicognani

CURRICULUM VITAE

Prof.ssa Gualandri Elisabetta

Nata a Modena il 12 giugno 1955.

Laureata in Economia e Commercio all'Università degli Studi di Modena, master in Financial Economics al University College of North Wales ed iscritta al registro dei Revisori dei Conti.

E' Professore ordinario di Economia degli Intermediari Finanziari presso l'Università degli Studi di Modena e Reggio Emilia, Dipartimento di Economia "Marco Biagi", dove svolge attività di ricerca e consulenza per il Centro Studi Banca e Finanza – CEFIN e per Softech-ICT (centro di ricerca industriale) di cui è vicedirettore.

E' autrice di numerosi studi e pubblicazioni sui temi della gestione e della regolamentazione degli intermediari finanziari, tra cui con S. Cosma: The Italian Banking System and the Financial Crisis, Palgrave Macmillan, 2012.

Ha ricoperto la carica di Sindaco effettivo di Banca d'Italia dal 2007 sino alla cooptazione nel Consiglio di Amministrazione di BPER il 28 agosto 2012.

Attualmente è membro del Consiglio di Amministrazione di Banca popolare dell'Emilia Romagna soc. coop., di IGD SIIQ S.p.A. - Immobiliare Grande Distribuzione, di Datariver S.r.l. - Spin Off dell'Università di Modena e Reggio Emilia - e del Comitato Tecnico Scientifico dell'Incubatore Knowbel del Tecnopolo di Modena presso 'Unione Terre dei Castelli'.

Tenuto conto delle aree di competenza professionale auspiccate per i nominandi Amministratori di Banca popolare dell'Emilia Romagna, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, la sottoscritta dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- ✗ regolamentazione di settore;
- ✗ sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- ✗ business bancario;
- ✗ struttura organizzativa e sistemi informativi.

Modena 13-3-2015

Prof.ssa Elisabetta Gualandri



CURRICULUM VITAE

Avv. Masperi Valeriana Maria

Nata ad Argenta (FE) il 4 novembre 1950.

Laureata in Giurisprudenza presso l'Università degli Studi di Bologna.

Dopo la laurea, ha svolto la pratica forense presso lo studio legale Lobietti di Ravenna.

Dal dicembre 1974 è stata dipendente presso la allora Banca del Monte di Bologna e Ravenna, dove dal 1982 è stata responsabile prima del Settore Credito poi del Servizio Legale con procura alle liti per l'ente bancario e iscrizione all'albo Speciale degli Avvocati di Ravenna. Dal 1994 è passata all'albo Ordinario e svolge la libera professione con preminenza nel settore bancario, collaborando stabilmente con lo studio legale di Bologna del prof. Avv. Michele Sesta.

Dal 2002 al 2006 è stata membro del Consiglio dell'Ordine degli Avvocati di Ravenna, ove ha ricoperto la carica di Tesoriere.

Dal settembre 2006 è iscritta all'elenco dei conciliatori dell'Associazione per la soluzione delle controversie bancarie - finanziarie e societarie - Conciliatore Bancario - di Roma ed è altresì iscritta all'albo dei mediatori tenuto dal Consiglio dell'Ordine degli Avvocati di Ravenna.

Al momento, non ricopre alcun ruolo operativo ovvero incarico di amministrazione o controllo, in altre società o enti oltre a quello di Consigliere di Banca popolare dell'Emilia Romagna soc. coop.

Tenuto conto delle aree di competenza professionale auspiccate per i nominandi Amministratori di Banca popolare dell'Emilia Romagna, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, la sottoscritta dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- ☒ regolamentazione di settore;
- ☒ sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- ☐ business bancario;
- ☒ struttura organizzativa e sistemi informativi.

Avv. Valeriana Maria Masperi

Modena 12/03/2015



Elisabetta Righi

Curriculum Vitae

Nasce a Cesena il 01/10/1974, e ivi consegue la Maturità Classica presso il Liceo Ginnasio statale Vincenzo Monti (liceo classico sperimentale con inglese per cinque anni) in data 22 luglio 1993 con votazione 57/60 ;

Nell'Ottobre 1994 frequenta un corso annuale di inglese, livello ottavo, presso il 'British Council', sito in Bologna , conseguendone l'attestato di partecipazione con profitto nel giugno 1994;

In data 6/10/2009 consegue la Laurea Magistrale (quadriennale) in Giurisprudenza presso l'Università degli Studi di Bologna con votazione 104/110 discutendo una tesi in diritto penale comparato intitolata " l'Abuso del Giudice " (Relatore: Chiar.mo Prof. Gaetano Insolera) ;

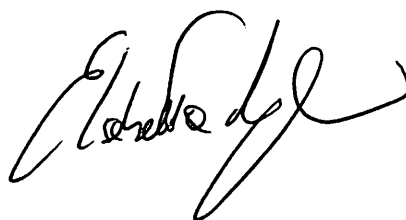
In data 24 maggio 2010 consegue l'attestato di 'frequenza con profitto' al corso di ' Advanced English' svoltosi nel periodo ottobre 2009- maggio 2010 presso la scuola di lingue "Porta Occidentale", sita in Imperia;

in data 27 marzo 2011 consegue l'attestato di partecipazione e superamento al corso di Perfezionamento e Specializzazione per Mediatori della durata di 50 ore presso il Centro Provinciale di Formazione Professionale "G.Pastore", sito in Imperia

Alla data odierna ricopre i seguenti incarichi di amministrazione :


- contitolare dell'impresa agricola Eredi righi Paolo s.s.;
- Contitolare della società Iniziative Forestali Di Emilio Monti e Paolo Righi s.s.;
- socio accomandante dell'immobiliare MEG s.a.s. di Giovanni Righi e c.

Cesena, 11 Marzo 2015



Tenuto conto della composizione quali-quantitativa del Consiglio di amministrazione ritenuta ottimale così come definita nel documento "composizione quali-quantitativa ottimale dell'Organo amministrativo- comunicazione ai soci in vista del rinnovo parziale del consiglio di amministrazione", pubblicato sul sito di BPER, in cui sono indicate le aree di competenza professionale nelle quali, ad avviso del consiglio, i nominandi amministratori potrebbero utilmente appostare ulteriori contributi qualificati in vista del perseguimento di una sempre più efficace azione dell'organo amministrativo, la sottoscritta dichiara di ricondurre la propria professionalità alla seguente area di competenza :

"struttura organizzativa e sistemi informativi".

Cesene, 11 Marzo 2015, 

c) elenco dei soci presentatori della lista n.1

n.	Cognome Nome	Luogo di nascita / Sede	Prov.	Data di nascita / CF / P.IVA
1	MARRI ALBERTO	MODENA	MO	13/08/1954
2	FINGAS S.R.L.	CREMONA	CR	11055530155
3	FINENERGIE S.R.L.	CREMONA	CR	93039040196
4	LUCCHI MARTA	MODENA	MO	07/08/1937
5	SCHIAVI COSTANTINO MARCO	MODENA	MO	29/07/1961
6	FILIPPI CARLO	MODENA	MO	04/05/1964

d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale di Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 1,005%.

LISTA N. 2

Depositata presso la sede sociale di BPER
il giorno 20 marzo 2015 alle ore 15:50

- 1) **Dott. MAROTTA ROBERTO** - nato a L'Aquila (AQ) il 06/03/1948
- 2) **Cav. Lav. MENGANO AMARELLI GIUSEPPINA** - nata a Napoli (NA) il 02/02/1945
- 3) **Avv. ACONE PASQUALE** - nato a Napoli (NA) il 16/04/1971
- 4) **Avv. GIANGRECO SERGIO** - nato a Reggio Calabria (RC) il 21/07/1974
- 5) **Prof.ssa MALINCONICO ANTONELLA** - nata a Napoli (NA) il 08/02/1968
- 6) **Avv. CALABRESE MICHELE** - nato a Crotone (KR) il 22/01/1956
- 7) **Avv. CHIARITO STEFANIA ATTILIA** - nata a Matera (MT) il 02/01/1971

a) candidati che hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4 del TUF:

- Dott. MAROTTA ROBERTO;
- Cav. Lav. MENGANO AMARELLI GIUSEPPINA;
- Avv. GIANGRECO SERGIO;
- Prof.ssa MALINCONICO ANTONELLA;
- Avv. CALABRESE MICHELE;
- Avv. CHIARITO STEFANIA ATTILIA.

b) informativa circa le caratteristiche personali e professionali di ciascun candidato:

Dott. Roberto Marotta

Commercialista
Revisore Legale dei Conti

L'AQUILA – VIA SALARIA ANTICA OVEST, n. 8
TEL. (0862) 22337
FAX (0862) 23550
E-MAIL: marottarobertostudio@virgilio.it

CURRICULUM VITAE

Dott. ROBERTO MAROTTA

Nato all'Aquila il 6/3/1948 ed ivi residente in via Baldassarre Nardis 1/A, coniugato, con due figlie.

Servizio militare assolto nella Compagnia Atleti dell'Aeronautica Militare.

TITOLO DI STUDIO ED ABILITAZIONI:

- Laureato in Economia e Commercio nel 1972.
- Dottore Commercialista, libero professionista, iscritto all'Albo ed esercente dal 17/10/1973.
- Studio in L'Aquila, Via Salaria Antica Ovest n. 8.
- **Revisore Legale dei Conti dal 1984. Nominato con Decreto Ministeriale del 5/7/1984. (G.U. n. 203 del 27/7/84).**
- **Revisore Contabile ai sensi del Decreto Legislativo n. 88 del 27/1/1992.**
- **Conoscenza delle lingue Inglese, Francese e Spagnolo.**

CARICHE RICOPERTE PRESSO ENTI PUBBLICI E SOCIETA' A PARTECIPAZIONE PUBBLICA:

- **Presidente in carica dell'"Accademia Delle Belle Arti di L'Aquila" dal 18/07/2013.**
- **Membro esterno in carica del Consiglio di Amministrazione**



Dott. Roberto Marotta

Commercialista
Revisore Legale dei Conti

L'AQUILA - VIA SALARIA ANTICA OVEST, n. 8
TEL. (0862) 22337
FAX (0862) 23550
E-MAIL: marottarobertostudio@virgilio.it

dell'Università dell'Aquila.

- Già Presidente della **"Fondazione Cassa di Risparmio della Provincia dell'Aquila"** per due mandati dal **16/04/2007 al 24/04/2013.**
- Già Membro del Collegio dei revisori dei Conti dell'ACRI - Associazione di Fondazioni e di Casse di Risparmio Spa dal 04/04/2012 al 24/04/2013.
- Già Presidente della "Commissione Questioni Contabili e Statistiche dell'ACRI" - Associazione di Fondazioni e di Casse di Risparmio Spa dal 01/01/2010 al 24/04/2013.
- Membro della Commissione Artigianato Artistico dell'ACRI dal 2012.
- Già membro del Collegio dei Revisori dei Conti del Comune di L'Aquila dal 12/11/2003 al 12/11/2006.
- Già Presidente del Collegio dei Revisori dei Conti della Cassa di Risparmio della Provincia dell'Aquila dall'aprile 1994 al luglio 1999.
- Già Presidente del Collegio dei Revisori dei Conti della Provincia dell'Aquila dal settembre 1990 al dicembre 1996.
- Già Presidente del Collegio dei Revisori dei Conti dell'Istituto Superiore di Educazione Fisica (ISEF) dal 1998 al 2001.
- Già Presidente del Collegio dei Revisori dei Conti del "Centro Turistico del Gran Sasso d'Italia" dal 1980 al 1990.
- Già Presidente e poi consigliere di amministrazione del Consorzio Acquedottistico "GranSasso Acqua", ex Cogeri.
- Membro del Collegio dei Revisori dei Conti dell'Associazione



Dott. Roberto Marotta

Commercialista
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- Musicale "I Solisti Aquilani".
- Già Consigliere Comunale eletto nel Comune dell'Aquila nel quinquennio 1975 - 1980. Assessore Comunale allo Sport ed allo Stato Civile per il medesimo periodo.

ALTRI TITOLI ED ATTESTATI:

- Presidente del Collegio Sindacale della società Centrogas Srl.
- Già membro del Collegio dei Revisori dei Conti della FEDERAICPA (Federazione Italiana Concessionari Produzione Automobilistica).
- Presidente dal 2009 dell'Associazione dei Consorzi costituiti tra gli aggregati edilizi nel post-terremoto 2009 a L'Aquila: "Centri Storici Aquilani".

ALTRI TITOLI ED ATTESTATI DI CARATTERE SPORTIVO:

- Presidente mondiale del Comitato Internazionale Corsa della Federazione Internazionale di Pattinaggio a Rotelle (FIRS), Settore Velocità. Rieletto il 7 settembre 2012 per 4 anni.
- Segretario Generale in carica della FIRS (Federazione Internazionale Roller Sports) dal 1988.

* * *

- **Medaglia D'Oro del CONI al Valore Atletico n° 429.** Pattinaggio a rotelle-velocità.

7 Volte Primatista Mondiale.



Dott. Roberto Marotta

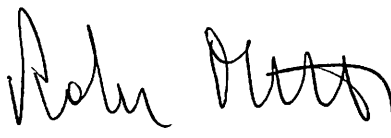
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Il sottoscritto dichiara di non trovarsi in alcuna delle condizioni di ineleggibilità o di incompatibilità previste dalla legge.

Con riferimento alle aree di competenza professionale richieste per la nomina di n. 7 Amministratori BPER per il triennio 2015-2017, come evidenziate da apposita comunicazione sul sito della Banca del febbraio 2015, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- Sistemi di controllo interno e metodologie di gestione e controllo dei rischi.
- Regolamentazione di settore.



L'Aquila, 5 marzo 2015.=.



Giuseppina (detta Pina) Amarelli Mengano, nata a Napoli il 02/02/1945, coniugata con Francesco Amarelli, due figli.

2012/2015- Consigliere BPER, eletta nell'assemblea del 21/04/2012 a tutt'oggi nonché componente dell'Organismo di Vigilanza ex D.Lgs.231/2001.

- Componente Territoriale Mezzogiorno

- Presidente associazione "Insieme per BPER"

2011 - Cittadina Onoraria della Città di Rossano per delibera consiliare unanime del 19/02/2011.

2008 – Cooptata nel Comitato Leonardo Italian Quality Committee

- Componente del Consiglio Direttivo

2006 - Cavaliere del Lavoro per decreto del Presidente della Repubblica Giorgio Napolitano per aver portato l'industria alimentare familiare al ruolo di leader mondiale nel settore della liquirizia. Prima ed unica donna insignita di questa onorificenza in Calabria.

- Componente del Consiglio Direttivo del Gruppo Mezzogiorno dei Cavalieri del Lavoro.

2003 - Cavaliere Ufficiale dell'Ordine al Merito della Repubblica Italiana, Onorificenza conferitale dal Presidente Carlo Azeglio Ciampi.

2003 - Accademico Aggregato dell' Accademia dei Georgofili di Firenze.

1967 - Laurea in Giurisprudenza presso l'Università di Napoli 'Federico II' con voti 110/110, lode e plauso della Commissione.

1969-2005 - Attività di docenza presso l'Istituto di Diritto Romano dell'Università Federico II di Napoli.

1970 - Abilitazione all'esercizio della professione di avvocato.

I

1989 – Iscrizione nell'albo dei giornalisti pubblicisti (collaborazioni con 'Il Gambero Rosso', 'Il Corriere del Mezzogiorno' supplemento de 'Il Corriere della Sera', 'La Repubblica' - edizione Napoli e Sud e 'Il Quotidiano della Calabria').

1975 - Nell'azienda di famiglia, la "Amarelli" di Rossano che fabbrica liquirizia sin dal 1731, inizia a svolgere funzioni di strategia della comunicazione e di responsabile delle relazioni istituzionali, assumendo successivamente funzioni onorarie di Presidente e responsabile del Museo.

2001 - Insieme agli altri membri della famiglia, ha voluto fortemente l'inaugurazione del Museo della liquirizia 'Giorgio Amarelli' insignito nello stesso anno del 'Premio Guggenheim Impresa & Cultura', in quanto presenta al pubblico una singolare esperienza imprenditoriale, nonché la storia di un prodotto unico del territorio calabrese. In mostra preziosi cimeli di famiglia, macchine per la lavorazione della liquirizia, documenti d'archivio, libri, grafica d'epoca, utensili agricoli e una collezione di abiti antichi da donna, uomo e bambino a testimoniare l'origine familiare dell'azienda.

2004 - Poste italiane emette in 3.500.000 di esemplari un francobollo dedicato al Museo della liquirizia 'Giorgio Amarelli' della serie tematica "Il patrimonio artistico e culturale italiano".

- Socia dell'ICOM (International Council of Museum).

- Socia di Musei-Impresa ed è componente del Consiglio Direttivo.

1996 - Rappresenta l'Amarelli presso 'Les Hénokiens', associazione internazionale con sede a Parigi, che raccoglie le aziende familiari almeno bicentinarie di tutto il mondo.

2000-2002 - Presidente Sezione italiana 'Les Hénokiens'.

2002-2006 - Presidente Internazionale di tutta l'Associazione, prima ed unica donna al vertice nella storia degli Hénokiens.

2007 - Vice-Presidente internazionale 'Les Hénokiens'.



2001 - Cooptata nell'Associazione Italiana delle Aziende Familiari (AIDAF) con sede a Milano e fondata da Alberto Falck, quale componente del Consiglio Direttivo.

Con questa associazione afferisce al Gruppo Europeo delle Associazioni delle Aziende Familiari (GEEF) nonché al Family Business Network, Associazione mondiale delle aziende familiari (FBN).

- Rappresenta l'AIDAF in Calabria in seno al Comitato Promotore Regionale Pari Opportunità.

- Come Presidente degli Hénokiens e come membro del Direttivo dell'AIDAF ha dato il suo contributo al progetto dell'Istituto Italiano dell'Enciclopedia Treccani per un Dizionario biografico degli imprenditori italiani, nonché alla ricerca di nuovi soci, all'intensificazione dei rapporti con i mass-media, alla realizzazione di seminari scientifici e a collaborazioni con istituzioni accademiche di tutto il mondo.

- Guest Speaker alla 'Annual World Conference' FBN nel Workshop '150 year-old Family Enterprises and Even Older Ones'.

- Invitata dalla Prof. Monica Wagen a tenere lezioni a Parigi presso la Facoltà di Economia e Storia Economica della Sorbonne.

- Su invito del Prof. Ludo van der Heyden ha tenuto seminari presso l'INSEAD di Fontainebleau.

- Invitata permanente dal 2004 presso la Commissione Mezzogiorno di Confindustria.

- Componente dal 2004 della Commissione nazionale Cultura di Confindustria e referente per la Calabria della rete delle Imprese per la Cultura.

- Componente dal 2011 del Collegio dei Probiviri AIDEPI (Associazione Industrie Dolci e Paste italiane).

2005-2010 - Membro del Consiglio Direttivo Nazionale dell'AIDI (Associazione Industrie Dolciarie Italiane).



2002-2006 - Presidente della Sezione Agroalimentare dell'Assindustria di Cosenza.

- Presidente dal 2008 di Tecnesud (Consorzio tecnologico per lo sviluppo della Calabria) e già componente del CdA dal 2005.
- Presidente dal 2011 del Comitato di Controllo del modello organizzativo ex D. Lgs. 231/2001 dell'ANM spa (Azienda Napoletana Mobilità) che cura il trasporto nell'area metropolitana di Napoli.
- Componente dal 2008 del Consiglio direttivo nazionale del TCI (Touring Club Italiano) e Presidente dal 2014 dell'Organismo di Vigilanza ex D. Lgs. 231/2001
- Componente Comitato tecnico scientifico nazionale UCID ((Unione Cristiana Imprenditori Dirigenti).
- Componente del Comitato consultivo della Fondazione della Regione Calabria 'Calabresi nel Mondo'.
- Consigliere scientifico del Consorzio 'Dioniso', progetto Alimenta, promosso dall'Università degli Studi di Napoli Federico II e dal Ministero dello Sviluppo Economico.
- Presidente onorario dell'Associazione 'I Centenari' che riunisce le aziende storiche della Campania.

1999-2010 - Vice-Presidente dell'ANM spa (Azienda Napoletana Mobilità)

1999-2001 - Componente, a titolo di esperta, della commissione del Comune di Napoli per la salvaguardia e la sistemazione degli Archivi Municipali.

4


2000-2002 - Rappresentante del Ministro dell'Università e della Ricerca Scientifica in seno al Consiglio di Amministrazione dell'Università 'Parthenope di Napoli.

2001-2003 - Membro del Comitato per la competenza e la mobilità nell'Unione Europea presso il Dipartimento per le Politiche Comunitarie della Presidenza del Consiglio dei Ministri.

2002-2010 - Presidente del Nucleo di Valutazione dell'Azienda Ospedaliera di rilievo nazionale e di alta specializzazione Ospedale Civile di Caserta.

2002-2011 - Presidente Onorario e Presidente Sezione UCID Cosenza.

2003-2005 - Consigliere di amministrazione di Metronapoli spa, società per la gestione del trasporto su ferro (soci: Trenitalia spa, Comune di Napoli, e ANM spa).

2003-2006 Consigliere e Tesoriere del Comitato della Città di Rossano per San Nilo.

2006-2010 - Componente del Comitato Scientifico della Fondazione FIELD (Fondazione Formazione Innovazione Emersione Locale Disegno del Territorio) della Regione Calabria.

2009-2011 - Componente del Comitato Scientifico presso il Ministero dei Beni Culturali per la realizzazione del portale nazionale degli archivi d'impresa in occasione del 150° dell'Unità d'Italia.

- Socia del Rotary Club Napoli Nord-Est ed è stata spesso invitata a tenere conferenze in altri club.

- Socia onoraria della FIDAPA (International Federation of Business and Professional Woman).

- Socia Fondazione Bellisario.

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.

- Socia AIDDA (Associazione Imprenditrici e Donne Dirigenti di Azienda).
- Socia Club delle Donne 'Minerva' e Presidente del Comitato per l'assegnazione del relativo Premio.
- Socia Accademia della Cucina.
- Cooptata nella Confrérie du Tastevin in Borgogna
- Già Socia degli amici di ASPEN

1998-1999 - Scelta dalla 'Chanel' di Parigi tra le 12 ambasciatrici italiane di questa prestigiosissima Maison, ha collaborato al progetto 'La réalisation du soi'.

2001 – Membro della giuria per il premio Longines 'Elegance is an attitude', quale imprenditrice che sa coniugare successo ed eleganza innata.

2003 - Ha fatto parte della giuria dei lettori del 'Premio Campiello' .

- A Pina Amarelli è stato dedicato un volume di Manuela Piancastelli, dal titolo 'Pina Amarelli. Il fascino discreto della liquirizia', pubblicazione progettata e fortemente voluta da Luigi Veronelli.

Premi & Riconoscimenti

- 1999 - 'Ginestra d'Argento' assegnata a 'una personalità che ha saputo creare una realtà imprenditoriale in Calabria, paragonabile alla ginestra, fiore che cresce nei terreni deserti



- 2000 - Roma - Premio Marisa Bellisario 'Mela d'oro' per la sezione 'Imprenditrici'
- 2001 - Roma - 'Premio Minerva' dedicato a una donna del Sud che si è particolarmente distinta nell'imprenditoria
- 2001 - Premio 'Afrodite' Città di Trebisacce
- 2001 - Premio 'Anthurium' dedicato a chi si è particolarmente distinto nel portare all'esterno una immagine positiva della Calabria
- 2001 - Venezia - 'Premio Guggenheim' - Premio Speciale Il Sole 24 Ore 'per il nuovo impegno di valorizzazione della cultura d'impresa, in una zona particolare del Mezzogiorno, legando una lunga storia di successo alle prospettive di sviluppo e coinvolgendo nei processi di crescita gli attori sociali locali'
- 2002 - Targa '11 settembre' Città di Roseto
- 2002 - Premio Donna del CIF (Centro italiano femminile) e del Comune di San Marco Argentano
- 2002 - 'Goodwill Ambassador working for Peace' della Together for Peace Foundation
- 2002 - Premio 'Donne del Sud' della FIDAPA di Rende
- 2003 - Premio 'La Maschera Greca' della Regione Calabria
- 2003 - Premio Associazione 'Teatro Musicale Giovani' Cosenza
- 2003 - Targa del Presidente della Regione per l'attività di valorizzazione e diffusione nel mondo del nome della Calabria
- 2004 - Iscritta nell'albo delle aziende Gemellate con l'associazione delle Imprese Storiche Fiorentine
- 2004 - Roma - Premio nazionale 'Profeti in Patria' per aver rappresentato il made in Italy nel mondo
- 2004 - Premio 'Pericle' Città di Bovalino
- 2005 - Firenze - Premio 'Firenze Donna'
- 2005 - Roma - Premio del Ministero delle Attività Produttive per l'Imprenditoria Femminile
- 2005 - Premio Confindustria Cosenza per aver rappresentato l'azienda più antica del territorio
- 2006 - Premio Città di Calopezzati 'Imprenditoria e promozione turistica territoriale'
- 2006 - Premio speciale Anthurium 'Pina Amarelli : La Calabria che vogliamo'
- 2006 - Roma - Premio Confindustria per il 275° anniversario dell'Amarelli



- 2007 - Milano - Premio Internazionale Veuve Clicquot 'Grande Dame'
- 2007 - Premio Meeting del Mare di Crotona
- 2007 - 10^o Premio Internazionale Calabria per l'Imprenditoria
- 2007 - Premio Associazione Thourioi
- 2008 - Premio 'Pantheon' Rotary Cosenza Nord
- 2008 - Premio Solidarietà 'Nello Vincelli'
- 2008 - Premio Internazionale 'Il Faro'
- 2008 - Premio FIDAPA 'Mary Cefaly'
- 2008 - Roma-Presidenza della Repubblica - 'Premio Leonardo Qualità'
- 2008 - Napoli - Premio 'Pietro Rutelli'
- 2009 - Premio 'Itaca' Associazione Ulixes
- 2010 - Premio 'Vienna' Città di Fuscaldo
- 2010 - Premio 'Emilia Zinzi' FIDAPA Catanzaro
- 2010 - Roma - Premio 100 anni di Confindustria
- 2010 - Premio 'San Francesco Saverio' Città di Tossano
- 2010 - Premio 'Donn'a Città di Castrovillari
- 2010 - Premio 'Anassilaos' Reggio Calabria
- 2011 - Roma - Premio 'Fenice' assegnato dagli studenti Università 'La Sapienza'
- 2011 - Roma - Premio 'Anima' Premio speciale per i 150 anni dell'Unità d'Italia
- 2012 - Papasidero - Premio "Boss Primigenius",
- 2012 - Premio "Calici di Stelle"
- 2012 - Cosenza - Premio Impresa Storica Amarelli fabbrica Liquirizia Sas
- 2012 - Milano - Premio "Di Padre in Figlio"
- 2012 - Milano - Premio "Women and Technology"
- 2013 - Camigliatello - Premio "Stella del Sud"
- 2013 - Foligno - Menzione Speciale "La fabbrica nel paesaggio" del Club Unesco.
- 2013 - Premio Dottrina Sociale della Chiesa
- 2014 - Roma - Premio "Italian Talent Award 2014"



Principale letteratura dedicata

- NICOLETTA PICCHIO, *L'ITALIA CHE CONTA*, IL SOLE 24 ORE EDITORE , 2003
- MAURO CASTELLI, *PRIMI IN ECONOMIA*, IL SOLE 24 ORE EDITORE, 2004
- MANUELA PIANCASTELLI, *PINA AMARELLI IL FASCINO DISCRETO DELLA LIQUIRIZIA*, VERONELLI EDITORE, 2004
- ANTONIO CIANCIULLO-ERMETE REALACCI, *SOFT ECONOMY*, BIBLIOTECA UNIVERSALE RIZZOLI, 2005
- AA.VV., LOGHI D'ITALIA, *STORIE DELL'ARTE DI ECCELLERE, PINA AMARELLI E LA TRADIZIONE: AMARELLI E LA LIQUIRIZIA*, INNOVARTE EDITORE, 2008
- ENNIO DE SIMONE E VITTORIA FERRANDINO, "L'IMPRESA FAMILIARE NEL MEZZOGIORNO CONTINENTALE FRA PASSATO E PRESENTE" FRANCO ANGELI EDITORE, 2009
- VALENTINA MARTINO, *LA COMUNICAZIONE CULTURALE D'IMPRESA*, GUERINI SCIENTIFICA EDITORE, 2010
- PINA AMARELLI, *LEADERSHIP E INNOVAZIONE: LA SFIDA DEL FARE IN "LETTERA ASFOR"*, 1-2/2010
- LICIA GRANELLO, *IL GUSTO DELLE DONNE*, RIZZOLI EDITORE 2012
- MARINA VALENSISE, *IL SOLE SORGE A SUD*, MARSILIO EDITORE, 2012
- FEDERICO GUIGLIA, *QUOTE ROSA, BIANCHE E VERDI*, GRUPPO SOLE 24 ORE 2012
- MARINA VALENSISE, LORENZO CAPELLINI, *AUTUNNO IN CALABRIA*, MINERVA EDIZIONE 2013
- GIACOMO GRILLO, *KRATOS "Amarelli: Una storia di famiglia tra tradizione e innovazione Pina Amarelli"*, AURORA EDIZIONE 2013
- EMANUELE SACERDOTE, *AZIENDE STORICHE OPERATIVE E SILENTI*, FRANCOANGELI 2014
- GIUSEPPE AMARELLI, *LIQUIRIZIA. RICETTARIO ROMANZATO DI UN'INSOLITA RADICE*, RUBBETTINO 2014

9



La sottoscritta dichiara, da ultimo, ai sensi di quanto richiesto dal documento 'Composizione quali-quantitativa ottimale dell'Organo amministrativo. Comunicazione ai soci in vista del rinnovo parziale del Consiglio di Amministrazione' che l'area di competenza nella quale ritiene di poter continuare ad apportare il proprio contributo in seno al Consiglio di Amministrazione della Banca Popolare dell'Emilia Romagna è quello della 'conoscenza delle dinamiche del sistema economico-finanziario' nonché di 'conoscenza dei territori' serviti dalla Banca, conoscenza affinata e approfondita nel triennio in corso in qualità di consigliere del CdA della BPER

Napoli 19 marzo 2015

Pierluigi Giuseppe Quarelli

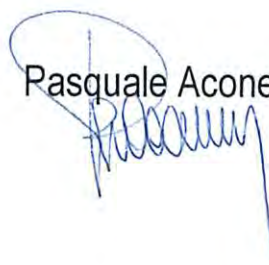
Curriculum vitae

L'avvocato **Pasquale Acone**, nato a Napoli il 16 aprile 1971 (codice fiscale CNAPQL71D16F839K), residente in Avellino al Parco Capozzi n.1 e con studio ivi alla via Dante n.16, si è laureato in Giurisprudenza presso l'Università Federico II di Napoli l'11 luglio 1996 con il voto di 110 e lode. E' iscritto all'Albo degli Avvocati di Avellino dal 28 settembre 1999 e all'Albo dei Cassazionisti dal 28 ottobre 2011. Esercita la professione di avvocato nel campo civile e commerciale, difendendo gli interessi di gruppi imprenditoriali e di multinazionali. E' stato Consigliere dell'Ordine degli Avvocati di Avellino dal 2002 a tutto il 2005. Dal settembre 2013 è stato eletto Delegato di Cassa Forense per il Distretto della Corte di Appello di Napoli per il quadriennio 2013 - 2017.

Dichiara, nel rispetto di quanto richiesto dal documento "Composizione quali - quantitativa ottimale dell'Organo amministrativo", comunicato ai soci in vista del rinnovo parziale del Consiglio di Amministrazione, che la propria area di competenza, nella quale ritiene di potere apportare il proprio contributo, è quella della "regolamentazione del settore".

Avellino, lì 17 marzo 2015

Pasquale Acone



Studio Legale
Avv. Sergio Giangreco

Via Aschenez n°128 - 89125 Reggio Calabria
Via Montebello n°104- 00185 Roma
Tel e fax: 096523967
Pec: Sergio.giangreco@avvocatirc.legalmail.it

C.F.: GNGSRG74L21H224V - P.I.: 02145330805

CURRICULUM VITAE

Informazioni personali

Data di nascita: 21/7/1974

Luogo di nascita: Reggio Calabria

Studio legale e di Consulenza del Lavoro:

89125 Reggio Calabria via Aschenez, 128

00185 Roma, via Montebello 104

ISTRUZIONE

Conoscenza lingua francese parlata e scritta

Conoscenza ed uso dei più comuni programmi e strumenti informatici

1992: Maturità Classica

1998: laurea in Giurisprudenza presso l'Università degli studi di Messina con tesi di laurea sulla sicurezza in azienda e tutela dell'ambiente esterno



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C.F.: GNGSRG74L21H224V - P.I.: 02145330805

1999: partecipazione al corso di specializzazione in diritto civile e diritto amministrativo tenuto dal Giudice del Consiglio Di Stato F. Cintioli a Messina

2000: partecipazione al corso giuridico tenuto nella città di Messina sul tema: "LE TECNICHE DIFENSIVE DELL'AVVOCATO"

2000: abilitazione all'esercizio della professione di consulente del lavoro

2001: iscrizione nell'Albo degli avvocati di Reggio Calabria

A tal uopo dichiara di svolgere la professione forense in campo civile, del lavoro, tributario ed amministrativo. Di essere legale di fiducia di Istituti Bancari e di svolgere la professione in modo continuativo.

2002: acquisizione del titolo equiparato all'esercizio dell'attività di consulente del lavoro ai sensi di quanto previsto dall'art.1 della legge 12/1979 pur essendo già iscritto all'Albo dei Consulenti del lavoro dal quale si cancellava per evitare la duplicazione del versamento dei contributi previdenziali;

a tal uopo dichiara di svolgere la professione di consulente del lavoro a favore di società private ed Amministrazioni soggette al sistema previdenziale INPS, ENPALS ed INPDAP.

Detta professione è svolta in modo continuativo.

2002- 2004: componente del nucleo aziendale di valutazione dell'ASL N°11



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C.F.: GNGSRG74L21H224V - P.I.: 02145330805

2003- 2007 consulente del lavoro della Provincia di Reggio Calabria; a favore dell'Ente è stata prestata attività di consulenza nell'ambito delle politiche del lavoro e di analisi socio economica dei fabbisogni territoriali con particolare riguardo all'emersione del lavoro nero, alla creazione di impresa ed all'inserimento lavorativo.

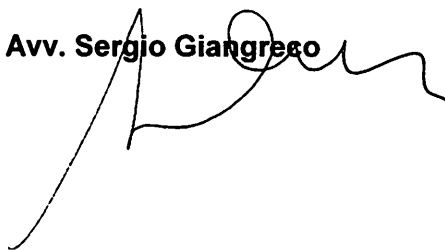
2013 iscrizione all'Albo speciale degli avvocati ammessi al patrocinio dinanzi alla Corte di Cassazione ed alle Altre Giurisdizioni Superiori

Il sottoscritto dichiara, altresì, di aver partecipato e di partecipare a numerosi corsi di aggiornamento.

Il sottoscritto dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato in data 20 febbraio 2015 sul sito internet della Banca popolare dell'Emilia Romagna, che l' area di competenza nella quale ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione è quella di "conoscenza della regolamentazione di settore"

Reggio Calabria 12 marzo 2015

Avv. Sergio Giangreco



Prof. Ph.D. Antonella Malinconico

Professore associato
di Economia degli Intermediari Finanziari
Università degli Studi del Sannio

Dottore di Ricerca in Scienze Finanziarie per l'impresa

CURRICULUM VITAE ET STUDIORUM

DATI PERSONALI

Nata a Napoli l'8 febbraio 1968
Residente in Napoli, Via Belsito 19 - 80123
Coniugata
Codice Fiscale: MLNNNL68B48F839F
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Professore Associato confermato, settore s.s.d.d. SECS-P/11, Economia degli Intermediari Finanziari, in servizio presso il Dipartimento di Economia, Management e Metodi Quantitativi, Università degli Studi del Sannio dal 2001, titolare delle cattedre **di Economia degli Intermediari Finanziari, Tecnica bancaria, Economia e Tecnica del Mercato Mobiliare, Strumenti finanziari.**

Abilitata alle funzioni di Professore di I fascia, settore concorsuale 13/B4 - Economia degli Intermediari Finanziari e Finanza Aziendale. Aprile 2014.

Membro del Consiglio di Amministrazione, della Banca Antonio Capasso Spa, in qualità di consigliere indipendente, da Aprile 2014.

Consigliere Reggente della Banca d'Italia Sede di Napoli, 2008 -2014.

TITOLI DI STUDIO E SPECIALIZZAZIONE

Titoli Accademici

Ricercatore di Economia degli Intermediari Finanziari, in servizio presso la Facoltà di Economia, Università degli Studi del Sannio.

Titolare di Assegno di Ricerca ex-art. 51, presso il Dipartimento di Economia Aziendale, Università degli Studi di Napoli Federico II, 2000-2001.

Dottore di ricerca in *Scienze finanziarie per l'Impresa*, XI Ciclo, Dipartimento di Matematica e Statistica, Università degli Studi di Napoli Federico II, titolo conseguito nel 1999.

Dottore Commercialista, abilitata all'esercizio della professione nel 1995.

Laureata in Economia e Commercio, Università degli Studi di Napoli Federico II, 1994.

Principali corsi di specializzazione seguiti:

Corso *Coherent Risk Measures I*, Scuola Normale Superiore di Pisa, Pisa, 2000.

Summer School *Economics and Complexity*, International Institute for Advanced Scientific Studies, Vietri, 1999.

Research Student presso la London School of Economics and Political Science, progetto giovani ricercatori scambi internazionali Università degli Studi di Napoli "Federico II", London, 1997.

Corso *Il problema dell'Asset-Liability Management nella banca*, Scuola Normale Superiore di Pisa, Pisa, 1996.

Corso *Finanza Matematica*, DIMADEF Università degli Studi di Firenze e dall'Università Paris - Dauphine, Firenze, 1996

Corso *Mercati finanziari*, Borsaconsult SIM ,Unione degli industriali della Provincia di Napoli, Napoli, 1993.

ATTIVITA' PROFESSIONALI PRESSO ISTITUTI BANCARI

Banca Antonio Capasso Spa.

Membro del Consiglio di Amministrazione, della Banca Antonio Capasso Spa, in qualità di consigliere indipendente, da Aprile 2014 ad oggi.

Gruppo BPER - Banca Popolare Emilia Romagna

Banca Popolare di Lanciano e Sulmona. Docente Corso interno *Credit Management, I e II Edizione*; 2008.

Banca della Campania - CONFORM - Università Federico II di Napoli. Docente Master Post Laurea *Esperto nella gestione dei rischi negli Intermediari creditizi e finanziari*; 2006.

Banca del Materano. Docente Corso interno in *La gestione del rischio di credito nella fase della concessione e del rientro*, I e II edizione, 2005;

Banca della Campania. Docente Corso interno in *La gestione del rischio di credito nella fase del rientro*, I e II edizione; 2005.

Banca Popolare Emilia Romagna – CONFORM. Docente Master Post Laurea in *Esperto nella pianificazione e gestione finanziaria dello sviluppo imprenditoriale*, 2004.

Banca Popolare Emilia Romagna- CONFORM, Docente Corso interno vice preposti in *Servizio fidi*, 2004.

Banca Popolare di Crotone – CONFORM. Docente Corso interno per titolari e vice preposti in *Mercati Finanziari e strumenti innovativi*, 2003.

Banca Popolare di Crotone – CONFORM. Docente Corso interno per titolari e vice preposti in *Valutazione degli Affidamenti*, 2003.

Banca della Campania – CONFORM. Docente Corso interno per titolari e vice preposti in *La gestione del rischio nella fase del rientro*, I, II, e III Edizione, 2003.

Banca Popolare Emilia Romagna (Area Cava dei Tirreni) – CONFORM, Corso interno per addetti di dipendenza in *Introduzione al servizio fidi*, 2003.

Banca della Campania – CONFORM. Docente Corso interno per titolari e vice preposti in *Valutazione degli Affidamenti*, 2003.

Banca della Campania – CONFORM. Docente Corso interno per titolari e vice preposti in *Basilea 2: introduzione alle tematiche del rischio di credito*, 2003.

Banca d'Italia

Consigliere Reggente della Banca d'Italia Sede di Napoli, dal dicembre 2008 ad aprile 2014.

Docente, Corso Interno per i Dirigenti del settore Vigilanza Circoscrizione Campania, Lazio, Molise, *Il rischio di interesse. La modellizzazione nella best practice internazionale e la normativa di vigilanza*, 2010.

Docente, Corso Interno per i Dirigenti del settore Vigilanza Circoscrizione Campania - Calabria, *Le regole di Basilea II. L'applicazione del Secondo Pilastro*, 2009.

Docente Corso Interno per i Dirigenti del settore Vigilanza Circoscrizione Campania - Calabria, *Basilea II e il controllo dei rischi*, 2007.

Gruppo Intesa - San Paolo

Attività di consulenza tecnica e scientifica sull'uso degli strumenti finanziari per le diverse banche del gruppo, dal 2010 ad oggi.

Banca del Lavoro e del Piccolo Risparmio

Attività di ricerca “Strategie e strumenti per lo sviluppo di servizi innovativi per la multicanalità attraverso il canale WEB”, 2012

Banca Popolare di Sviluppo

Attività di consulenza tecnica e scientifica sull’implementazione del sistema ICAAP, 2011.

Centrobanca

Incarico di collaborazione coordinata e continuativa. Oggetto: Valutazione del merito creditizio delle imprese e analisi dei business plan, Durata 6 mesi -1997.

Altre banche

Banca Apulia - Università degli Studi di Foggia. Docente Master Post Laurea in *Relationship banking e tecniche di vendita*, 2009.

Banca Popolare di Bari, Università degli Studi di Bari, SPEGEA. Docente Master Post Laurea in *Financial e Relationship Banking*, 2007.

Banca Apulia - Università degli Studi di Bari- SPEGEA. Docente Master Post laurea in *Management Bancario*, 2005.

Banca Popolare di Bari, SPEGEA Università degli Studi di Bari. Docente Master Post laurea in *Corporate & Investment Banking*, 2004.

Banca Popolare dell’Irpinia. Docente Corso interno per *Addetti ai Mercati e Strumenti Finanziari*; 2001.

Banca Popolare dell’Irpinia. Docente Corso interno per addetti alle posizioni *Promotori finanziari*, 1998.

Banca Popolare dell’Irpinia. Docente Corso interno per addetti alla consulenza finanziaria *Promotori finanziari*, 1997.

Banca Popolare dell’Irpinia – CONFORM. Docente Corso di specializzazione post laurea per *Operatore bancario* (I e II edizione), 1997.

ATTIVITA’ DI DOCENZA ISTITUZIONALE PER MASTER E CORSI UNIVERSITARI

Titolare per supplenza dell’insegnamento *Gestione Aziendale e Accounting per il Master* Universitario di II livello Ingegneria dei Servizi e dei Sistemi di Trasporto presso la Facoltà di Ingegneria, Università degli Studi di Napoli Federico II, a.a.2009/2010.

Titolare per supplenza dell’insegnamento *Economia degli Intermediari Finanziari* presso la Facoltà di Economia, Corso di laurea in Economia Aziendale, Seconda Università degli Studi di Napoli, per a. a. 2003-2004, a. a. 2004-2005, a.a.2005-2006, a.a.2006- 2007, a.a. 2007-2008.

Titolare per supplenza dell’insegnamento *Principi di finanza* per il Master Universitario di II livello “Service management” presso la Facoltà di Economia, Università degli Studi di Napoli Federico II, a.a.2003/2004 e 2004/2005.

Docente di *Rischio di credito* modulo nell’ambito del Master “Banking Risk Management”, presso Università Luiss di Roma.- Business School a.a.2009/2010,

Docente di *Corporate and Investment Banking* modulo nell’ambito dell’MBA “Master in Business Administration” Università Luiss di Roma.-Business School, a.a.2006/2007.

Docente di *Finanza Aziendale*, modulo nell’ambito del *Master in “Marketing Relazionale Bancario”* Banca Intesa BCI- Seconda Università degli Studi di Napoli, Facoltà di Economia, a.a.2002/2003.

ATTIVITA' DI DOCENZA E FORMAZIONE PRESSO ENTI E CENTRI DI RICERCA

Master e Corsi di alta formazione Post Universitari

- I.P.E, Istituto per Attività Educative, Scuola di alta formazione, Napoli. Master in **Finanza Avanzata. Metodi quantitativi e Risk Management**. Responsabile del modulo: Mercati finanziari. Responsabile del modulo: Strumenti finanziari (dalla I alla XIII Edizione. 2002 - 20154 - 13 anni consecutivi).
- I.P.E, Istituto per Attività Educative, Scuola di alta formazione, Napoli. Master in **Bilancio e Controllo di Gestione**. Responsabile del modulo: Basilea II (dalla I alla VIII Edizione. 2006 - 2015 - 9 anni consecutivi).
- I.P.E, Istituto per Attività Educative, Scuola di alta formazione, Napoli: Master in **Shipping e Logistica** Responsabile del modulo: Strumenti finanziari derivati (dalla I alla VI Edizione, 2008-2015 - 6 anni consecutivi).
- CETIF, Centro di ricerca su Tecnologie, Innovazione e Servizi Finanziari, Università Cattolica del Sacro Cuore, Milano: Docente nel Corso di Alta Formazione, **Il ruolo del Compliance Officer nelle banche e nelle assicurazioni (II Edizione 2010, I e II Edizione 2011, I e II Edizione 2012, I e II Edizione 2013)**.
- CETIF, Centro di ricerca su Tecnologie, Innovazione e Servizi Finanziari, Università Cattolica del Sacro Cuore, Milano: Docente nel Corso di Alta Formazione, **Reti commerciali esterne ed offerte fuori sede, I Edizione 2013)**.
- STOA', Business School, Napoli, Master in **Human Resource Management** (VIII Edizione, 2010)
- Ministero per lo Sviluppo Economico - Università degli Studi del Sannio di Benevento, Corso di Formazione Specialistico in **Economia e Gestione delle Organizzazioni no-profit**, 2009.
- Università degli Studi del Sannio di Benevento, Facoltà di Economia - Master Universitario di I livello in **Esperto dei Mercati Sensibili e dei diritti del consumatore**, 2003;
- Università degli Studi del Sannio di Benevento, Facoltà di Economia - Master Universitario di I livello in **Persona e Mercati**; 2003.
- STOA', Business School, Napoli - Università degli Studi Parthenope, Master Post Universitario in **Insurance Management** 2003.
- Banca Intesa BCI Seconda Università degli Studi di Napoli, Facoltà di Economia: **Master in Marketing Relazionale Bancario**, 2002.

Corsi di specializzazione

- Intesa San Paolo Formazione - ANCE - Corso di formazione avanzata - **Valutazione degli investimenti immobiliari e finanza di progetto**, 2012.
- Ordine dei Dottori Commercialisti di Napoli - Corso per dottori commercialisti in **Finanza Territoriale**; 2007 e 2003.
- Denaro SEI Centro Studi e Formazione - ANASF, Corso di formazione avanzata **Finanacial Adviser** Certificato EFPA European Financial Planning Associaton - (dalla I alla III edizione, 2002 - 2004);
- Istituto Studi Bancari di Lucca Seconda Università degli Studi di Napoli, Facoltà di Economia - Denaro SEI, Corso di formazione avanzata in **Financial Planning** (I edizione - 2001);
- Debis IT Services Italia- Università degli Studi Federico II di Napoli. Corso post Laurea **Consulente SAP R/3 - Finanza e Controllo**2001;
- Ordine dei Dottori Commercialisti, Napoli: ciclo di seminari specialistici per dottori commercialisti su **La valutazione dell'impresa**, 2000;
- Reale Mutua Assicurazioni: corso Interno **Innovazione nel settore Assicurativo/Bancario**, 2000;
- Ordine dei Dottori Commercialisti, Napoli: corso di specializzazione per dottori commercialisti in **Finanza Aziendale** (I e II edizione, 1997 - 1998).

ATTIVITA' DI RICERCA SCIENTIFICA

- 2015: "Non Performing Loans, sofferenze e forborne del segmento SME: scelte strategiche ed impatti operativi alla luce della AQR" Membro del gruppo di ricerca coordinata dall'Università Cattolica del Sacro Cuore, CETIF, Milano.
- 2013: "La gestione dei crediti deteriorati delle SME". Membro del gruppo di ricerca coordinata dall'Università Cattolica del Sacro Cuore, CETIF, Milano. Banche partecipati: Alba Leasing, Banca Agricola Popolare di Ragusa, Banca Carige, Banca Popolare, Banca Popolare di Sondrio, Banca Sella, Credito Emiliano, Ifitalia, UBI Banca.
- 2011-2009 "Imprenditorialità, competenze organizzative e fonti di finanziamento", Ricerca di Interesse Nazionale PRIN 2008, finanziato dal Ministero dell'Università. Partecipazione alla ricerca presso la Seconda Università degli Studi di Napoli.
- 2009-2008 "La risk governance nelle banche e il processo di pianificazione del capitale (ICCAP)" Responsabile scientifico della ricerca finanziata dall'Università degli Studi del Sannio.
- 2008-2006 "La gestione dei processi di cambiamento nelle organizzazioni complesse", Progetti di Ricerca di Interesse Nazionale PRIN 2006, finanziato dal Ministero dell'Università. Partecipazione alla ricerca presso la Seconda Università degli Studi di Napoli.
- 2008-2007 Responsabile tecnico scientifico per l'Università degli Studi del Sannio del Progetto FAR-ITC: "Realizzazione di una piattaforma software per l'implementazione di Sistemi logistici intelligenti al servizio delle PMI". Finanziato dal Ministero dell'Università in collaborazione con Università di Lecce, Università del Molise e Università del Sannio.
- 2007-2006 "Il ruolo delle garanzie nella mitigazione del rischio di credito nel quadro di Basilea 2". Responsabile scientifico della ricerca finanziata dall'Università degli Studi del Sannio di Benevento.
- 2006-2005 "Disclosure dell'attività bancaria e disciplina di mercato". Responsabile scientifico della ricerca finanziata dall'Università degli Studi del Sannio di Benevento.
- 2004 "Evoluzioni regolamentari in materia creditizia e riflessi sul rapporto banca-impresa". Responsabile scientifico della ricerca finanziata dall'Università degli Studi del Sannio.
- 2003 – 2002 "Politiche regionali e sviluppo del mezzogiorno: sussidi, programmazione negoziata e imprese pubbliche". Partecipazione alla ricerca finanziata dall'Università degli Studi del Sannio.
- 2001 "Il governo del rischio di credito: sviluppo ed applicazione di un modello per l'ottimizzazione del portafoglio prestiti nelle imprese bancarie italiane". Responsabile scientifico del Progetto Giovani Ricercatori finanziato dall'Università degli Studi di Napoli Federico II.
- 1998 "Mercati globali e nuovi profili dell'intermediazione finanziaria". Partecipazione alla ricerca svolta presso il Dipartimento di Economia aziendale, Università degli Studi di Napoli Federico II, finanziata dal Ministero dell'Università.
- 1997 "Analisi dei modelli di valutazione del portafoglio prestiti bancario". Ricerca svolta in Gran Bretagna presso la *London School of Economics and Political Science* a seguito di borsa di studio ricevuta dall'Università degli Studi di Napoli Federico II nell'ambito del programma di scambi internazionali fra detta Università ed Istituzioni di ricerca straniere.
- 1996 "L'innovazione nell'attività di impiego degli intermediari creditizi: la gestione del portafoglio titoli nelle banche e l'utilizzo delle option". Ricerca svolta presso il Dipartimento di Economia aziendale, Università degli Studi di Napoli Federico II.
- 1996 "I nuovi profili della concorrenza nel sistema bancario". Partecipazione alla ricerca svolta presso il Dipartimento di Economia aziendale, Università degli Studi di Napoli Federico II, finanziata dal Ministero dell'Università.
- 1995 "Il nuovo assetto istituzionale ed organizzativo degli intermediari creditizi operanti nel medio lungo termine". Ricerca svolta presso il Dipartimento di Economia aziendale

dell'Università degli Studi di Napoli Federico II ed in collaborazione con l'Ufficio Studi del Banco di Napoli S.p.A. e Centrobanca S.p.A.

1994 "Innovazioni nei sistemi di pagamento". Partecipazione alla ricerca svolta presso il Dipartimento di Economia aziendale, Università degli Studi di Napoli Federico II, finanziata dal Ministero dell'Università .

ALTRE ATTIVITA'

2012 Coordinatore scientifico del Convegno "L'economia in Italia ed in Campania", Banca d'Italia - Università degli Studi del Sannio, Dipartimento SEGIS, Benevento 10 dicembre 2012.

2012 Coordinatore scientifico del Convegno "L'economia delle regioni meridionali", Banca d'Italia - Università degli Studi del Sannio, Dipartimento SEGIS, Benevento 16 gennaio 2012.

2009 Coordinatore scientifico del Convegno "L'economia delle regioni Italiane nel 2008", Banca d'Italia - l'Università degli Studi del Sannio, Facoltà di Economia, Benevento 15 ottobre 2009.

2008 Coordinatore scientifico del Convegno "L'economia delle regioni Italiane nel 2007", Banca d'Italia - l'Università degli Studi del Sannio, Facoltà di Economia, Benevento 13 ottobre 2008.

2005 Coordinatore scientifico del Convegno "Il credito alle imprese e Basilea II", svolto presso l'Università degli Studi del Sannio, Facoltà di Economia, Dipartimento di Studi Giuridici Politici e Sociali "Persona Mercato e Istituzioni e Consiglio Nazionale dei Dottori Commercialisti, Benevento, 25 maggio 2005;

2004 Coordinatore scientifico del Convegno, "Basilea II e le implicazioni per l'accesso al credito delle imprese", 16 aprile 2004, Avellino. Ordine dei Dottori Commercialisti del Tribunale di Avellino, Ariano Irpino, S. Angelo dei Lombardi;

2004 Coordinatore scientifico del Convegno "Basilea 2: impatto sui sistemi di governo e controllo dei rischi", 4 giugno 2004, Avellino.

2002 Coordinatore scientifico del Convegno "Accordi di Basilea II: quali prospettive per le P.M.I.", Napoli, 18 dicembre 2002, Ordine dei Dottori Commercialisti del Tribunale di Napoli.

ATTIVITA' ASSOCIATIVE

ASSBANK (*Associazione Nazionale Banche Private*): Relatore a convegni

AIDEA (*Associazione Italiana Docenti Economia Aziendale*): Relatore a convegni.

AICOM (*Associazione Italiana Compliance*): Relatore a convegni

AIFIRM (*Associazione Italiana Financial Industry Risk Managers*): Relatore a convegni.

Ordine dei Dottori Commercialisti di Napoli: Relatore a convegni. Coordinamento scientifico della Commissione di Studio "Finanza e Mercati Finanziari" dal 2003 al 2005.

Ordine dei Dottori Commercialisti di Avellino: Relatore a convegni.

Ordine dei Dottori Commercialisti di Benevento. Relatore a convegni.

ATTIVITA' DI REFERAGGIO

Referee accreditato per le seguenti riviste scientifiche:

- *Journal of Intelligent Learning Systems and Applications.*
- *Bancaria Forum.*
- *Rivista Bancaria.*

ALTRO

Membro dell'Editorial Board of *International Journal of Bonds and Currency Derivatives* (ISSN print 2050-2281- ISSN online 2050-229X)
Membro di AoM (*Academy of Management*)
Membro di ADEIMF (Italian Association Professors of Financial Intermediation and Financial Markets)
Membro del Collegio dei Docenti del Dottorato in Persona, Mercato ed Istituzioni, Dipartimento di Economia, Management e Metodi Quantitativi, Università degli Studi del Sannio.
Membro del Collegio dei Docenti del Dottorato in Management and Local Development, Dipartimento di Economia, Management e Metodi Quantitativi, Università degli Studi del Sannio.
Membro della "Commissione di Ateneo Orientamento e Placement" – Università degli Studi del Sannio.

PUBBLICAZIONI SCIENTIFICHE

- MALINCONICO A (2014), PMI e credito nell'Italia post crisi: fra stagnazione e riforme del settore finanziario, *Microimpresa* n. 32, ISSN 1590-0797.
- MALINCONICO A., LEONE A., LUDADAMO A., (2013). Customer dissatisfaction in financial industry: the case of complaints management in Italian banking, *Proceedings of 16th Toulon-Verona Conference "Excellence in Services"* 29 – 30 August 2013, University of Ljubljana. ISBN:978-88-904-3273-6.
- MALINCONICO ET AL., (2013), La gestione del credito deteriorato nel segmento SME: implicazioni strategiche e operative alla luce delle nuove indicazioni regolamentari, CETIF.
- MALINCONICO A (2012). Il credit risk management del portafoglio prestiti. Da Basilea 1 a Basilea 3. p. 11-234, Franco Angeli, Milano, ISBN: 978-88-204-1443-6
- MALINCONICO A, CURCIO D, GIANFRANCESCO I, (2012). Do Basel II Correlation Assumptions for Bank Credit Portfolios match with the Banks' Risk Profile? Empirical evidence from the Italian System. *DYNAMICS OF SOCIO- ECONOMIC SYSTEMS*, vol. 3, p. 76-93, ISSN: 1852-379X
- MALINCONICO A (2012). Le banche regionali fra crisi e Basilea 3: opzioni strategiche e modelli di business. *BANCHE E BANCHIERI*, p. 379-397, ISSN: 0390-1378
- MALINCONICO A, CURCIO D., GIANFRANCESCO I. (2011). Investigating implied correlation and capital requirements: empirical evidence from the Italian banking system. *BANKS AND BANK SYSTEMS*, vol. 6, p. 116-125, ISSN: 1816-7403
- MALINCONICO A, FRIGERIO C., LEONE A. (2011). Alternative dispute resolution techniques can work for better services? The case of Italian banking industry. In: *Organizational Excellence in Service. 14th Toulon-Verona Conference*". p. 1-15, Alicante:University of Alicante, ISBN: 978-88904327-1-2, Alicante Spain, 1-3 September 2011.
- MALINCONICO A (2011). Il nuovo framework regolamentare e Basilea 3. In: (a cura di) Ufficio studi IPE. *Il passaggio da Basilea 2 a Basilea 3: gli effetti sui mercati e sui bilanci bancari*. p. 7-12, A. De Frede, Napoli., ISBN: 9788889976708
- MALINCONICO A (2009). Economia e integrazione nel sistema bancario. *BANCARIA*, vol. 4, p. 71-72, ISSN: 0005-4623

- MALINCONICO A, FASANO A (2009). Andamento dei prestiti garantiti e variabili macroeconomiche nel sistema creditizio italiano: un'analisi empirica. In: Mario Comana (a cura di). Banca, Credito e Rischi. Saggi in onore di Tancredi Bianchi. vol. 2, p. 315-340, BANCARIA EDITRICE, Roma, ISBN: 9788844904296
- MALINCONICO A (2008). Garanzie e bank lending. Basilea 2 e le novità sulla gestione del rischio di credito. p. 13-168, BANCARIA EDITRICE, Roma, ISBN: 978-88-449-0379-4
- MALINCONICO A (2008). Recovery risk e garanzie nella gestione bancaria: cosa cambia dopo Basilea 2. BANCARIA, vol. 6, p. 66-74, ISSN: 0005-4623
- MALINCONICO A (2008). Autorità di vigilanza e disciplina di mercato: opportunità e problematiche per il sistema bancario italiano. In: Amenta P., Squillante M., Ventre V.. Il trattamento del rischio in ambito bancario e assicurativo. p. 11-37, Franco Angeli, Milano, ISBN: 9788846483829
- MALINCONICO A (2008). Garanzie e credit risk management. Le nuove disposizioni di vigilanza e i riflessi gestionali per il sistema bancario italiano, p. 5-196, De Frede, Napoli,, ISBN: 978-88-89976-72-2
- MALINCONICO A (2007). Il ruolo delle garanzie nei prestiti bancari alle PMI nel quadro delle nuove disposizioni di vigilanza prudenziale. In "Credito popolare", vol. 2, p. 205-233, ISSN: 0011-1090
- MALINCONICO A (2007). La Disclosure dei rischi nelle banche: possibili effetti sulla disciplina di mercato. BANCHE E BANCHIERI, vol. 5, p. 369-383, ISSN: 0390-1378
- MALINCONICO A (2006). Rating interni e riflessi sulle politiche di pricing nel credito alle PMI. . in Annali della Facoltà di Economia di Benevento, vol. 10, p. 9-41, ISBN: 8849511930
- MALINCONICO ET AL. (2000) Loan Portfolio Management, Information Systems and Bank Organizational Structure: an Information Processing View, I Workshop AIWIS (Austria Italian Workshop on Information System) – Vienna University of Economics and Business Administration, Austria, 2 luglio 2000.
- MALINCONICO A (2000). Rischio di credito e Modern Portfolio Theory. Modelli innovativi per la gestione dei prestiti bancari. p. 13-231, FrancoAngeli, MILANO, ISBN: 88-464-2396-8.
- MALINCONICO A (1999). Il nuovo assetto istituzionale ed organizzativo delle banche operanti nel medio lungo termine. De Frede, Napoli: ISBN: 978-88-89976-71
- MALINCONICO A (1999). L'approccio di portafoglio nella diversificazione dei prestiti bancari. RASSEGNA ECONOMICA, vol. 2, p. 59-90, ISSN: 0390-010X
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La sottoscritta dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo. Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato nel febbraio 2015 sul sito internet della Banca popolare dell'Emilia Romagna, che le aree di competenza nelle quali

ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione sono:

- **conoscenza del business bancario**, acquisita mediante l'esercizio pluriennale di attività professionale e consulenziale svolta per gruppi e imprese bancarie e l'insegnamento universitario in qualità di titolare della cattedra di "Economia degli intermediari Finanziari", presso l'Università degli Studi del Sannio e la Seconda Università di Napoli;
- **conoscenza delle dinamiche del sistema economico-finanziario** acquisita mediante l'esercizio pluriennale di attività professionale e consulenziale svolta per gruppi e imprese bancarie e l'insegnamento universitario come titolare delle cattedre di "Economia e Tecnica del Mercato Mobiliare" presso l'Università degli Studi del Sannio;
- **conoscenza dei territori presidiati** (della Banca e del Gruppo) e delle relative caratteristiche socioeconomiche e di mercato, acquisita mediante l'esperienza pluriennale in qualità di membro del Consiglio di Reggenza della Banca d'Italia, sede di Napoli, dal 2008 ad oggi.
- **conoscenza della regolamentazione di settore bancario e finanziario** acquisita mediante l'esercizio pluriennale di attività professionale e consulenziale svolta per gruppi e imprese bancarie, l'insegnamento universitario come titolare della cattedra di "Economia degli Intermediari Finanziari" presso l'Università degli Studi del Sannio e la Seconda Università di Napoli, nonché come membro del Consiglio di Reggenza della Banca d'Italia, sede di Napoli dal 2008 ad oggi.
- **conoscenza dei sistemi di controllo interno e delle metodologie di gestione e controllo dei rischi** imprese bancarie, mediante l'insegnamento universitario come titolare delle cattedre di "Strumenti Finanziari" e "Economia degli Intermediari Finanziari" presso l'Università degli Studi del Sannio e la Seconda Università di Napoli, nonché mediante il coordinamento di attività di ricerca scientifica.
- **conoscenza degli aspetti di corporate governance e dei processi di gestione aziendale** mediante l'esercizio pluriennale di attività professionale e consulenziale svolta per gruppi e imprese bancarie, mediante l'insegnamento universitario come titolare delle cattedre di "Strumenti Finanziari" e "Economia degli Intermediari Finanziari" presso l'Università degli Studi del Sannio e la Seconda Università di Napoli, nonché mediante il coordinamento di attività di ricerca scientifica.
- **conoscenza della struttura organizzativa e dei sistemi informativi**, mediante l'esercizio pluriennale di attività professionale e consulenziale svolta per gruppi e imprese bancarie, mediante l'insegnamento universitario come titolare delle cattedre di "Strumenti Finanziari" e "Economia degli Intermediari Finanziari" presso l'Università degli Studi del Sannio e la Seconda Università di Napoli, nonché mediante il coordinamento di attività di ricerca scientifica.

In fede

Antonella Malinconico



Napoli, 13 marzo 2015

Si allega al presente carta di identità della sottoscritta in corso di validità.

CURRICULUM VITAE

Avv. **Michele Calabrese**, nato a Crotone il 22 gennaio 1956,
residente in Crotone alla Via Taras, 21,

- Laurea in Giurisprudenza, conseguita in data 28 marzo 1979 presso l'Università di Roma La Sapienza con voto 108/110.
- Iscritto all'Albo degli Avvocati di Crotone dal 27.11.1982.
- Patrocinante in Cassazione dal 23.02.2006.
- Esercita in campo civile, lavoro e commerciale.
- Consigliere di Amministrazione dell'AZIENDA MUNICIPALIZZATA PUBBLICI SERVIZI di Crotone per un biennio.
- Presidente dell'AZIENDA SPECIALE PUBBLICI SERVIZI di Crotone per altro biennio.
- Legale della Banca Popolare del Mezzogiorno spa, già Banca Popolare di Crotone per la quale ha approfondito la conoscenza dei rapporti bancari, previdenziali e di lavoro.
- Legale di Crotone Sviluppo s.c.p.a. per il quale ha approfondito la conoscenza delle tematiche relative ai finanziamenti dell'Unione Europea destinati al rilancio industriale delle zone depresse, stipulando i relativi contratti e

seguendo le procedure di revoca dei contributi per inadempimenti agli obblighi di destinazione dei fondi.

- Membro degli organismi direttivi della Camera Civile del Tribunale di Crotone.
- Vice Presidente del Consiglio Distrettuale di Disciplina presso la Corte di Appello di Catanzaro.

“Il sottoscritto dichiara, da ultimo, ai sensi di quanto richiesto dal Documento “Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione” pubblicato in data 20 febbraio 2015 sul sito internet della Banca Popolare dell'Emilia Romagna, che l'area di competenza nella quale ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione è quella della “conoscenza della regolamentazione di settore”.

Crotone li 13 marzo 2015

Avv. Michele Calabrese



STEFANIA ATTILIA CHIARITO

CURRICULUM VITAE

Nata a Matera il 02 gennaio 1971 ed ivi domiciliata alla Via Castello Nr. 48.

Laureata in Giurisprudenza presso l'Università degli studi di Bologna e abilitata alla professione di avvocato.

Dal 1995 al 1997 ha collaborato con il Prof. Francesco Galgano nelle ricerche svolte nell'ambito di diritto privato presso l'Università degli Studi di Bologna, facoltà di Giurisprudenza.

Nubile e senza figli, orfana di padre, conosciuta imprenditrice nel territorio lucano per la conduzione con successo del Gruppo Chiarito, nel quale convergono diverse aziende di famiglia del settore automotive (BMW, MINI, HYUNDAI e KIA) e del settore moda. Gruppo fondato dal padre, Antonio Chiarito, nel 1969.

Il gruppo con sede a Matera di cui è Amministratore Unico, sviluppa un fatturato di venticinquemilioni di euro l'anno, con un portafoglio clienti di circa ventimila nominativi del territorio lucano e delle zone limitrofe pugliesi.

Iscritta sino al 2007 alla Confindustria e alla Confcommercio di Matera.

Ha frequentato dal 1997 ad oggi, con relativi attestati, i seguenti seminari di formazione c/o la SDA Bocconi di Milano:

- Change Management.

Condivisione delle dinamiche dei cambiamenti in atto nel mondo dell'automobile.

- Gestione delle Risorse Umane.

Approfondimento sulle principali tematiche legate alla gestione delle Risorse Umane in un contesto di forte evoluzione come quello che vivono gli imprenditori.

- Customer Relationship Management (CRM).

Condivisione attraverso l'approfondimento di casi di successo dell'importanza strategica del CRM per la fidelizzazione, la conquista e la riconquista di nuovi clienti.

- Marketing e Comunicazione.

Approfondimento di casi di successo interni ed esterni al mondo dell'auto e delle principali strategie di Marketing.

- Controllo di gestione.

Utilizzo delle conoscenze relative alle principali leve di gestione economiche di un'impresa, al fine di interpretare le informazioni sulla redditività di prodotto e di cliente contenute nei reportings aziendali.



- Finanza per la crescita.

Studio degli strumenti economico finanziarie per comprendere come valutare l'impatto finanziario e il valore generato dalle decisioni di investimento.

- Business Management Avanzato.

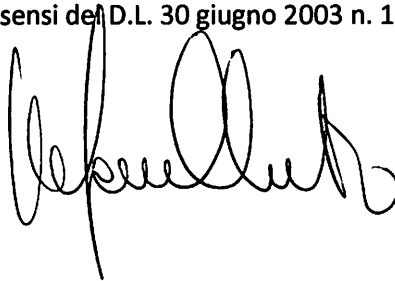
Definizione, con estremi dettagli, di tutti gli aspetti finanziari ed economico patrimoniali necessari per una efficiente gestione amministrativa.

Non è iscritta ad alcun partito politico e non ha mai rivestito incarichi pubblici.

"La sottoscritta dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali - quantitativa ottimale, dell'Organo amministrativo-Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato in data 20 febbraio 2015 sul sito internet della Banca Popolare dell'Emilia Romagna, che l'area di competenza nella quale ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione è quella della " Struttura organizzativa e dei sistemi informativi".

Autorizzo al trattamento dei miei dati personali ai sensi del D.L. 30 giugno 2003 n. 196.

Matera, 01 MARZO 2015.

A handwritten signature in black ink, consisting of a series of loops and flourishes, positioned to the right of the date.

c) elenco dei soci presentatori della lista n.2					
N.	COGNOME	NOME	LUOGO DI NASCITA / SED	PROV.	DATA NASCITA / P.IVA / C.F.
1	ABATE	NICOLA	SVIZZERA		11/07/1965
2	ABBAMONTE	BENEDETTO	SICIGNANO DEGLI ALBURNI	SA	03/08/1951
3	ABBATE	MARIO	AGROPOLI	SA	11/02/1966
4	ABBOSSIDA	FRANCESCO	CORIGLIANO CALABRO	CS	27/07/1953
5	ACCARRINO	TERESA	SANTA MARIA CAPUA VETERE	CE	20/01/1981
6	ACCORINTI	MICHELE	PARGHELIA	VV	28/05/1961
7	ACERBO	GRAZIA	FERMO	FM	07/11/1933
8	ACITO	SABINO	MATERA	MT	26/10/1936
9	ACOCELLA	GABRIELE	AVELLINO	AV	15/09/1964
10	ADINOLFI	FELICIANO	CAVA DE TIRRENI	SA	21/11/1953
11	AFFILISTRO	CATERINA	CIRO MARINA	KR	19/03/1962
12	AGRESTI	VITO	MATERA	MT	15/01/1968
13	AITO	DANIELA	NAPOLI	NA	09/10/1974
14	ALBANESE	ANTONIO	NAPOLI	NA	03/09/1960
15	ALIASI	NICOLA	AVELLINO	AV	29/11/1964
16	ALIBRANDI	ANTONIO	VIBO VALENTIA	VV	06/01/1956
17	ALLEGRETTI	MARIO	MATERA	MT	11/02/1953
18	ALLEGRETTI	MICHELE	CASTEL SAN GIORGIO	SA	10/02/1963
19	ALLEVATO	MADDALENA	SVIZZERA		09/10/1967
20	ALLEVATO	SERGIO	SAN GIOVANNI IN FIORE	CS	05/10/1970
21	ALMAGNO	ANTONELLO	NAPOLI	NA	26/05/1961
22	ALOE	GIOVANNI	ROSSANO	CS	29/07/1965
23	ALVARO	ROBERTO NICOLA	CROSIA	CS	17/05/1970
24	AMABILE	FRANCESCA	NAPOLI	NA	21/04/1982
25	AMADIO	FRANCESCO PAOLO	ARIANO IRPINO	AV	25/09/1949
26	AMATO	LUIGI	SAN CIPRIANO PICENTINO	SA	26/06/1947
27	AMBROSANO	MASSIMILIANO	TRENTO	TN	06/01/1981
28	AMENDOLA	FRANCA	POLLICA	SA	30/04/1961
29	AMENDOLAGINE	EUSTACHIO	MATERA	MT	27/05/1946
30	AMODIO	VINCENZA	EBOLI	SA	03/09/1955
31	AMORELLI	ANTONIO	MARATEA	PZ	14/07/1969
32	ANDREOTTOLA	SOSSIO	SAN SOSSIO BARONIA	AV	05/04/1965
33	ANDRISANI	PIETRO	MONTESCAGLIOSO	MT	29/12/1931
34	ANDRIUOLO	CARMEN	POLLA	SA	15/11/1986
35	ANGOTTI	ANTONIO	CROTONE	KR	20/02/1981
36	ANGOTTI	GIOVANNI	COSENZA	CS	29/07/1975
37	ANGOTTI	LUCA	CROTONE	KR	08/02/1977
38	ANGRI	GIANLUCA	OTTAVIANO	NA	27/11/1972
39	ANGRISANI	TOMMASO	SOMMA VESUVIANA	NA	04/03/1963
40	ANMIC RIABILITAZIONE		CROTONE	KR	1912880794
41	ANNIBALE	RITA	NAPOLI	NA	21/08/1977
42	ANOKHINA	OLGA	TVER		25/12/1975
43	APICELLA	ANNA	CAVA DE TIRRENI	SA	27/12/1968
44	APICELLA	ANTONIO	CAVA DE TIRRENI	SA	01/07/1962
45	APICELLA	MICHELE	CAVA DE TIRRENI	SA	14/05/1967
46	APICELLA	PIETRO	CAVA DE TIRRENI	SA	01/12/1958
47	APOSTOLICO	DANILO	SALERNO	SA	06/02/1974
48	APPIO	VITO	MONTESCAGLIOSO	MT	16/01/1940
49	AQUILA	FRANCESCA	CASTELSILANO	KR	07/05/1953
50	AQUINO	CARMINE	ATRIPALDA	AV	07/06/1953
51	ARACO	MARIA WANDA	PESSANO CON BORNAGO	MI	21/01/1969
52	ARCURI	FRANCESCO ANTONIO	CROTONE	KR	27/11/1959
53	ARDITO	ELISABETTA	SAN GIOVANNI ROTONDO	FG	25/02/1973
54	ARDOLINO	GIUSEPPE	PRATA DI PRINCIPATO ULTRA	AV	16/06/1968
55	ARECCHI	AUGUSTO	REGGIO DI CALABRIA	RC	23/01/1951

56	ARENA	ANTONINO	SCILLA	RC	06/03/1954
57	ARENARE	GIUSEPPINA	SASSANO	SA	25/01/1964
58	ARRICALE	MAURIZIO	AVELLINO	AV	17/12/1958
59	ASCIONE	ANNALISA	TORRE DEL GRECO	NA	22/12/1974
60	ASCIUTI	PAOLA	NAPOLI	NA	17/07/1968
61	AULETA	DONATO	SALA CONSILINA	SA	10/10/1957
62	AUTUORI	ANNA	SALERNO	SA	28/02/1963
63	AUTUORI	EVA	SALERNO	SA	05/05/1966
64	AVALLONE	ETTORE	BENEVENTO	BN	20/06/1975
65	AVELLA	DOMENICO	CORIGLIANO CALABRO	CS	23/11/1927
66	AVENA	ANTONIO	MATERA	MT	14/02/1964
67	AZZINARI	SALVATORE ATTANASIO	CORIGLIANO CALABRO	CS	25/09/1966
68	AZZOLINA	GIUSEPPE	MILAZZO	ME	08/07/1963
69	AZZONE	EMANUELE	MIGLIONICO	MT	20/06/1946
70	B.P. COSTRUZIONI - S.R.L.		CASAL VELINO	SA	1212030652
71	BACCO	GERARDO	PONTECAGNANO FAIANO	SA	23/07/1950
72	BAFARO	BERNARDO	SAN GIOVANNI IN FIORE	CS	15/10/1945
73	BAFARO	FILOMENA	SAN GIOVANNI IN FIORE	CS	27/10/1973
74	BAFARO	PAOLA	SAN GIOVANNI IN FIORE	CS	28/05/1976
75	BAFARO	STEFANIA	SAN GIOVANNI IN FIORE	CS	08/12/1989
76	BAGGETTA	DOMENICO	SIDERNO	RC	27/04/1970
77	BALDINI	ARTURO	FISCIANO	SA	13/05/1965
78	BALDO	GIACOMO GERARDO	ZAMBRONE	VV	04/07/1963
79	BALESTRIERI	AGOSTINO TONINO	MELISSA	KR	15/08/1968
80	BALESTRIERI	ANTONIO	CROTONE	KR	11/08/1979
81	BALESTRIERI	FRANCESCO	MELISSA	KR	08/06/1964
82	BALESTRIERI	GIUSEPPE	CROTONE	KR	12/01/1973
83	BARBA	GAETANO	AVELLA	AV	21/12/1955
84	BARBARO	GIUSEPPE	MATERA	MT	22/12/1967
85	BARBATI	EMANUELE	AVELLINO	AV	07/01/1977
86	BARBATO	ANNAMARIA	SALERNO	SA	17/01/1978
87	BARBERIO	ROSA ALBA	SAN GIOVANNI IN FIORE	CS	22/11/1964
88	BARBIERI	FRANCESCO	AVELLINO	AV	18/03/1974
89	BARBIERI	LUIGI	PATERNOPOLI	AV	04/04/1954
90	BARILLARO	SERENA	SIDERNO	RC	11/11/1979
91	BASILE	CATERINA	COSENZA	CS	03/06/1978
92	BASILE	DANIELA	COSENZA	CS	20/07/1974
93	BASILE	MARIA	CROTONE	KR	12/05/1966
94	BASILICATA	MICHELE	SANTA MARIA A VICO	CE	18/07/1964
95	BASSI	ANNA	SALERNO	SA	20/04/1958
96	BASSI	MADDALENA	SALERNO	SA	29/07/1934
97	BASSI	MASSIMILIANO	AVELLINO	AV	19/03/1978
98	BASTA	CAMILLO	IRSINA	MT	01/08/1953
99	BATELLI	VALENTINA	SALERNO	SA	27/02/1979
100	BATTAGLIA	ANTONIO	ISOLA DI CAPO RIZZUTO	KR	18/06/1960
101	BATTAGLIA	MARIA CLEMENTINA	GIFFONE	RC	23/12/1932
102	BATTIPAGLIA	ANTONINO	SALA CONSILINA	SA	23/11/1950
103	BATTIPAGLIA	STEFANO	POLLA	SA	05/05/1988
104	BATTISTA	GIUSEPPE PIO MAURIZIO	FOGGIA	FG	18/11/1971
105	BAVIELLO	ANGELO	ARIANO IRPINO	AV	09/08/1993
106	BAVIELLO	PALMERINO	VILLANOVA DEL BATTISTA	AV	21/02/1965
107	BELGIO	ANTONIO	CAVA DE TIRRENI	SA	25/10/1953
108	BENEDICENTI	GIOVANNI BATTISTA	CASAGIOVE	CE	06/02/1965
109	BENEVENTO	GINO	BOCCHIGLIERO	CS	25/09/1957
110	BENI STABILI E GESTIONI S.R.L.		CROTONE	KR	1050410792
111	BENIGNO	FABIO	NOCERA INFERIORE	SA	24/07/1980
112	BENINCASA	ALFONSO	VIETRI SUL MARE	SA	23/10/1950
113	BERALDI	CESARE	CROSIA	CS	14/12/1971

114	BERARDI	CARMELA	CORIGLIANO CALABRO	CS	22/10/1977
115	BERGANTINO	SALVATORE	LIESTAL		31/12/1966
116	BERTOLINI	FORTUNATO	STELLA CILENTO	SA	13/07/1942
117	BERTUCCI	MORENO	CATANZARO	CZ	31/05/1971
118	BEVILACQUA	ANTONIO	AVELLINO	AV	25/11/1968
119	BIAMONTE	ANTONIO	SELLIA MARINA	CZ	14/04/1952
120	BIAMONTE	ANTONIO	SELLIA MARINA	CZ	03/04/1947
121	BIANCO	RAFFAELLA	MARATEA	PZ	24/10/1978
122	BILANCIA	GIACOMO	NAPOLI	NA	27/03/1963
123	BILOTTA	MICHELE	NAPOLI	NA	21/06/1967
124	BISOGNI	FRANCESCO	VIBO VALENTIA	VV	25/08/1957
125	BISOGNI	VALERIO	AVELLINO	AV	10/03/1969
126	BITONDO	GIULIA	MONTESCAGLIOSO	MT	12/12/1959
127	BITONTI	GIOVANNI	SAN GIOVANNI IN FIORE	CS	03/10/1964
128	BONAPACE	FRANCESCO	CATANZARO	CZ	04/04/1942
129	BONEZZI	MARCO	REGGIO NELL EMILIA	RE	18/03/1960
130	BONGO	ANTONIO	ARIANO IRPINO	AV	30/06/1969
131	BOREA	FRANCESCO	SAPRI	SA	20/02/1950
132	BORELLI	SALVATORE	SERSALE	CZ	01/11/1951
133	BORRELLI	STEFANIA	NAPOLI	NA	30/08/1965
134	BOSCO	ALBERTO	NAPOLI	NA	05/11/1981
135	BOSCO	MARIA PIA	ALTAVILLA IRPINA	AV	02/03/1967
136	BOSCO	MICHELE	TUNISIA		14/09/1962
137	BOTTA	ROCCO	PALOMONTE	SA	21/03/1965
138	BOZZOLO	VITTORIO	SOVERATO	CZ	12/03/1958
139	BRACCIALE	GIACOMO	BARI	BA	17/02/1966
140	BRANCA	SALVATORE	BAGNOLI IRPINO	AV	02/01/1967
141	BRESCIA	GAVINO	BELCASTRO	CZ	08/07/1961
142	BRESCIA	GIUSEPPE	CATANZARO	CZ	31/01/1978
143	BRESCIA	VINCENZO	CATANZARO	CZ	24/09/1979
144	BRESSI	FRANCESCA	BADOLATO	CZ	30/06/1971
145	BRIGANTE	FRANCESCO	LAGONEGRO	PZ	18/11/1958
146	BRIGANTE	NUNZIO NICOLA	MONTESCAGLIOSO	MT	13/06/1964
147	BROSIO	DOMENICANTONIO	SAN CALOGERO	VV	04/02/1948
148	BROSIO	MASSIMILIANO	MARSCIANO	PG	02/01/1978
149	BROSIO	NICOLA	SAN CALOGERO	VV	26/08/1943
150	BRUNETTI	GIUSEPPE	NAPOLI	NA	06/05/1975
151	BRUNO	ANGELO	SALERNO	SA	02/02/1970
152	BRUNO	ANNAGIULIA	AVELLINO	AV	15/09/1989
153	BRUNO	CARLO	CANDIDA	AV	08/11/1956
154	BRUNO	MICHELE	MATERA	MT	07/07/1962
155	BRUNO	SABATO	MONTECORVINO ROVELLA	SA	16/08/1938
156	BRUNO	VITTORIO	NAPOLI	NA	03/04/1978
157	BUBBICO	DOMENICA	MONTESCAGLIOSO	MT	11/11/1939
158	BUONERBA	SILVIA	AVELLINO	AV	02/09/1959
159	BUONGIORNO	SALVATORE	SOLOFRA	AV	23/03/1958
160	BUONO	ANGELO RAFFAELE	MATERA	MT	18/04/1949
161	BUONOMENNA	FRANCESCO	AVELLINO	AV	10/06/1960
162	BUONOMO	EMILIO	VALLO DELLA LUCANIA	SA	22/05/1968
163	CACCAMO	LUIGI	SAN MARTIN		07/01/1968
164	CAGGIANO	PATRIZIO	OLIVETO CITRA	SA	14/08/1983
165	CALENDA	MARCELLO	SALERNO	SA	28/01/1962
166	CALICCHIO	DANILO	SAPRI	SA	09/07/1982
167	CALIGIURI	ANTONIO	SCALA COELI	CS	16/10/1954
168	CALIGIURI	LEONARDO	MUNCHEN		09/01/1980
169	CALVELLO	GERARDO	MATERA	MT	23/08/1970
170	CAMMARANO	GIUSEPPE	POLLA	SA	09/04/1976
171	CAMPAGNA	BARBARA	AGROPOLI	SA	08/08/1982
172	CAMPAGNA	FRANCESCO PAOLO	MATERA	MT	14/04/1965
173	CAMPANA	ANTONIO	CALITRI	AV	06/01/1957
174	CAMPANILE	CARMINE	AVELLINO	AV	24/04/1959
175	CAMPANILE	PAOLO	AVELLINO	AV	22/09/1963
176	CAMPISE	IORELLA VALENTINA	COSENZA	CS	13/02/1967

177	CANDELMO	ANTONELLO	AVELLINO	AV	22/04/1961
178	CANNISTRA	ANTONIO	ALBI	CZ	26/08/1949
179	CANORA	BIAGIO	CAVA DE TIRRENI	SA	04/06/1953
180	CANORO	GIUSEPPE PAOLO MARIO	MILANO	MI	17/06/1963
181	CANOSA	FRANCESCO NUNZIO	MATERA	MT	25/03/1963
182	CANTE	ALFREDO	MUGNANO DI NAPOLI	NA	08/10/1964
183	CANTELM	ELIO	TEGGIANO	SA	09/10/1950
184	CANTELM	MARCO	POLLA	SA	25/04/1973
185	CAPAROTTA	ADELINA IOLANDA	GIMIGLIANO	CZ	15/06/1967
186	CAPOBIANCO	CESARE	AVELLINO	AV	26/12/1957
187	CAPOBIANCO	GAETANO	OSPETALETTO D ALPINOLO	AV	27/02/1959
188	CAPONE	FRANCESCA	NAPOLI	NA	22/04/1964
189	CAPOZZOLI	ANTONIETTA	SALERNO	SA	06/08/1954
190	CAPOZZOLI	PATRIZIA	SAN RUFO	SA	02/05/1965
191	CAPPIELLO	DANIELE	MATERA	MT	18/07/1937
192	CAPPUCCIO	ANTONIO GERARDINO	GROTTAMINARDA	AV	09/03/1960
193	CAPUANO	STEFANIA	AVELLINO	AV	06/04/1971
194	CAPUTO	ANTONIO	BATTIPAGLIA	SA	25/01/1962
195	CARDELLINO	ROSARIO PIETRO	FOGGIA	FG	28/12/1962
196	CARDIELLO	ANTONIO	POLLA	SA	10/08/1972
197	CARDIELLO	GIOVANNI	POLLA	SA	17/06/1970
198	CARDINALE CICCOTTI	ERMINIA	BARGA	LU	03/10/1962
199	CARDONE	MARCO MAURO	RIONERO IN VULTURE	PZ	02/05/1962
200	CARFAGNO	SALVATORE	CASSANO IRPINO	AV	04/10/1954
201	CARFAGNO	SALVATORE	AVELLINO	AV	23/09/1960
202	CARIA	MARIASSUNTA	SANT ARSENIO	SA	24/05/1981
203	CARILLON S.R.L.		CORIGLIANO CALABRO	CS	2994370787
204	CARISTO	DOMENICO	SELLIA MARINA	CZ	13/04/1943
205	CARISTO	MARIA	SELLIA MARINA	CZ	08/01/1978
206	CAROLEI	ALBERTO	CROTONE	KR	04/01/1967
207	CARRANO	RAFFAELE	SALERNO	SA	11/11/1959
208	CARRATU	ANDREA	NOCERA INFERIORE	SA	24/05/1959
209	CARRATU	COSTANZA	NOCERA INFERIORE	SA	15/01/1957
210	CARRATU	ROBERTO	NOCERA INFERIORE	SA	07/07/1977
211	CARRIERO	ANGELO	MATERA	MT	03/01/1961
212	CARRIERO	MARIO	MONTESCAGLIOSO	MT	13/07/1969
213	CARRIERO	ROCCO	MONTESCAGLIOSO	MT	19/09/1953
214	CARRINO	GIUSEPPE	CAVA DE TIRRENI	SA	05/04/1975
215	CARUSO	VINCENZO	LAMEZIA TERME	CZ	12/03/1985
216	CASALE	FABIOLA	AVELLINO	AV	12/10/1962
217	CASAMASSA	ANGELO RAFFAELE	MONTESCAGLIOSO	MT	24/06/1963
218	CASAMASSA	NUNZIO	MATERA	MT	01/07/1974
219	CASARREDO S.A.S. DI ANTONIO LUIGI PUCCIO E C.		BOTRICELLO	CZ	1930090798
220	CASELLA	RITA	SALERNO	SA	21/10/1930
221	CASPARRIELLO	GIULIO	TAURASI	AV	01/08/1963
222	CASTALDI	VINCENZO	VIBONATI	SA	23/01/1971
223	CASTALDO	DANIELE	NAPOLI	NA	09/09/1963
224	CASTELLANO	DOMENICO	SALANDRA	MT	26/07/1966
225	CASTELLANO	FELICIA	SALANDRA	MT	21/02/1956
226	CASTELLANO	LEONARDA MARIA	SALANDRA	MT	22/04/1965
227	CASTELLANO	LEONARDO	TRICARICO	MT	15/07/1986
228	CASTELLANO	ROCCO VINCENZO	SALANDRA	MT	27/06/1936
229	CASTIELLO	FRANCESCA GIUSEPPA	AFRAGOLA	NA	19/03/1969
230	CATANOSO	IRENE	REGGIO DI CALABRIA	RC	13/05/1962
231	CAVALIERE	LUIGI	SANT ANTONIO ABATE	NA	19/06/1962
232	CAVALLARO	CONSOLATO ORAZIO	PATERNO	CT	04/04/1954
233	CAVALLO	ANTONIO	CAVA DE TIRRENI	SA	17/05/1952
234	CAVALLO	TIZIANA	BATTIPAGLIA	SA	06/03/1981
235	CAVALLUZZO	ANGELINA	BENEVENTO	BN	30/03/1963
236	CENTRO FISIOKINESITERAPICO STARBENE S.R.L.		CROTONE	KR	847010790
237	CERULLO	PIETRO	CENTOLA	SA	10/11/1976
238	CERVIANI	LUIGI	CROTONE	KR	08/10/1963
239	CESARIO	ANTONIO	NAPOLI	NA	25/10/1967
240	CETANI	EUFEMIA	GRASSANO	MT	01/04/1954

241	CGM IMMOBILIARE S.R.L.		SELLIA MARINA	CZ	2728950797
242	CHIARADIA	GIUSEPPE SALVATORE FRANCO	CORIGLIANO CALABRO	CS	01/01/1962
243	CHIARELLO	ROSSELLA	SALERNO	SA	09/06/1972
244	CHIERCHIA	GIUSEPPE	PIMONTE	NA	16/05/1960
245	CHIRICHELLA	BRUNO	POLLA	SA	21/11/1971
246	CHIRICO	SALVATORE	TEGGIANO	SA	01/02/1950
247	CHIRONNA	CHIARA	CATANZARO	CZ	06/07/1956
248	CIACCI	LAURA LUNA	CATANZARO	CZ	01/08/1969
249	CIAO	ANNA	OLIVETO CITRA	SA	19/10/1975
250	CIARDIELLO	ANGELANTONIO	AVELLINO	AV	02/03/1981
251	CICCARELLA	MARIA	VALLATA	AV	25/04/1968
252	CICCONE	ALFONSO	CONZA DELLA CAMPANIA	AV	09/04/1951
253	CICCONE	CONCETTA	CONZA DELLA CAMPANIA	AV	13/07/1962
254	CICCONE	ENNIO	TEORA	AV	22/03/1948
255	CIFARELLI	ANNA MARIA ROSA	MONTESCAGLIOSO	MT	19/09/1943
256	CILENTO	GENNARO	CORIGLIANO CALABRO	CS	09/11/1967
257	CIME S.A.S. DI COVIELLO DONATINA & C		AVIGLIANO	PZ	1254510769
258	CIMINO	CONO FRANCESCO	POLLA	SA	30/09/1980
259	CIMINO S.R.L.		CORIGLIANO CALABRO	CS	2602730786
260	CINIELLO	CARMELO	PIAGGINE	SA	18/06/1964
261	CINIGLIO	ROSANNA	BENEVENTO	BN	17/04/1963
262	CINQUEGRANA	DANIELE	VIBO VALENTIA	VV	12/05/1970
263	CIOCCI	FRANCESCO FAUSTO	SELLIA MARINA	CZ	11/02/1964
264	CIOFFI	ALESSANDRA	VELLETRI	RM	15/10/1982
265	CIOFFI	CIRO GIOVANNI	VICO EQUENSE	NA	07/09/1950
266	CIPOLLETTA	CIRO	AVELLINO	AV	08/11/1957
267	CIPOLLETTA	VINCENZO	NAPOLI	NA	24/04/1973
268	CIRIGNANO	PAOLA	AVELLINO	AV	15/01/1983
269	CIRILLO	EMILIA	SELLIA MARINA	CZ	08/06/1956
270	CIRILLO	PIETRO	SAN MAURO FORTE	MT	23/03/1955
271	CITREA	DOMENICO	COSENZA	CS	08/10/1974
272	CITRO	ROBERTO	SALERNO	SA	10/08/1952
273	CIUFFO	PASQUALE	SAPRI	SA	17/03/1933
274	CO.GE.CA COSTRUZIONI GENERALI CALABRESI S.A.S.		CORIGLIANO CALABRO	CS	1374730784
275	COCCA	ANNALISA	BENEVENTO	BN	30/04/1978
276	COFONE	FRANCESCO	ACRI	CS	06/05/1965
277	COGLIANI	MICHELE	CASTEL BARONIA	AV	24/01/1934
278	COLAPRICE	GIACOMO	TRANI	BT	11/08/1979
279	COLELLA	GENNARO	CAVA DE TIRRENI	SA	13/09/1973
280	COLICCHIO	ANTONIO	TREVICO	AV	27/03/1943
281	COLICCHIO	GIOVANNI	MARATEA	PZ	21/03/1944
282	COLLARILE	NICOLA	NAPOLI	NA	01/07/1959
283	COLLOCA	MANUELA	VIBO VALENTIA	VV	25/10/1976
284	COLOMBO	NATALE	NOCERA INFERIORE	SA	27/11/1961
285	COLONNA	VITO	MATERA	MT	28/01/1956
286	COLUCCI	GIOVAMBATTISTA	MATERA	MT	28/06/1960
287	COLUCCI	GIUSEPPE GIOVANNI	CASTELFRANCI	AV	31/03/1936
288	COLUCCI	MARIA	MATERA	MT	29/06/1952
289	COMITALE	ASSUNTO	MONTESARCHIO	BN	26/06/1948
290	CONCA	ELEONORA	ALTAMURA	BA	04/06/1975
291	CONCILIO	VINCENZO	PONTECAGNANO FAIANO	SA	05/04/1953
292	CONCOLINO	GIUSEPPE	ROMA	RM	01/01/1962
293	CONESE	ROSANNA	MONTALBANO JONICO	MT	27/12/1942
294	CONTE	ANGELINO	PIAGGINE	SA	05/10/1943
295	CONTE	ANTONIO	SALERNO	SA	12/04/1956
296	CONTE	GERARDINA	OLIVETO CITRA	SA	17/08/1974
297	CONTE	MARIO	SALERNO	SA	23/04/1980
298	CONTUZZI	ANTONIO	MATERA	MT	23/08/1964
299	CONVERSO	FRANCESCO	ROSSANO	CS	18/03/1938
300	COPPOLA	ROSARIA	SALERNO	SA	26/03/1959
301	CORETTI	MARIA PIA	MATERA	MT	20/03/1967

302	CORIGLIANO FIERE S.R.L.		CORIGLIANO CALABRO	CS	2652740784
303	CORRADO	MICHELE	BATTIPAGLIA	SA	27/06/1948
304	CORRARETTI	FILIPPO MARIA	AVELLINO	AV	13/06/1985
305	CORTESE	ANTONIO	VIBO VALENTIA	VV	23/05/1951
306	CORTESE	FRANCESCO	CROTONE	KR	14/05/1981
307	COTUGNO	MATTEO	SAN GIOVANNI ROTONDO	FG	28/06/1977
308	CREA MARIA GIOVANNA DITTA		BOTRICELLO	CZ	1562910792
309	CRESCITELLI	CARLO	AVELLINO	AV	28/02/1963
310	CRESTA	ADELE	CASTELFRANCI	AV	02/02/1969
311	CRETA	ANGELINA	LUCERA	FG	24/01/1962
312	CRISCUOLO	PIETRO	CAVA DE TIRRENI	SA	12/04/1960
313	CUCCINIELLO	MARIA	AVELLINO	AV	08/05/1976
314	CUCCINIELLO	ROBERTO	AVELLINO	AV	27/03/1980
315	CUOCO	ALFONSO	VALLATA	AV	21/06/1964
316	CUOMO	CANDIDO GIOVANNI	MUGNANO DEL CARDINALE	AV	03/11/1959
317	CUOMO	GIROLAMO	BUCCINO	SA	30/08/1962
318	CUPO	CARLO	PALOMONTE	SA	01/09/1967
319	CUPO	FELICE	SICIGNANO DEGLI ALBURNI	SA	26/07/1965
320	CUPO	GIUSEPPE	PALOMONTE	SA	27/03/1962
321	CURCIO	GIUSEPPE	POLLA	SA	24/08/1958
322	CURIA	ANTONIETTA	CORIGLIANO CALABRO	CS	28/02/1929
323	CUSATO	FRANCESCO	CROTONE	KR	27/04/1946
324	CUTOLO	DANIELA	POLLA	SA	11/07/1975
325	CUTRI	LUCIO	NAPOLI	NA	11/05/1967
326	CUTRULLA	VINCENZO	VIBO VALENTIA	VV	16/07/1974
327	CUTRULLA' BENITO S.A.S. DI CUTRULLA' V. & C.		VIBO VALENTIA	VV	2520670791
328	D ACCUNTO	DARIO ORESTE	SICIGNANO DEGLI ALBURNI	SA	01/06/1954
329	D ADAMO	ERMINIA	MATERA	MT	25/01/1958
330	D AGOSTINO	FABRIZIO	LAMEZIA TERME	CZ	26/09/1969
331	D AGOSTINO	MAURIZIO	AVELLINO	AV	01/06/1957
332	D AMATO	MARIA	PATERNOPOLI	AV	29/02/1972
333	D AMBROSIO	MARIA DOMENICA	CERVINARA	AV	09/08/1966
334	D AMICO	ANTONIO MARIA	CORIGLIANO CALABRO	CS	06/02/1977
335	D AMORE	ANTONIO	AVELLINO	AV	17/02/1963
336	D ANTUONO	RAFFAELE	CAVA DE TIRRENI	SA	16/10/1974
337	D ELIA	BIAGIO	TEGGIANO	SA	02/02/1948
338	D ERCOLE	SAVERIO ROSARIO	MATERA	MT	19/01/1964
339	D ONOFRIO	FLORINDO	PRATA DI PRINCIPATO ULTRA	AV	07/02/1964
340	D.L.D.- S.R.L.		PIZZO	VV	2434750796
341	DALESSANDRI	MADDALENA	POTENZA	PZ	08/02/1971
342	DANDOLO	ENRICO	CATANZARO	CZ	13/04/1944
343	DAVOLA	ANTONIO	RICADI	VV	12/07/1950
344	DAVOLI	ANTONIO	SELLIA MARINA	CZ	26/04/1961
345	DAVOLI	FRANCESCA	REGGIO NELL EMILIA	RE	13/02/1976
346	DE BARTOLIS	MICHELINA	SPILINGA	VV	16/07/1957
347	DE BERTOLO	VITTORIA	CIRO MARINA	KR	23/03/1957
348	DE BIASE	OTTAVIANO	SANTA LUCIA DI SERINO	AV	21/08/1947
349	DE CRISTOFARO	DOMENICO	TORRE LE NOCELLE	AV	21/05/1951
350	DE LEO	GIUSEPPE	SAN SOSSIO BARONIA	AV	17/04/1962
351	DE LEO	TOMMASO	CICALA	CZ	11/12/1950
352	DE LISTA	MASSIMO	CAVA DE TIRRENI	SA	09/05/1952
353	DE LUCA	ANTONIO	MONTEFUSCO	AV	19/11/1963
354	DE LUCA	ANTONIO PANTALEO	CERASO	SA	16/06/1955
355	DE LUCA	GIANFRANCO	ROSSANO	CS	05/03/1966
356	DE LUCA	ISIDORO	SANTA LUCIA DI SERINO	AV	01/12/1958
357	DE LUCIA	GIUSEPPE	MILANO	MI	02/03/1964
358	DE MARCO	LAURA	CHIUSANO DI SAN DOMENICO	AV	03/12/1974
359	DE MARCO	TOMMASO	SAN GIOVANNI IN FIORE	CS	19/04/1946

360	DE MARINO	RAFFAELE	NAPOLI	NA	05/04/1975
361	DE NICOLA	PATRIZIA	NOCERA INFERIORE	SA	04/06/1967
362	DE PAOLA	ANDREA	SANT ARSENIO	SA	05/07/1959
363	DE PASCALE	ARTURO	ROCCABASCERANA	AV	10/10/1964
364	DE PASQUALE	RAIMONDO	APICE	BN	10/11/1960
365	DE PRISCO	GIUSEPPE	NOCERA INFERIORE	SA	03/08/1982
366	DE ROSA	LORELLA	ROCCADASPIDE	SA	13/07/1975
367	DE SARRO	UGO	NICASTRO	CZ	09/01/1955
368	DE SIMONE	GIUSEPPE	NAPOLI	NA	06/06/1964
369	DE SIMONE	LUIGI	GUARDIA LOMBARDI	AV	24/05/1954
370	DE SIMONE	VITO	GUARDIA LOMBARDI	AV	08/05/1948
371	DE STEFANO	CARMELA	MUGNANO DEL CARDINALE	AV	14/03/1956
372	DE TORO	NICOLA	SANTA MARIA CAPUA VETERE	CE	03/09/1979
373	DE VITA	COSIMO	EBOLI	SA	27/04/1954
374	DE VITA	LORENA	POLLA	SA	09/11/1969
375	DE VITO	NICOLINA	SUMMONTE	AV	15/01/1933
376	DE VIVO	ENRICO	FOGGIA	FG	31/07/1965
377	DEL BARONE	LUCIO	NAPOLI	NA	05/10/1974
378	DEL DUCA	PAOLO	TORRE ORSAIA	SA	10/10/1953
379	DEL GROSSO	MICHELE	SALERNO	SA	07/05/1963
380	DEL PRIORE & DATI S.N.C.		BATTIPAGLIA	SA	2826430650
381	DELL ACQUA	ANNA LUCIA	MATERA	MT	22/06/1960
382	DELL ACQUA	ANNA LUCIA	BARI	BA	12/03/1978
383	DELL ACQUA	GIOVANNI	MATERA	MT	16/09/1946
384	DELL ACQUA	VINCENZO EUSTACHIO	BARI	BA	17/02/1973
385	DELLA BIANCA	MARIA GRAZIA	VOGHERA	PV	30/05/1938
386	DELLA CORTE	LUCIA	PADOVA	PD	11/05/1968
387	DELLA CORTE	MONICA	BORDIGHERA	IM	08/12/1969
388	DELLO RUSSO	CARMINE	AVELLINO	AV	17/05/1965
389	DI BARI	MADDALENA	FOGGIA	FG	02/06/1980
390	DI CAIRANO	VITTORIO	CALITRI	AV	12/03/1937
391	DI CANDIA	CONO	POLLA	SA	19/06/1967
392	DI CARLO	MICHELE	CALITRI	AV	25/11/1963
393	DI CECIO	ROBERTO	SANTA MARIA CAPUA VETERE	CE	17/11/1983
394	DI DIO	DANILO	BENEVENTO	BN	01/03/1965
395	DI DOMENICO	LEONARDO	SAN GIOVANNI ROTONDO	FG	29/08/1975
396	DI DONATO	PIETRO	SACCO	SA	20/12/1958
397	DI FALCO	ANNA	AVELLINO	AV	07/09/1962
398	DI FIDIO	LUCA	ISCHIA	NA	13/03/1971
399	DI GENIO	LUCA	ASCEA	SA	13/09/1964
400	DI GRUCCIO	JESSICA	POLLA	SA	15/08/1989
401	DI LECCE	CATERINA FILOMENA	PESCARA	PE	17/03/1946
402	DI LECCE	VITO MICHELE	MATERA	MT	30/10/1945
403	DI LENA	FRANCESCO PAOLO	MATERA	MT	24/01/1937
404	DI LUCCIA	VINCENZO	SALERNO	SA	04/11/1968
405	DI MARINO	FRANCESCA	SALERNO	SA	26/09/1974
406	DI MASO	GENNARO	AFRAGOLA	NA	30/03/1941
407	DI MATTEO	MARIA LETIZIA	LAUREANA CILENTO	SA	28/04/1965
408	DI MATTIA	ANGELOMARIA	CONZA DELLA CAMPANIA	AV	23/01/1940
409	DI MIELE	DONATO	SASSANO	SA	30/10/1951
410	DI MILIA	ROSA	AVELLINO	AV	21/02/1977
411	DI MURO	ADELE	SALERNO	SA	13/08/1974
412	DI PALMA	LAURA	MATERA	MT	27/07/1936
413	DI PALMA	SANTOLO	NOCERA INFERIORE	SA	22/10/1944
414	DI PEDE	CHIARA MARIA	MATERA	MT	19/11/1932
415	DI PEDE	PASQUALE	MATERA	MT	09/11/1942
416	DI RENZO	ADRIANA CARMELA	VIBO VALENTIA	VV	11/03/1962
417	DI RENZO MARIA DITTA		VIBO VALENTIA	VV	973080799
418	DI SARLI	SALVATORE FRANCESCO	TEGGIANO	SA	04/10/1964
419	DI SIMINE	COSIMO DAMIANO	MATERA	MT	18/10/1935

420	DIGRAZIA	LEONARDO	MIGLIONICO	MT	08/03/1960
421	DITARANTO	ROCCO	MONTESCAGLIOSO	MT	19/04/1949
422	DITTA CALLIPO FRANCESCO		VIBO VALENTIA	VV	1220290793
423	DOLPHIN PARTY S.R.L.		PISCIOTTA	SA	4624531002
424	DONADIO	CARMELA	FISCIANO	SA	23/12/1943
425	DONNARUMMA	GERARDO	SALERNO	SA	23/02/1961
426	DRAGONE	GIUSEPPE	MATERA	MT	24/05/1934
427	DRAGONE VINCENZO DITTA		SELLIA MARINA	CZ	1358080792
428	DRAMIS	ROSA	MILANO	MI	04/10/1968
429	DURANTE	SALVATORE	SELLIA MARINA	CZ	16/07/1940
430	ECOLEGNO S.R.L.		CROPALATI	CS	2900780780
431	ECOPELLETTI C3A S.A.S.		CROPALATI	CS	2605300785
432	EDAN S.R.L.		CORIGLIANO CALABRO	CS	2839430788
433	EDILSUD JONICA SOCIETA COOPERATIVA		SELLIA MARINA	CZ	2626870790
434	ELIA	FRANCESCO	CORIGLIANO CALABRO	CS	25/08/1960
435	ENDO HOSPITAL S.R.L.		CROTONE	KR	1733610792
436	ESPOSITO	CARLO	AVELLINO	AV	09/11/1955
437	ESPOSITO	GIUSEPPE	CROTONE	KR	22/03/1958
438	ETTORRE	LIDIA	TRICARICO	MT	08/05/1978
439	ETTORRE	PAOLO	GRASSANO	MT	09/10/1951
440	FALBO	GIUSEPPE	SELLIA MARINA	CZ	14/09/1953
441	FALBO	GIUSEPPE COSIMO	CORTALE	CZ	26/09/1961
442	FALBO	LUIGI	CATANZARO	CZ	08/08/1966
443	FALCIONE	MASSIMO	VALLO DELLA LUCANIA	SA	28/06/1971
444	FALSO	CELESTINO	AVELLINO	AV	06/04/1962
445	FARINA	ILARIA	CASERTA	CE	17/01/1982
446	FARMACIA EREDI BARONE DOTT. GIACINTO S.N.C.		ROSSANO	CS	3093560781
447	FARNETANO	PAOLO	MORIGERATI	SA	23/07/1952
448	FAS HOSPITAL S.R.L.		CROTONE	KR	1801020791
449	FASANO	VINCENZO	TEGGIANO	SA	12/08/1964
450	FATATIS	SILVIO	PORTICI	NA	30/11/1927
451	FAVELLA S.P.A. SOCIETA AGRICOLA		CORIGLIANO CALABRO	CS	1647140639
452	FAZIO	FRANCESCO	CATANZARO	CZ	30/08/1963
453	FAZIO	FRANCESCO MARIA	NAPOLI	NA	13/05/1949
454	FAZIO	GASPARE	SERRASTRETTA	CZ	23/03/1955
455	FAZIO	LUIGI	NICASTRO	CZ	19/02/1968
456	FAZIO	VITTORIA	CASTELSILANO	KR	11/06/1949
457	FEDERICO	LUCA	COSENZA	CS	12/03/1964
458	FEMMINELLA	MARIA	SASSANO	SA	30/04/1968
459	FERNICOLA	DOMENICO	BUCCINO	SA	08/03/1963
460	FERRARA	MICHELE	APRICENA	FG	28/08/1959
461	FERRARELLI	NICOLA	SELLIA MARINA	CZ	02/10/1954
462	FERRARO	MICHELE	SALA CONSILINA	SA	27/05/1956
463	FERRAU	FRANCO	AVELLINO	AV	12/03/1968
464	FERSPA S.N.C.		SAN GIOVANNI IN FIORE	CS	1733610784
465	FESTA	ANTONINO	REGGIO DI CALABRIA	RC	16/09/1974
466	FESTA	ARMANDO	AVELLINO	AV	27/05/1955
467	FESTA	CARMINE	AVELLINO	AV	17/03/1963
468	FESTA	COSIMO	MATERA	MT	17/03/1966
469	FESTA	MAURIZIO	AVELLINO	AV	03/10/1957
470	FIERRO	ROBERTA	AVELLINO	AV	31/07/1968
471	FIERRO	ROBERTO PIETRO	ROTONDI	AV	19/06/1966
472	FILAZZOLA	VINCENZO	SALANDRA	MT	15/12/1950
473	FILIPPELLI	PASQUALE	CALOPEZZATI	CS	02/06/1954
474	IORE	CONSIGLIA	AVELLINO	AV	02/11/1963
475	IORE	ORONZO	MATERA	MT	08/02/1940
476	IORE	SABATO	SANTO STEFANO DEL SOLE	AV	14/09/1964
477	FISCHETTI	GIANVITO	GUARDIA LOMBARDI	AV	07/09/1962
478	FITTANTE	BENEDETTA	SELLIA MARINA	CZ	16/04/1969
479	FLACE	ANGELO RAFFAELE	MATERA	MT	17/09/1936
480	FOGLIA	SILVANA	BOTRICELLO	CZ	28/04/1971
481	FOLINO	FRANCESCO	CICALA	CZ	28/11/1965
482	FONDAZIONE CASSA DI RISPARMIO DELLA PROVINCIA		L'AQUILA	AQ	93009280665

483	FORCINITI	DOMENICO	ROSSANO	CS	11/03/1964
484	FORCINITI	MARIA	CORIGLIANO CALABRO	CS	24/04/1939
485	FORESTA	PASQUALE	MESORACA	KR	15/11/1953
486	FORLANO	ISABELLA	POSTIGLIONE	SA	31/08/1960
487	FORTE	DOMENICO	AVELLINO	AV	04/05/1960
488	FRACASSO	ANTONELLA	MANDURIA	TA	14/10/1985
489	FRAIESE	GAETANO	CASORIA	NA	18/02/1953
490	FRANCIONE	BRUNA	MATERA	MT	01/01/1968
491	FRANZESE	NICOLA	SAN PAOLO BEL SITO	NA	30/10/1961
492	FRASCA	GIUSEPPE	BADOLATO	CZ	13/11/1967
493	FRASCELLA	BIAGIO PIO	MATERA	MT	15/01/1947
494	FRATTO	FRANCESCO	SOVERIA SIMERI	CZ	28/05/1955
495	FRATTO	NICOLA	SELLIA MARINA	CZ	23/01/1961
496	FRESE	MARIA ROSARIA	AVELLINO	AV	16/12/1928
497	FULGINITI	DAVIDE	CATANZARO	CZ	27/01/1977
498	FULGINITI	VINCENZO	SELLIA MARINA	CZ	22/07/1959
499	FURNARI	MARCO ANTONIO	MESSINA	ME	11/03/1971
500	GABOLA	COSTANTINA	NAPOLI	NA	15/07/1961
501	GAETANO	LUIGI	NICASTRO	CZ	23/06/1967
502	GAGLIARDI	PASQUALE	LOCRI	RC	04/11/1960
503	GALANTE	MARIA	SALERNO	SA	17/06/1978
504	GALATI	VINCENZO	MATERA	MT	24/04/1950
505	GALIETTI	PIETRO	CENTOLA	SA	09/05/1958
506	GALIETTI	RENZO	CENTOLA	SA	28/11/1969
507	GALLO	GIANFELICE	MONTEMARANO	AV	10/02/1958
508	GALLO	GIUSEPPE	CROTONE	KR	06/02/1966
509	GALLO	GIUSEPPE	CORIGLIANO CALABRO	CS	08/01/1965
510	GALLO	GIUSEPPE	TEGGIANO	SA	06/02/1956
511	GALLO	LUCIANO	CATANZARO	CZ	31/10/1973
512	GALLO	SERGIO	MANDATORICCIO	CS	01/09/1945
513	GALLO CANTONE	ALDO	ROTONDI	AV	30/04/1952
514	GALLUCCI	VINCENZO	SALERNO	SA	13/04/1969
515	GAMBINO	DOMENICO	VAZZANO	VV	21/11/1945
516	GAMBONE	EZIO	MONTELLA	AV	02/03/1944
517	GAMMAROTA	ELISANGELA	FOGGIA	FG	23/03/1977
518	GARGANO	PAOLA	SALERNO	SA	20/02/1964
519	GARGIULI	NICOLA	AVELLINO	AV	06/10/1962
520	GAROFALO	FEDERICO	LIONI	AV	30/04/1943
521	GAROFALO	GABRIELLA	FOGGIA	FG	31/01/1966
522	GATTO	GRAZIA	VALLO DELLA LUCANIA	SA	17/08/1976
523	GATTO	LUIGI	PISCIOTTA	SA	01/04/1951
524	GAUDIANO	MARIA	MATERA	MT	11/06/1956
525	GAUDIANO	VINCENZA	MATERA	MT	24/05/1962
526	GE.CO. - S.R.L.		VIBO VALENTIA	VV	1678590793
527	GEMINI	ANTONIO	CAVA DE TIRRENI	SA	24/12/1968
528	GENITO	MASSIMO	ALTAVILLA IRPINA	AV	10/01/1958
529	GENTILE	HELDER	SALERNO	SA	11/03/1972
530	GENTILE	ROBERTO	AVELLINO	AV	07/06/1968
531	GENTILE	SALVATORE	COSENZA	CS	31/08/1973
532	GENTILE	TITO	CERIGNOLA	FG	26/07/1942
533	GIAMMARINO	MAURIZIO	AVELLINO	AV	08/01/1963
534	GIAMMARINO	MIRELLA	CANADA		07/12/1962
535	GIAMMARRUSTI	CARMINE	IRSINA	MT	05/05/1962
536	GIAMPA	FRANCESCO	LAMEZIA TERME	CZ	31/08/1979
537	GIANCOLA	NUNZIO NICOLA	MATERA	MT	26/09/1970
538	GIANFELICE	PAOLA ANNA	VENEZUELA		18/01/1960
539	GIANNETTA	ANTONIO	TROPEA	VV	15/04/1965
540	GIANNOTTA	COSIMO	MONTESCAGLIOSO	MT	11/05/1942
541	GIARDINELLI	UMBERTO	SELLIA MARINA	CZ	18/07/1955
542	GIFFONI	VINCENZO	TEGGIANO	SA	07/06/1959
543	GIGLIO	CONCETTA	LAMEZIA TERME	CZ	31/05/1975
544	GIGLIOTTI	PIETRO	SOVERIA MANNELLI	CZ	08/12/1964
545	GIGLIOTTI	TOMMASO	CICALA	CZ	21/09/1953
546	GILIBERTI	MICHELE	AVELLINO	AV	08/08/1957
547	GIOIA	ANGELO	AVELLINO	AV	10/04/1927

548	GIOIA	SABINO	ATRIPALDA	AV	04/01/1962
549	GIORDANO	GIOVANNI	MATERA	MT	23/09/1957
550	GIU.SE.CO. S.R.L.		CROTONE	KR	3013880798
551	GIUDICEPIETRO	FEDELE	MATERA	MT	24/11/1946
552	GIURA LONGO	ANTONIO	MATERA	MT	11/07/1966
553	GLIELMI CAPPELLUCCIO	ANTONIO	CAMPAGNA	SA	08/12/1964
554	GONNELLA	GERARDO	LONDRA		08/05/1963
555	GRANDOLA	ANTONIO	MONTECALVO IRPINO	AV	07/01/1956
556	GRASSI	LUIGI	CAVA DE TIRRENI	SA	24/06/1972
557	GRASSO	FRANCESCO	SALERNO	SA	11/02/1956
558	GRASSO	LEONARDO	FOGGIA	FG	23/12/1961
559	GRASSO	MIRETTA	ARIANO IRPINO	AV	24/05/1965
560	GRASSO	ROSA	ARIANO IRPINO	AV	27/01/1968
561	GRASSO	TOMMASO NICOLA	CAMPOLI DEL MONTE TABURNO	BN	14/10/1968
562	GRAVAGNUOLO	SILVIO	CAVA DE TIRRENI	SA	16/05/1930
563	GRAZIANO	GIOVANNI	SANT ARSENIO	SA	05/10/1961
564	GRECO	ANSELMO	CROSIA	CS	20/11/1958
565	GRECO	ANTONIO	CATANZARO	CZ	09/03/1978
566	GRECO	ROBERTO	AVELLINO	AV	01/02/1964
567	GREGORIO	LUCIA	AVELLINO	AV	13/07/1968
568	GRILLO	GIUSEPPE	ROSSANO	CS	25/03/1950
569	GRIMALDI	CARMELO	AVELLINO	AV	29/09/1950
570	GRIMALDI	ELENA	AVELLINO	AV	26/05/1978
571	GRIMALDI	FABRIZIO	AVELLINO	AV	06/08/1990
572	GRIMALDI	IDA	SANTA SEVERINA	KR	20/02/1959
573	GRIMALDI	LAURA	AVELLINO	AV	15/09/1979
574	GROMPONE	ANTONIO	GIOI	SA	08/10/1938
575	GUARINO	PASQUALE	MIRABELLA ECLANO	AV	28/01/1966
576	GUARNIERI	CLAUDIO	BATTIPAGLIA	SA	11/02/1964
577	GUERCIO	MICHELE	VIETRI DI POTENZA	PZ	12/01/1961
578	GUGLIELMO	FILIPPO	ANDRETTA	AV	21/05/1948
579	GUIDI	ERASMO RAFFAELE	SAN TAMMARO	CE	03/01/1957
580	GULFO	MILENA	POLICORO	MT	16/02/1974
581	GURNARI	GIOVANNI GIUSEPPE LORENZO	REGGIO DI CALABRIA	RC	10/08/1970
582	IACOVONE	FILOMENA	MATERA	MT	01/06/1972
583	IANNACCONE	ANTONIO	AVELLINO	AV	14/05/1955
584	IANNACCONE	FABIO	AVELLINO	AV	10/04/1981
585	IANNONE	ANTONIO	AVELLINO	AV	01/09/1970
586	IANNONE	OLGA	SALERNO	SA	30/03/1968
587	IANNONE	PASQUALE	AVELLINO	AV	27/10/1960
588	IANNUZZIELLO	ACHILLE	MATERA	MT	23/03/1959
589	IANNUZZO	ANTONIO	FONTANAROSA	AV	22/06/1964
590	IAPICHINO	ANTONIO	ROSSANO	CS	08/03/1970
591	IEMMA	MARIA	BATTIPAGLIA	SA	10/06/1964
592	IORIO	EMILIO LUGIO	BIENNE		18/12/1963
593	IOVANNA	MICHELE	SANT ANGELO ALL ESCA	AV	29/09/1959
594	IOVINELLA	FABIO	CASERTA	CE	31/07/1977
595	IPPOLITO	NICOLA	SANT ARSENIO	SA	21/05/1958
596	IRPINIA COFFEE S.N.C.		CHIUSANO DI SAN DOMENICO	AV	1719920645
597	ISOLA	ANTONIO	MUGNANO DEL CARDINALE	AV	01/02/1965
598	ITALIA	SALVATORE	AVELLINO	AV	27/09/1958
599	IUDICI	MANFREDI	SALERNO	SA	20/12/1968
600	IZZO	ATTILIO	CATANZARO	CZ	03/07/1944
601	KALA KRETOSA S.R.L.		CALOPEZZATI	CS	2088560780
602	LA GAMBA	FILIPPO	VIBO VALENTIA	VV	20/06/1954
603	LA GRECA	IVANA	AVELLINO	AV	18/11/1957
604	LA MANNA	ANTONIO	PALOMONTE	SA	21/04/1969
605	LA MONTAGNA	LUIGI	NAPOLI	NA	07/07/1966
606	LA PIETRA	ALBERTO	ROMA	RM	23/07/1956
607	LA PORTA	MASSIMO	SALERNO	SA	12/01/1968
608	LA REGINA	SIMONA	POLLA	SA	31/10/1990

609	LA ROCCA	MARIA GABRIELLA	MATERA	MT	14/01/1948
610	LA ROCCA	VINCENZO	SALERNO	SA	25/07/1954
611	LA ROSA	ANTONIO PAOLO	AVELLINO	AV	09/08/1958
612	LABONIA	FRANCESCO GIOVANNI	CORIGLIANO CALABRO	CS	26/08/1965
613	LABRUNA	FRANCESCO	CERASO	SA	05/02/1975
614	LAGANA	ALBERTO MARIO	REGGIO DI CALABRIA	RC	12/11/1942
615	LAGO	MARCO	AVELLINO	AV	26/10/1962
616	LAMACCHIA	GIUSEPPE	MATERA	MT	26/03/1959
617	LAMANNA	MICHELE	PADULA	SA	27/05/1965
618	LAMBERTI	MAURIZIO	SALERNO	SA	26/11/1970
619	LAMPO	MARILENA	SICIGNANO DEGLI ALBURNI	SA	17/03/1957
620	LANDO	ROSARIA	COMO	CO	27/07/1944
621	LAPACCIANA	EUSTACHIO	MATERA	MT	26/01/1964
622	LAPERCHIA	ANGELO RAFFAELE	MATERA	MT	16/02/1943
623	LAPIETRA	DIEGO	ROSSANO	CS	18/05/1975
624	LAPIETRA S.R.L.		ROSSANO	CS	1835340785
625	LARATTA	ROSA MARIA	CUTRO	KR	08/09/1945
626	LATERZA	RAFFAELE	SALANDRA	MT	24/11/1972
627	LAUDANO	AMALIA	SALERNO	SA	26/03/1980
628	LAURI	ANDREA	SALERNO	SA	14/09/1947
629	LAURIOLA	ROSANNA	APRICENA	FG	23/09/1961
630	LAVECCHIA	ANTONIO	SALANDRA	MT	05/08/1952
631	LE TRE GOCCE DI CALIGIURI	LEONARDO & C. S.A.S.	CROSIA	CS	2962030785
632	LEONARDIS	CONCETTA	CATANZARO	CZ	29/11/1954
633	LEONE	ANGELO	SAN CIPRIANO PICENTINO	SA	23/09/1949
634	LEONE	ANTONIO	BENEVENTO	BN	22/12/1968
635	LEONE	DONATO	NAPOLI	NA	18/03/1963
636	LEONETTI	CLAUDIO BENEDETTO	ANDRIA	BT	03/05/1981
637	LEPANTO	FERDINANDO	SALERNO	SA	30/11/1962
638	LEPORE	MARIANGELA	AVELLINO	AV	19/04/1983
639	LEZZI	ROBERTO	SALERNO	SA	15/09/1966
640	LEZZI	STEFANIA	SALERNO	SA	16/04/1961
641	LIBRETTO	LUCIA	AVELLINO	AV	18/10/1935
642	LICCIARDI	GIOVANNI	CORIGLIANO CALABRO	CS	27/07/1953
643	LIMONE	ADOLFO	MONTEFORTE IRPINO	AV	21/02/1931
644	LIMONE	ALBERTO	AVELLINO	AV	10/04/1958
645	LIMONGELLI	ENRICO	VALLO DELLA LUCANIA	SA	24/05/1975
646	LIMONGI	PATRICIA	MARTIGUES		03/05/1970
647	LIPARI	LUIGI	MONTALBANO JONICO	MT	11/11/1941
648	LISI	GIUSEPPE	CASAL VELINO	SA	22/07/1948
649	LISTA	VINCENZO	PALLAGORIO	KR	29/03/1949
650	LO CASALE	GERARDO	MONTECALVO IRPINO	AV	21/06/1939
651	LO PILATO	ELISA	AVELLINO	AV	29/03/1958
652	LOMBARDO	ALFONSO	AVELLINO	AV	26/04/1967
653	LOMBARDO	LUIGI EMILIO	ORIOLO	CS	28/10/1938
654	LOPERFIDO	GENNARO	MATERA	MT	27/10/1938
655	LOPERFIDO	PAOLO GIUSEPPE	MATERA	MT	17/10/1949
656	LOPEZ	GIUSEPPE LUIGI	SIMERI CRICHI	CZ	02/01/1951
657	LORIA	GIANFRANCO	COSENZA	CS	29/09/1975
658	LORIA	ROSARIO GIUSEPPE	CACCURI	KR	17/06/1955
659	LORO	ANTONIO	FONTANAROSA	AV	10/01/1965
660	LOSCHIAVO	VITO CARMELO	MATERA	MT	26/07/1940
661	LOVISON	EMANUELA	GERMANIA		07/01/1961
662	LUCA	VINCENZO	ROCCELLA JONICA	RC	27/02/1950
663	LUCISANO	SAVERIO	BIANCHI	CS	05/05/1962
664	LUONGO	GIUSEPPE	POLLA	SA	25/10/1975
665	MACCHIONE	GIUSEPPE	CATANZARO	CZ	09/08/1974
666	MACCHIONE	LEONARDO	ARIANO IRPINO	AV	30/01/1961
667	MAFFEO	FILIPPO	SAN POTITO ULTRA	AV	27/09/1960
668	MAGALETТА	ANGELO GIANPAOLO	VALLATA	AV	07/11/1948
669	MAGGINO	GIUSEPPE GIOVANNINO	SAN MANGO D AQUINO	CZ	24/06/1959
670	MAGLIARO	CAROLINA	PAROLISE	AV	14/01/1936
671	MAGLIO	ANGELO	AVELLINO	AV	15/01/1955

672	MAGLIO	CARMINE	EBOLI	SA	27/12/1979
673	MAGRO	ANGELA	IRSINA	MT	09/09/1968
674	MAIDA	ROSARIO	CATANZARO	CZ	24/04/1934
675	MAIETTA	ANGELA	AVELLINO	AV	02/03/1955
676	MAIETTA	UMBERTO	PAOLISI	BN	26/07/1978
677	MAIORANO	ALFONSO MARIA	CROTONE	KR	13/05/1951
678	MALERBA	SALVATORE	MONTELLA	AV	13/04/1950
679	MALIANDI	GIUSEPPE	SAN PIETRO AL TANAGRO	SA	05/04/1954
680	MALLARDO	MARA ANTONIA	AVELLINO	AV	11/06/1978
681	MALTESE	FILIPPO	REGGIO DI CALABRIA	RC	23/08/1950
682	MAMMANA	GIUSEPPE	SALERNO	SA	06/04/1968
683	MANCUSO	MARIO	SERRASTRETTA	CZ	24/08/1961
684	MANDATO	OLINDO	SALERNO	SA	17/09/1962
685	MANENTE	GUIDO	CASTELLABATE	SA	07/11/1959
686	MANGONE	GIUSEPPE	CATANZARO	CZ	28/09/1977
687	MANICONE	DAMIANO VITTORIO	MATERA	MT	19/11/1943
688	MANNARA	LARA	SALERNO	SA	20/08/1986
689	MARASCO	FRANCESCO	SOVERIA MANNELLI	CZ	18/02/1965
690	MARAZITA	SALVATORE	SAN GIOVANNI IN FIORE	CS	05/01/1964
691	MARCIANO	MICHELE	MARATEA	PZ	25/12/1976
692	MARCONE	CONO	POLLA	SA	20/11/1980
693	MARCONE	GIUSEPPE	NAPOLI	NA	18/08/1956
694	MARCONE	MICHELE	NAPOLI	NA	28/10/1952
695	MARCUCCI	MARIO	NAPOLI	NA	19/08/1974
696	MARIGLIANO	MARIA	BATTIPAGLIA	SA	15/07/1972
697	MARINARO	GIUSEPPE	NICASTRO	CZ	15/10/1956
698	MARINELLI	SALVATORE	CASTELLABATE	SA	29/03/1966
699	MARINIELLO	SEVERINA	POLLA	SA	26/02/1979
700	MARINO	ALESSIA	NOCERA INFERIORE	SA	07/05/1982
701	MARINO	ENRICO	SALERNO	SA	13/03/1971
702	MARINO	ENRICO	NUSCO	AV	30/04/1958
703	MARINO	VALENTINA	NOCERA INFERIORE	SA	29/06/1977
704	MARMO	GRAZIELLA	POLLA	SA	22/09/1971
705	MAROTTA	ANTONIO	SALA CONSILINA	SA	10/03/1969
706	MAROTTA	ROBERTO	L AQUILA	AQ	06/03/1948
707	MARRA	GIUSEPPE	COSENZA	CS	11/10/1977
708	MARRAMAO	MASSIMO GIUSEPPE	VIBO VALENTIA	VV	16/12/1969
709	MARRAUDINO	FILOMENA	MATERA	MT	10/11/1966
710	MARRONE	MICHELE	POLLA	SA	11/10/1979
711	MARTINI	MAURIZIO	NAPOLI	NA	25/05/1958
712	MARTINO	ANGELA	POMARICO	MT	06/03/1953
713	MARTINO	FILOMENA	MONTESCAGLIOSO	MT	04/11/1956
714	MARTONE	AGOSTINO	ARIANO IRPINO	AV	07/11/1962
715	MARTONE	MARCIANO	ROCCA SAN FELICE	AV	21/01/1963
716	MARTUCCI	RENATO	SERINO	AV	28/09/1960
717	MARUCA	DELFINO	SERRASTRETTA	CZ	28/11/1959
718	MASCIOLA	ANTONIO	MIRABELLA ECLANO	AV	14/11/1956
719	MASTROIANNI	RAFFAELINO	CONFLENTI	CZ	05/11/1966
720	MATERA	LORENZO	FOGGIA	FG	05/03/1963
721	MATERA	MICHELE	MATERA	MT	02/02/1947
722	MAURANO	GIAMPIERO	SALERNO	SA	15/05/1966
723	MAURIELLO	PIETRO	SANT ANDREA DI CONZA	AV	20/12/1965
724	MAURINO	ANTONIO	POLLA	SA	18/05/1966
725	MAUTONE	SOFIA	MARIGLIANO	NA	24/07/1948
726	MAZZA	GEMMA	SAN GIOVANNI IN FIORE	CS	11/01/1949
727	MAZZA	GIOVANNA	SAN GIOVANNI IN FIORE	CS	12/10/1944
728	MAZZA	PASQUALE ROMANO	VIBO VALENTIA	VV	10/10/1971
729	MAZZARO	EZIO	EBOLI	SA	03/07/1967
730	MEDI TECNICA S.R.L.		CROTONE	KR	1882320797
731	MEGA	CAROLINA MARIA	MATERA	MT	31/07/1963

732	MELE	PASQUALE	SALA CONSILINA	SA	02/04/1961
733	MELISSARI	DEMETRIO	REGGIO DI CALABRIA	RC	12/08/1941
734	MELORO	ANTONIETTA	BAGNOLI IRPINO	AV	25/11/1961
735	MENGA	FERDINANDO	FOGGIA	FG	21/02/1952
736	MENGANO	GIUSEPPINA	NAPOLI	NA	02/02/1945
737	MENICONI	LUIGINA	SELLIA MARINA	CZ	05/09/1951
738	MEOLI	RAFFAELE	APOLLOSA	BN	26/09/1960
739	MERANTE CRITELLI	LUIGI VINCENZO	GIMIGLIANO	CZ	03/10/1961
740	MERCATANTE	ALFREDO	SAN COSTANTINO CALABRO	VV	09/04/1962
741	MERCURI	ANTONIETTA	SAN SOSTI	CS	25/05/1967
742	MERCURIO	NICOLINA	BENEVENTO	BN	28/10/1961
743	MEROLA	BIAGIO	VALLO DELLA LUCANIA	SA	20/02/1961
744	MEROLA	GERARDA	ATRIPALDA	AV	20/11/1989
745	MEROLA	LUIGI	VALLO DELLA LUCANIA	SA	11/01/1991
746	MEROLA	LUIGINA	CENTOLA	SA	25/06/1957
747	MIELE	ROSA	AVELLINO	AV	21/03/1979
748	MIGLIARO	FRANCO	SALERNO	SA	11/04/1953
749	MIGNOLA	EMILIA	AVELLINO	AV	19/03/1961
750	MILANO NICOLA & C. S.N.C.		ROCCA DI NETO	KR	1534240799
751	MILITE	MARIO	SALERNO	SA	15/04/1961
752	MILONE	ANTONIO	SAN SEVERO	FG	21/01/1977
753	MILONTOURS S.R.L.		CROTONE	KR	2355010790
754	MINNELLI	SAVERIO	SAN GIOVANNI IN FIORE	CS	04/12/1953
755	MIRABELLI	PASQUALE	SAVELLI	KR	13/05/1962
756	MITTIGA	FRANCESCA	LOCRI	RC	06/09/1948
757	MOLINO	CRISTINA	ROSSANO	CS	25/10/1965
758	MOLITERNI	NETTINO ANTONIO	MATERA	MT	01/06/1972
759	MONACO	ANGELO	FOGGIA	FG	02/06/1979
760	MONDELLI	NICOLA	CAVA DE TIRRENI	SA	20/10/1962
761	MONOPOLI	LUCA	CAIVANO	NA	30/07/1968
762	MONTANINO	LIDIA	SALERNO	SA	04/12/1931
763	MONTELLA	ALBERTO	MONTECORVINO ROVELLA	SA	10/03/1970
764	MONTEMURRO	COSIMO DAMIANO	MATERA	MT	18/10/1956
765	MONTEMURRO	DONATO	MATERA	MT	08/09/1964
766	MONTEMURRO	DONATO MATTIA	MATERA	MT	17/01/1948
767	MORANO	GIANFRANCO	MATERA	MT	18/06/1978
768	MORELLI	LUCIA	FOGGIA	FG	08/07/1962
769	MORELLI	LUIGI ALBERTO	MATERA	MT	08/04/1959
770	MOTOLA	SALVATORE	MONTESCAGLIOSO	MT	15/11/1948
771	MUCCIO	GIUSEPPE	POMARICO	MT	21/11/1936
772	MUOIO	LUCIANO SILVESTRE	ACRI	CS	12/12/1935
773	MUOIO	MARIA CRISTINA	COSENZA	CS	28/02/1966
774	MUOIO	PASQUALE	CORIGLIANO CALABRO	CS	17/05/1968
775	MURIZZI	ANNINO	LOCRI	RC	05/07/1970
776	MUROLO	MASSIMO	REGGIO DI CALABRIA	RC	28/06/1957
777	MUSACCHIO	ANTONIO	COTRONEI	KR	13/04/1949
778	MUSTO	MASSIMO	PRATOLA SERRA	AV	27/03/1962
779	NAPOLETANO	FABIOLA	ATRIPALDA	AV	06/12/1961
780	NAPOLITANO	SANTE	MUGNANO DEL CARDINALE	AV	10/11/1935
781	NASTRI	CARLO	SALERNO	SA	23/11/1960
782	NATALE	MARIA ANTONIETTA	FOGGIA	FG	16/09/1961
783	NECCHIA	FRANCESCA	MONTESCAGLIOSO	MT	04/12/1949
784	NICASTRO	ANTONIO	BAGNOLI IRPINO	AV	02/02/1958
785	NICOLETTI	ANTONIO	MATERA	MT	29/03/1970
786	NICOLETTI	ANTONIO	CORIGLIANO CALABRO	CS	16/11/1961
787	NICOTERA	RAFFAELLA	MILANO	MI	11/08/1960
788	NIGLIO	BIANCA	BENEVENTO	BN	25/05/1937
789	NIGRO	ANTONIO	BAGNOLI IRPINO	AV	13/04/1966
790	NIGRO	DOMENICO	BAGNOLI IRPINO	AV	15/04/1964
791	NOIA	LUIGI	MERCATO SAN SEVERINO	SA	10/03/1956

792	NOTARO	CONCETTINA PATRICIA	FEROLETO ANTICO	CZ	28/06/1961
793	NUBILE	GIOVANNI	FERRANDINA	MT	04/04/1945
794	OLIVERIO	ANTONIO	SAN GIOVANNI IN FIORE	CS	15/11/1953
795	OLIVERIO	BATTISTA SALVATORE	SAN GIOVANNI IN FIORE	CS	11/04/1950
796	OLIVERIO	ROSARIA ANGELA	COSENZA	CS	16/10/1986
797	ONORATI	MARIANO	MATERA	MT	23/01/1948
798	ORILIA	PAOLO	NAPOLI	NA	02/06/1963
799	ORLANDO	GIOVANNI	NAPOLI	NA	01/05/1963
800	ORZELLECA	ALFONSO	SANT ANGELO A CUPOLO	BN	10/02/1960
801	OTRANTO GIUSEPPE DITTA		ROSSANO	CS	1649660782
802	PACENZA	NATALE	CORIGLIANO CALABRO	CS	27/11/1954
803	PACIFICO	FRANCESCO PAOLO	MATERA	MT	14/09/1943
804	PACIFICO	MARIAROSARIA	SALERNO	SA	17/11/1946
805	PADULA	RITA	MATERA	MT	29/09/1954
806	PAGANINI	CATERINA	TERNI	TR	16/04/1966
807	PAGLIUCA	FELICE	MONTEFALCIONE	AV	22/10/1961
808	PALERMO	DOMENICO SANTE	VILLAPIANA	CS	01/11/1967
809	PALERMO	FRANCESCO	VILLAPIANA	CS	07/10/1938
810	PALERMO	GIOVANNI	AVELLINO	AV	04/11/1971
811	PALERMO	GIUSEPPE	NOLA	NA	20/07/1965
812	PALERMO S.N.C.		VILLAPIANA	CS	1912020789
813	PALETTA	GIUSEPPE	NICASTRO	CZ	13/07/1968
814	PALLADINO	MARCELLO	CERIGNOLA	FG	26/04/1969
815	PALUMBO	FELICE	SVIZZERA		27/07/1970
816	PALUMBO	GERARDA	NOCERA INFERIORE	SA	07/10/1974
817	PANARELLI	VINCENZA	MONTESCAGLIOSO	MT	22/12/1940
818	PANICO	PASQUALE	MARIGLIANO	NA	15/01/1974
819	PANTOLIANO	MICHELE	MONTE SAN GIACOMO	SA	09/02/1956
820	PAOLICELLI	BIAGIO	MATERA	MT	22/05/1946
821	PAONE	GIUSEPPE	CASORIA	NA	13/10/1953
822	PAONESSA	FRANCESCO	CATANZARO	CZ	06/04/1972
823	PAONESSA	LOREDANA	CATANZARO	CZ	08/05/1980
824	PAONESSA	SALVATORE	SELLIA MARINA	CZ	15/04/1979
825	PAPAPIETRO	MARIA STEFANIA	MATERA	MT	09/04/1956
826	PAPARATTO	ANTONINO	RICADI	VV	23/01/1962
827	PARISI	GIUSEPPE	NAPOLI	NA	06/09/1961
828	PARISI	SERGIO	PALOMONTE	SA	18/01/1953
829	PARRELLA	GIOVANNI	ALTAVILLA IRPINA	AV	09/04/1961
830	PARRELLA	RODOLFO	BATTIPAGLIA	SA	09/12/1956
831	PARRILLA	CLAUDIO	LONGOBUCCO	CS	18/11/1974
832	PASCALE	FRANCESCO	SAN MAURO CILENTO	SA	12/12/1951
833	PASCALE	VINCENZO	SAPRI	SA	19/11/1966
834	PASCUZZI	DOMENICO	COTRONEI	KR	16/11/1962
835	PASSANNANTI	TULLIO	BAGNOLI IRPINO	AV	02/06/1956
836	PAUCIULO	GIUSEPPE	ANGRI	SA	29/07/1941
837	PAULI	GABRIELE	NICASTRO	CZ	31/12/1928
838	PELLEGRINI	MARCELLO	BENEVENTO	BN	08/10/1968
839	PENNA	ARTURO	AVELLINO	AV	12/04/1961
840	PENZA	ERNESTO	CASAL VELINO	SA	01/06/1948
841	PEPE	ALESSANDRO MAURIZIO	SAN PIETRO AL TANAGRO	SA	03/04/1953
842	PEPE	AURELIO	BENEVENTO	BN	02/01/1960
843	PEPE	FIorentINO	LUOGOSANO	AV	21/05/1959
844	PEPE	NICOLA	BATTIPAGLIA	SA	15/10/1986
845	PERILLO	CARLO	CASTELFRANCI	AV	31/05/1972
846	PERILLO	FRANCESCO	TORELLA DE LOMBARDI	AV	06/12/1959
847	PERINETTI	SALVATORE	L AQUILA	AQ	03/11/1950
848	PERRI	CELESTE NATALINA	NICASTRO	CZ	21/12/1945
849	PERRI	GIUSEPPINA	FEROLETO ANTICO	CZ	19/08/1957
850	PERRI	MARIA ROSA	NICASTRO	CZ	10/09/1939
851	PERRI	MASSIMO	TIRIOLO	CZ	10/04/1965
852	PERRONE	DAMIANO	TERRANOVA DA SIBARI	CS	09/09/1955

853	PERRONE	GIUSEPPE	MONTESCAGLIOSO	MT	28/12/1935
854	PETITTO	DANIELA	VENTICANO	AV	09/03/1969
855	PETRARCA	LUCA	MONTESCAGLIOSO	MT	21/05/1948
856	PETRASANTA	CARLO	MONTESCAGLIOSO	MT	17/01/1942
857	PETRELLA	PASQUALE	SERINO	AV	02/08/1934
858	PETRILLO	ACHILLE	CANDIDA	AV	30/09/1927
859	PETRILLO	EMMA	PRATA DI PRINCIPATO ULTRA	AV	18/01/1937
860	PETRONE	GAETANO	SALERNO	SA	05/10/1930
861	PETRONE	VINCENZO	SALERNO	SA	28/01/1960
862	PETRONE S.R.L.		TREBISACCE	CS	2883210789
863	PETROZZINO	VITO	AVELLINO	AV	08/01/1965
864	PETTINATO	GIUSEPPE	SAN PIETRO APOSTOLO	CZ	27/01/1956
865	PEZZULLO	MARINO	NAPOLI	NA	11/04/1972
866	PICCOLO	FRANCESCO	SAN GIOVANNI IN FIORE	CS	24/02/1963
867	PICCOLO	PAOLA	SALERNO	SA	28/02/1966
868	PIERRI	TERESA	BATTIPAGLIA	SA	07/02/1956
869	PIERRO	DONATO	PONTECAGNANO FAIANO	SA	30/04/1931
870	PIRILLO	FRANCESCO	CROSIA	CS	14/05/1969
871	PIRO	BIAGIO	VIBO VALENTIA	VV	01/02/1961
872	PIRONE	ROSANNA CESIRA MARIA	BARI	BA	14/07/1944
873	PIRRO	SANTA	SELLIA MARINA	CZ	28/03/1948
874	PIRULLI	NICOLA	RUTIGLIANO	BA	03/07/1963
875	PISANI	PAOLO	CASSANO ALL JONIO	CS	10/03/1976
876	PISAPIA	DOMENICA	SALERNO	SA	09/02/1948
877	PISCIOTTA	CHIARA	NAPOLI	NA	03/08/1981
878	PIZZIRUSSO	DOMENICO	CHARLEROI		24/07/1966
879	POLICASTRI	GIOVANNI BATTISTA	CORIGLIANO CALABRO	CS	23/11/1958
880	POLIDORO	ANNA MARIA	GROTTOLE	MT	20/06/1946
881	PONTOLILLO	GIUSEPPINA	MELFI	PZ	01/01/1960
882	PORCARO	ALBERTO	NAPOLI	NA	18/09/1960
883	PORCELLI	BRUNO	NICASTRO	CZ	08/09/1951
884	PORCELLI	MARIA STELLA	NICASTRO	CZ	20/02/1961
885	PORCELLI	SERGIO	SALERNO	SA	03/11/1967
886	PORCELLI	VINCENZO	ATRIPALDA	AV	22/03/1956
887	PORCELLI SERINO	CHIARA	ATRIPALDA	AV	27/09/1988
888	PORCINO	ANTONIO	REGGIO DI CALABRIA	RC	14/01/1939
889	PREZIOSI	CARMINE	AVELLINO	AV	24/09/1986
890	PROTO	PIETRO	NICOTERA	VV	19/11/1957
891	PROVENZALE	FRANCESCO	SAN GIOVANNI IN FIORE	CS	28/01/1949
892	PUGLIESE	FRANCESCO	DRAPIA	VV	13/11/1963
893	PUGLIESE	GIOVANNI	VIBO VALENTIA	VV	01/06/1960
894	PUGLIESE	MASSIMO	CROPANI	CZ	16/09/1971
895	PULEO	CALOGERO	LOCRI	RC	17/12/1964
896	PULICE	ANTONIO	COSENZA	CS	17/12/1974
897	PULICE	DOMENICO	SAN GIOVANNI IN FIORE	CS	15/10/1976
898	QUARANTA	CARMELA	SELLIA MARINA	CZ	13/03/1981
899	QUARANTA	DOMENICO	POLLA	SA	29/08/1968
900	QUARANTA	DOMENICO MASSIMO	POLLA	SA	27/06/1968
901	QUARATO	ROCCO	MONTESCAGLIOSO	MT	10/12/1947
902	QUARESIMALE	ARMANDO	NUSCO	AV	22/07/1960
903	QUARTO	PIERGIORGIO	BARI	BA	07/01/1970
904	RACCO	LUCIANO	SIDERNO	RC	26/02/1952
905	RACIOPPI	GIOACCHINO	BENEVENTO	BN	24/08/1939
906	RADIO VIDEO CALABRIA 99 S.R.L.		CROTONE	KR	1306900794
907	RADOGNA	PIERFRANCO	LATRONICO	PZ	21/08/1950
908	RAFANIELLO	ALFREDO	ATRIPALDA	AV	14/02/1985
909	RAFANIELLO	CONCETTA	AVELLINO	AV	24/09/1980
910	RAFFAELE	ANTONIO	NICASTRO	CZ	16/06/1963
911	RAFFAELE	GIULIANA	AVELLINO	AV	16/02/1962

912	RAFFAELE	MARIALUISA	AVELLINO	AV	02/01/1959
913	RAFFAELE	MICHELE	NICASTRO	CZ	31/10/1964
914	RAGONE	CONO UMBERTO	TEGGIANO	SA	30/01/1948
915	RAO	ANTONIO	SAN GIOVANNI IN FIORE	CS	12/09/1985
916	RAO	GERARDO	SAN GIOVANNI IN FIORE	CS	08/04/1965
917	RAUSEO	CARMINE	VALLATA	AV	02/11/1949
918	RAUSEO	GENNARO	VALLATA	AV	10/04/1953
919	RAUSEO	GERARDO	AVELLINO	AV	28/04/1973
920	RAVIELLO	REMO	MONTECORVINO ROVELLA	SA	06/02/1961
921	RE INVEST S.R.L.		CROTONE	KR	2797640790
922	RECCE	DOMENICO	LIONI	AV	05/12/1947
923	RESTUCCIA	VINCENZO	VIBO VALENTIA	VV	29/12/1969
924	RICCARDI	ANNA MARIA	MATERA	MT	28/02/1942
925	RICCIARDI	GIUSEPPE LUCIO	SAPRI	SA	04/04/1954
926	RICCIARDI	LUCA	NAPOLI	NA	27/05/1988
927	RICCIARDI	NICOLA	SELLIA MARINA	CZ	27/01/1949
928	RICCIARDI	SALVATORE	SAPRI	SA	12/01/1952
929	RICCIARDIELLO	ANTONIO	MUGNANO DI NAPOLI	NA	25/07/1965
930	RICCIO	GRAZIA IDA	CASTELFRANCO IN MISCANO	BN	21/04/1927
931	RIGA	ANNA STEFANIA	CROTONE	KR	08/06/1967
932	RIGA	DOMENICO	CROTONE	KR	01/08/1957
933	RIGA	FRANCESCO	CROTONE	KR	22/01/1959
934	RIGA	GIOVANNI	CROTONE	KR	01/01/1964
935	RINALDI	FRANCA	CORIGLIANO CALABRO	CS	30/03/1969
936	RINALDI	GRAZIELLA	CORIGLIANO CALABRO	CS	30/06/1971
937	RINALDI	IOLANDA SIMONA	CORIGLIANO CALABRO	CS	08/04/1979
938	RINALDI	MARIA ALESSANDRA	CORIGLIANO CALABRO	CS	21/11/1980
939	RINALDI	NICOLA	MORMANNO	CS	20/02/1944
940	RINALDI	VINCENZO GIUSEPPE	CORIGLIANO CALABRO	CS	15/06/1973
941	RINALDI LANDOLINA	GIUSEPPINA	LAURITO	SA	22/04/1933
942	RISO	FELICE	MONTELLA	AV	01/05/1955
943	RITORTO	MARIA ASSUNTA	POLLA	SA	20/02/1965
944	RIVELLINI	CRESCENZO	BENEVENTO	BN	08/03/1961
945	RIZZITELLI	FRANCESCO	CANOSA DI PUGLIA	BT	07/03/1986
946	RIZZO	GIULIANO	PADOVA	PD	17/02/1990
947	RIZZO	GIUSEPPE NICCOLO	PADOVA	PD	17/06/1988
948	RIZZO	NICOLA	COSENZA	CS	23/07/1961
949	RIZZUTI	FILOMENA	CORIGLIANO CALABRO	CS	08/01/1966
950	RIZZUTO	OTTORINA	SAN GIOVANNI IN FIORE	CS	12/01/1958
951	ROBERTO	AMELIA ELISABETTA	REGGIO DI CALABRIA	RC	27/05/1946
952	ROBLES	ANTONIO	BRESCIA	BS	19/07/1974
953	ROCCHI	PATRIZIA	CHIUSI	SI	30/08/1952
954	ROCCO	GIOVANNI	NAPOLI	NA	04/12/1966
955	ROMAGNA	ROSALIA	CANAL SAN BOVO	TN	04/07/1939
956	ROMANIELLO	FIORENZO	MONTELLA	AV	26/09/1954
957	ROMANO	ARSENIO	POLLA	SA	10/04/1972
958	ROMANO	FRANCESCO	SALERNO	SA	08/04/1971
959	ROMANO	GIUSEPPE SABINO	CASTELVETERE SUL CALORE	AV	29/08/1966
960	ROMANO	MICHELE	MONTE SAN GIACOMO	SA	28/04/1945
961	ROMANO	MICHELINA	GROTTAMINARDA	AV	12/10/1966
962	ROMANO	NICOLA	POLLA	SA	23/07/1973
963	ROMANO	ROCCO	BELVEDERE DI SPINELLO	KR	09/03/1943
964	ROMANO	VINCENZO	CORIGLIANO CALABRO	CS	29/09/1976
965	ROMIO	GIUSEPPE	CORIGLIANO CALABRO	CS	24/10/1937
966	ROMOLO HOSPITAL S.R.L.		CROTONE	KR	2056980796
967	RONDINELLI	LIBERATO	BATTIPAGLIA	SA	19/12/1971
968	RONDINELLI	UGO SERGIO	BATTIPAGLIA	SA	04/11/1973
969	RONDINONE	CATERINA	MATERA	MT	08/10/1950
970	RONDINONE	PIETRO ANTONIO	MATERA	MT	20/07/1933

971	ROSA	FRANCESCANTONIO	VALLATA	AV	17/10/1955
972	ROSSI	ERNESTO	NAPOLI	NA	13/05/1965
973	ROSSI	MASSIMO	NAPOLI	NA	13/11/1966
974	ROSSINI	LUIGI	BATTIPAGLIA	SA	26/07/1959
975	ROTIROTI	FRANCESCA	CARDINALE	CZ	11/08/1952
976	ROTUNDO	MICHELE	PIGNOLA	PZ	11/07/1936
977	ROVITO	SALVATORE	NAPOLI	NA	09/05/1965
978	RUBANO	MARIA	FOGGIA	FG	24/10/1972
979	RUBERTO	CARMINE	BAIANO	AV	25/06/1940
980	RUBINO	MASSIMO	NAPOLI	NA	16/06/1971
981	RUBINO	MICHELE	SANT ANGELO ALL ESCA	AV	27/05/1963
982	RUBINO	PIERPAOLO	NAPOLI	NA	16/06/1971
983	RUGGIERI	COSIMO DAMIANO	MATERA	MT	06/12/1937
984	RUGGIERO	AMINTORE	AVELLINO	AV	25/06/1965
985	RUGGIERO	GIANCARLO	NAPOLI	NA	24/11/1966
986	RUGGIERO	GIUSEPPE	FONTANAROSA	AV	20/02/1961
987	RUGGIERO	PATRIZIO	AVELLINO	AV	09/06/1966
988	RUSSO	ALESSANDRO	FOGGIA	FG	07/01/1970
989	RUSSO	AMERIGO	AVELLINO	AV	09/12/1963
990	RUSSO	DANIELA	NOCERA INFERIORE	SA	15/05/1973
991	RUSSO	GIOVANNI PIO	NAPOLI	NA	03/09/1970
992	RUSSO	MARIA GILDA PIA	FOGGIA	FG	26/04/1981
993	RUSSO	ROBERTA	ROVIGO	RO	17/05/1985
994	RUSSO	SILVIO	TORCHIARA	SA	13/09/1938
995	RUSSO	TERESA	CROTONE	KR	29/04/1954
996	S.D.M. TRASPORTI & SERVIZI S.R.L.		VIBO VALENTIA	VV	2818700797
997	SABATO	GENNARO	SALERNO	SA	13/10/1979
998	SACCHI	ANIELLO	CASTELLAMMARE DI STABIA	NA	07/11/1957
999	SACCO	ANTONIO	SAN PIETRO APOSTOLO	CZ	03/10/1966
1000	SACCO	FEDELE	SAN PIETRO APOSTOLO	CZ	15/10/1950
1001	SACCO	FELICE	SAN SEVERO	FG	28/03/1975
1002	SACCO	FRANCESCO PAOLO	MATERA	MT	23/08/1968
1003	SACCO	MICHELE	MATERA	MT	12/02/1971
1004	SACCO	UMBERTO	AFRAGOLA	NA	26/04/1959
1005	SAJA	ERASMO	POLLA	SA	07/10/1974
1006	SAJA	LUIGI	SESSA AURUNCA	CE	07/10/1944
1007	SALDUTTI	ALDO VALTER	CASTELFRANCI	AV	03/05/1963
1008	SALERNO	FRANCO	PIAGGINE	SA	24/12/1959
1009	SALERNO	GELSOMINA	CALOVETO	CS	08/05/1971
1010	SALIERNO	ANTONELLO	AVELLINO	AV	09/07/1969
1011	SALVANTE	LUIGI	CALITRI	AV	18/05/1945
1012	SALVATORE	EUGENIO	CASALBORE	AV	12/05/1967
1013	SALVATORE	GIUSEPPE	BISACCIA	AV	14/05/1989
1014	SALVEMINI	MICHELA	MANFREDONIA	FG	04/12/1978
1015	SANGUEDOLCE	CARMELA	CROTONE	KR	15/11/1958
1016	SANNILO GROUP S.P.A.		ROSSANO	CS	2742910785
1017	SANSEVERINO	ANNA	GRASSANO	MT	27/11/1975
1018	SANTARCANGELO	SALVATORE	MONTESCAGLIOSO	MT	29/01/1933
1019	SANTOCHIRICO	PASQUALE	SALANDRA	MT	06/11/1955
1020	SANTOLIA	MAURIZIO	MONTANO ANTILIA	SA	04/01/1959
1021	SANTOPIETRO	ALDO	SOVERATO	CZ	10/01/1934
1022	SANTORO	ROBERTA	SALERNO	SA	13/08/1971
1023	SAONCELLA	LOREDANA	TORRE DEL GRECO	NA	04/02/1975
1024	SAPIENZA	PASQUALE	MESSINA	ME	25/01/1960
1025	SAPORITO	MICHELE	VALLATA	AV	19/11/1972
1026	SARAGO	ANGELO	TROPEA	VV	01/12/1976
1027	SARAGO	DAVIDE	TROPEA	VV	14/10/1974
1028	SARCUNI	LUCIANO	MATERA	MT	30/03/1968
1029	SARNI	PAOLO	AVELLINO	AV	08/08/1964
1030	SATURNINO	GIOVANNI	CAVA DE TIRRENI	SA	21/09/1969
1031	SAUCHELLA	ANTONIO	PONTE	BN	08/11/1960
1032	SAULLO	ANIELLO	PISCIOTTA	SA	29/05/1953
1033	SAULLO	EUGENIO	PISCIOTTA	SA	19/07/1956
1034	SAULLO	LUIGI	PISCIOTTA	SA	16/07/1956

1035	SAULLO	SERENA	VALLO DELLA LUCANIA	SA	07/02/1990
1036	SCAGLIONE	SERGIO	OLIVETO CITRA	SA	07/02/1981
1037	SCALERA	EMILIANO	TREVISO	TV	01/05/1977
1038	SCALISE	ARMANDO	CROTONE	KR	18/02/1959
1039	SCALISE	GIUSEPPE	CASTELSILANO	KR	16/11/1948
1040	SCARLATO	MARIA	NAPOLI	NA	07/09/1932
1041	SCARPINO	ANTONIETTA	NICASTRO	CZ	30/04/1955
1042	SCARTAGHIANDE	FABIO	CAVA DE TIRRENI	SA	17/04/1959
1043	SCERRA	PASQUALE ANTONIO	CROTONE	KR	29/07/1947
1044	SCHETTINI	ANNAMARIA	LAGONEGRO	PZ	24/11/1964
1045	SCHIAVONE	GIOVANNI	POLLICA	SA	11/11/1963
1046	SCHIPANI	GIUSEPPE ANTONIO	CASTELSILANO	KR	29/07/1957
1047	SCIANDIVASCI	VITO MARIO	FERRANDINA	MT	08/09/1955
1048	SCIBELLI	NUNZIANTE	TAURANO	AV	28/06/1959
1049	SCIGLIANO	ERNESTO	ROSSANO	CS	03/06/1948
1050	SCOMAN S.R.L.		BATTIPAGLIA	SA	3063630655
1051	SCOPPETTUOLO	GIANLUCA	AVELLINO	AV	19/06/1974
1052	SCORDAMAGLIA FRANCESCO ANTONIO DITTA		RICADI	VV	545140790
1053	SCORZA	SAVINO MASSIMO	FOGGIA	FG	27/11/1963
1054	SCORZIELLO	ANTONIO	SALERNO	SA	14/10/1967
1055	SCOTECE	MARTA IRA	AVELLINO	AV	29/12/1980
1056	SCROCCO	RAFFAELLA	FOGGIA	FG	24/10/1984
1057	SCUDERI	LORENZO	CATANZARO	CZ	09/09/1958
1058	SELLAROLI	ANTONIETTA	AVELLINO	AV	06/08/1956
1059	SEMELLA	MICHELE	TARANTO	TA	01/12/1931
1060	SENA	SIMONA	NAPOLI	NA	22/02/1977
1061	SERINO	ALFREDO VINCENZO	MONTEFALCIONE	AV	13/11/1958
1062	SERRA	ALESSIA	BATTIPAGLIA	SA	28/04/1982
1063	SERRETIELLO	GIUSEPPE	SALERNO	SA	09/05/1965
1064	SESSA	FABRIZIO	CAVA DE TIRRENI	SA	12/04/1977
1065	SEVERINO	CARLO	SALERNO	SA	05/10/1960
1066	SEVERINO	COSTABILE	CASTELLABATE	SA	16/09/1932
1067	SGAMBATI	ALDO	BAIANO	AV	10/01/1963
1068	SGAMBATI	CRISTINA	AVELLINO	AV	14/04/1990
1069	SGAMBATI	IORELLA	AVELLINO	AV	01/08/1987
1070	SGRO	MARIA	SATRIANO	CZ	25/09/1950
1071	SICA	ANTONIO	GUARDIA LOMBARDI	AV	13/10/1968
1072	SICILIANO	ANTONELLA	AVELLINO	AV	09/07/1967
1073	SICILIANO	GIUSEPPE	POTENZA	PZ	30/04/1942
1074	SICILIANO	GUIDO	AVELLINO	AV	30/01/1972
1075	SILIPO	DANIELA	CROTONE	KR	06/08/1973
1076	SILIPO	ERNESTA LUCIA	CROTONE	KR	13/12/1971
1077	SILIPO	FRANCESCO	CROTONE	KR	24/06/1936
1078	SILIPO	VALENTINA	CARIATI	CS	10/06/1982
1079	SILLO	GIOVANNI	CASTELLAMMARE DI STABIA	NA	22/01/1974
1080	SILVAGGI	GIUSEPPE	MONTESCAGLIOSO	MT	08/03/1947
1081	SIMILI	GIUSEPPE NAZZARENO	SAVA	TA	28/05/1959
1082	SIMONE	CARMELA	CORIGLIANO CALABRO	CS	30/09/1948
1083	SINICROPI	ANTONIO	REGGIO DI CALABRIA	RC	03/08/1988
1084	SINICROPI	FRANCESCO	REGGIO DI CALABRIA	RC	26/05/1952
1085	SINOPOLI	FRANCESCA	CATANZARO	CZ	30/12/1981
1086	SINOPOLI	MARIANNA	CATANZARO	CZ	19/05/1984
1087	SIRAGUSA	ACHILLE	COSENZA	CS	07/10/1948
1088	SISCA	ALDO	ROSSANO	CS	26/01/1966
1089	SMERAGLIA	GAIA	NAPOLI	NA	14/07/1978
1090	SORRENTINO	GUALTIERO	CAVA DE TIRRENI	SA	21/11/1956
1091	SORRENTINO	PIETRO PAOLO	VIBO VALENTIA	VV	04/07/1963
1092	SORRENTINO	UGO	MIRABELLA ECLANO	AV	16/03/1947
1093	SORVILLO	COSIMO	PONTECAGNANO FAIANO	SA	14/03/1968
1094	SORVILLO	ROSALBA	PONTECAGNANO FAIANO	SA	04/06/1974
1095	SPAGNUOLO	PELLEGRINO	AVELLINO	AV	30/05/1958
1096	SPAGNUOLO	RITA MARIA	FOGGIA	FG	02/02/1963

1097	SPEZZAFERRO	MASSIMO	NAPOLI	NA	28/11/1975
1098	SPIEZIA	ANNA	BENEVENTO	BN	17/01/1961
1099	SPINA	CORRADO	MONTECORVINO ROVELLA	SA	12/12/1965
1100	SPINELLI	MASSIMO	VIBO VALENTIA	VV	28/08/1969
1101	SPINELLI	PIETRO	COSENZA	CS	27/02/1972
1102	SPOSATO	DAMIANO	ACRI	CS	08/05/1962
1103	SPOSATO	MARIO	ACRI	CS	03/08/1967
1104	SQUILLACIOTI	GIUSEPPE	CROTONE	KR	01/09/1957
1105	SQUILLACIOTI	MARCO	LOCRI	RC	25/03/1987
1106	STANZIOLA D ANGELO	GIOVANNI	CENTOLA	SA	16/06/1952
1107	STANZIONE	LUIGI	SALERNO	SA	15/01/1960
1108	STELLA	DOMENICO	ROSSANO	CS	13/05/1966
1109	STELLA	FRANCESCO GENNARO	LONGOBUCCO	CS	07/08/1959
1110	STELLA	FRANCESCO PAOLO	MATERA	MT	10/03/1943
1111	STIGLIANO	MARGHERITA	TARANTO	TA	13/03/1927
1112	STORTI	GIANFRANCO	AVELLINO	AV	02/04/1954
1113	STRAZZULLO	CARLO	NAPOLI	NA	27/03/1962
1114	STRINGINI	FRANCESCO	L AQUILA	AQ	07/02/1964
1115	STRUSI	GIOVANNI	AVELLINO	AV	19/05/1960
1116	TADDEO	ALESSANDRO	GROTTOLE	MT	05/05/1951
1117	TALARICO	SALVATORE	SAN GIOVANNI IN FIORE	CS	06/06/1966
1118	TAMBONE	CATERINA MARIA	GENOVA	GE	21/04/1955
1119	TAMIGI	MICHELE	NOCERA INFERIORE	SA	04/12/1965
1120	TANCREDI	GABRIELA	CASTELCIVITA	SA	26/11/1970
1121	TANTONE	FRANCESCO	SALANDRA	MT	17/08/1947
1122	TANTONE	ISABELLA	SALANDRA	MT	17/11/1947
1123	TARANTINO	FABIO VITALE	AVELLINO	AV	18/02/1980
1124	TARANTINO	VINCENZO	GERMANIA		19/10/1974
1125	TARATETA	RAFFAELE	AULETTA	SA	09/02/1968
1126	TARQUILIO	GIOVANNA	SALANDRA	MT	27/02/1945
1127	TAVERNA	TERESA	SERSALE	CZ	13/10/1958
1128	TAVERNISE	NATALE	CORIGLIANO CALABRO	CS	10/01/1940
1129	TEDESCO	ALBERTO	SAN GIOVANNI IN FIORE	CS	20/05/1955
1130	TERRACCIANO	DANIELA	NAPOLI	NA	12/07/1973
1131	TIERNO	GIUSEPPE	AVELLINO	AV	06/06/1965
1132	TIRAGALLO	ALESSANDRO	FOGGIA	FG	31/05/1973
1133	TISI	VINCENZO	SVIZZERA		21/01/1979
1134	TODISCO	LUIGI	CAVA DE TIRRENI	SA	21/06/1952
1135	TOMMASINI	EMIDIO	REGGIO DI CALABRIA	RC	20/06/1933
1136	TOMMASO FORCINITI GIOIELLI		CROSIA	CS	1286690787
1137	TORCASIO	VINCENZO	NICASTRO	CZ	31/01/1960
1138	TORCIA	ALFREDO	REGGIO DI CALABRIA	RC	07/10/1950
1139	TORNATORA	VINCENZO	SALERNO	SA	19/01/1963
1140	TOTO	MICHELE	TREVICO	AV	16/03/1945
1141	TOZZA	DONATELLA	SENIGALLIA	AN	13/08/1964
1142	TRAMONTANO	TIZIANA	SFILIMBERGO	PN	19/10/1974
1143	TRE RE	GAETANO	PALERMO	PA	11/03/1936
1144	TRENTO	SERAFINO	CARIATI	CS	12/05/1938
1145	TRETOLA	ROMINA	PADULI	BN	07/03/1973
1146	TREZZA	LUIGI	TEGGIANO	SA	02/08/1944
1147	TROTTA	ANTONIETTA	MONTE SANT ANGELO	FG	07/06/1955
1148	TROTTA	FRANCO	SASSANO	SA	12/07/1956
1149	TRUNFIO	GIOVANNI	AVELLINO	AV	31/10/1960
1150	TRUNFIO	ROSSELLA	AVELLINO	AV	28/09/1991
1151	TRUNFIO	TOMMASO	AVELLINO	AV	19/10/1987
1152	TUCCI	ALBERTO	POTENZA	PZ	16/01/1943
1153	TUCCI	MARIA ANGELA	ZURIGO		05/12/1967
1154	TUFARIELLO	DANTE	FOGGIA	FG	19/05/1967
1155	TURRI	MICHELE	CONZA DELLA CAMPANIA	AV	04/02/1962
1156	URBANO	LUIGIA	FOGGIA	FG	29/07/1966
1157	URICCHIO	FRANCESCA	SALANDRA	MT	28/08/1951

1158	UVA	GENNARO	SAN MANGO SUL CALORE	AV	22/11/1963
1159	UVA	GERARDO	OLIVETO CITRA	SA	05/02/1964
1160	VAL D'AGRI OIL S.R.L.		TEGGIANO	SA	4029160654
1161	VALENTE	DEBORAH	COSENZA	CS	13/02/1968
1162	VALENTE	MARCO	PAGANI	SA	01/01/1959
1163	VALENTINO	NADIA	SARNO	SA	21/02/1981
1164	VALENTINO	ROBERTO	MESSINA	ME	05/05/1978
1165	VALENZA	MARIA CLEMENTINA	FOGGIA	FG	29/06/1936
1166	VALITUTTO	ANTONIO	SICIGNANO DEGLI ALBURNI	SA	18/08/1960
1167	VALITUTTO	FRANCESCO	PALOMONTE	SA	29/11/1958
1168	VANACORE	ANTONIO	CAVA DE TIRRENI	SA	16/10/1967
1169	VARALLO	GERARDO	NAPOLI	NA	21/10/1976
1170	VARRICCHIO	REMO PASQUALE	GROTTAMINARDA	AV	07/09/1962
1171	VELLA	RITA NICOLINA	VALLATA	AV	17/02/1962
1172	VELLI	DOMENICO	AVELLINO	AV	17/10/1965
1173	VENEZIA	ANNA MARIA	MONTESCAGLIOSO	MT	19/06/1961
1174	VERDE	BARBARA	PADOVA	PD	28/09/1963
1175	VERTUCCI	ANTONIO	TEGGIANO	SA	01/03/1954
1176	VICINANZA	ALBERTO	SALERNO	SA	29/07/1968
1177	VICINANZA	ANNAMARIA	SALERNO	SA	15/04/1966
1178	VICINANZA	ELVIRA	TORRE ANNUNZIATA	NA	21/06/1960
1179	VIETRI	ANTONIO	AVELLINO	AV	16/03/1958
1180	VIGGIANO	VINCENZO	AVIGLIANO	PZ	12/04/1944
1181	VIGLIANO	FABIO	FOGGIA	FG	09/06/1977
1182	VISCARDI	FRANCESCO	POLLA	SA	14/10/1968
1183	VISCEGLIA	FRANCO NICOLA STEFANO	SALANDRA	MT	26/12/1937
1184	VISCITO	MARIO	SALERNO	SA	23/11/1966
1185	VITA	DAMIANO	DRAPIA	VV	20/03/1970
1186	VITOLO	GIANCARMINE	BATTIPAGLIA	SA	11/02/1954
1187	VITRO	NICOLA	VIBO VALENTIA	VV	04/04/1965
1188	VITULANO	MARIA	MANFREDONIA	FG	23/03/1979
1189	VIVOLO	CATERINA	BAGNOLI IRPINO	AV	07/10/1954
1190	VIVOLO	GIUSEPPE	BAGNOLI IRPINO	AV	14/06/1950
1191	VIZZIELLO	ANGELA ROSA	MATERA	MT	02/07/1951
1192	VIZZIELLO	GIOVANNI MICHELE	MATERA	MT	23/10/1961
1193	VOLPE	DOMENICO	MERCOGLIANO	AV	12/11/1959
1194	ZAMMIELLO	MICHELE	EBOLI	SA	26/06/1971
1195	ZAVAGLIA	ANIELLO	CENTOLA	SA	22/03/1962
1196	ZECCARDO	MASSIMO	AVELLINO	AV	15/11/1957
1197	ZERARDI	FRANCESCO GIUSEPPE	MOTTA SANTA LUCIA	CZ	16/07/1950
1198	ZINCO	ORAZIO	ALTAVILLA IRPINA	AV	04/09/1961
1199	ZITO	DOMENICO	SALERNO	SA	21/04/1960
1200	ZITO	FILOMENA	SALERNO	SA	03/03/1960
1201	ZITO	RODOLFO	CALOVETO	CS	13/09/1967
1202	ZITO	ROSELENA	ROSSANO	CS	23/02/1965
1203	ZOLLO	CLAUDIO	ROCCABASCERANA	AV	27/01/1960
1204	ZOMPA	MARIO	CAMPOBASSO	CB	21/07/1964

d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale di Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 0,544%.

**ASSEMBLEA DEI SOCI
17 APRILE 2015 – 18 APRILE 2015**

**PUBBLICAZIONE, AI SENSI DELL'ART. 144-OCTIES DELLA DELIBERA
CONSOB 11971/99, DELLE LISTE PRESENTATE ALLA BANCA
PER LA NOMINA DI CINQUE COMPONENTI EFFETTIVI E DUE
SUPPLEMENTI DEL COLLEGIO SINDACALE PER IL TRIENNIO 2015-2017**

LISTE PRESENTATE

Sono state presentate n. 2 (due) liste per la nomina di cinque componenti effettivi e due supplenti del Collegio Sindacale. Esse sono state annotate su apposito Registro, numerate cronologicamente con indicazione del giorno e ora-minuti di deposito.

Entrambe le n. 2 (due) liste, dopo attenta verifica, sono risultate complete dei requisiti di ammissibilità previsti dalla normativa e dall'art. 43 dello Statuto sociale.

Tutti i candidati hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 148, comma 3, del D.Lgs. 24 febbraio 1998 n. 58 (TUF), nonché degli altri requisiti previsti dalla legge, e hanno accettato la candidatura.

Di seguito sono riportate le liste presentate, corredate da:

- a) copia dell'informativa circa le caratteristiche personali e professionali di ciascun candidato, depositata congiuntamente alla lista;
- b) elenco dei soci presentatori delle liste;
- c) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta dai soci presentatori.

ELEZIONE DEL COLLEGIO SINDACALE PER IL TRIENNIO 2015-2017

LISTA N. 1

Depositata presso la sede sociale di BPER
il giorno 13 marzo 2015 alle ore 14:00

Candidati a Sindaco effettivo:

- 1) Dott. BALDI CARLO** - nato a Reggio Emilia (RE) il 29/04/1939
- 2) Dott.ssa SANDROLINI FRANCESCA** - nata a Bologna (BO) il 13/03/1967
- 3) Dott. TARDINI VINCENZO** - nato a Modena (MO) il 07/02/1960
- 4) Dott.ssa RIZZO DIANA** - nata a Bologna (BO) il 21/07/1959
- 5) Dott. STRADI ALESSANDRO** - nato a Modena (MO) il 11/10/1971

Candidati a Sindaco supplente:

- 1) Dott.ssa BUTTURI GIORGIA** - nata a Mirandola (MO) il 23/08/1978
- 2) Dott. GUIDI GIAN ANDREA** - nato a Modena (MO) il 07/12/1964

a) informativa circa le caratteristiche personali e professionali di ciascun candidato:

CURRICULUM VITAE

Dott. Baldi Carlo

Nato a Reggio Emilia il 29 aprile 1939.

Baldi dott. Carlo, laureato in Economia e Commercio all'Università degli Studi di Parma.

E' iscritto all'Albo dei Dottori Commercialisti dal 1967 ed a quello dei Revisori Contabili dal 1971. È Professore di Economia Aziendale presso la Libera Università degli Studi di Lugano - Facoltà di Scienze Umane e Tecnologiche. Dopo un'esperienza in aziende cooperative dall'età di 18 anni fino a 32 anni, nel 1972 ha iniziato l'attività esclusiva libero-professionale di dottore commercialista nello Studio Baldi, associazione professionale che ha sede a Reggio Emilia ed ha dipendenze a Milano e Roma. Nel 1990 ha fondato l'associazione Pro-Università di Reggio Emilia oggi trasformata in Fondazione per l'Università a Reggio Emilia - Studium Regiense, della quale è Presidente.

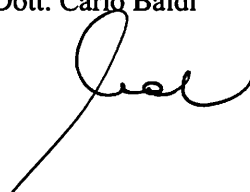
Inoltre, dalla sua costituzione fino alla sua liquidazione per il raggiungimento degli scopi sociali, è stato presidente di Reggio Città degli Studi S.p.A., società che ha permesso la nascita e lo sviluppo del polo universitario reggiano.

Dei vari incarichi ricoperti attualmente si richiamano: Presidente del C.d.A. di Aspasia – Holding Tricolore di Partecipazione e Sviluppo S.P.A. e di Baldi & Partners S.r.l.; Presidente del Collegio Sindacale di Brevini Group S.p.A., di Brevini Power Transmission S.p.A., di C.S.F. Inox S.p.A. e di Smalticeram Unicer S.p.A.; Sindaco effettivo di Bolzoni S.p.A.

Cariche attualmente ricoperte nel Gruppo BPER: Presidente del Collegio Sindacale di BPER Trust Company S.p.A. e Sindaco effettivo di Banca popolare dell'Emilia Romagna soc. coop.

Dott. Carlo Baldi

RE 13/3/15



STUDIO DE LEO

ASSOCIAZIONE PROFESSIONALE
DOTTORI COMMERCIALISTI

DR. DOMENICO DE LEO
DR. LUCA TOMMASINI
DR. BARBARA PEDRETTI
DR. FRANCO CHIARINI
DR. FRANCESCA SANDROLINI
— —
DR. SILVIA MALDINI
DR. MARCO SERANTONI

CURRICULUM VITAE DELLA DOTTORESSA FRANCESCA SANDROLINI

Francesca Sandrolini

Nata a Bologna, il 13 marzo 1967.

Residente a Bologna, in via Giuseppe Mezzofanti, n. 21.

C.F.: SND FNC 67C53 A944C

Formazione

Laureata cum laude in Economia e Commercio, presso l'Alma Mater Studiorum - Università di Bologna, facoltà di Economia (Tesi in Diritto Pubblico: "L'Authority come modello di organizzazione amministrativa"), è iscritta dal 1995 all'Albo dei Dottori Commercialisti ed Esperti Contabili di Bologna, al n. 1345/A, e dal 1999 al Registro dei Revisori Contabili, al n. 76738.

Esperienza professionale

Ha iniziato la sua collaborazione con lo Studio De Leo Associazione Professionale nel 1993.

Ha maturato una solida esperienza professionale nel diritto societario, tributario ed in materia di bilancio d'esercizio e consolidato, di principi contabili, anche internazionali, approfondendo anche aree tematiche inerenti le banche e gli intermediari finanziari. Nell'ambito dell'attività di studio, si è occupata, di bilanci bancari, delle tematiche riguardanti la governance, nonché dell'attività svolta dal collegio sindacale in importanti gruppi bancari. Ha seguito operazioni effettuate da holding finanziarie e di investimento e da gruppi di private equity.

Si occupa prevalentemente di consulenza in materia societaria, contabile e fiscale, di assistenza nella redazione dei bilanci d'esercizio e consolidati, nell'ambito della quale ha potuto maturare una significativa conoscenza dei bilanci e della reportistica di società estere e di società controllate da società estere, anche quotate.

Si è occupata di consulenze tecniche di parte e di assistenza nella crisi d'impresa mediante strumenti di risanamento stragiudiziali (piano attestato e accordo di ristrutturazione dei debiti) e di assistenza nell'accertamento e nel contenzioso tributario.

Partecipa come Sindaco in diverse società industriali e commerciali ed in holding di partecipazioni italiane, anche appartenenti a gruppi internazionali quotati. Ha ricoperto l'incarico di revisore in gruppi multinazionali.

STUDIO DE LEO

ASSOCIAZIONE PROFESSIONALE
DOTTORI COMMERCIALISTI

DR. DOMENICO DE LEO
DR. LUCA TOMMASINI
DR. BARBARA PEDRETTI
DR. FRANCO CHIARINI
DR. FRANCESCA SANDROLINI

— —
DR. SILVIA MALDINI
DR. MARCO SERANTONI

Ambiti di interesse specialistico

Organizzazione del processo di consolidamento e bilancio consolidato, bilanci delle banche e degli intermediari finanziari, crisi d'impresa, accertamento e contenzioso tributario, aggregazione tra imprese (reti, consorzi, distretti, joint ventures, ATI, GEIE).

Incarichi attualmente ricoperti

Sindaco effettivo delle società: Recipharm Italia S.p.A., con sede in Masate (MI), Saccaria Immobiliare e di Partecipazioni S.p.A., con sede in Senigallia (AN), Marconigomma Group S.p.A., con sede in Sasso Marconi (BO), Teamac S.r.l., con sede in Budrio (BO), Società Investimenti di Maurizio Marchesini e C. S.A.P.A., con sede in Milano, Marchesini Investment Group S.r.l., con sede in Milano.

Presidente del Collegio sindacale della società Lio Immobiliare S.r.l., con sede in Masate (MI).

Rappresentante comune degli obbligazionisti della società Marchesini Group S.p.A., con sede in Pianoro (BO).

Pubblicazioni

AA.VV., *"Dal bilancio di verifica al bilancio di esercizio"*, a cura di Interprofessional Network, Il Sole 24 Ore, 2006.

AA.VV., *"La redazione del bilancio di esercizio"*, a cura di Interprofessional Network, Il Sole 24 Ore, 2007, 2008.

Lingue

Parla la lingua inglese e conosce la lingua spagnola.

Contatti

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40126 Bologna

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Direct phone: +39-051 6566510

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Email: sandrolini@studiodeleo.it

PEC: francesca.sandrolini@pec.commercialisti.it

Bologna, 11 marzo 2015



Studio Associato Dottori Commercialisti

Consulenza Aziendale Societaria e Tributaria

Dottori Commercialisti

<i>Dott. Gianpiero Borsari</i>	<i>g.borsari@stuassmo.it</i>
<i>Dott. Pietro Gozzi</i>	<i>p.gozzi@stuassmo.it</i>
<i>Dott. Roberto Roncaglia</i>	<i>r.roncaglia@stuassmo.it</i>
<i>Dott. Mario Rossi</i>	<i>m.rossi@stuassmo.it</i>
<i>Dott. Vincenzo Tardini</i>	<i>v.tardini@stuassmo.it</i>

Curriculum Vitae

Dati anagrafici:

- ◆ Vincenzo Tardini, nato a Modena il 7 febbraio 1960, con domicilio in Modena, Corso Canal Grande 96, C.F. TRD VCN 60B07 F257L

Studi compiuti

- ◆ Diploma di maturità classica conseguito presso il Liceo Ginnasio Statale San Carlo, in Modena
- ◆ Laurea in Economia e Commercio, indirizzo professionale, conseguita presso l'Università degli Studi di Modena con tesi di Laurea in Diritto Commerciale, relatori prof. G.V. Spatazza e prof. Vincenzo Calandra Bonaura, dal titolo "Le obbligazioni convertibili con il metodo indiretto"
- ◆ Abilitazione alla professione di Dottore Commercialista

Iscrizioni ad Albi

- ◆ Iscritto all'Albo dei Dottori Commercialisti ed Esperti Contabili del Tribunale di Modena
- ◆ Iscritto all'Albo dei Revisori Contabili
- ◆ Iscritto all'Albo dei Consulenti Tecnici d'Ufficio del Tribunale di Modena
- ◆ Iscritto all'Albo dei Periti Penali del Tribunale di Modena
- ◆ Iscritto all'Elenco dei professionisti delegati per le operazioni di vendita giudiziaria di beni immobili e beni mobili registrati

Attività professionale

- ◆ L'attività è svolta in forma associata all'interno dello Studio Associato Dottori Commercialisti, con sede in Modena, Corso Canal Grande 96.

Si riceve solo su appuntamento

Associazione Professionale
Corso Canal Grande 96 - 41121 Modena Tel. 059/236986-4 Fax. 059/243310
E-mail: segreteria@stuassmo.it
Codice Fiscale e Partita IVA 02182080362



Studio Associato Dottori Commercialisti
Consulenza Aziendale Societaria e Tributaria

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Dott. Roberto Roncaglia	<i>r.roncaglia@stuassmo.it</i>
Dott. Mario Rossi	<i>m.rossi@stuassmo.it</i>
Dott. Vincenzo Tardini	<i>v.tardini@stuassmo.it</i>

Incarichi ricoperti

Incarichi di nomina giudiziale per il Tribunale di Modena

- ◆ C.T.U. in cause civili
- ◆ C.T.U. per la predisposizione di piani di riparto di Esecuzioni Immobiliari
- ◆ Delegato alla vendita di immobili oggetto di Esecuzioni
- ◆ Perito per la redazione di stime per operazioni societarie straordinarie
- ◆ Curatore di Eredità beneficate
- ◆ Amministratore di Sostegno
- ◆ Tutore
- ◆ Curatore Fallimentare
- ◆ Commissario Giudiziale in Concordati Preventivi

Incarichi in organi amministrativi

- ◆ Consigliere in Banca popolare del Mezzogiorno Spa
- ◆ Consigliere ed amministratore unico di società commerciali
- ◆ Liquidatore volontario di società commerciali
- ◆ Patrocinatore presso le Commissioni Tributarie Provinciali e Regionali
- ◆ Consulente tecnico di parte in procedimenti penali di natura finanziaria

Incarichi in organi di controllo

- ◆ Presidente del Collegio Sindacale in società finanziarie assoggettate al controllo di Banca d'Italia
- ◆ Sindaco effettivo di Banca della Campania
- ◆ Sindaco effettivo di Bando di Sardegna
- ◆ Presidente del Collegio Sindacale in società commerciali a capitale privato
- ◆ Sindaco effettivo in società commerciali a capitale privato
- ◆ Sindaco effettivo in società commerciali a capitale pubblico
- ◆ Revisore dei conti in Unioni Regionali delle Camere di Commercio
- ◆ Revisore dei conti in Camere di Commercio provinciali

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Studio Associato Dottori Commercialisti
Consulenza Aziendale Societaria e Tributaria

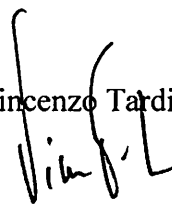
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<i>Dott. Vincenzo Tardini</i>	<i>v.tardini@stuassmo.it</i>

- ◆ Revisore dei conti in Aziende Sanitarie Locali
- ◆ Revisore dei conti in Aziende Ospedaliere
- ◆ Revisore dei conti in istituti scolastici pubblici

Modena 12 Marzo 2015

dott. Vincenzo Tardini



Si riceve solo su appuntamento

Associazione Professionale
Corso Canal Grande 96 - 41121 Modena Tel. 059/236986-4 Fax. 059/243310
E-mail: segreteria@stuassmo.it
Codice Fiscale e Partita IVA 02182080362

ANTONIO CHERCHI
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

ANTONIO LASAGNI
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

DIANA RIZZO
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

CARLO SGHEDONI
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

FEDERICO SOLMI
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

LUIGI TAGLIATI
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

Collaboratori:

GIUSEPPINA RAMUNNO
RAGIONIERE COMMERCIALISTA - REVISORE CONTABILE

ELISABETTA DALLOLIO
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

SIMONA MAZZA
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

MARCO LETTINI
DOTTORE COMMERCIALISTA - REVISORE CONTABILE

MARIANGELA FASANELLI
AVVOCATO

Modena, 02/03/2015

DIANA RIZZO

Nata a Bologna il 21/7/1959

Residente a Montale (Mo) – Via Carducci 4

Socio Fondatore dello Studio dei Professionisti Cherchi Antonio, Lasagni Antonio, Rizzo Diana, Sghedoni Carlo, Solmi Federico, Tagliati Luigi con sedi in Modena , Largo Garibaldi 2 – tel 059/216969 e Sassuolo, Piazza Fabbrica Rubbiani 51 – tel 0536/881073

e-mail : diana.rizzo@studio-professionisti.it

STUDI

Maturità scientifica con votazione 57/60 presso Liceo Scientifico Tassoni di Modena

Laurea in economia e Commercio con votazione 110 con lode presso Università di Modena (luglio 1982)

ESPERIENZE PROFESSIONALI

Esercita la professione di Dottore Commercialista dal 1983, è stata Revisore Ufficiale dei Conti e oggi è Revisore Contabile, iscritta in sede di prima formazione dell'Albo oltre a Revisore degli Enti Locali.

Svolge consulenza ed assistenza in materia di bilancio, fiscale, di redazione business plan, contrattualistica, analisi ed effettuazione operazioni di acquisizione e/o dismissioni e operazioni straordinarie in genere.

Collabora con i Tribunali di Modena e di Bologna in qualità di Consulente Tecnico in materia civile e penale e ricopre incarichi di Curatore Fallimentare e Commissario Giudiziale.

Attualmente ricopre numerosi incarichi di consulente e sindaco di società; i principali sono:

- Sindaco effettivo di Carimonte Holding Spa, società controllata dalla Fondazione Cassa di Risparmio di Modena e Banca del Monte di Bologna;
- Sindaco effettivo nel gruppo Grandi Salumifici Italiani (Società IS Holding, Alcisa, Gait);
- Sindaco effettivo nel gruppo Emilceramica (Emilceramica, Speranza, Caolino Pancera);
- Sindaco effettivo del gruppo Florim (effettivo in Maker, supplente in Florim, Fin Floor, Fin Twin).

Dott.ssa Diana Rizzo





Curriculum Vitae Europass

Informazioni personali

Cognome(i)/Nome(i)	Rizzo Diana		
Indirizzo(i)	Largo Garibaldi, 2 – 41124 Modena		
Telefono(i)	+39 059 216969	Mobile	+39 335 499 071
Fax	+39 059 218614		
E-mail	diana.rizzo@studio-professionisti.it		
Cittadinanza	Italiana		
Data di nascita	21/07/1959		
Sesso	Femminile		

Esperienza professionale

Date	<p>Esercito la professione di Dottore Commercialista dal 1983, con particolare specializzazione in campo economico-aziendale, fiscale societario. Sono stata Revisore Ufficiale fin dal 1982 dei Conti ed oggi sono Revisore Contabile, iscritta in sede di prima formazione dell'Albo (DM del 12/4/95 – elenco pubblicato in GU n. 32 bis quarta serie speciale del 21/4/95).</p> <p>Collaboro da oltre 30 anni con i Tribunali di Modena e Bologna in qualità di Consulente tecnico in materia civile e penale e perito valutatore e ricopro incarichi di Curatore Fallimentare, Commissario e Liquidatore Giudiziale.</p> <p>Sono socio fondatore dello Studio Professionisti, con sede in Modena, Largo Garibaldi n. 2 (costituito nel 1993) e prima (1990) avevo costituito uno studio associato con il Dott. Antonio Cherchi, con il quale tuttora siamo soci.</p>
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Lavoro o posizione ricoperti

Principali attività e responsabilità

Nome e indirizzo del datore di lavoro

Tipo di attività o settore

ESPERIENZA COME MEMBRO EFFETTIVO DI COLLEGIO SINDACALE

Sono Sindaco effettivo di circa una ventina di società di diversi settori: holding finanziarie e industriali (Carimonte Honding Spa, I.S. Holding e Speranza Spa), ceramiche (Gruppo Emilceramica, Unicom, Gruppo Florim) ed alimentari (Gruppo Grandi Salumifici Italiani).

Istruzione e formazione

Date	Luglio 1982
Titolo della qualifica rilasciata	Laurea in Economia e Commercio indirizzo economico / aziendale
Principali tematiche/competenza professionali possedute	
Nome e tipo d'organizzazione erogatrice dell'istruzione e formazione	Università degli studi di Modena Voto: 110 con Lode
Date	Luglio 1978
Titolo della qualifica rilasciata	Maturità scientifica
Principali tematiche/competenza professionali possedute	
Nome e tipo d'organizzazione erogatrice dell'istruzione e formazione	Liceo Scientifico Tassoni Modena Voto: 57/60
Livello nella classificazione nazionale o internazionale	

Titoli Professionali
Iscrizione al Registro dei
Revisori Legali

Iscritta all'Albo Dottori Commercialisti dal 12/04/1983 al n. 149 Sezione A
Iscritta all'Albo dei Periti e dei Consulenti tecnici d'ufficio dal 1986
Iscritta all'Albo dei Revisori degli enti locali fino al 30/11/2014

Sono Revisore Ufficiale dei Conti e Revisore Contabile, iscritta in sede di prima formazione dell'Albo (DM del 12/4/95 – elenco pubblicato in GU n. 32 bis quarta serie speciale del 21/4/95).


Capacità e competenze
personali

Madrelingua(e) Italiano

Altra(e) lingua(e)
Autovalutazione
Livello europeo (*)
Inglese

Comprensione				Parlato				Scritto	
Ascolto		Lettura		Interazione orale		Produzione orale			
B1	Utente autonomo	B1	Utente autonomo	B1	Utente autonomo	A2	Utente autonomo	A2	Utente autonomo

(*) Quadro comune europeo di riferimento per le lingue

Capacità e competenze sociali	Sono in grado di relazionarmi con persone di qualsiasi cultura ed estrazione sociale. Riesco ad interagire ed a stringere legami di stima e rispetto reciproco con colleghi, manager, imprenditori e rappresentanti del tessuto economico e sociale in generale.
Capacità e competenze organizzative	Gestisco in autonomia tutte le risorse dello studio, circa 25 persone, e sono in grado di organizzare il lavoro mio e dei miei collaboratori, definendo priorità ed assumendomi responsabilità anche nelle situazioni complesse, rispettando scadenze ed impegni professionali. Sono in grado di lavorare in situazioni di stress.
Capacità e competenze tecniche	Capacità professionali poliedriche sviluppate all'interno della professione nell'arco di oltre 30 anni di attività in campo fiscale, societario, procedurale e fornendo consulenza ed assistenza in materia di bilancio, business plan, contrattualistica, analisi ed effettuazioni di operazioni di acquisizioni e/o dismissioni e operazioni straordinarie in genere.
Capacità e competenze informatiche	Utilizzo abitualmente i diversi applicativi del pacchetto Office, in particolar modo Word ed Excel nonché la rete internet
Altre capacità e competenze	
Patente	Patente B
Firma	<p>Autorizzo il trattamento dei miei dati personali ai sensi del Decreto Legislativo 30 giugno 2003, n. 196 "Codice in materia di protezione dei dati personali". (facoltativo, v. istruzioni)</p> 
	<p>Dichiaro</p> <ul style="list-style-type: none"> - Di assumere la piena e personale responsabilità di quanto sopra riportato - che i dati relativi alle eventuali iscrizioni in Albi, Elenchi, Ruoli o Registri sono veri e reali - di non essere stata né di essere sottoposta ad alcuna misura di prevenzione prevista dalle leggi nn. 1423/56, 575/65 e D.lgs. n.490/94 e successive modifiche e integrazioni;

- che nei propri confronti non è stata pronunciata sentenza di condanna passata in giudicato, oppure di applicazione della pena su richiesta, ai sensi dell'art. 444 c.p.p., per reati che incidono sull'affidabilità morale e professionale;
di essere consapevole ai sensi dell'art. 46 e dell'art. 47 del DPR 28 dicembre 2000 n. 445 in materia di snellimento dell'attività amministrativa, delle responsabilità penali previste dall'art. 76 del DPR 28 dicembre 2000 n. 445 cui va incontro in caso di dichiarazione non corrispondente al vero.

Modena, 11/03/2015



Incarichi Dott.ssa Diana Rizzo al 11/03/2015

denominazione	indirizzo	codice fiscale	carica ricoperta	scadenza
ALCISA ITALIA SPA	Strada Gherbella, 320 Modena (MO)	02935090361	sindaco effettivo	appr.bil 2016
AUTIN SPA	Via L.Ariosto, 51 Castellarano (RE)	00146420351	sindaco supplente	appr.bil 2016
CAOLINO PANCIERA SPA	Via Ghiarola Nuova, 29 Fiorano Modenese (MO)	00146310248	sindaco effettivo	appr.bil 2016
CARIMONTE HOLDING SPA	Via dell'Indipendenza, 11 Bologna	04072770375	sindaco effettivo	appr.bil 2014
EDI.CER. SPA	Viale Monte Santo, 40	00853700367	sindaco supplente	appr.bil 2016
EMILCERAMICA SPA	Via Ghiarola Nuova, 29 Fiorano Modenese (MO)	01016070367	sindaco effettivo	appr.bil 2015
FALLIMENTO ARGILLE TECNOLOGICHE srl in liquidazior	Via Val Rossena, 113/115 fraz. Gombola Polinago	02635830363	curatore fallimentare	
FALLIMENTO GENESIS SAS	Via Circonvallazione nord-est, 93 Sassuolo (MO)	02644580363	curatore fallimentare	
FALLIMENTO GRAFFITH SAS	Via Solferino, 6/8 fraz. Spezzano Fiorano Modenese (MO)	01726460361	curatore fallimentare	
FALLIMENTO GRUPPO EMILIANO COSTRUZIONI SRL	Largo Collodi, 58/59/60 Sassuolo (MO)	02463680369	curatore fallimentare	
FALLIMENTO S.M. LEGNO SPA in liquidazione	Via Carpi-Ravarino, 115 Soliera (MO)	00172170367	curatore fallimentare	
FIN TWIN S.P.A.	Via Canaletto, 24 Spezzano Fiorano Modenese (MO)	01870420369	sindaco supplente	appr.bil 2014
FINFLOOR SPA	Via Canaletto, 24 Spezzano Fiorano Modenese (MO)	00173450362	sindaco supplente	appr.bil 2015
FLORIM CERAMICHE SPA SOCIO UNICO	Via Canaletto, 24 Spezzano Fiorano Modenese (MO)	01265320364	sindaco supplente	appr.bil 2015
GAIT SPA - GRUPPO ALIMENTARE IN TOSCANA	Ruota al mandò, 55 Reggello (FI) fraz. Leccio	05901050483	sindaco effettivo	appr.bil 2014
GL FINISHING SRL in liquidazione in concordato preventivo	Via dei Fonditori, 10/B Modena (MO)	01852620366	liquidatore giudiziale	
I.S. HOLDING SPA	Strada Gherbella, 320 Modena (MO)	04208030371	sindaco effettivo	appr.bil 2014
MAKER SRL	Via Canaletto, 24 Spezzano Fiorano Modenese (MO)	03546960364	sindaco effettivo	appr.bil 2016
S.C.F. SRL	Via della chimica, 25 fraz. Spezzano Fiorano Modenese (MO)	02931730366	sindaco effettivo	appr.bil 2015
SITMA MACHINERY SPA	Via Vignolese, 1910 Spilamberto (MO)	02432070361	sindaco effettivo	appr.bil 2015
SITMA SPA	Via Vignolese, 1910 Spilamberto (MO)	01174010064	sindaco effettivo	appr.bil 2015
SO.CO.GEN srl in liq. In concordato preventivo	V.le A. Ferrari, 7/A Pievepelago (MO)	01406510360	commissario liquidatore	
SPERANZA SPA	Via Don Zini , 13/15 Fiorano Modenese (MO)	01147580367	sindaco effettivo	appr.bil 2015
UNICOM SRL	Via Flumendosa, 7 fraz. Spezzano Fiorano Modenese (MO)	01469200362	presidente coll.sindacale	appr.bil 2014
ZADI SPA in concordato preventivo	Via C.Marx, 138 Carpi (MO)	00172950362	commissario giudiziale	

Curriculum vitae
ALESSANDRO STRADI

INFORMAZIONI PERSONALI

Stato civile: coniugato con Barbara Mullineris, medico specialista, e padre di Edoardo.

Luogo e data di nascita: Modena – 11 Ottobre 1971.

Residenza: Via Abetone Superiore n. 188 – 41053 Maranello (Mo).

ISTRUZIONE E FORMAZIONE

1990

Diploma di maturità classica conseguito presso il “Liceo Classico Statale S. Carlo di Modena”.

1995

Laurea in Economia e Commercio presso l'Università di Modena, Facoltà di “Economia e Commercio”.

1996

Abilitazione all'esercizio della professione di Dottore Commercialista da parte del Ministero dell'Università e della Ricerca scientifica e tecnologica.

Ha conseguito il Business English Certificate rilasciato dal Cambridge English Language Assesment, part of University of Cambridge.

ABILITAZIONI PROFESSIONALI

E' iscritto all'Ordine dei Dottori commercialisti ed Esperti contabili di Modena al n. 610/A ed al Registro dei Revisori legali - N. 76886 (D.M. 26.05.1999, G.U. n. 45 del 8.06.1999).

SERVIZIO MILITARE

1996 – 1997

Ha frequentato il 163° Corso AUC presso la Scuola Militare Alpina di Aosta e svolto il servizio di prima nomina quale ufficiale del 2° Rgt. Alpini.

ESPERIENZE PROFESSIONALI

Dall'anno di abilitazione ha sempre svolto la professione di Dottore Commercialista, dapprima in qualità di collaboratore di studi professionali, successivamente in forma individuale ed associata.

E' socio dello “Studio Abaco - Commercialisti associati” con sede in Modena, V.le Corassori n. 72.

Partecipa alla società “ABACO SERVICES S.r.l.” attiva nel settore dell'elaborazione dati contabili.

Svolge l'attività di consulente e revisore legale ed ha maturato un'esperienza specifica in qualità di amministratore di banche e società di gestione del risparmio.

Durante l'attività professionale ha ricoperto i seguenti incarichi:

Consigliere di Banca Popolare del Mezzogiorno S.p.A.;
Consigliere di Banca Popolare di Lanciano e Sulmona S.p.A.;
Consigliere di Arca Impresa SGR S.p.A.;
Sindaco effettivo HDS S.p.A.;
Sindaco effettivo Euroelettra Sistemi S.p.A.;
Sindaco effettivo Tino Prosciutti S.p.A.;
Sindaco effettivo Ceramiche Faro S.p.A.;
Sindaco effettivo Air Power Group S.p.A.;
Sindaco effettivo Immobiliare Fioranese S.r.l.;
Sindaco effettivo Mineraria Sassolese S.r.l.;
Sindaco effettivo Consorzi Autotrasportatori Riuniti Sassolesi Soc. coop.;
Sindaco effettivo Bio Fertile Soc. coop.;
Sindaco effettivo Bio Fertile Soc. coop.;
Sindaco effettivo Francesco e Chiara impresa sociale;
Sindaco effettivo Vandelli S.r.l.;
Revisore Unico Parco Naturale del Frignano;
Rappresentante comune degli obbligazionisti Glem Gas S.p.A.;
Liquidatore On Office S.r.l..

Incarichi attuali:

Amministratore Delegato di Abaco Service S.r.l.;
Sindaco effettivo di Office Trade S.p.A..

Ha svolto attività professionale per associazioni imprenditoriali e curato convegni in materia fiscale.

ATTIVITA' BENEFICHE E DI SERVIZIO

E' socio dell'*Associazione Internazione Regina Elena Onlus* ed iscritto all'*Associazione Nazionale Alpini*.

RECAPITI

Studio Abaco – Dottori Commercialisti Associati

Viale Corassori n. 72 – 41124 Modena (Mo)

Telefono: 059.34.34.00

Fax: 059.34.05.43

Telefono portatile: 349.40.50.57.3

Indirizzo mail: alessandro.stradi@studio-abaco.com

Modena, 3 Marzo 2015

In fede

Alessandro Sgradi

Manfredo Sgradi



Curriculum Vitae – Dott.ssa Giorgia Butturi

Nome e Cognome	Giorgia Butturi
Indirizzo professionale	Via Agnini n. 76, int. 22/23
Città	Mirandola
Provincia	Modena
Telefono	0535/21743, 0535/610528
Fax	0535/23307
E-mail	giorgia.butturi@studiobutturi.com
Nazionalità	Italiana
Data e luogo di nascita	Nata il 23 Agosto 1978 a Mirandola, Modena
Residenza	Via Diliberto, 11 - Mirandola (Modena)
Attività Professionale	<p>Dottore Commercialista e Revisore Legale.</p> <p>Attività libero professionale esercitata in proprio, Via Agnini n. 76, Mirandola (Modena) dal Gennaio 2007.</p> <p>Iscritta all'Ordine dei Dottori Commercialisti ed Esperti Contabili di Modena n. 994 sezione A.</p> <p>Iscritta al Registro dei Revisori Legali al n. 144150.</p>
Formazione Professionale	Frequenzamento del Programma di Formazione per la crescita e lo sviluppo di ruoli, responsabilità e competenze dei Consiglieri di Amministrazione tenuto presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Reggio

Emilia con la partecipazione di NedCommunity (II° percorso Settembre – Dicembre 2014)

Frequentazione del Programma di Formazione per la crescita e lo sviluppo di ruoli, responsabilità e competenze dei Consiglieri di Amministrazione tenuto presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Reggio Emilia con la partecipazione di NedCommunity (I° percorso Marzo – Giugno 2014)

Frequentazione del Corso in materia di diritto fallimentare “Curatori al primo incarico” tenuto presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Modena (Ottobre 2013 – Marzo 2014)

Frequentazione del Corso Base e del Corso Avanzato in merito alla Revisione Legale degli Enti Locali organizzato dal SSAI – Ministero dell'Interno a Roma (Luglio 2012 e Ottobre 2012)

Frequentazione del Master Ipsoa in materia IVA a Modena (Ottobre – Dicembre 2011)

Frequentazione del corso di Financial Reporting in English presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Reggio Emilia (da Ottobre 2008 a Marzo 2009)

Frequentazione del Corso di formazione professionale presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Reggio Emilia “Master di Specializzazione: Organizzazioni Non Profit” (Giugno – Settembre 2009)

Master di specializzazione in merito all'Accertamento e al Processo Tributario organizzato da Ipsoa a Reggio Emilia (Ottobre – Dicembre 2008)

Frequentazione del corso di Advanced Business English presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Reggio Emilia (Settembre 2007 – Marzo 2008)

Master di specializzazione in merito alle Operazioni straordinarie organizzato da Ipsoa a Reggio Emilia (Gennaio 2007)

Frequentazione del corso biennale di preparazione all'esame di stato presso gli Ordini dei Dottori Commercialisti ed Esperti Contabili di Modena e Reggio Emilia (Settembre 2003 – Giugno 2005)

Percorso di Studi

Laurea in Economia Aziendale - Percorso Libera Professione - conseguito nell'anno accademico 2001-2002 (sessione di Giugno) presso la Facoltà di Economia dell'Università degli Studi di Modena e Reggio Emilia (sede di Modena) con il voto di 108/110, con una tesi in Diritto del Lavoro e delle Relazioni Industriali Internazionali intitolata "I Patti Locali per l'Occupazione a livello Europeo".

Conseguimento di una Borsa di Studio Erasmus durante il secondo anno di studi universitari e frequentazione di un semestre universitario presso la

	<p>Facoltà di Economia dell'Università di Göteborg (Svezia), Göteborg Handelshögskolan, Sweden.</p> <p><u>Diploma di Perito Tecnico Commerciale</u> (percorso tradizionale) conseguito nell'anno scolastico 1996-1997 presso l'Istituto Tecnico Statale Commerciale "G. Luosi" di Mirandola (Modena) con il voto di 60/60.</p>
Lingue conosciute	Italiano (madrelingua), Inglese (molto buono), Francese (buono), Spagnolo (principiante).
Conoscenze Informatiche	Microsoft Windows, Pacchetto Microsoft Office (Word, Excel, Powerpoint), ricerca e utilizzo di dati in Internet, Posta Elettronica.
Incarichi Professionali	<p>INCARICHI ISTITUZIONALI</p> <p><u>Da Gennaio 2015</u>: Vice Presidente dell'Unione Giovani Dottori Commercialisti ed Esperti Contabili di Modena.</p> <p><u>Da Luglio 2014</u>: membro effettivo della giunta dell'Unione Giovani Dottori Commercialisti ed Esperti Contabili di Modena.</p> <p><u>Da Aprile 2013</u>: membro effettivo della Commissione Revisione e Collegio Sindacale dell'Ordine dei Dottori Commercialisti e degli Esperti Contabili di Reggio Emilia.</p> <p><u>Da Giugno 2011 a Luglio 2012</u>: membro effettivo della Commissione Piccole e Medie Imprese e Piccoli e Medi Studi Professionali della EFAA (Federazione Europea Contabili e Revisori) a Bruxelles su incarico del Consiglio Nazionale Dottori Commercialisti ed Esperti Contabili in qualità di delegato internazionale.</p> <p><u>Da Gennaio 2010 a Luglio 2012</u>: membro effettivo della Commissione Piccole e Medie Imprese e Piccoli e Medi Studi Professionali della FEE (Federazione Europea degli Esperti Contabili) a Bruxelles su incarico del Consiglio Nazionale Dottori Commercialisti ed Esperti Contabili in qualità di delegato internazionale.</p> <p><u>Da Marzo 2009 a Ottobre 2011</u>: membro effettivo e segretaria della Commissione di Studio del Consiglio Nazionale dell'Unione Giovani Dottori Commercialisti ed Esperti Contabili relativa ai Principi di Revisione e Collegio Sindacale (Commissione Istituzionale – Analisi delle riforme in materia).</p> <p>INCARICHI DI COLLEGIO SINDACALE E REVISIONE LEGALE (AUDITOR)</p> <p>Esperienza professionale in merito a:</p> <ul style="list-style-type: none"> - Associazioni Sportive; - Società di Capitali a capitale privato; - Società di Capitali ex Municipalizzate; - Fondi Pensione Privati; - Enti Pubblici (Comuni con popolazione superiore a 15.000,00 abitanti); - Cooperative per Azioni a Mutualità Prevalente. <p>In particolare attualmente, a norma dell'art. 2400 del Codice Civile, ricopro i seguenti incarichi:</p>

REVISIONE LEGALE

Comune di Mirandola, Mirandola (MO)

Presidente del Collegio dei Revisori

Scadenza del mandato: approvazione del Bilancio 2014

MEMBRO DEL COLLEGIO SINDACALE

FonCer – Fondo Pensione Ceramica e Materiali Refrattari, Sassuolo (MO)

Sindaco Effettivo

Scadenza del mandato: approvazione del Bilancio 2014

Coopservice, Cooperativa a mutualità prevalente, Reggio Emilia (RE)

Sindaco Effettivo

Scadenza del mandato: approvazione del Bilancio 2014

AS Retigas S.r.l., Mirandola (MO)

Sindaco Effettivo

Scadenza del mandato: approvazione del Bilancio 2016

Gesta S.p.A., Reggio Emilia (RE)

Sindaco Effettivo

Scadenza del mandato: approvazione del Bilancio 2016

Doteco S.p.A., Mirandola (MO)

Sindaco Supplente

INCARICHI DI CONSIGLIERE DI AMMINISTRAZIONE

Nessun incarico in essere

INCARICHI DI ORGANISMO DI VIGILANZA

Aurum S.p.A., Reggio Emilia (RE) – Holding di partecipazioni

ATTIVITA' PREVALENTE

- Consulenza fiscale e societaria a Società commerciali e produttive a capitale privato
- Passaggi generazionali di azienda

Relazioni a Convegni

2014 – Modena (MO): relazione introduttiva al Corso di formazione Manageriale “Anche tu in CdA” organizzato dall’Università degli Studi di Modena e Reggio Emilia, Facoltà di Economia, dalla Fondazione dei Dottori Commercialisti ed Esperti Contabili di Modena e dall’Unione Giovani Dottori Commercialisti ed Esperti Contabili di Modena

2013 – Reggio Emilia (RE): relatrice all’evento formativo per Dottori Commercialisti e Revisori Legali “Monitoraggio del D.Lgs. 39/2010 - Il punto normativo sulla revisione legale” organizzato dall’Ordine dei Dottori Commercialisti ed Esperti Contabili di Reggio Emilia

2013 – Gonzaga (MN): relatrice al Convegno “Sisma 2012. Le molte problematiche contabili e fiscali ancora aperte” organizzato dagli Ordini dei Dottori Commercialisti ed Esperti Contabili di Mantova, Modena, Reggio Emilia e Ferrara

2012 – Vicenza: relatrice alla Conferenza Internazionale “La Revisione per le PMI: un importante strumento per un’Europa unita”; relazione in merito a “Le competenze del Commercialista nella copertura del gap nel rating delle PMI” organizzato dall’Ordine dei Dottori Commercialisti e degli Esperti Contabili di Vicenza in relazione con ACCA, Association of Chartered Certified Accountants, Regno Unito

2011 – Verona: relatrice al Convegno “La Revisione Legale alla luce delle novità del D.Lgs. 39/2010” organizzato dall’Unione Giovani Dottori Commercialisti ed Esperti Contabili di Verona

2011 – Pisa: relatrice al Convegno “Le Novità in materia di revisione legale e di collegio sindacale” organizzato dall’Unione Giovani Dottori Commercialisti ed Esperti Contabili di Pisa

2011 – Bruxelles: relatrice alla Tavola Rotonda “Access to Finance for SMEs. Financing growth, equipment and trade”; relazione in merito a “Synergies between SMEs, accountants and banks” organizzato da FEE, Fédération des Experts Comptables Européens

Pubblicazioni

2014 - Articoli pubblicati per l’Editore CESI Multimedia Srl (MySolution)

2012 - Articoli sul portale www.larevisionelegale.it

Autorizzazione al trattamento dei dati personali

Con la presente autorizzo, ai sensi del D.Lgs. 196/2003 e successive modificazioni ed integrazioni, il trattamento dei miei dati personali.

Mirandola, marzo 2015, 13



Curriculum Vitae

di

Gian Andrea Guidi

Dottore Commercialista ed Esperto Contabile - Revisore Legale

DATI ANAGRAFICI

Data di nascita: 7 dicembre 1964
Luogo di nascita: Modena
Residenza: Modena - Via Mascherella, 11
Domicilio: Modena - Rua del Muro, 60
Professione: Dottore Commercialista
Codice Fiscale: GDU GND 64T07 F257P

TITOLI DI STUDIO

Diploma di Ragioniere e perito commerciale conseguito presso l'Istituto Tecnico J. Barozzi di Modena nel 1983

Laurea in Economia e Commercio conseguita presso l'Università di Modena nel 1988 con 110/110.

QUALIFICAZIONI PROFESSIONALI

Abilitato alla professione di Dottore Commercialista a Modena ed iscritto all'Albo dei Dottori Commercialisti e degli Esperti Contabili della Circonscrizione di Modena il 7 maggio 1990 al n. 320 sez. A.

Iscritto al Registro dei Revisori Legali al n. 29834 G.U. n. 31-bis del 21/04/1995 - D.M. 12/04/1995.

Iscritto all'Albo dei Consulenti Tecnici d'Ufficio del Tribunale di Modena nel 1997/1998.

E' socio senior dello Studio Guidi Associazione tra Professionisti con sede in Modena, Rua del Muro, 60.

Ha iniziato l'attività professionale nell'anno 1989/1990 presso lo Studio Guidi di Modena e da allora ha maturato una ampia esperienza nell'ambito della consulenza tributaria, contabile, societaria e contrattuale; nonché nel settore della valutazione di azienda e delle ristrutturazioni aziendali e societarie.

Ha svolto fin dall'inizio, attività in ambito concorsuale sia mediante predisposizione di ricorsi per ammissione alle procedure di concordato preventivo, sia mediante assunzione di incarichi quali curatore fallimentare, commissario giudiziale e liquidatore.

Ha ricoperto l'incarico di Consulente d'Ufficio e/o di parte (anche come collaboratore) in cause civili.

E' Sindaco effettivo o Presidente di importanti società di capitale private fra cui il Banco di Sardegna S.p.a.

Aderente a Eurodefi Professional Club of Tax, Legal & Financial Advisers.

Buona conoscenza della lingua inglese e francese.

Riporta in allegato l'elenco completo degli incarichi di amministrazione e controllo ricoperti e le procedure seguite quale curatore e/o commissario.

Modena, 12 Marzo 2015



Autorizzo il trattamento dei dati personali, ivi compresi quelli sensibili, ai sensi e per gli effetti del decr. lgs. n.196 del 30/06/2003

DENOMINAZIONE SOCIETA'	PROVINCIA SEDE LEGALE	CODICE FISCALE	CARICA	DURATA IN CARICA
Thermowatt S.p.a.	Arcevia (AN)	01226330429	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2015
ASK Industries S.p.a.	Monte San Vito (AN)	00091200428	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2014
Rete 7 S.p.a. con unico socio	Bologna (BO)	03469390375	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2015
Canale Marche S.r.l. con unico socio	Ancona (AN)	02509650426	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2013
Mediafin S.r.l.	Reggio Emilia (RE)	02467130353	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2013
Privata Invest S.r.l.	Reggio Emilia (RE)	01563240355	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2012
D.H.E. S.r.l.	Follina (TV)	03103850263	Presidente Collegio Sindacale	fino all'approvazione del bilancio al 31/12/2015
Ecoflam Bruciatori S.p.a.	Fabriano (AN)	00879740264	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2015
BPER Trust Company S.p.a.	Modena (MO)	03443650365	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2014
Banco di Sardegna S.p.a.	Cagliari (CA)	01564560900	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2015
Elco Italia S.p.a.	Fabriano (AN)	04110010263	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2015
Borsari S.p.a.	Nonantola (MO)	01352250367	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2016
Ceramiche Refin S.p.a.	Casalgrande (RE)	03047170372	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2016
Generali Pio S.p.a.	Formigine (MO)	00825840366	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2015
Greci e Folzani S.p.a.	Felino (PR)	00154710347	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2015
Immobiliare Simef S.p.a.	Modena (MO)	01581900360	Sindaco effettivo	fino all'approvazione del bilancio al 31/12/2014
Merloni Holding S.p.a.	Fabriano (AN)	11142780151	Sindaco supplente	fino all'approvazione del bilancio al 31/12/2014
Franco Cosimo Panini Editore S.p.a.	Modena (MO)	01168370367	Sindaco supplente	fino all'approvazione del bilancio al 31/12/2014
Antica Foma S.r.l.	Nonantola (MO)	01871420368	Sindaco Unico	fino all'approvazione del bilancio al 31/12/2015
Immerfin S.p.a.	Brescello (RE)	01766930356	Revisore Legale	fino all'approvazione del bilancio al 31/12/2015
Fides S.r.l. con unico socio	Reggio Emilia (RE)	01863570352	Revisore Legale	fino all'approvazione del bilancio al 31/12/2016
Eurodefi Professional Club of Tax, Legal & Financial Advisers	Milano (MI)	97583470154	Consigliere di amministrazione	fino all'approvazione del bilancio al 31/12/2017
Consorzio Grandi Impianti Soc. Coop. a r.l.	Modena (MO)	01677740365	Commissario Giudiziale	dal 21/07/2014
KF S.r.l.	Modena (MO)	02385320367	Commissario Giudiziale	dal 07/05/2013
A.F.M. Spa con unico socio in liq.ne e concordato preventivo	Fiorano Modenese (MO)	04899310967	Liquidatore Giudiziale	dal 16/04/2010
Ballotti Sistemi S.r.l.	San Cesario sul Panaro (MO)	01737600369	Curatore Fallimentare	dal 30/04/2008
Ceramica Nuova Due S.r.l.	Fiorano Modenese (MO)	02031020361	Curatore Fallimentare	dal 23/04/2007
Roda Fashion S.r.l.	Castelfranco Emilia (MO)	01499140380	Curatore Fallimentare	dal 02/05/2005
Priapo S.r.l.	Modena (MO)	02687450367	Curatore Fallimentare	dal 30/01/2009
Venere S.r.l.	San Cesario sul Panaro (MO)	02317840367	Curatore Fallimentare	dal 22/02/2011
Eppi S.r.l.	Mirandola (MO)	04246780284	Curatore Fallimentare	dal 12/11/2013
Il Mondonauta S.r.l. in liquidazione	Formigine (MO)	02734170364	Curatore Fallimentare	dal 21/05/2014



b) elenco dei soci presentatori della lista n.1				
n.	Cognome Nome	Luogo di nascita / Sede	Prov.	Data di nascita / CF / P.IVA
1	MARRI ALBERTO	MODENA	MO	13/08/1954
2	FINGAS S.R.L.	CREMONA	CR	11055530155
3	FINENERGIE S.R.L.	CREMONA	CR	93039040196
4	LUCCHI MARTA	MODENA	MO	07/08/1937
5	SCHIAVI COSTANTINO MARCO	MODENA	MO	29/07/1961
6	FILIPPI CARLO	MODENA	MO	04/05/1964

c) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale di Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 1,005%.

LISTA N. 2

Depositata presso la sede sociale di BPER
il giorno 20 marzo 2015 alle ore 15:40

Candidati a Sindaco effettivo:

- 1) Dott. MELE ANTONIO** - nato a Galatina (LE) il 05/06/1968
- 2) Dott.ssa RUTIGLIANO MARIELLA** - nata a Avellino (AV) il 19/02/1970
- 3) Dott. BUZZI NUNZIO** - nato a Concerviano (RI) il 08/08/1948
- 4) Dott.ssa PADULA CARMEN** - nata a Napoli (NA) il 21/07/1968
- 5) Dott. STRINGINI FRANCESCO** - nato a L'Aquila (AQ) il 07/02/1964

Candidati a Sindaco supplente:

- 1) Dott. SPINELLI GIANLUCA** - nato a Petilia Policastro (KR) il 24/05/1977
- 2) Dott.ssa DI MARCO ILARIA** - nata a L'Aquila (AQ) il 27/02/1978

a) informativa circa le caratteristiche personali e professionali di ciascun candidato:

CURRICULUM VITAE

DATI PERSONALI:

Antonio Mele, nato a Galatina (Lecce) il 5 giugno 1968
Stato civile: coniugato
Residente in Saronno, via F. Reina n. 33
Studio professionale in Corso Matteotti n. 3, 20121 Milano
Riferimenti: antonio.mele@meleassociati.com, T. 02.3663.7660

FORMAZIONE:

Studi:

- Diploma di Maturità classica con massimo dei voti conseguito nel 1987;
- Laurea in Scienze Economico Bancarie conseguita nel 1992 presso l'Università degli Studi di Lecce, con il punteggio di 110/110. Tesi di Laurea in Diritto Commerciale (Prof.ssa C. Motti) dal titolo "La nota integrativa al bilancio: profili giuridici".

Professionale:

- Iscritto nel Registro dei Revisori Legali (n. 89058 con D.M. 15/10/1999, in G.U. n. 87 del 2/11/1999);
- Iscritto all'Albo dei Dottori Commercialisti ed Esperti Contabili (Albo di Milano, iscrizione n. 8139 del 24/9/07).

ESPERIENZE PROFESSIONALI:

Da luglio 2007:

Attività professionale autonoma di consulenza direzionale:

- consulenza in materia di *compliance* sulla normativa bancaria e finanziaria (Consob e Banca d'Italia, regolamenti Borsa Italiana), a favore di banche, SIM ed SGR;
- consulenza tecnica in materia di contenzioso sulla prestazione dei servizi bancari e di investimento (operazioni in derivati, centrale rischi, etc...);
- perizie e consulenze tecniche in materia di valutazioni di società ed investimenti di *private equity*; stime di *impairment* secondo i principi contabili internazionali;
- pareri contabili per operazioni straordinaria (es: *hedge accounting*, pareri in materia di contabilità e bilancio di banche, fondi comuni e società quotate secondo principi contabili internazionali IASB/FASB);
- supporto per la predisposizione della informativa finanziaria di società quotate, sia in fase di quotazione che ricorrente;
- collaborazione continuativa con una banca d'affari europea nell'ambito della strutturazione di operazioni di finanza e *capital markets*.

Incarichi riscoperti in ambito bancario, mobiliare e finanziario:

- sindaco di: Shine SIM S.p.A. (dal 29 aprile 2010, in corso), Banca ITB S.p.A. (da maggio 2012, in corso), Polaris Real Estate SGR S.p.A. (da maggio 2012 a maggio 2014), Value Investments S.p.A. (da giugno 2011, in corso);
- presidente del Collegio sindacale di Banca Privata Leasing S.p.A. (da maggio 2014, in corso);
- amministratore indipendente di Yarpa Investimenti SGR S.p.A. (da maggio 2014, in corso);
- amministratore di IMI Investments S.A. (Luxembourg, da marzo 2005 a novembre 2007);

Altri incarichi ricoperti:

- sindaco di Meridiana S.p.A. (emittente titoli diffusi, da giugno 2010 in corso), Meridiana fly S.p.A. (da aprile 2009, in corso), Air Italy Holding S.p.A. (da febbraio 2013, in corso), Air Italy S.p.A. (da febbraio 2013, in corso), Tas S.p.A. (quotata, da gennaio 2013, in corso), Tasnch Holding S.p.A. (da giugno 2011, in corso).

Da dicembre 2005 a luglio 2007:

Banca IMI (Gruppo Sanpaolo IMI) – Responsabile Direzione Operations & Administration (nr. 120 risorse). La Direzione, con riporto al Direttore Generale coordinava le seguenti Funzioni:

- Amministrazione (bilancio; segnalazioni di vigilanza);
 - Controllo finanziario;
 - Back Office;
 - Middle Office;
 - Presidio Sarbanes&Oxley Act (normativa americana sul *reporting* finanziario).
- Altri incarichi: amministratore della società IMI Investments SaA.

Da giugno 2002 a dicembre 2005:

Banca IMI – Responsabile Funzione Amministrazione. La Funzione, in staff all'Amministratore Delegato, assicurava tra l'altro il *reporting* civilistico e consolidato secondo Italian Gaap, IFRS, US Gaap (il Gruppo è quotato al NYSE e pertanto predispone anche un bilancio secondo principi americani) e il controllo di gestione.

Da agosto 1999 a giugno 2002:

Banca IMI – Servizio Internal Audit. Responsabile della Funzione da giugno 2000.

Principali attività:

- verifiche sull'attività in conto proprio della Banca su strumenti finanziari *cash* e derivati; controlli di secondo livello sulle procedure di monitoraggio e controllo dei rischi finanziari, creditizi e di *underwriting*;
- supporto consultivo sulla normativa in materia di intermediazione finanziaria e creditizia;
- implementazione misure separatezza organizzativa (*information wall*) procedure di controllo su tali misure (*watch list*, *restricted list*) e di un sistema di valutazione dei rischi aziendali (*risk assessment*).

Da maggio 1994 ad agosto 1999:

CONSOB (sede di Milano) – Divisione Intermediari (Ispettorato e Vigilanza):

- svolgimento – nell'ambito di appositi team – di attività ispettiva nei confronti di Banche e Sim ed Agenti di Cambio;
- collaborazione alla predisposizione di un Manuale delle tecniche di vigilanza ispettiva, curando in particolare le problematiche relative all'attività di negoziazione di finanziari derivati *listed* ed *over the counter*.

Da ottobre 1992 a maggio 1994:

Studio Commerciale dott. G. Carcagni (Lecce). Aree di attività trattate: contabilità e bilancio di società industriali e commerciali; consulenza nell'ambito di operazioni societarie straordinarie; consulenza nella redazione del bilancio di una banca popolare.

LINGUE STRANIERE:

Inglese fluente.



DOTT. ANTONIO MELE
DOTTORE COMMERCIALISTA E REVISORE LEGALE

Si autorizza il trattamento dei dati ai sensi del d. lgs. n. 196/03

Il Sottoscritto Mele Antonio dichiara di aver maturato esperienza di almeno cinque anni in attività di controllo in società del settore bancario, mobiliare o finanziario, come si evince dall'elenco degli incarichi ricoperti sopra riportati

Milano, 12 marzo 2015



CURRICULUM VITAE ET STUDIORUM

della dott.ssa MARIELLA RUTIGLIANO

DATI ANAGRAFICI

- **data di nascita:** 19 febbraio 1970
- **Luogo di nascita:** Avellino
- **Domicilio:** C.da S. Eustachio, 40/I
83100 Avellino
- **Studio:** Studio associato Rutigliano – Iandolo
dei dottori commercialisti
Mariella Rutigliano e Marco Iandolo
Via C. Tarantino, 2
83100 Avellino
Tel. 082526982 – Fax 082526054

e-mail: [studiorutiglianoiandolo@ Virgilio.it](mailto:studiorutiglianoiandolo@Virgilio.it)

pec: mariella.rutigliano@pec.commercialisti.it

TITOLI DI STUDIO

- Diploma di maturità scientifica conseguito nell'anno 1988, presso il Liceo Scientifico "P.S. Mancini" di Avellino, con votazione 60/60.
- Laurea in Economia e Commercio conseguita il 14.12.1992, presso l'Università degli studi di Salerno, con tesi di laurea dal titolo: "La privatizzazione delle Imprese Pubbliche: studio comparato delle privatizzazioni tra Italia, Francia e Inghilterra ; votazione 110/110 e lode.
- Abilitazione all'esercizio della professione di dottore commercialista conseguita nella seconda sessione dell'anno 1993, presso l'Università degli studi di Salerno.

- Nomina, nel 1994, a cultore della materia, con collaborazione continuativa alla cattedra di Istituzioni di diritto Pubblico presso la facoltà di Economia e Commercio dell'Università degli studi di Salerno a far data dal conseguimento del diploma di laurea.
- Iscrizione alla sezione attivi del registro dei Revisori Legali n. 98316, DM 15.10.1999, G.U. IV serie speciale n. 87 del 2.11.1999.

ATTIVITA' PROFESSIONALI

- **1.1.93 - 31.10.93**
Tirocinio per l'esercizio della professione di dottore commercialista presso lo studio del dott. Lucio Rutigliano in Avellino.
- **15.11.93 - 31.07.94**
Responsabile reparto contabilità presso l'agenzia in Pozzuoli (Na) della ex Banca di Roma a seguito di vincita del concorso "Laureati e Premiati" indetto dal medesimo istituto nel 1993.
- **1.8.94 - 31.12.94**
Prosecuzione del Tirocinio professionale presso lo studio del dottor Lucio Rutigliano.
- **dal 1.1.95 a tutt'oggi**
Esercizio, in proprio, della professione di dottore commercialista, con iscrizione al n. 218 del relativo albo professionale, ora n. 276 dell'albo unico dei dottori commercialisti ed esperti contabili.
L'attività è orientata, principalmente, alla tenuta della contabilità, alla consulenza fiscale, aziendale e societaria, all'assistenza in fasi amministrative deflative del contenzioso tributario, all'assistenza e alla rappresentanza dei contribuenti in sede contenziosa, presso le Commissioni Tributarie Provinciali e Regionali.
- **dal 1997 a tutto il 2008**

Consulente in materie gestionali, fiscali e contabili della Banca di credito Cooperativo di Flumeri soc. Coop.

- **dal 1998 a tutto il 2006**

Consulente in materie gestionali, fiscali e contabili della ex ASL Avellino 2;

- **dal 1998 a tutto il 2005**

Consulente in materie gestionali, fiscali e contabili di diverse Case di Cura provvisoriamente accreditate;

- **dal 2001 a tutto il 2003**

Consulente in materie gestionali, fiscali e contabili dell'I.N.T. "Fondazione Pascale" di Napoli;

- **dal 2001 a tutto il 2003**

Consulente per le problematiche fiscali, contabili e di rendicontazione economica di progetti di ricerca di "Alleanza contro il cancro", associazione costituita tra gli IRCCS oncologici e riconosciuta e finanziata, seppure per il tramite degli Istituti partecipanti, dal Ministero della Salute.

- **Dal 2002 al settembre 2004**

Componente del Consiglio di Amministrazione della Casa di cura Privata Montevergine S.p.A. (struttura accreditata dal SSN per cardiologia e cardiocirurgia) con sede in Mercogliano (AV), con delega specifica per contabilità, aspetti fiscali e bilancio.

- **dal 2003 a tutto il 2005**

Consulente in materie gestionali, fiscali e contabili della ASL Campobasso n. 3 – Centro Molise, ora in liquidazione.

• dal dicembre 2005 al novembre 2009

Presidente del consiglio di Amministrazione, con specifica attribuzione di sovrintendere anche alla gestione delle problematiche fiscali e contabili, della Casa di Cura Privata Villa dei Pini S.p.A., con sede in Avellino, provvisoriamente accreditata per la neuropsichiatria.

• dal 2005 a tutt'oggi

Revisore contabile esterno della casa di cura Malzoni – villa dei Platani S.p.A. con sede in Avellino, provvisoriamente accreditata per attività medico chirurgiche.

• dal 2006 a tutto il 2009

Consulente in materie gestionali, fiscali e contabili dell'ASREM (Azienda Sanitaria regione Molise) costituita a seguito di messa in liquidazione delle ASL di Campobasso, Isernia, Termoli e Agnone.

L'attività di consulenza ha riguardato anche tutte le operazioni necessarie al trasferimento di beni, mobili e immobili, e rapporti giuridici dalle ASL poste in liquidazione alla neocostituita Azienda Sanitaria Regionale.

• dal 2008 al 2014

Revisore legale esterno della Casa di cura privata Malzoni di Agropoli, con sede in Agropoli (SA), provvisoriamente accreditata per attività medico – chirurgiche.

• dal febbraio 2009 ad ottobre 2012

Presidente del collegio sindacale, con affidamento del controllo legale dei conti, della Malzoni Radiosurgery Center S.r.l.– centro Studi e Ricerche dott. Raffaele Carola, società mista pubblico – privata costituita tra la ASL SA (ex SA 3) e la casa di Cura Privata Malzoni di Agropoli S.p.A. per la gestione sperimentale di un centro di radioterapia – radiochirurgia stereotassica, con sede in Agropoli (SA).

- **dall'aprile 2009 a tutt'oggi**

Presidente del collegio sindacale, con affidamento del controllo legale dei conti, della Banca di Credito Cooperativo di Flumeri Soc. Coop.

- **dal novembre 2009 al maggio 2010**

Incaricata della formazione del personale ASL AV intesa a garantire la corretta soluzione delle problematiche complesse e straordinarie, di natura contabile e fiscale, connesse all'avvenuta fusione delle preesistenti ASL AV 1 e ASL AV 2.

- **dal giugno 2011 a tutt'oggi**

Componente effettivo del collegio sindacale, affidatario del controllo legale dei conti, della Federazione Campana delle Banche di Credito Cooperativo.

- **nel corso dell'anno 2011**

Consulente della ASL Avellino per la predisposizione e l'invio telematico delle dichiarazioni fiscali modelli UNICO 2011 ed IRAP 2011.

- **dal 15.12.2011**

Consulente, con incarico annuale, della Direzione Generale per la Salute della Regione Molise per il supporto e l'assistenza, nelle fasi connesse alle procedure amministrativo contabili, alla certificabilità dei dati contabili e alla armonizzazione dei bilanci, per l'attuazione del progetto "Obiettivi generali di salute. Appropriatelyzza allocativa delle risorse per erogazione dei livelli essenziali di assistenza. Governo della spesa sanitaria, qualità delle procedure amministrativo contabili, certificabilità dei bilanci, certificabilità dei dati contabili e gestionali".

- **Nel corso dell'anno 2012**

Consulente della ASL Avellino per l'assistenza nell'espletamento degli

adempimenti fiscali dichiarativi annuali (modelli UNICO 2012 ed IRAP 2012) per l'applicazione dell'IMU e per la gestione di comunicazioni di irregolarità pervenute dall' Agenzia delle Entrate competente .

• **Dall'ottobre 2012 a tutt'oggi**

Componente effettivo del Collegio Sindacale, con affidamento del controllo legale dei conti, della Malzoni Radiosurgery Center S.r.l.– centro Studi e Ricerche dott. Raffaele Carola, società mista pubblico – privata costituita tra la ASL SA (ex SA 3) e la casa di Cura Privata Malzoni di Agropoli S.p.A. per la gestione sperimentale di un centro di radioterapia – radiochirurgia stereotassica, con sede in Agropoli (SA).

• **Nel corso dell'anno 2013**

Consulente della ASL Avellino per l'assistenza nell'espletamento degli adempimenti fiscali dichiarativi annuali (modelli UNICO 2012 ed IRAP 2012) per l'applicazione dell'IMU e gli adempimenti INTRA.

• **Nel corso dell'anno 2014**

Consulente della ASL Avellino per l'assistenza nell'espletamento degli adempimenti fiscali dichiarativi annuali (modelli UNICO 2012 ed IRAP 2012) per l'applicazione dell'IMU e gli adempimenti INTRA.

INTERVENTI A CONVEGNI E CONGRESSI

- Relazione dal titolo "La Gestione economica degli Enti Locali" nell'ambito del convegno sul tema "L'ordinamento contabile degli Enti Locali", organizzato dall'Ordine dei Dottori Commercialisti di Avellino nel febbraio-marzo 1996, coordinato dal Prof. Giuseppe Farneti, docente universitario di Ragioneria Pubblica, nonchè autore di numerose pubblicazioni in materia di contabilità degli enti pubblici locali.

La relazione affrontava tutte le principali problematiche connesse al passaggio dalla contabilità finanziaria alla contabilità economica negli enti pubblici locali.

- Partecipazione all'iniziativa "cittadinanza attiva" ,organizzata dal Lions Club di Avellino Host nel febbraio 1998, attraverso una relazione sul tema "Il Bilancio del Comune" supportata dalla redazione di un opuscolo riguardante lo stesso argomento, distribuito agli studenti delle scuole superiori della città .

ESPERIENZE ACQUISITE

- Il tirocinio professionale prima e l'esercizio in proprio della professione di dottore commercialista poi, entrambi condotti con molto impegno e sacrificio e supportati da una giusta dose di ambizione, hanno consentito l'acquisizione, sia pur in tempi relativamente brevi, di una cospicua e qualificata esperienza nell'ambito della consulenza gestionale, fiscale e contabile prestata nei confronti anche di aziende di non trascurabili dimensioni operanti nel settore commerciale, manifatturiero, e medico-sanitario, sia pubbliche che private.
- La consulenza prestata in favore di IRCCS ed Aziende Sanitarie Locali, anche in epoca prossima al passaggio dalla contabilità finanziaria a quella economico – patrimoniale, ha consentito l'acquisizione di una valida e comprovata esperienza, supportata da specifici approfondimenti, nell'approccio, anche pratico, alle specifiche problematiche connesse al passaggio dalla gestione finanziaria a quella economico - patrimoniale.
- La collaborazione universitaria e il contatto con il mondo della ricerca, sul presupposto della tesi di laurea che ha analizzato le problematiche economico-giuridiche della privatizzazione delle imprese e degli enti pubblici non solo in senso "sostanziale" ma pure

intesa come orientamento all'acquisizione di strumenti privatistici di gestione (fra i quali la gestione economico-patrimoniale), hanno consentito di seguire nel tempo e approfondire l'evoluzione della materia.

- Le continuative attività di consulenza e di svolgimento di incarichi di revisione o amministrazione per Aziende Sanitarie Locali, Istituti di Ricerca Scientifica e case di cura in provvisorio accreditamento ha consentito un costante aggiornamento e l'acquisizione di una non trascurabile esperienza e competenza professionale con riferimento alle problematiche contabili, fiscali e gestionali che interessano il mondo delle aziende operanti in ambito sanitario, sia pubbliche che private.
- L'assistenza e la rappresentanza in giudizi dinanzi alle Commissioni Tributarie Provinciali e Regionali, prestata per assistiti dallo studio commerciale e non, in considerazione anche degli ottimi risultati ottenuti in favore dei contribuenti, hanno consentito l'acquisizione di una apprezzabile esperienza per la corretta gestione delle fasi del contenzioso tributario oltre che degli strumenti previsti dalla normativa vigente per evitare il ricorso al giudizio (autotutela, accertamento con adesione, contraddittorio preventivo).
- L'attività di consulenza, prima, e di componente di organo di controllo, poi, svolta nei confronti di una banca di Credito Cooperativo e della relativa Federazione Regionale ha consentito un approfondimento delle specifiche dinamiche di gestione con acquisizione di adeguata capacità di valutazione degli strumenti idonei al presidio e alla mitigazione dei rischi tipici di società operanti nel settore bancario.

CONOSCENZA DELLE LINGUE STRANIERE

- Buona conoscenza della lingua inglese, anche tecnico-commerciale, sia scritta che parlata, maturata oltre che attraverso

gli studi universitari, anche con la partecipazione a corsi privati.

CONOSCENZE INFORMATICHE

- Buona conoscenza del personal computer e dei sistemi operativo DOS e WINDOWS.
- Ottima dimestichezza nell'utilizzo di software applicativi come supporti per la gestione delle diverse aree aziendali e per la predisposizione di documenti contabili e fiscali previsti dalle normative vigenti.

La sottoscritta Mariella Rutigliano, nata ad Avellino il 19.02.1970 – Cod. Fisc. RTG MLL 70B59 A509Q -, ai sensi del D.P.R. n. 445/2000, dichiara, sotto la propria responsabilità, che quanto riportato nel presente curriculum risponde alla verità, con riserva, a richiesta, di presentare la relativa documentazione.

Avellino, 16.03.2015

Mariella Rutigliano


BUZZI NUNZIO

INFORMAZIONI E DATI PERSONALI

RESIDENZA

Str. Stat. 80 n. 171
67100 L'AQUILA

Tel. e fax 0862 43178 cell. 0348-7709481

LUOGO E DATA DI NASCITA

Concerviano (RI) 08.08.1948

STUDI E TITOLI PROFESSIONALI

Istituto Tecnico Commerciale "Luigi Rendina" L'Aquila:

- Maturità conseguita nel 1967 con la votazione di 7,5/10.

Facoltà di Economia e Commercio dell'Università degli studi di Roma:

- laurea conseguita il 25 marzo 1972 con la votazione di 110/110 e lode. Tesi di laurea in Tecnica Industriale e Commerciale dal titolo "L'impresa alberghiera nel mercato turistico italiano".
- abilitazione all'esercizio della professione di Dottore Commercialista conseguita nel 1973.
- abilitazione all'insegnamento di discipline e tecniche commerciali e aziendali conseguita nel 1984.

Revisore Ufficiale dei Conti, D.M. 13.03.1991 pubblicato sulla G.U. del 26.03.1991 n. 24 IV serie speciale pagg. 10/25;

Revisore contabile, N. iscrizione 9048 - D.M. 12.04.1995 pubblicato sulla G.U. 4ª serie speciale, n. 31-bis del 21 aprile 1995;

CURRICULUM PROFESSIONALE

POSIZIONE ATTUALE

- Dottore Commercialista con studio in L'Aquila, Str. Stat. 80 n. 171;
- presidente del Collegio Sindacale presso:
 - Gruppo Industriale Time S.r.l.;
 - Finarte srl;
 - Piemme Auto S.p.a.;
 - Accademia dell'immagine dell'Aquila.
 - Coedil 99 srl
- membro del Collegio Sindacale presso:
 - Centro Gas s.r.l.
 - Gran Sasso Acqua s.p.a.
- membro del Collegio dei liquidatori della società Aquila Sviluppo Spa;



1972 - 1973

Banca d'America e d'Italia

Impiegato di 1° categoria addetto all'Ufficio Contabilità

1973 - 1983

Cassa di Risparmio della Provincia dell'Aquila

73-74 Impiegato di 1° categoria: sportelli operativi sede di L'Aquila;

74-77 Impiegato di 1° categoria: Ufficio estero addetto alla contabilità in lire e in valuta;

77-78 Vice Capo-ufficio: Ufficio estero addetto alle operazioni in cambi a pronti e a termine e alla gestione della tesoreria in valuta;

78-83 Capo-ufficio: Ufficio estero addetto ai crediti documentari ai rapporti con i corrispondenti esteri e ai rapporti con i clienti.

1985 - 1995

- docente di ruolo di discipline e tecniche commerciali ed aziendali presso l'Istituto Tecnico Commerciale "L. Rendina" di L'Aquila;

1988 - 1996

membro della Commissione Tributaria di primo grado di L'Aquila;

1996 - 2000

membro della Commissione tributaria provinciale di Teramo D.P.R. 20/2/1996;

marzo-novembre 1994

- presidente del Consorzio per il Nucleo di Sviluppo Industriale di L'Aquila.

Giugno 1994 - ottobre 2001

- presidente del Collegio Sindacale presso Fondazione Cassa di Risparmio della Provincia dell'Aquila

1998-2001

- presidente del Collegio Sindacale presso il Consorzio per il Nucleo di Sviluppo industriale di L'Aquila

1997-2000

- presidente del Collegio dei Revisori dei Conti presso l'Azienda Municipalizzata Centro Turistico del Gran Sasso d'Italia;

1996-2005

- membro del Collegio dei revisori dei conti Consiglio Regione Abruzzo previsto dall'art. 7 della L.R. 10.3.93 n. 15.

2002-2007

- membro del Consiglio dell'Ordine dei Dottori Commercialisti di L'Aquila;

2001-giugno 2013

- presidente del Collegio Sindacale presso:
 - Gran Sasso Acqua s.p.a.

2009-2013

Vice presidente del Consiglio di Amministrazione del Centro Turistico del Gran Sasso S.p.A.

L'Aquila, 10 febbraio 2015



CURRICULUM VITAE



INFORMAZIONI PERSONALI

Nome	CARMEN PADULA
Indirizzo	VIA M. SCHIPA N. 91 – NAPOLI 80122
Telefono	081681067 – 3475775738
Fax	081682578
Codice fiscale- Partita Iva	Cod. fiscale PDLCMN68L61F839U - P.IVA 06499210638
E-mail	<u>carpadula@gmail.com</u>
PEC	<u>carmen.padula@odcecnapoli.it</u>
Nazionalità	Italiana
Data e luogo di nascita	21/07/1968 Napoli

ISCRIZIONI E TITOLI

- Date (da – a) *Dal 2015*
Componente Commissione Consulenza Tecnica d'Ufficio- Consiglio Nazionale Dottori Commercialisti ;
- Date (da – a) *Dal 2014*
Consigliere dell'Ordine dei Dottori Commercialisti ed Esperti Contabili di Napoli con delega alle Attività produttive ed alla Sanità ;
- Date (da – a) *Dal 2014*
Iscritta nell'elenco degli Esperti idonei a prestare consulenza specialistica ed assistenza tecnica presso Sviluppo Campania SpA (società partecipata della Regione Campania)
- Date (da – a) *Dal 2013*
Iscritta nell'elenco degli Esperti idonei a prestare consulenza specialistica, assistenza tecnica e formazione professionale per le attività connesse all'attuazione dei fini istituzionali di Campania Innovazione SpA (società partecipata della Regione Campania)
- Date (da – a) *Dal 2013*
Iscritta nell'Albo dei Periti Penali presso il Tribunale di Napoli
- Date (da – a) *Dal 2010*
Iscritta nell'Albo dei Conciliatori/Mediatori professionali;
- Date (da – a) *Dal 2007 ad oggi*
Iscritta nell'elenco dei Professionisti Delegati alle Vendite Immobiliari – Sezione Esecuzioni del Tribunale di Napoli

• Date (da – a)	<i>Dal 1995 ad oggi</i> Iscritta nel Registro dei Revisori Legali ai sensi del D.Lgs. 27 gennaio 1992 n. 88 e del D.P.R. 20 novembre 1992 n. 474 al n. 42223
• Date (da – a)	<i>Dal 1992 ad oggi</i> Iscritta all'Albo dei Curatori fallimentari del Tribunale di Napoli
• Date (da – a)	<i>Dal 1992 ad oggi</i> Iscritta all'Albo dei Consulenti Tecnici di Ufficio del Tribunale di Napoli
• Date (da – a)	<i>Dal 1991 ad oggi</i> Iscritta nella sezione A dell'Albo Professionale dei Dottori Commercialisti e degli Esperti Contabili di Napoli, al numero 1729/1697°
• Date (da – a)	<i>Dal 1991</i> Abilitata all'esercizio della professione di Dottore Commercialista;
• Principali materie / abilità professionali oggetto dello studio	Ragioneria, Diritto Tributario, Diritto Fallimentare, Diritto Societario
• Qualifica conseguita	Dottore in Economia e Commercio
ISTRUZIONE E FORMAZIONE	
• Date (da – a) Qualifica conseguita	<i>Nel 1990</i> Laurea in Economia e Commercio conseguita presso l'Università di Napoli Federico II Tesi di Ragioneria con il Prof. Lucio Potito, titolo " <i>Il Bilancio Consolidato del Gruppo Italcementi</i> "
Livello nella classificaz. nazionale	Votazione 110 e lode
• Date (da – a) Principali materie / abilità professionali oggetto dello studio	<i>Dal 1986 al 1990</i> Corso di laurea in Economia e Commercio: - settore giuridico: Istituzione di diritto privato; Istituzione di diritto pubblico; Diritto Commerciale; Diritto Tributario; Diritto del Lavoro; - settore finanziario: Tecnica di Borsa; Tecnica Bancaria; - settore aziendale: Economia Aziendale; Economia e Gestione delle Imprese; Organizzazione aziendale; Storia della Ragioneria; Economia dei Gruppi; - settore economia generale: Microeconomia; Macroeconomia; Scienza delle Finanze; Storia economica, Tecnica industriale e commerciale; - settore scientifico: Matematica Generale; Matematica Finanziaria I e II; Statistica; - settore linguistico: Inglese.
• Date (da – a) Qualifica conseguita	<i>Nel 1986</i> Diploma di Maturità Classica presso il Liceo Classico Umberto I di Napoli



PROFESSIONE - ESPERIENZE
LAVORATIVE

- Consulenza in materia fiscale, tributaria, societaria e fallimentare;
- Custode giudiziario;
- Professionista delegato alla vendita di immobili soggetti alle procedure di espropriazione presso il Tribunale di Napoli;
- Consulente Tecnico d'Ufficio presso il Tribunale di Napoli;
- Curatore fallimentare in procedure concorsuali;
- Consulente in procedure e concordati stragiudiziali;
- Sindaco effettivo e Presidente del Collegio Sindacale in diverse società;
- Revisore legale dei conti
- Attività di assistenza e rappresentanza tributaria innanzi alle Commissioni Tributarie Provinciali e Regionali;
- Attività di docenza nei corsi di formazione in materia fiscale, aziendale e societaria presso l'Ordine dei Dottori Commercialisti ed Esperti contabili di Napoli.
- Socia dell'Associazione Nazionale Organismi di Vigilanza (delegata ai rapporti istituzionali)



- Date (da – a) *Dal 2013 ad oggi*
 - Assistenza e supporto tecnico per il completamento delle istruttorie di valutazione delle istanze di finanziamento e per le fasi di negoziazione, attivazione e gestione dei Contratti di Programma Regionali quale consulente di Campania Innovazione S.p.A in Liquidazione (società partecipata delle Regione Campania)
 - Assistenza tecnica e supporto per le fasi istruttorie di valutazione dello strumento incentivante "Innovazione e sviluppo" quale consulente di Campania Innovazione SpA
 - Docente nell'ambito del corso di formazione "Le funzioni di Custode Giudiziario e di Professionista delegato alle vendite immobiliari" organizzato dall'Ordine dei Dottori Commercialisti ed Esperti contabili di Napoli
- Date (da – a) *Dal 2012 ad oggi*

Tesoriere della Fondazione Castel Capuano di Napoli
- Date (da – a) *Dal 2011 ad oggi*

Presidente del Collegio Sindacale di CITHEF s.c.a.r.l. (Società Consortile, partecipata della Regione Campania, incaricata dalla UE della gestione di un Fondo di Garanzia di € 8.000.000 destinato alla copertura delle perdite sostenute da intermediari finanziari in relazione ai finanziamenti concessi a piccole e medie imprese ed imprese artigiane operanti in Campania);
- Date (da – a) *Dal 2011 al 2013*

Cultore della materia di Organizzazione Aziendale Facoltà Economia dell' Università degli Studi di Napoli Parthenope;

- Date (da – a) *Dal 2011 ad oggi*
Componente del Collegio Regionale di Garanzia Elettorale presso la Corte di Appello di Napoli per il controllo delle spese elettorali sostenute dai candidati alle elezioni per la Camera dei Deputati e per il Senato della Repubblica, dai candidati alle elezioni per il Consiglio Regionale, dai candidati alle elezioni dei membri del Parlamento Europeo spettanti all'Italia e dei candidati nelle elezioni Comunali;

- Date (da – a) *Nel 2010*
 - Docente nell'ambito del corso di formazione "Le funzioni di Custode Giudiziario e di Professionista delegato alle vendite immobiliari" organizzato dall'Ordine dei Dottori Commercialisti ed Esperti contabili di Napoli;
 - Relatore nel seminario "Modifiche all'IRPEF" organizzato dall'Ordine dei Dottori Commercialisti ed Esperti contabili di Napoli
 - Docente nell'ambito del Master "Scuola Superiore per Professionisti e Consulenti d'Azienda" organizzato dalla Federazione Commercialisti della Campania

- Date (da – a) *Dal 2007 ad oggi*
Docente di "Diritto Fallimentare" presso l'Ordine dei Dottori Commercialisti di Napoli per la Scuola di Formazione per Praticanti Dottori Commercialisti;

- Date (da – a) *Dal 2006 al 2012*
Socio fondatore della ASSO VENDITE – Associazione Professionale Vendite Giudiziarie avente ad oggetto il compimento delle operazioni di vendita giudiziaria delegate a dottori commercialisti, ragionieri ed avvocati ai sensi dell'art. 2 L. 80/2005;

- Date (da – a) *Dal 2006 al 2007*
Docente di "Legislazione Commerciale", presso la Scuola Regionale di Polizia, per corsi di aggiornamento;

- Date (da – a) *Dal 2005 al 2007*
Revisore dei Conti nelle Istituzioni Scolastiche della Provincia di Napoli;

- Date (da – a) *Dal 2004 al 2008*
Revisore dei Conti dell'Azienda Autonoma di Cura, Soggiorno e Turismo di Capri (Na);

- Date (da – a) *Nel 2002*
Docente nel "Corso di Diritto e pratica fallimentare" organizzato dall'Ordine dei Dottori Commercialisti di Nola;

- Date (da – a) *Dal 1999 ad oggi*
Relatore a Convegni e Seminari in materia di Esecuzioni Immobiliari e Diritto Fallimentare

- Date (da – a) *Dal 1999 al 2003*
Attività di monitoraggio, con verifica della documentazione relativa alle pratiche di finanziamento del Prestito d'onore per Sviluppo Italia SpA.

- Date (da – a) *Nel 1998*
Coautore del manuale "Il curatore fallimentare: procedure operative" – ed. 1998 Ordine dei Dottori Commercialisti di Napoli;

- Date (da – a) *Dal 1992 al 1994*
Cultore della materia di Diritto Pubblico dell'Economia della Facoltà Economia e Commercio dell'Università degli Studi di Napoli Federico II;



- Date (da – a) *Dal 17/12/1991*
- Nome e indirizzo del datore di lavoro *Studio proprio in Napoli alla Via M. Schipa n. 91;*

FORMAZIONE

Formazione continua nelle materie proprie dell'attività professionale di dottore commercialista;

Corso di formazione "Conciliatore professionista" organizzato dall'Ordine dei Dottori Commercialisti ed Esperti Contabili di Napoli;

Corso " Le Consulenze giudiziarie" organizzato dall'ordine dei Dottori Commercialisti di Napoli;

Seminario " Pubblico e Privato nell'Economia e nell'Impresa" presso l'Università Cattolica del S. Cuore di Milano;

Corso "La riforma del contenzioso tributario" organizzato dall'Unione Giovani Dottori Commercialisti di Napoli;

Corso "Preparazione alle funzioni di Curatore fallimentare" organizzato dall'Associazione Italiana Giovani Avvocati di Napoli;

Corso di "Consulenze giudiziarie" organizzato dall'Ordine dei Dottori Commercialisti di Napoli;

COMMISSIONI DI STUDIO

- Date (da – a) *Dal 2013 al 2014*
Presidente della Commissione Sviluppo Attività Produttive presso l'Ordine dei Dottori Commercialisti e degli Esperti Contabili di Napoli;
- Date (da – a) *Dal 2013 al 2014*
Presidente del Comitato Pari Opportunità presso l'Ordine dei Dottori Commercialisti e degli Esperti Contabili di Napoli;
- Date (da – a) *Dal 2013*
Vice Presidente della Commissione Esecuzioni Immobiliari presso l'Ordine dei Dottori Commercialisti e degli Esperti Contabili di Napoli;
- Date (da – a) *Dal 2013*
Componente della Commissione Enti Locali presso l'Ordine dei Dottori Commercialisti e degli Esperti Contabili di Napoli;
- Date (da – a) *Dal 2013*
Componente della Commissione Legge 231/11 presso l'Ordine dei Dottori Commercialisti e degli Esperti Contabili di Napoli;
- Date (da – a) *Dal 2010 al 2012*
Componente della Commissione Fiscalità Internazionale presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Napoli;

- Date (da – a) *Dal 1993 ad oggi*
Componente della Commissione Procedure Concorsuali presso l'Ordine dei Dottori Commercialisti ed Esperti Contabili di Napoli;
- Date (da – a) *Dal 1993 al 2000*
Componente dell'Osservatorio delle Procedure Concorsuali diretto dal Prof. Avv. Vincenzo Sparano

Consapevole delle sanzioni penali, nel caso di dichiarazioni non veritiere, di formazione o uso di atti falsi, richiamate dall'art. 76 del D.P.R. 445/2000, dichiaro che quanto sopra corrisponde a verità. Ai sensi della legge 196/2003 dichiaro, altresì, di essere informata che i dati personali raccolti saranno trattati, anche con strumenti informatici, esclusivamente nell'ambito del procedimento per il quale la presente dichiarazione viene resa e che al riguardo competono alla sottoscritta tutti i diritti previsti all'art. 13 della medesima legge.

Napoli, 12 Marzo 2015

Carmen Padula



Curriculum formativo e professionale del Dr. Francesco Stringini

Studio: L'Aquila - Via Enrico Berlinguer n. 4

Tel. 0862/65953/410565 - 338/3480297

francesco.stringini@gmail.com

Il sottoscritto Dr. Francesco Stringini, è nato a L'Aquila il 7 Febbraio 1964;

- è residente in L'Aquila, Via Carlo De Paulis n. 25;
- esercita la professione di commercialista dal 1986;
- ha conseguito il Diploma di Ragioniere e Perito Commerciale nel 1983;
- ha superato l'esame di abilitazione nel 1986 e si è iscritto presso il Collegio dei Ragionieri e Periti Commerciali delle Circoscrizioni di L'Aquila e Sulmona;
- è attualmente iscritto presso l'Ordine dei Dottori Commercialisti e degli Esperti Contabili di L'Aquila al n. 37 - A;
- nel mese di Gennaio 1988, ha conseguito la Laurea in Giurisprudenza presso l'Università degli Studi di Roma La Sapienza - Tesi in Diritto Commerciale dal titolo "Società di fatto e fallimento" - Relatore Prof. Berardino Libonati;
- nel mese di Luglio 1991, ha superato l'esame di abilitazione alla professione di Avvocato;
- è iscritto, dal 1998, presso l'Ordine degli Avvocati di L'Aquila;
- è iscritto presso il Registro dei Revisori Contabili con D.M. 26/4/1995

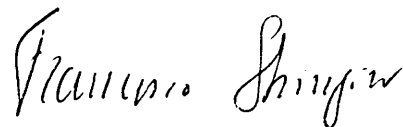


in G.U. suppl. n. 32 Bis – IV serie speciale del 28/4/1995 – Iscrizione n. 63865;

- ha frequentato, in qualità di cultore della materia, l'Istituto di Diritto Tributario presso la Facoltà di Economia e Commercio di L'Aquila;
- ha seguito corsi relativi al "Controllo di gestione negli enti locali";
- ha ricoperto la carica di componente del Collegio Sindacale della Azienda della Mobilità Aquilana S.p.a. dal 1.1.2000 al 28.02.2002;
- ha ricoperto la carica di componente (dal 22.03.2002 al 31.10.2003) e di Presidente del Collegio dei Revisori del Comune di L'Aquila (dal 31.10.2003 al 31.10.2006);
- è componente di collegi sindacali di società di capitali;
- è revisore di consorzi costituiti ai sensi e per gli effetti di cui all'art. 7 comma 3 bis OPCM 12/11/2009 n.3820;
- collabora con la Scuola di Formazione Forense di L'Aquila curando il corso di Diritto Tributario;
- è componente, dal 2013, del Collegio dei Revisori dei Conti della Fondazione Cassa di Risparmio della Provincia dell'Aquila.

L'Aquila, 6 Marzo 2015

Dr. Francesco Stringini



Dr. Francesco Stringini

Studio: L'Aquila - Via Enrico Berlinguer n. 4

Tel. 0862/65953/410565 - 338/3480297

francesco.stringini@gmail.com

Elenco degli incarichi alla data del 6 Marzo 2015

- Tecnofarmaci Società Consortile per Azioni in liquidazione - P.I.
00977071000 - Roma Via Nizza n. 56 - Sindaco Effettivo;

- Codifi S.r.l. Consorzio Distribuzione Fiorentino - C.F. 02344710484-
Firenze Via Sette Santi n. 1- Sindaco Effettivo;

- Fondazione Cassa di Risparmio della Provincia dell'Aquila – L'Aquila
Via Salaria Antica Ovest n. 8 – C.F. 93009280665 - Sindaco Effettivo

L'Aquila, 6 Marzo 2015

Dr. Francesco Stringini

A handwritten signature in black ink, appearing to read 'Francesco Stringini', with a large, sweeping checkmark-like flourish at the end.

Curriculum Vitae et Studiorum di Gianluca SPINELLI.

Dati anagrafici

Nato a: Petilia Policastro (KR) - Italia
Data di nascita: 24/05/1977
Cittadinanza: italiano
Stato civile: stato libero
Patente di guida: b
Codice fiscale: SPNGLC77E24G508L

Telefono: +39 0962431825
+39 3333632604

e.mail: gianlucaspinelli@hotmail.com

Conoscenze personali

Abilitazioni: **Commercialista**
Conseguito presso: Università degli studi della Calabria
Conseguimento: II° sessione 2006
Numero di iscrizione: 290/A
Data iscrizione: 21/05/2007

Abilitazioni: **Revisore dei conti**
Conseguito presso: Università degli studi della Calabria
Conseguimento: II° sessione 2006
D.M.: 31/07/2007
Gazzetta Ufficiale: 21/08/2007
Numero G.U.: 66

Titolo di studio: **Laurea in Economia e Commercio**
Conseguito presso: Università degli studi "La Sapienza", Roma (secondo il vecchio ordinamento)
Anno conseguimento: A.A. 2001-2002 (05/12/2002)
Titolo tesi: Il contenzioso tributario presso le commissioni tributarie di Catanzaro.
Materia tesi: Scienza delle finanze.
Voto: 107/110

Esami sostenuti: 25 come previsto dall'ordinamento
Media esami: 27

Diploma: **Maturità Scientifica**
Conseguito presso: Liceo Scientifico R.L. Satriani, Petilia Policastro (KR).
Anno conseguimento: A.S. 1995-1996
Voto: 50/60



Soggiorni all'estero

Francia : Soggiorno dal 20/08 al 14/09/2001 per vacanza studio a Parigi.

Lingue

Francese: orale –buono / scritto – buono
Inglese: orale –buono / scritto – buono

Conoscenze informatiche

Windows	ottima
Pacchetto office	ottima
Photoshop	buona
Internet	ottima
Profis	ottima

Informazioni generiche

Cariche ricoperte

Membro del Collegio Sindacale della società Gestione Servizi Spa C.F./P.IVA 02727770790 per il triennio 2012-2014;

Membro del Collegio Sindacale della ATC KR 2 per il triennio 2009-2011;

Sindaco Unico della società Olidrag Srl C.F./P.IVA 02397290798 per il triennio 2013-2015;

Sindaco Unico della società Elettrosud Srl C.F./P.IVA 00482100799 per il triennio 2014-2016.

Esperienze formative

Master Breve "Gruppo Euroconference": *La riforma del diritto tributario e societario* A.A. 2003-2004,

Master Breve "Gruppo Euroconference": *Le grandi riforme* A.A. 2004-2005,

Corso di "*Perfezionamento in diritto tributario*" tenuto presso l'Università degli studi della Calabria anno 2006,

Corso di "*Formazione per l'esercizio della professione di Dottore Commercialista e di Esperto Contabile*" tenuto presso l'Università degli studi della Calabria anno 2006.



Interessi

Sport, letture di ogni genere, cinema

Ulteriori informazioni

Particolarmente incline al lavoro di gruppo, dinamismo, flessibilità, determinazione al raggiungimento degli obiettivi, spirito d'iniziativa.

Ai sensi della legge 196/2003, autorizzo il trattamento dei miei dati personali per le vostre esigenze di selezione e comunicazione e dichiaro di essere informato dei diritti di cui all'articolo 13 a me spettanti.

CROTONE 15/03/2015

Spinelli Gianluca



CURRICULUM VITAE

Dati anagrafici

ILARIA DI MARCO

Nata a L'Aquila il 27/02/1978

Residente in Via Collevernesco 85/A – 67100 L'Aquila

Tel.: 0862 65538

Cell.: 349 4230038

e-mail: ilaria27_02@hotmail.com

Istruzione

07.1997 Maturità Scientifica presso il Liceo A. Bafile dell'Aquila;

04.2004 Laurea in Economia e Commercio (votazione 109/110) presso l'Università degli Studi dell'Aquila.

05.2008 Abilitazione alla professione di Dottore Commercialista conseguita presso l'Università degli Studi dell'Aquila


12.2008 Iscrizione nel Registro dei Revisori Contabili.

Esperienze lavorative

- dal Luglio 2004 al Luglio 2007 ho svolto attività di tirocinio come praticante Dottore Commercialista e Revisore Contabile.
- Dal Luglio 2007, nell'ambito della mia attività lavorativa, mi occupo di contabilità ordinaria, semplificata e professionisti (adempimenti fiscali e civilistici); redazione delle dichiarazioni dei redditi; consulenza fiscale e civilistica.

Incarichi

- **01.2009 ad oggi:** Revisore dei Conti presso il Comune di Fagnano Alto
- **05.2011 ad oggi:** Revisore dei Conti presso Felix Impianti srl



- **Negli ultimi anni** sono stata nominata Revisore di dieci consorzi per la ricostruzione post sisma, relativi ad aggregati situati nel Comune dell'Aquila e nel Comune di Fossa (AQ).

Conoscenze linguistiche

Buona la conoscenza dell'Inglese, discreta la conoscenza del Francese.

Conoscenze informatiche

Uso abituale di Windows 98, ME ed XP. Ottima conoscenza di gestionali per contabilità e dichiarazioni dei redditi. Buona conoscenza del pacchetto Office. Ottima conoscenza di Internet e posta elettronica.

Ai sensi del D. Lgs. 196/2003 autorizzo il trattamento dei miei dati personali.

L'Aquila 16 marzo 2015

Flavia D'Amore

b) elenco dei soci presentatori della lista n.2					
N.	COGNOME	NOME	LUOGO DI NASCITA / SEDE	PROV.	DATA NASCITA / P.IVA / C.F.
1	ABATE	NICOLA	SVIZZERA		11/07/1965
2	ABBAMONTE	BENEDETTO	SICIGNANO DEGLI ALBURNI	SA	03/08/1951
3	ABBATE	MARIO	AGROPOLI	SA	11/02/1966
4	ABBOSSIDA	FRANCESCO	CORIGLIANO CALABRO	CS	27/07/1953
5	ACCARRINO	TERESA	SANTA MARIA CAPUA VETERE	CE	20/01/1981
6	ACCORINTI	MICHELE	PARGHELIA	VV	28/05/1961
7	ACERBO	GRAZIA	FERMO	FM	07/11/1933
8	ACITO	SABINO	MATERA	MT	26/10/1936
9	ACOCELLA	GABRIELE	AVELLINO	AV	15/09/1964
10	ADINOLFI	FELICIANO	CAVA DE TIRRENI	SA	21/11/1953
11	AFFILISTRO	CATERINA	CIRO MARINA	KR	19/03/1962
12	AGRESTI	VITO	MATERA	MT	15/01/1968
13	AITO	DANIELA	NAPOLI	NA	09/10/1974
14	ALBANESE	ANTONIO	NAPOLI	NA	03/09/1960
15	ALIASI	NICOLA	AVELLINO	AV	29/11/1964
16	ALIBRANDI	ANTONIO	VIBO VALENTIA	VV	06/01/1956
17	ALLEGRETTI	MARIO	MATERA	MT	11/02/1953
18	ALLEGRETTI	MICHELE	CASTEL SAN GIORGIO	SA	10/02/1963
19	ALLEVATO	MADDALENA	SVIZZERA		09/10/1967
20	ALLEVATO	SERGIO	SAN GIOVANNI IN FIORE	CS	05/10/1970
21	ALMAGNO	ANTONELLO	NAPOLI	NA	26/05/1961
22	ALOE	GIOVANNI	ROSSANO	CS	29/07/1965
23	ALVARO	ROBERTO NICOLA	CROSIA	CS	17/05/1970
24	AMABILE	FRANCESCA	NAPOLI	NA	21/04/1982
25	AMADIO	FRANCESCO PAOLO	ARIANO IRPINO	AV	25/09/1949
26	AMATO	LUIGI	SAN CIPRIANO PICENTINO	SA	26/06/1947
27	AMBROSANO	MASSIMILIANO	TRENTO	TN	06/01/1981
28	AMBROSECCHIA	ANNA TERESA	MATERA	MT	30/04/1955
29	AMENDOLA	FRANCA	POLLICA	SA	30/04/1961
30	AMENDOLAGINE	EUSTACHIO	MATERA	MT	27/05/1946
31	AMODIO	VINCENZA	EBOLI	SA	03/09/1955
32	AMORELLI	ANTONIO	MARATEA	PZ	14/07/1969
33	ANDREOTTOLA	SOSSIO	SAN SOSSIO BARONIA	AV	05/04/1965
34	ANDRISANI	PIETRO	MONTESCAGLIOSO	MT	29/12/1931
35	ANDRIUOLO	CARMEN	POLLA	SA	15/11/1986
36	ANGOTTI	ANTONIO	CROTONE	KR	20/02/1981
37	ANGOTTI	GIOVANNI	COSENZA	CS	29/07/1975
38	ANGOTTI	LUCA	CROTONE	KR	08/02/1977
39	ANGRI	GIANLUCA	OTTAVIANO	NA	27/11/1972
40	ANGRISANI	TOMMASO	SOMMA VESUVIANA	NA	04/03/1963
41	ANMIC RIABILITAZIONE		CROTONE	KR	1912880794
42	ANNIBALE	RITA	NAPOLI	NA	21/08/1977
43	ANOKHINA	OLGA	TVER		25/12/1975
44	APICELLA	ANNA	CAVA DE TIRRENI	SA	27/12/1968
45	APICELLA	ANTONIO	CAVA DE TIRRENI	SA	01/07/1962
46	APICELLA	MICHELE	CAVA DE TIRRENI	SA	14/05/1967
47	APICELLA	PIETRO	CAVA DE TIRRENI	SA	01/12/1958
48	APOSTOLICO	DANILO	SALERNO	SA	06/02/1974
49	APPIO	VITO	MONTESCAGLIOSO	MT	16/01/1940
50	AQUILA	FRANCESCA	CASTELSILANO	KR	07/05/1953
51	AQUINO	CARMINE	ATRIPALDA	AV	07/06/1953
52	ARACO	MARIA WANDA	PESSANO CON BORNAGO	MI	21/01/1969
53	ARCURI	FRANCESCO ANTONIO	CROTONE	KR	27/11/1959

54	ARDITO	ELISABETTA	SAN GIOVANNI ROTONDO	FG	25/02/1973
55	ARDOLINO	GIUSEPPE	PRATA DI PRINCIPATO ULTRA	AV	16/06/1968
56	ARECCHI	AUGUSTO	REGGIO DI CALABRIA	RC	23/01/1951
57	ARENA	ANTONINO	SCILLA	RC	06/03/1954
58	ARENARE	GIUSEPPINA	SASSANO	SA	25/01/1964
59	ARRICALE	MAURIZIO	AVELLINO	AV	17/12/1958
60	ASCIONE	ANNALISA	TORRE DEL GRECO	NA	22/12/1974
61	ASCIUTI	PAOLA	NAPOLI	NA	17/07/1968
62	AULETA	DONATO	SALA CONSILINA	SA	10/10/1957
63	AUTUORI	ANNA	SALERNO	SA	28/02/1963
64	AUTUORI	EVA	SALERNO	SA	05/05/1966
65	AVALLONE	ETTORE	BENEVENTO	BN	20/06/1975
66	AVELLA	DOMENICO	CORIGLIANO CALABRO	CS	23/11/1927
67	AVENA	ANTONIO	MATERA	MT	14/02/1964
68	AZZINARI	SALVATORE ATTANASIO	CORIGLIANO CALABRO	CS	25/09/1966
69	AZZOLINA	GIUSEPPE	MILAZZO	ME	08/07/1963
70	AZZONE	EMANUELE	MIGLIONICO	MT	20/06/1946
71	B.P. COSTRUZIONI - S.R.L.		CASAL VELINO	SA	1212030652
72	BACCO	GERARDO	PONTECAGNANO FAIANO	SA	23/07/1950
73	BAFARO	BERNARDO	SAN GIOVANNI IN FIORE	CS	15/10/1945
74	BAFARO	FILOMENA	SAN GIOVANNI IN FIORE	CS	27/10/1973
75	BAFARO	PAOLA	SAN GIOVANNI IN FIORE	CS	28/05/1976
76	BAFARO	STEFANIA	SAN GIOVANNI IN FIORE	CS	08/12/1989
77	BAGGETTA	DOMENICO	SIDERNO	RC	27/04/1970
78	BALDINI	ARTURO	FISCIANO	SA	13/05/1965
79	BALDO	GIACOMO GERARDO	ZAMBRONE	VV	04/07/1963
80	BALESTRIERI	AGOSTINO TONINO	MELISSA	KR	15/08/1968
81	BALESTRIERI	ANTONIO	CROTONE	KR	11/08/1979
82	BALESTRIERI	FRANCESCO	MELISSA	KR	08/06/1964
83	BALESTRIERI	GIUSEPPE	CROTONE	KR	12/01/1973
84	BARBA	GAETANO	AVELLA	AV	21/12/1955
85	BARBARO	GIUSEPPE	MATERA	MT	22/12/1967
86	BARBATI	EMANUELE	AVELLINO	AV	07/01/1977
87	BARBATO	ANNAMARIA	SALERNO	SA	17/01/1978
88	BARBERIO	ROSA ALBA	SAN GIOVANNI IN FIORE	CS	22/11/1964
89	BARBIERI	FRANCESCO	AVELLINO	AV	18/03/1974
90	BARBIERI	LUIGI	PATERNOPOLI	AV	04/04/1954
91	BARILLARO	SERENA	SIDERNO	RC	11/11/1979
92	BASILE	CATERINA	COSENZA	CS	03/06/1978
93	BASILE	DANIELA	COSENZA	CS	20/07/1974
94	BASILICATA	MICHELE	SANTA MARIA A VICO	CE	18/07/1964
95	BASSI	ANNA	SALERNO	SA	20/04/1958
96	BASSI	MADDALENA	SALERNO	SA	29/07/1934
97	BASSI	MASSIMILIANO	AVELLINO	AV	19/03/1978
98	BASTA	CAMILLO	IRSINA	MT	01/08/1953
99	BATELLI	VALENTINA	SALERNO	SA	27/02/1979
100	BATTAGLIA	ANTONIO	ISOLA DI CAPO RIZZUTO	KR	18/06/1960
101	BATTAGLIA	MARIA CLEMENTINA	GIFFONE	RC	23/12/1932
102	BATTIPAGLIA	ANTONINO	SALA CONSILINA	SA	23/11/1950
103	BATTIPAGLIA	STEFANO	POLLA	SA	05/05/1988
104	BATTISTA	GIUSEPPE PIO MAURIZIO	FOGGIA	FG	18/11/1971
105	BAVIELLO	ANGELO	ARIANO IRPINO	AV	09/08/1993
106	BAVIELLO	PALMERINO	VILLANOVA DEL BATTISTA	AV	21/02/1965

107	BELGIO	ANTONIO	CAVA DE TIRRENI	SA	25/10/1953
108	BENEDICENTI	GIOVANNI BATTISTA	CASAGIOVE	CE	06/02/1965
109	BENEVENTO	GINO	BOCCHIGLIERO	CS	25/09/1957
110	BENI STABILI E GESTIONI S.R		CROTONE	KR	1050410792
111	BENIGNO	FABIO	NOCERA INFERIORE	SA	24/07/1980
112	BENINCASA	ALFONSO	VIETRI SUL MARE	SA	23/10/1950
113	BERALDI	CESARE	CROSIA	CS	14/12/1971
114	BERARDI	CARMELA	CORIGLIANO CALABRO	CS	22/10/1977
115	BERGANTINO	SALVATORE	LIESTAL		31/12/1966
116	BERTOLINI	FORTUNATO	STELLA CILENTO	SA	13/07/1942
117	BERTUCCI	MORENO	CATANZARO	CZ	31/05/1971
118	BEVILACQUA	ANTONIO	AVELLINO	AV	25/11/1968
119	BIANCO	RAFFAELLA	MARATEA	PZ	24/10/1978
120	BILANCIA	GIACOMO	NAPOLI	NA	27/03/1963
121	BILOTTA	MICHELE	NAPOLI	NA	21/06/1967
122	BISOGNI	FRANCESCO	VIBO VALENTIA	VV	25/08/1957
123	BISOGNI	VALERIO	AVELLINO	AV	10/03/1969
124	BITONDO	GIULIA	MONTESCAGLIOSO	MT	12/12/1959
125	BITONTI	GIOVANNI	SAN GIOVANNI IN FIORE	CS	03/10/1964
126	BONAPACE	FRANCESCO	CATANZARO	CZ	04/04/1942
127	BONEZZI	MARCO	REGGIO NELL EMILIA	RE	18/03/1960
128	BONGO	ANTONIO	ARIANO IRPINO	AV	30/06/1969
129	BOREA	FRANCESCO	SAPRI	SA	20/02/1950
130	BORELLI	SALVATORE	SERSALE	CZ	01/11/1951
131	BORRELLI	STEFANIA	NAPOLI	NA	30/08/1965
132	BOSCO	ALBERTO	NAPOLI	NA	05/11/1981
133	BOSCO	MARIA PIA	ALTAVILLA IRPINA	AV	02/03/1967
134	BOSCO	MICHELE	TUNISIA		14/09/1962
135	BOTTA	ROCCO	PALOMONTE	SA	21/03/1965
136	BOZZOLO	VITTORIO	SOVERATO	CZ	12/03/1958
137	BRACCIALE	GIACOMO	BARI	BA	17/02/1966
138	BRANCA	SALVATORE	BAGNOLI IRPINO	AV	02/01/1967
139	BRIGANTE	FRANCESCO	LAGONEGRO	PZ	18/11/1958
140	BRIGANTE	NUNZIO NICOLA	MONTESCAGLIOSO	MT	13/06/1964
141	BROSIO	DOMENICANTONIO	SAN CALOGERO	VV	04/02/1948
142	BROSIO	NICOLA	SAN CALOGERO	VV	26/08/1943
143	BRUNETTI	GIUSEPPE	NAPOLI	NA	06/05/1975
144	BRUNO	ANGELO	SALERNO	SA	02/02/1970
145	BRUNO	ANNAGIULIA	AVELLINO	AV	15/09/1989
146	BRUNO	CARLO	CANDIDA	AV	08/11/1956
147	BRUNO	MICHELE	MATERA	MT	07/07/1962
148	BRUNO	SABATO	MONTECORVINO ROVELLA	SA	16/08/1938
149	BRUNO	VITTORIO	NAPOLI	NA	03/04/1978
150	BUBBICO	DOMENICA	MONTESCAGLIOSO	MT	11/11/1939
151	BUONERBA	SILVIA	AVELLINO	AV	02/09/1959
152	BUONGIORNO	SALVATORE	SOLOFRA	AV	23/03/1958
153	BUONO	ANGELO RAFFAELE	MATERA	MT	18/04/1949
154	BUONOMENNA	FRANCESCO	AVELLINO	AV	10/06/1960
155	BUONOMO	EMILIO	VALLO DELLA LUCANIA	SA	22/05/1968
156	CACCAMO	LUIGI	SAN MARTIN		07/01/1968
157	CAGGIANO	PATRIZIO	OLIVETO CITRA	SA	14/08/1983
158	CALENDA	MARCELLO	SALERNO	SA	28/01/1962
159	CALICCHIO	DANILO	SAPRI	SA	09/07/1982
160	CALIGIURI	ANTONIO	SCALA COELI	CS	16/10/1954
161	CALIGIURI	LEONARDO	MUNCHEN		09/01/1980
162	CALVELLO	GERARDO	MATERA	MT	23/08/1970
163	CAMMARANO	GIUSEPPE	POLLA	SA	09/04/1976
164	CAMPAGNA	BARBARA	AGROPOLI	SA	08/08/1982
165	CAMPAGNA	FRANCESCO PAOLO	MATERA	MT	14/04/1965
166	CAMPANA	ANTONIO	CALITRI	AV	06/01/1957
167	CAMPANILE	CARMINE	AVELLINO	AV	24/04/1959
168	CAMPANILE	PAOLO	AVELLINO	AV	22/09/1963

169	CAMPISE	IORELLA VALENTINA	COSENZA	CS	13/02/1967
170	CANDELMO	ANTONELLO	AVELLINO	AV	22/04/1961
171	CANORA	BIAGIO	CAVA DE TIRRENI	SA	04/06/1953
172	CANORO	GIUSEPPE PAOLO MARIO	MILANO	MI	17/06/1963
173	CANOSA	FRANCESCO NUNZIO	MATERA	MT	25/03/1963
174	CANTE	ALFREDO	MUGNANO DI NAPOLI	NA	08/10/1964
175	CANTELM	ELIO	TEGGIANO	SA	09/10/1950
176	CANTELM	MARCO	POLLA	SA	25/04/1973
177	CAPOBIANCO	CESARE	AVELLINO	AV	26/12/1957
178	CAPOBIANCO	GAETANO	OSPEDALETTO D ALPINOLO	AV	27/02/1959
179	CAPOZZOLI	ANTONIETTA	SALERNO	SA	06/08/1954
180	CAPOZZOLI	PATRIZIA	SAN RUFO	SA	02/05/1965
181	CAPPIELLO	DANIELE	MATERA	MT	18/07/1937
182	CAPPUCCIO	ANTONIO GERARDINO	GROTTAMINARDA	AV	09/03/1960
183	CAPUANO	STEFANIA	AVELLINO	AV	06/04/1971
184	CAPUTO	ANTONIO	BATTIPAGLIA	SA	25/01/1962
185	CARDELLINO	ROSARIO PIETRO	FOGGIA	FG	28/12/1962
186	CARDIELLO	ANTONIO	POLLA	SA	10/08/1972
187	CARDINALE CICCOTTI	ERMINIA	BARGA	LU	03/10/1962
188	CARDONE	MARCO MAURO	RIONERO IN VULTURE	PZ	02/05/1962
189	CARFAGNO	SALVATORE	AVELLINO	AV	23/09/1960
190	CARFAGNO	SALVATORE	CASSANO IRPINO	AV	04/10/1954
191	CARIA	MARIASSUNTA	SANT ARSENIO	SA	24/05/1981
192	CARILLON S.R.L.		CORIGLIANO CALABRO	CS	2994370787
193	CARISTO	DOMENICO	SELLIA MARINA	CZ	13/04/1943
194	CARISTO	MARIA	SELLIA MARINA	CZ	08/01/1978
195	CAROLEI	ALBERTO	CROTONE	KR	04/01/1967
196	CARRANO	RAFFAELE	SALERNO	SA	11/11/1959
197	CARRATU	ANDREA	NOCERA INFERIORE	SA	24/05/1959
198	CARRATU	COSTANZA	NOCERA INFERIORE	SA	15/01/1957
199	CARRATU	ROBERTO	NOCERA INFERIORE	SA	07/07/1977
200	CARRIERO	ANGELO	MATERA	MT	03/01/1961
201	CARRIERO	MARIO	MONTESCAGLIOSO	MT	13/07/1969
202	CARRIERO	ROCCO	MONTESCAGLIOSO	MT	19/09/1953
203	CARRINO	GIUSEPPE	CAVA DE TIRRENI	SA	05/04/1975
204	CARUSO	VINCENZO	LAMEZIA TERME	CZ	12/03/1985
205	CASALE	FABIOLA	AVELLINO	AV	12/10/1962
206	CASAMASSA	ANGELO RAFFAELE	MONTESCAGLIOSO	MT	24/06/1963
207	CASAMASSA	NUNZIO	MATERA	MT	01/07/1974
208	CASELLA	RITA	SALERNO	SA	21/10/1930
209	CASPARRIELLO	GIULIO	TAURASI	AV	01/08/1963
210	CASTALDI	VINCENZO	VIBONATI	SA	23/01/1971
211	CASTALDO	DANIELE	NAPOLI	NA	09/09/1963
212	CASTELLANO	DOMENICO	SALANDRA	MT	26/07/1966
213	CASTELLANO	FELICIA	SALANDRA	MT	21/02/1956
214	CASTELLANO	LEONARDA MARIA	SALANDRA	MT	22/04/1965
215	CASTELLANO	LEONARDO	TRICARICO	MT	15/07/1986
216	CASTELLANO	ROCCO VINCENZO	SALANDRA	MT	27/06/1936
217	CASTIELLO	FRANCESCA GIUSEPPA	AFRAGOLA	NA	19/03/1969
218	CATANOSO	IRENE	REGGIO DI CALABRIA	RC	13/05/1962
219	CAVALIERE	LUIGI	SANT ANTONIO ABATE	NA	19/06/1962
220	CAVALLARO	CONSOLATO ORAZIO	PATERNO	CT	04/04/1954
221	CAVALLO	ANTONIO	CAVA DE TIRRENI	SA	17/05/1952
222	CAVALLO	TIZIANA	BATTIPAGLIA	SA	06/03/1981
223	CAVALLUZZO	ANGELINA	BENEVENTO	BN	30/03/1963
224	CENTRO FISIOKINESITERAPIC		CROTONE	KR	847010790
225	CERULLO	PIETRO	CENTOLA	SA	10/11/1976
226	CERVIANI	LUIGI	CROTONE	KR	08/10/1963
227	CESARIO	ANTONIO	NAPOLI	NA	25/10/1967
228	CETANI	EUFEMIA	GRASSANO	MT	01/04/1954

229	CHIARADIA	GIUSEPPE SALVATORE FRANCO	CORIGLIANO CALABRO	CS	01/01/1962
230	CHIARELLO	ROSSELLA	SALERNO	SA	09/06/1972
231	CHIERCHIA	GIUSEPPE	PIMONTE	NA	16/05/1960
232	CHIRICHELLA	BRUNO	POLLA	SA	21/11/1971
233	CHIRICO	SALVATORE	TEGGIANO	SA	01/02/1950
234	CHIRONNA	CHIARA	CATANZARO	CZ	06/07/1956
235	CIACCI	LAURA LUNA	CATANZARO	CZ	01/08/1969
236	CIAO	ANNA	OLIVETO CITRA	SA	19/10/1975
237	CIARDIELLO	ANGELANTONIO	AVELLINO	AV	02/03/1981
238	CICCARELLA	MARIA	VALLATA	AV	25/04/1968
239	CICCONE	ALFONSO	CONZA DELLA CAMPANIA	AV	09/04/1951
240	CICCONE	CONCETTA	CONZA DELLA CAMPANIA	AV	13/07/1962
241	CICCONE	ENNIO	TEORA	AV	22/03/1948
242	CIFARELLI	ANNA MARIA ROSA	MONTESCAGLIOSO	MT	19/09/1943
243	CILENTO	GENNARO	CORIGLIANO CALABRO	CS	09/11/1967
244	CIME S.A.S. DI COVIELLO DONATINA & C		AVIGLIANO	PZ	1254510769
245	CIMINO	CONO FRANCESCO	POLLA	SA	30/09/1980
246	CIMINO S.R.L.		CORIGLIANO CALABRO	CS	2602730786
247	CO.GE.CA COSTRUZIONI GENERALI CALABRESI S.A.S.		CORIGLIANO CALABRO	CS	1374730784
248	CINIGLIO	ROSANNA	BENEVENTO	BN	17/04/1963
249	CIOFFI	ALESSANDRA	VELLETRI	RM	15/10/1982
250	CIOFFI	CIRO GIOVANNI	VICO EQUENSE	NA	07/09/1950
251	CIPOLLETTA	CIRO	AVELLINO	AV	08/11/1957
252	CIPOLLETTA	VINCENZO	NAPOLI	NA	24/04/1973
253	CIRIGNANO	PAOLA	AVELLINO	AV	15/01/1983
254	CIRILLO	PIETRO	SAN MAURO FORTE	MT	23/03/1955
255	CITREA	DOMENICO	COSENZA	CS	08/10/1974
256	CITRO	ROBERTO	SALERNO	SA	10/08/1952
257	CIUFFO	PASQUALE	SAPRI	SA	17/03/1933
258	CO.GE.CA COSTRUZIONI GENERALI CALABRESI S.A.S.		CORIGLIANO CALABRO	CS	1374730784
259	COCCA	ANNALISA	BENEVENTO	BN	30/04/1978
260	COGLIANI	MICHELE	CASTEL BARONIA	AV	24/01/1934
261	COLAPRICE	GIACOMO	TRANI	BT	11/08/1979
262	COLELLA	GENNARO	CAVA DE TIRRENI	SA	13/09/1973
263	COLICCHIO	ANTONIO	TREVICO	AV	27/03/1943
264	COLICCHIO	GIOVANNI	MARATEA	PZ	21/03/1944
265	COLLARILE	NICOLA	NAPOLI	NA	01/07/1959
266	COLLOCA	MANUELA	VIBO VALENTIA	VV	25/10/1976
267	COLOMBO	NATALE	NOCERA INFERIORE	SA	27/11/1961
268	COLONNA	VITO	MATERA	MT	28/01/1956
269	COLUCCI	GIOVAMBATTISTA	MATERA	MT	28/06/1960
270	COLUCCI	GIUSEPPE GIOVANNI	CASTELFRANCI	AV	31/03/1936
271	COLUCCI	MARIA	MATERA	MT	29/06/1952
272	COMITALE	ASSUNTO	MONTESARCHIO	BN	26/06/1948
273	CONCA	ELEONORA	ALTAMURA	BA	04/06/1975
274	CONCILIO	VINCENZO	PONTECAGNANO FAIANO	SA	05/04/1953
275	CONCOLINO	GIUSEPPE	ROMA	RM	01/01/1962
276	CONESE	ROSANNA	MONTALBANO JONICO	MT	27/12/1942
277	CONTE	ANGELINO	PIAGGINE	SA	05/10/1943
278	CONTE	ANTONIO	SALERNO	SA	12/04/1956
279	CONTE	GERARDINA	OLIVETO CITRA	SA	17/08/1974
280	CONTE	MARIO	SALERNO	SA	23/04/1980
281	CONTUZZI	ANTONIO	MATERA	MT	23/08/1964
282	CONVERSO	FRANCESCO	ROSSANO	CS	18/03/1938
283	COPPOLA	ROSARIA	SALERNO	SA	26/03/1959
284	CORETTI	MARIA PIA	MATERA	MT	20/03/1967
285	CORIGLIANO FIERE S.R.L.		CORIGLIANO CALABRO	CS	2652740784
286	CORRADO	MICHELE	BATTIPAGLIA	SA	27/06/1948
287	CORRARETTI	FILIPPO MARIA	AVELLINO	AV	13/06/1985

288	CORTESE	FRANCESCO	CROTONE	KR	14/05/1981
289	COTUGNO	MATTEO	SAN GIOVANNI ROTONDO	FG	28/06/1977
290	CREA MARIA GIOVANNA DITTA		BOTRICELLO	CZ	1562910792
291	CRESCITELLI	CARLO	AVELLINO	AV	28/02/1963
292	CRESTA	ADELE	CASTELFRANCI	AV	02/02/1969
293	CRETA	ANGELINA	LUCERA	FG	24/01/1962
294	CRISCUOLO	PIETRO	CAVA DE TIRRENI	SA	12/04/1960
295	CUCCINIELLO	MARIA	AVELLINO	AV	08/05/1976
296	CUCCINIELLO	ROBERTO	AVELLINO	AV	27/03/1980
297	CUOCO	ALFONSO	VALLATA	AV	21/06/1964
298	CUOMO	CANDIDO GIOVANNI	MUGNANO DEL CARDINALE	AV	03/11/1959
299	CUOMO	GIROLAMO	BUCCINO	SA	30/08/1962
300	CUPO	CARLO	PALOMONTE	SA	01/09/1967
301	CUPO	FELICE	SICIGNANO DEGLI ALBURNI	SA	26/07/1965
302	CUPO	GIUSEPPE	PALOMONTE	SA	27/03/1962
303	CURCIO	GIUSEPPE	POLLA	SA	24/08/1958
304	CURIA	ANTONIETTA	CORIGLIANO CALABRO	CS	28/02/1929
305	CUSATO	FRANCESCO	CROTONE	KR	27/04/1946
306	CUTOLO	DANIELA	POLLA	SA	11/07/1975
307	CUTRI	LUCIO	NAPOLI	NA	11/05/1967
308	D ACCUNTO	DARIO ORESTE	SICIGNANO DEGLI ALBURNI	SA	01/06/1954
309	D ADAMO	ERMINIA	MATERA	MT	25/01/1958
310	D AGOSTINO	FABRIZIO	LAMEZIA TERME	CZ	26/09/1969
311	D AGOSTINO	MAURIZIO	AVELLINO	AV	01/06/1957
312	D AMATO	MARIA	PATERNOPOLI	AV	29/02/1972
313	D AMBROSIO	MARIA DOMENICA	CERVINARA	AV	09/08/1966
314	D AMICO	ANTONIO MARIA	CORIGLIANO CALABRO	CS	06/02/1977
315	D AMORE	ANTONIO	AVELLINO	AV	17/02/1963
316	D ANTUONO	RAFFAELE	CAVA DE TIRRENI	SA	16/10/1974
317	D ELIA	BIAGIO	TEGGIANO	SA	02/02/1948
318	D ERCOLE	SAVERIO ROSARIO	MATERA	MT	19/01/1964
319	D ONOFRIO	FLORINDO	PRATA DI PRINCIPATO ULTRA	AV	07/02/1964
320	DALESSANDRI	MADDALENA	POTENZA	PZ	08/02/1971
321	DAVOLA	ANTONIO	RICADI	VV	12/07/1950
322	DAVOLI	FRANCESCA	REGGIO NELL EMILIA	RE	13/02/1976
323	DE BARTOLIS	MICHELINA	SPILINGA	VV	16/07/1957
324	DE BERTOLO	VITTORIA	CIRO MARINA	KR	23/03/1957
325	DE BIASE	OTTAVIANO	SANTA LUCIA DI SERINO	AV	21/08/1947
326	DE CRISTOFARO	DOMENICO	TORRE LE NOCELLE	AV	21/05/1951
327	DE LEO	GIUSEPPE	SAN SOSSIO BARONIA	AV	17/04/1962
328	DE LEO	TOMMASO	CICALA	CZ	11/12/1950
329	DE LISTA	MASSIMO	CAVA DE TIRRENI	SA	09/05/1952
330	DE LUCA	ANTONIO	MONTEFUSCO	AV	19/11/1963
331	DE LUCA	ANTONIO PANTALEO	CERASO	SA	16/06/1955
332	DE LUCA	GIANFRANCO	ROSSANO	CS	05/03/1966
333	DE LUCA	ISIDORO	SANTA LUCIA DI SERINO	AV	01/12/1958
334	DE LUCIA	GIUSEPPE	MILANO	MI	02/03/1964
335	DE MARCO	LAURA	CHIOUSANO DI SAN DOMENICO	AV	03/12/1974
336	DE MARCO	TOMMASO	SAN GIOVANNI IN FIORE	CS	19/04/1946
337	DE MARINO	RAFFAELE	NAPOLI	NA	05/04/1975
338	DE NICOLA	PATRIZIA	NOCERA INFERIORE	SA	04/06/1967
339	DE PAOLA	ANDREA	SANT ARSENIO	SA	05/07/1959
340	DE PASCALE	ARTURO	ROCCABASCERANA	AV	10/10/1964
341	DE PASQUALE	RAIMONDO	APICE	BN	10/11/1960
342	DE PRISCO	GIUSEPPE	NOCERA INFERIORE	SA	03/08/1982
343	DE ROSA	LORELLA	ROCCADASPIDE	SA	13/07/1975

344	DE SARRO	UGO	NICASTRO	CZ	09/01/1955
345	DE SIMONE	GIUSEPPE	NAPOLI	NA	06/06/1964
346	DE SIMONE	LUIGI	GUARDIA LOMBARDI	AV	24/05/1954
347	DE SIMONE	VITO	GUARDIA LOMBARDI	AV	08/05/1948
348	DE STEFANO	CARMELA	MUGNANO DEL CARDINALE	AV	14/03/1956
349	DE TORO	NICOLA	SANTA MARIA CAPUA VETERE	CE	03/09/1979
350	DE VITA	COSIMO	EBOLI	SA	27/04/1954
351	DE VITO	NICOLINA	SUMMONTE	AV	15/01/1933
352	DE VIVO	ENRICO	FOGGIA	FG	31/07/1965
353	DEL BARONE	LUCIO	NAPOLI	NA	05/10/1974
354	DEL DUCA	PAOLO	TORRE ORSAIA	SA	10/10/1953
355	DEL GROSSO	MICHELE	SALERNO	SA	07/05/1963
356	DEL PRIORE & DATI S.N.C.		BATTIPAGLIA	SA	2826430650
357	DELL ACQUA	ANNA LUCIA	BARI	BA	12/03/1978
358	DELL ACQUA	ANNA LUCIA	MATERA	MT	22/06/1960
359	DELL ACQUA	GIOVANNI	MATERA	MT	16/09/1946
360	DELL ACQUA	VINCENZO EUSTACHIO	BARI	BA	17/02/1973
361	DELLA BIANCA	MARIA GRAZIA	VOGHERA	PV	30/05/1938
362	DELLA CORTE	LUCIA	PADOVA	PD	11/05/1968
363	DELLA CORTE	MONICA	BORDIGHERA	IM	08/12/1969
364	DELLO RUSSO	CARMINE	AVELLINO	AV	17/05/1965
365	DI BARI	MADDALENA	FOGGIA	FG	02/06/1980
366	DI CAIRANO	VITTORIO	CALITRI	AV	12/03/1937
367	DI CANDIA	CONO	POLLA	SA	19/06/1967
368	DI CARLO	MICHELE	CALITRI	AV	25/11/1963
369	DI CECIO	ROBERTO	SANTA MARIA CAPUA VETERE	CE	17/11/1983
370	DI DIO	DANILO	BENEVENTO	BN	01/03/1965
371	DI DOMENICO	LEONARDO	SAN GIOVANNI ROTONDO	FG	29/08/1975
372	DI DONATO	PIETRO	SACCO	SA	20/12/1958
373	DI FALCO	ANNA	AVELLINO	AV	07/09/1962
374	DI FIDIO	LUCA	ISCHIA	NA	13/03/1971
375	DI GENIO	LUCA	ASCEA	SA	13/09/1964
376	DI GRUCCIO	JESSICA	POLLA	SA	15/08/1989
377	DI LECCE	CATERINA FILOMENA	PESCARA	PE	17/03/1946
378	DI LECCE	VITO MICHELE	MATERA	MT	30/10/1945
379	DI LENA	FRANCESCO PAOLO	MATERA	MT	24/01/1937
380	DI LUCCIA	VINCENZO	SALERNO	SA	04/11/1968
381	DI MARINO	FRANCESCA	SALERNO	SA	26/09/1974
382	DI MASO	GENNARO	AFRAGOLA	NA	30/03/1941
383	DI MATTEO	MARIA LETIZIA	LAUREANA CILENTO	SA	28/04/1965
384	DI MATTIA	ANGELOMARIA	CONZA DELLA CAMPANIA	AV	23/01/1940
385	DI MIELE	DONATO	SASSANO	SA	30/10/1951
386	DI MILIA	ROSA	AVELLINO	AV	21/02/1977
387	DI MURO	ADELE	SALERNO	SA	13/08/1974
388	DI PALMA	LAURA	MATERA	MT	27/07/1936
389	DI PALMA	SANTOLO	NOCERA INFERIORE	SA	22/10/1944
390	DI PEDE	CHIARA MARIA	MATERA	MT	19/11/1932
391	DI PEDE	PASQUALE	MATERA	MT	09/11/1942
392	DI RENZO	ADRIANA CARMELA	VIBO VALENTIA	VV	11/03/1962
393	DI RENZO MARIA DITTA		VIBO VALENTIA	VV	973080799
394	DI SARLI	SALVATORE FRANCESCO	TEGGIANO	SA	04/10/1964
395	DI SIMINE	COSIMO DAMIANO	MATERA	MT	18/10/1935
396	DIGRAZIA	LEONARDO	MIGLIONICO	MT	08/03/1960
397	DITARANTO	ROCCO	MONTESCAGLIOSO	MT	19/04/1949
398	DITTA PERRONE ANTONIO		CORIGLIANO CALABRO	CS	2584870782
399	DOLPHIN PARTY S.R.L.		PISCIOTTA	SA	4624531002
400	DONADIO	CARMELA	FISCIANO	SA	23/12/1943
401	DONNARUMMA	GERARDO	SALERNO	SA	23/02/1961

402	DRAGONE	GIUSEPPE	MATERA	MT	24/05/1934
403	DRAGONE VINCENZO DITTA		SELLIA MARINA	CZ	1358080792
404	DRAMIS	ROSA	MILANO	MI	04/10/1968
405	ECOLEGNO S.R.L.		CROPALATI	CS	2900780780
406	ECOPELLETTS C3A S.A.S.		CROPALATI	CS	2605300785
407	EDAN S.R.L.		CORIGLIANO CALABRO	CS	2839430788
408	EDILSUD JONICA SOCIETA COOPERATIVA		SELLIA MARINA	CZ	2626870790
409	ELIA	FRANCESCO	CORIGLIANO CALABRO	CS	25/08/1960
410	ENDO HOSPITAL S.R.L.		CROTONE	KR	1733610792
411	ESPOSITO	CARLO	AVELLINO	AV	09/11/1955
412	ESPOSITO	GIUSEPPE	CROTONE	KR	22/03/1958
413	ETTORRE	LIDIA	TRICARICO	MT	08/05/1978
414	ETTORRE	PAOLO	GRASSANO	MT	09/10/1951
415	FALBO	GIUSEPPE	SELLIA MARINA	CZ	14/09/1953
416	FALCIONE	MASSIMO	VALLO DELLA LUCANIA	SA	28/06/1971
417	FALSO	CELESTINO	AVELLINO	AV	06/04/1962
418	FARINA	ILARIA	CASERTA	CE	17/01/1982
419	FARMACIA EREDI BARONE DOTT. GIACINTO S.N.C.		ROSSANO	CS	3093560781
420	FARNETANO	PAOLO	MORIGERATI	SA	23/07/1952
421	FAS HOSPITAL S.R.L.		CROTONE	KR	1801020791
422	FASANO	VINCENZO	TEGGIANO	SA	12/08/1964
423	FATATIS	SILVIO	PORTICI	NA	30/11/1927
424	FAVELLA S.P.A. SOCIETA AGRICOLA		CORIGLIANO CALABRO	CS	1647140639
425	FAZIO	FRANCESCO MARIA	NAPOLI	NA	13/05/1949
426	FAZIO	GASPARE	SERRASTRETTA	CZ	23/03/1955
427	FAZIO	VITTORIA	CASTELSIANO	KR	11/06/1949
428	FEDERICO	LUCA	COSENZA	CS	12/03/1964
429	FEMMINELLA	MARIA	SASSANO	SA	30/04/1968
430	FERNICOLA	DOMENICO	BUCCINO	SA	08/03/1963
431	FERRARELLI	NICOLA	SELLIA MARINA	CZ	02/10/1954
432	FERRARO	MICHELE	SALA CONSILINA	SA	27/05/1956
433	FERRAU	FRANCO	AVELLINO	AV	12/03/1968
434	FERSPA S.N.C.		SAN GIOVANNI IN FIORE	CS	1733610784
435	FESTA	ANTONINO	REGGIO DI CALABRIA	RC	16/09/1974
436	FESTA	ARMANDO	AVELLINO	AV	27/05/1955
437	FESTA	CARMINE	AVELLINO	AV	17/03/1963
438	FESTA	COSIMO	MATERA	MT	17/03/1966
439	FESTA	MAURIZIO	AVELLINO	AV	03/10/1957
440	FESTA	VINCENZO	AVELLINO	AV	22/12/1957
441	FIERRO	ROBERTA	AVELLINO	AV	31/07/1968
442	FIERRO	ROBERTO PIETRO	ROTONDI	AV	19/06/1966
443	FILAZZOLA	VINCENZO	SALANDRA	MT	15/12/1950
444	FILIPPELLI	PASQUALE	CALOPEZZATI	CS	02/06/1954
445	IORE	CONSIGLIA	AVELLINO	AV	02/11/1963
446	IORE	ORONZO	MATERA	MT	08/02/1940
447	IORE	SABATO	SANTO STEFANO DEL SOLE	AV	14/09/1964
448	FISCHETTI	GIANVITO	GUARDIA LOMBARDI	AV	07/09/1962
449	FITTANTE	BENEDETTA	SELLIA MARINA	CZ	16/04/1969
450	FLACE	ANGELO RAFFAELE	MATERA	MT	17/09/1936
451	FONDAZIONE CASSA DI RISPARMIO DELLA PROVINCIA DELL'AQUILA		L'AQUILA	AQ	93009280665
452	FORCINITI	DOMENICO	ROSSANO	CS	11/03/1964
453	FORCINITI	MARIA	CORIGLIANO CALABRO	CS	24/04/1939
454	FORESTA	PASQUALE	MESORACA	KR	15/11/1953
455	FORLANO	ISABELLA	POSTIGLIONE	SA	31/08/1960
456	FORTE	DOMENICO	AVELLINO	AV	04/05/1960
457	FRACASSO	ANTONELLA	MANDURIA	TA	14/10/1985
458	FRAIESE	GAETANO	CASORIA	NA	18/02/1953
459	FRANCIONE	BRUNA	MATERA	MT	01/01/1968
460	FRASCELLA	BIAGIO PIO	MATERA	MT	15/01/1947
461	FRATTO	FRANCESCO	SOVERIA SIMERI	CZ	28/05/1955

462	FRESE	MARIA ROSARIA	AVELLINO	AV	16/12/1928
463	FULGINITI	VINCENZO	SELLIA MARINA	CZ	22/07/1959
464	GABOLA	COSTANTINA	NAPOLI	NA	15/07/1961
465	GAETANO	LUIGI	NICASTRO	CZ	23/06/1967
466	GAGLIARDI	PASQUALE	LOCRI	RC	04/11/1960
467	GALANTE	MARIA	SALERNO	SA	17/06/1978
468	GALATI	VINCENZO	MATERA	MT	24/04/1950
469	GALIETTI	PIETRO	CENTOLA	SA	09/05/1958
470	GALIETTI	RENZO	CENTOLA	SA	28/11/1969
471	GALLO	GIANFELICE	MONTEMARANO	AV	10/02/1958
472	GALLO	GIUSEPPE	CORIGLIANO CALABRO	CS	08/01/1965
473	GALLO	GIUSEPPE	CROTONE	KR	06/02/1966
474	GALLO	GIUSEPPE	TEGGIANO	SA	06/02/1956
475	GALLO	LUCIANO	CATANZARO	CZ	31/10/1973
476	GALLO	SERGIO	MANDATORICCIO	CS	01/09/1945
477	GALLO CANTONE	ALDO	ROTONDI	AV	30/04/1952
478	GAMBONE	EZIO	MONTELLA	AV	02/03/1944
479	GAMMAROTA	ELISANGELA	FOGGIA	FG	23/03/1977
480	GARGANO	PAOLA	SALERNO	SA	20/02/1964
481	GARGIULI	NICOLA	AVELLINO	AV	06/10/1962
482	GAROFALO	FEDERICO	LIONI	AV	30/04/1943
483	GAROFALO	GABRIELLA	FOGGIA	FG	31/01/1966
484	GATTO	GRAZIA	VALLO DELLA LUCANIA	SA	17/08/1976
485	GATTO	LUIGI	PISCIOTTA	SA	01/04/1951
486	GAUDIANO	MARIA	MATERA	MT	11/06/1956
487	GAUDIANO	VINCENZA	MATERA	MT	24/05/1962
488	GEMINI	ANTONIO	CAVA DE TIRRENI	SA	24/12/1968
489	GENITO	MASSIMO	ALTAVILLA IRPINA	AV	10/01/1958
490	GENTILE	HELDER	SALERNO	SA	11/03/1972
491	GENTILE	ROBERTO	AVELLINO	AV	07/06/1968
492	GENTILE	SALVATORE	COSENZA	CS	31/08/1973
493	GENTILE	TITO	CERIGNOLA	FG	26/07/1942
494	GIAMMARINO	MAURIZIO	AVELLINO	AV	08/01/1963
495	GIAMMARINO	MIRELLA	CANADA		07/12/1962
496	GIAMMARRUSTI	CARMINE	IRSINA	MT	05/05/1962
497	GIAMPA'	FRANCESCO	LAMEZIA TERME	CZ	31/08/1979
498	GIANCOLA	NUNZIO NICOLA	MATERA	MT	26/09/1970
499	GIANFELICE	PAOLA ANNA	VENEZUELA		18/01/1960
500	GIANNETTA	ANTONIO	TROPEA	VV	15/04/1965
501	GIANNOTTA	COSIMO	MONTESCAGLIOSO	MT	11/05/1942
502	GIFFONI	VINCENZO	TEGGIANO	SA	07/06/1959
503	GIGLIO	CONCETTA	LAMEZIA TERME	CZ	31/05/1975
504	GILIBERTI	MICHELE	AVELLINO	AV	08/08/1957
505	GIOIA	ANGELO	AVELLINO	AV	10/04/1927
506	GIOIA	SABINO	ATRIPALDA	AV	04/01/1962
507	GIORDANO	GIOVANNI	MATERA	MT	23/09/1957
508	GE.CO. - S.R.L.		VIBO VALENTIA	VV	1678590793
509	GIUDICEPIETRO	FEDELE	MATERA	MT	24/11/1946
510	GIURA LONGO	ANTONIO	MATERA	MT	11/07/1966
511	GLIELMI CAPPELLUCCIO	ANTONIO	CAMPAGNA	SA	08/12/1964
512	GONNELLA	GERARDO	LONDRA		08/05/1963
513	GRANDOLA	ANTONIO	MONTECALVO IRPINO	AV	07/01/1956
514	GRASSI	LUIGI	CAVA DE TIRRENI	SA	24/06/1972
515	GRASSO	ALESSANDRO	FOGGIA	FG	24/09/1971
516	GRASSO	FRANCESCO	SALERNO	SA	11/02/1956
517	GRASSO	LEONARDO	FOGGIA	FG	23/12/1961
518	GRASSO	MIRETTA	ARIANO IRPINO	AV	24/05/1965
519	GRASSO	ROSA	ARIANO IRPINO	AV	27/01/1968
520	GRASSO	TOMMASO NICOLA	CAMPOLI DEL MONTE	BN	14/10/1968
521	GRAVAGNUOLO	SILVIO	CAVA DE TIRRENI	SA	16/05/1930
522	GRAZIANO	GIOVANNI	SANT ARSENIO	SA	05/10/1961
523	GRECO	ANSELMO	CROSIA	CS	20/11/1958

524	GRECO	ROBERTO	AVELLINO	AV	01/02/1964
525	GREGORIO	LUCIA	AVELLINO	AV	13/07/1968
526	GRILLO	GIUSEPPE	ROSSANO	CS	25/03/1950
527	GRIMALDI	CARMELO	AVELLINO	AV	29/09/1950
528	GRIMALDI	ELENA	AVELLINO	AV	26/05/1978
529	GRIMALDI	FABRIZIO	AVELLINO	AV	06/08/1990
530	GRIMALDI	IDA	SANTA SEVERINA	KR	20/02/1959
531	GRIMALDI	LAURA	AVELLINO	AV	15/09/1979
532	GROMPONE	ANTONIO	GIOI	SA	08/10/1938
533	GUARINO	PASQUALE	MIRABELLA ECLANO	AV	28/01/1966
534	GUARNIERI	CLAUDIO	BATTIPAGLIA	SA	11/02/1964
535	GUERCIO	MICHELE	VIETRI DI POTENZA	PZ	12/01/1961
536	GUGLIELMO	FILIPPO	ANDRETTA	AV	21/05/1948
537	GUIDI	ERASMO RAFFAELE	SAN TAMMARO	CE	03/01/1957
538	GULFO	MILENA	POLICORO	MT	16/02/1974
539	GURNARI	GIOVANNI GIUSEPPE LORENZO	REGGIO DI CALABRIA	RC	10/08/1970
540	IACOVONE	FILOMENA	MATERA	MT	01/06/1972
541	IANNACCONI	ANTONIO	AVELLINO	AV	14/05/1955
542	IANNACCONI	FABIO	AVELLINO	AV	10/04/1981
543	IANNONE	ANTONIO	AVELLINO	AV	01/09/1970
544	IANNONE	OLGA	SALERNO	SA	30/03/1968
545	IANNONE	PASQUALE	AVELLINO	AV	27/10/1960
546	IANNUZZIELLO	ACHILLE	MATERA	MT	23/03/1959
547	IANNUZZO	ANTONIO	FONTANAROSA	AV	22/06/1964
548	IAPICHINO	ANTONIO	ROSSANO	CS	08/03/1970
549	IEMMA	MARIA	BATTIPAGLIA	SA	10/06/1964
550	IORIO	EMILIO LUGIO	BIENNE		18/12/1963
551	IOVANNA	MICHELE	SANT ANGELO ALL ESCA	AV	29/09/1959
552	IPPOLITO	NICOLA	SANT ARSENIO	SA	21/05/1958
553	IRPINIA COFFEE S.N.C.		CHIOUSANO DI SAN DOMENICO	AV	1719920645
554	ISOLA	ANTONIO	MUGNANO DEL CARDINALE	AV	01/02/1965
555	ITALIA	SALVATORE	AVELLINO	AV	27/09/1958
556	IUDICI	MANFREDI	SALERNO	SA	20/12/1968
557	KALA KRETOSA S.R.L.		CALOPEZZATI	CS	2088560780
558	LA GRECA	IVANA	AVELLINO	AV	18/11/1957
559	LA MANNA	ANTONIO	PALOMONTE	SA	21/04/1969
560	LA MONTAGNA	LUIGI	NAPOLI	NA	07/07/1966
561	LA PIETRA	ALBERTO	ROMA	RM	23/07/1956
562	LA PORTA	MASSIMO	SALERNO	SA	12/01/1968
563	LA REGINA	SIMONA	POLLA	SA	31/10/1990
564	LA ROCCA	MARIA GABRIELLA	MATERA	MT	14/01/1948
565	LA ROCCA	VINCENZO	SALERNO	SA	25/07/1954
566	LA ROSA	ANTONIO PAOLO	AVELLINO	AV	09/08/1958
567	LABONIA	FRANCESCO GIOVANNI	CORIGLIANO CALABRO	CS	26/08/1965
568	LABRUNA	FRANCESCO	CERASO	SA	05/02/1975
569	LAGANA'	ALBERTO MARIO	REGGIO DI CALABRIA	RC	12/11/1942
570	LAGO	MARCO	AVELLINO	AV	26/10/1962
571	LAMACCHIA	GIUSEPPE	MATERA	MT	26/03/1959
572	LAMANNA	MICHELE	PADULA	SA	27/05/1965
573	LAMBERTI	MAURIZIO	SALERNO	SA	26/11/1970
574	LAMPO	MARILENA	SICIGNANO DEGLI ALBURNI	SA	17/03/1957
575	LANDO	ROSARIA	COMO	CO	27/07/1944
576	LAPACCIANA	EUSTACHIO	MATERA	MT	26/01/1964
577	LAPERCHIA	ANGELO RAFFAELE	MATERA	MT	16/02/1943
578	LAPIETRA	DIEGO	ROSSANO	CS	18/05/1975
579	LAPIETRA S.R.L.		ROSSANO	CS	1835340785
580	LARATTA	ROSA MARIA	CUTRO	KR	08/09/1945
581	LATERZA	RAFFAELE	SALANDRA	MT	24/11/1972
582	LAUDANO	AMALIA	SALERNO	SA	26/03/1980

583	LAURI	ANDREA	SALERNO	SA	14/09/1947
584	LAVECCHIA	ANTONIO	SALANDRA	MT	05/08/1952
585	LE TRE GOCCE DI CALIGIURI	LEONARDO & C. S.A.S.	CROSIA	CS	2962030785
586	LEONE	ANGELO	SAN CIPRIANO PICENTINO	SA	23/09/1949
587	LEONE	ANTONIO	BENEVENTO	BN	22/12/1968
588	LEONE	DONATO	NAPOLI	NA	18/03/1963
589	LEONETTI	CLAUDIO BENEDETTO	ANDRIA	BT	03/05/1981
590	LEPANTO	FERDINANDO	SALERNO	SA	30/11/1962
591	LEPORE	MARIANGELA	AVELLINO	AV	19/04/1983
592	LEZZI	ROBERTO	SALERNO	SA	15/09/1966
593	LEZZI	STEFANIA	SALERNO	SA	16/04/1961
594	LIBRETTO	LUCIA	AVELLINO	AV	18/10/1935
595	LICCIARDI	GIOVANNI	CORIGLIANO CALABRO	CS	27/07/1953
596	LIMONE	ADOLFO	MONTEFORTE IRPINO	AV	21/02/1931
597	LIMONE	ALBERTO	AVELLINO	AV	10/04/1958
598	LIMONGELLI	ENRICO	VALLO DELLA LUCANIA	SA	24/05/1975
599	LIMONGI	PATRICIA	MARTIGUES		03/05/1970
600	LIPARI	LUIGI	MONTALBANO JONICO	MT	11/11/1941
601	LISI	GIUSEPPE	CASAL VELINO	SA	22/07/1948
602	LISTA	VINCENZO	PALLAGORIO	KR	29/03/1949
603	LO CASALE	GERARDO	MONTECALVO IRPINO	AV	21/06/1939
604	LO PILATO	ELISA	AVELLINO	AV	29/03/1958
605	LOMBARDO	ALFONSO	AVELLINO	AV	26/04/1967
606	LOPERFIDO	GENNARO	MATERA	MT	27/10/1938
607	LOPERFIDO	PAOLO GIUSEPPE	MATERA	MT	17/10/1949
608	LORIA	GIANFRANCO	COSENZA	CS	29/09/1975
609	LORIA	ROSARIO GIUSEPPE	CACCURI	KR	17/06/1955
610	LORO	ANTONIO	FONTANAROSA	AV	10/01/1965
611	LOSCHIAVO	VITO CARMELO	MATERA	MT	26/07/1940
612	LOVISON	EMANUELA	EE		07/01/1961
613	LUONGO	GIUSEPPE	POLLA	SA	25/10/1975
614	MACCHIONE	GIUSEPPE	CATANZARO	CZ	09/08/1974
615	MACCHIONE	LEONARDO	ARIANO IRPINO	AV	30/01/1961
616	MADIA	FRANCESCO	SAN GIOVANNI IN FIORE	CS	23/09/1945
617	MAFFEO	FILIPPO	SAN POTITO ULTRA	AV	27/09/1960
618	MAGALETТА	ANGELO GIANPAOLO	VALLATA	AV	07/11/1948
619	MAGGINO	GIUSEPPE GIOVANNINO	SAN MANGO D AQUINO	CZ	24/06/1959
620	MAGLIARO	CAROLINA	PAROLISE	AV	14/01/1936
621	MAGLIO	ANGELO	AVELLINO	AV	15/01/1955
622	MAGLIO	CARMINE	EBOLI	SA	27/12/1979
623	MAGRO	ANGELA	IRSINA	MT	09/09/1968
624	MAIDA	ROSARIO	CATANZARO	CZ	24/04/1934
625	MAIETTA	ANGELA	AVELLINO	AV	02/03/1955
626	MAIETTA	UMBERTO	PAOLISI	BN	26/07/1978
627	MAIORANO	ALFONSO MARIA	CROTONE	KR	13/05/1951
628	MALERBA	SALVATORE	MONTELLA	AV	13/04/1950
629	MALIANDI	GIUSEPPE	SAN PIETRO AL TANAGRO	SA	05/04/1954
630	MALLARDO	MARA ANTONIA	AVELLINO	AV	11/06/1978
631	MALTESE	FILIPPO	REGGIO DI CALABRIA	RC	23/08/1950
632	MAMMANA	GIUSEPPE	SALERNO	SA	06/04/1968
633	MANDATO	OLINDO	SALERNO	SA	17/09/1962
634	MANENTE	GUIDO	CASTELLABATE	SA	07/11/1959
635	MANGONE	GIUSEPPE	CATANZARO	CZ	28/09/1977
636	MANICONE	DAMIANO VITTORIO	MATERA	MT	19/11/1943
637	MANNARA	LARA	SALERNO	SA	20/08/1986
638	MARAZITA	SALVATORE	SAN GIOVANNI IN FIORE	CS	05/01/1964
639	MARCIANO	MICHELE	MARATEA	PZ	25/12/1976
640	MARCONE	CONO	POLLA	SA	20/11/1980
641	MARCONE	GIUSEPPE	NAPOLI	NA	18/08/1956

642	MARCONE	MICHELE	NAPOLI	NA	28/10/1952
643	MARCUCCI	MARIO	NAPOLI	NA	19/08/1974
644	MARIGLIANO	MARIA	BATTIPAGLIA	SA	15/07/1972
645	MARINARO	GIUSEPPE	NICASTRO	CZ	15/10/1956
646	MARINELLI	SALVATORE	CASTELLABATE	SA	29/03/1966
647	MARINIELLO	SEVERINA	POLLA	SA	26/02/1979
648	MARINO	ALESSIA	NOCERA INFERIORE	SA	07/05/1982
649	MARINO	ENRICO	NUSCO	AV	30/04/1958
650	MARINO	ENRICO	SALERNO	SA	13/03/1971
651	MARINO	VALENTINA	NOCERA INFERIORE	SA	29/06/1977
652	MARMO	GRAZIELLA	POLLA	SA	22/09/1971
653	MAROTTA	ANTONIO	SALA CONSILINA	SA	10/03/1969
654	MAROTTA	ROBERTO	L AQUILA	AQ	06/03/1948
655	MARRA	GIUSEPPE	COSENZA	CS	11/10/1977
656	MARRAUDINO	FILOMENA	MATERA	MT	10/11/1966
657	MARRONE	MICHELE	POLLA	SA	11/10/1979
658	MARTINI	MAURIZIO	NAPOLI	NA	25/05/1958
659	MARTINO	ANGELA	POMARICO	MT	06/03/1953
660	MARTINO	FILOMENA	MONTESCAGLIOSO	MT	04/11/1956
661	MARTONE	AGOSTINO	ARIANO IRPINO	AV	07/11/1962
662	MARTONE	MARCIANO	ROCCA SAN FELICE	AV	21/01/1963
663	MARTUCCI	RENATO	SERINO	AV	28/09/1960
664	MASCIOLA	ANTONIO	MIRABELLA ECLANO	AV	14/11/1956
665	MASTROIANNI	RAFFAELINO	CONFLENTI	CZ	05/11/1966
666	MATERA	MICHELE	MATERA	MT	02/02/1947
667	MAURANO	GIAMPIERO	SALERNO	SA	15/05/1966
668	MAURIELLO	PIETRO	SANT ANDREA DI CONZA	AV	20/12/1965
669	MAURINO	ANTONIO	POLLA	SA	18/05/1966
670	MAUTONE	SOFIA	MARIGLIANO	NA	24/07/1948
671	MAZZA	GEMMA	SAN GIOVANNI IN FIORE	CS	11/01/1949
672	MAZZA	GIOVANNA	SAN GIOVANNI IN FIORE	CS	12/10/1944
673	MAZZA	PASQUALE ROMANO	VIBO VALENTIA	VV	10/10/1971
674	MAZZARO	EZIO	EBOLI	SA	03/07/1967
675	MEDI TECNICA S.R.L.		CROTONE	KR	1882320797
676	MEGA	CAROLINA MARIA	MATERA	MT	31/07/1963
677	MELE	PASQUALE	SALA CONSILINA	SA	02/04/1961
678	MELISSARI	DEMETRIO	REGGIO DI CALABRIA	RC	12/08/1941
679	MELORO	ANTONIETTA	BAGNOLI IRPINO	AV	25/11/1961
680	MENGA	FERDINANDO	FOGGIA	FG	21/02/1952
681	MENGANO	GIUSEPPINA	NAPOLI	NA	02/02/1945
682	MEOLI	RAFFAELE	APOLLOSA	BN	26/09/1960
683	MERANTE CRITELLI	LUIGI VINCENZO	GIMIGLIANO	CZ	03/10/1961
684	MERCURI	ANTONIETTA	SAN SOSTI	CS	25/05/1967
685	MERCURIO	NICOLINA	BENEVENTO	BN	28/10/1961
686	MEROLA	BIAGIO	VALLO DELLA LUCANIA	SA	20/02/1961
687	MEROLA	GERARDA	ATRIPALDA	AV	20/11/1989
688	MEROLA	LUIGI	VALLO DELLA LUCANIA	SA	11/01/1991
689	MEROLA	LUIGINA	CENTOLA	SA	25/06/1957
690	MIELE	ROSA	AVELLINO	AV	21/03/1979
691	MIGLIARO	FRANCO	SALERNO	SA	11/04/1953
692	MIGNOLA	EMILIA	AVELLINO	AV	19/03/1961
693	MILANO NICOLA & C. S.N.C.		ROCCA DI NETO	KR	1534240799
694	MILITE	MARIO	SALERNO	SA	15/04/1961
695	MILONE	ANTONIO	SAN SEVERO	FG	21/01/1977
696	MILONTOURS S.R.L.		CROTONE	KR	2355010790
697	MINNELLI	SAVERIO	SAN GIOVANNI IN FIORE	CS	04/12/1953
698	MIRABELLI	PASQUALE	SAVELLI	KR	13/05/1962
699	MOLINO	CRISTINA	ROSSANO	CS	25/10/1965
700	MOLITERNI	NETTINO ANTONIO	MATERA	MT	01/06/1972

701	MONACO	ANGELO	FOGGIA	FG	02/06/1979
702	MONDELLI	NICOLA	CAVA DE TIRRENI	SA	20/10/1962
703	MONOPOLI	LUCA	CAIVANO	NA	30/07/1968
704	MONTANINO	LIDIA	SALERNO	SA	04/12/1931
705	MONTELLA	ALBERTO	MONTECORVINO ROVELLA	SA	10/03/1970
706	MONTEMURRO	COSIMO DAMIANO	MATERA	MT	18/10/1956
707	MONTEMURRO	DONATO	MATERA	MT	08/09/1964
708	MONTEMURRO	DONATO MATTIA	MATERA	MT	17/01/1948
709	MORANO	GIANFRANCO	MATERA	MT	18/06/1978
710	MORELLI	LUCIA	FOGGIA	FG	08/07/1962
711	MORELLI	LUIGI ALBERTO	MATERA	MT	08/04/1959
712	MOTOLA	SALVATORE	MONTESCAGLIOSO	MT	15/11/1948
713	MUCCIO	GIUSEPPE	POMARICO	MT	21/11/1936
714	MUOIO	LUCIANO SILVESTRE	ACRI	CS	12/12/1935
715	MUOIO	MARIA CRISTINA	COSENZA	CS	28/02/1966
716	MUOIO	PASQUALE	CORIGLIANO CALABRO	CS	17/05/1968
717	MURIZZI	ANNINO	LOCRI	RC	05/07/1970
718	MUROLO	MASSIMO	REGGIO DI CALABRIA	RC	28/06/1957
719	MUSACCHIO	ANTONIO	COTRONEI	KR	13/04/1949
720	MUSTO	MASSIMO	PRATOLA SERRA	AV	27/03/1962
721	NAPOLETANO	FABIOLA	ATRIPALDA	AV	06/12/1961
722	NAPOLITANO	SANTE	MUGNANO DEL CARDINALE	AV	10/11/1935
723	NASTRI	CARLO	SALERNO	SA	23/11/1960
724	NATALE	MARIA ANTONIETTA	FOGGIA	FG	16/09/1961
725	NECCHIA	FRANCESCA	MONTESCAGLIOSO	MT	04/12/1949
726	NICASTRO	ANTONIO	BAGNOLI IRPINO	AV	02/02/1958
727	NICOLETTI	ANTONIO	CORIGLIANO CALABRO	CS	16/11/1961
728	NICOLETTI	ANTONIO	MATERA	MT	29/03/1970
729	NIGLIO	BIANCA	BENEVENTO	BN	25/05/1937
730	NIGRO	ANTONIO	BAGNOLI IRPINO	AV	13/04/1966
731	NIGRO	DOMENICO	BAGNOLI IRPINO	AV	15/04/1964
732	NOIA	LUIGI	MERCATO SAN SEVERINO	SA	10/03/1956
733	NOTARO	CONCETTINA PATRICIA	FEROLETO ANTICO	CZ	28/06/1961
734	NUBILE	GIOVANNI	FERRANDINA	MT	04/04/1945
735	OLIVERIO	ANTONIO	SAN GIOVANNI IN FIORE	CS	15/11/1953
736	OLIVERIO	BATTISTA SALVATORE	SAN GIOVANNI IN FIORE	CS	11/04/1950
737	OLIVERIO	ROSARIA ANGELA	COSENZA	CS	16/10/1986
738	ONORATI	MARIANO	MATERA	MT	23/01/1948
739	ORILIA	PAOLO	NAPOLI	NA	02/06/1963
740	ORLANDO	GIOVANNI	NAPOLI	NA	01/05/1963
741	ORZELLECA	ALFONSO	SANT ANGELO A CUPOLO	BN	10/02/1960
742	OTRANTO GIUSEPPE DITTA		ROSSANO	CS	1649660782
743	PACENZA	NATALE	CORIGLIANO CALABRO	CS	27/11/1954
744	PACIFICO	FRANCESCO PAOLO	MATERA	MT	14/09/1943
745	PACIFICO	MARIAROSARIA	SALERNO	SA	17/11/1946
746	PADULA	RITA	MATERA	MT	29/09/1954
747	PAGANINI	CATERINA	TERNI	TR	16/04/1966
748	PAGLIUCA	FELICE	MONTEFALCIONE	AV	22/10/1961
749	PALERMO	DOMENICO SANTE	VILLAPIANA	CS	01/11/1967
750	PALERMO	FRANCESCO	VILLAPIANA	CS	07/10/1938
751	PALERMO	GIOVANNI	AVELLINO	AV	04/11/1971
752	PALERMO	GIUSEPPE	NOLA	NA	20/07/1965
753	PALERMO S.N.C.		VILLAPIANA	CS	1912020789
754	PALLADINO	MARCELLO	CERIGNOLA	FG	26/04/1969
755	PALUMBO	FELICE	SVIZZERA		27/07/1970
756	PALUMBO	GERARDA	NOCERA INFERIORE	SA	07/10/1974
757	PANARELLI	VINCENZA	MONTESCAGLIOSO	MT	22/12/1940

758	PANICO	PASQUALE	MARIGLIANO	NA	15/01/1974
759	PANTOLIANO	MICHELE	MONTE SAN GIACOMO	SA	09/02/1956
760	PAOLICELLI	BIAGIO	MATERA	MT	22/05/1946
761	PAONE	GIUSEPPE	CASORIA	NA	13/10/1953
762	PAONESSA	FRANCESCO	CATANZARO	CZ	06/04/1972
763	PAONESSA	LOREDANA	CATANZARO	CZ	08/05/1980
764	PAONESSA	SALVATORE	SELLIA MARINA	CZ	15/04/1979
765	PAPAPIETRO	MARIA STEFANIA	MATERA	MT	09/04/1956
766	PAPARATTO	ANTONINO	RICADI	VV	23/01/1962
767	PARISI	GIUSEPPE	NAPOLI	NA	06/09/1961
768	PARISI	SERGIO	PALOMONTE	SA	18/01/1953
769	PARRELLA	GIOVANNI	ALTAVILLA IRPINA	AV	09/04/1961
770	PARRELLA	RODOLFO	BATTIPAGLIA	SA	09/12/1956
771	PARRILLA	CLAUDIO	LONGOBUCCO	CS	18/11/1974
772	PASCALE	FRANCESCO	SAN MAURO CILENTO	SA	12/12/1951
773	PASCALE	VINCENZO	SAPRI	SA	19/11/1966
774	PASCUZZI	DOMENICO	COTRONEI	KR	16/11/1962
775	PASSANNANTI	TULLIO	BAGNOLI IRPINO	AV	02/06/1956
776	PAULI	GABRIELE	NICASTRO	CZ	31/12/1928
777	PELLEGRINI	MARCELLO	BENEVENTO	BN	08/10/1968
778	PENNA	ARTURO	AVELLINO	AV	12/04/1961
779	PENZA	ERNESTO	CASAL VELINO	SA	01/06/1948
780	PEPE	ALESSANDRO MAURIZIO	SAN PIETRO AL TANAGRO	SA	03/04/1953
781	PEPE	AURELIO	BENEVENTO	BN	02/01/1960
782	PEPE	FIORENTINO	LUOGOSANO	AV	21/05/1959
783	PEPE	NICOLA	BATTIPAGLIA	SA	15/10/1986
784	PERILLO	CARLO	CASTELFRANCI	AV	31/05/1972
785	PERILLO	FRANCESCO	TORELLA DE LOMBARDI	AV	06/12/1959
786	PERINETTI	SALVATORE	L AQUILA	AQ	03/11/1950
787	PERRI	CELESTE NATALINA	NICASTRO	CZ	21/12/1945
788	PERRI	GIUSEPPINA	FEROLETO ANTICO	CZ	19/08/1957
789	PERRI	MARIA ROSA	NICASTRO	CZ	10/09/1939
790	PERRI	MASSIMO	TIRIOLO	CZ	10/04/1965
791	PERRONE	DAMIANO	TERRANOVA DA SIBARI	CS	09/09/1955
792	PERRONE	GIUSEPPE	MONTESCAGLIOSO	MT	28/12/1935
793	PETITTO	DANIELA	VENTICANO	AV	09/03/1969
794	PETRARCA	LUCA	MONTESCAGLIOSO	MT	21/05/1948
795	PETRASANTA	CARLO	MONTESCAGLIOSO	MT	17/01/1942
796	PETRELLA	PASQUALE	SERINO	AV	02/08/1934
797	PETRILLO	ACHILLE	CANDIDA	AV	30/09/1927
798	PETRILLO	EMMA	PRATA DI PRINCIPATO ULTRA	AV	18/01/1937
799	PETRONE	GAETANO	SALERNO	SA	05/10/1930
800	PETRONE	VINCENZO	SALERNO	SA	28/01/1960
801	PETRONE S.R.L.		TREBISACCE	CS	2883210789
802	PETROZZINO	VITO	AVELLINO	AV	08/01/1965
803	PETTINATO	GIUSEPPE	SAN PIETRO APOSTOLO	CZ	27/01/1956
804	PEZZULLO	MARINO	NAPOLI	NA	11/04/1972
805	PICCOLO	FRANCESCO	SAN GIOVANNI IN FIORE	CS	24/02/1963
806	PICCOLO	PAOLA	SALERNO	SA	28/02/1966
807	PIERRI	TERESA	BATTIPAGLIA	SA	07/02/1956
808	PIERRO	DONATO	PONTECAGNANO FAIANO	SA	30/04/1931
809	PIRILLO	FRANCESCO	CROSIA	CS	14/05/1969
810	PIRO	BIAGIO	VIBO VALENTIA	VV	01/02/1961
811	PIRONE	ROSANNA CESIRA MARIA	BARI	BA	14/07/1944
812	PIRRO	SANTA	SELLIA MARINA	CZ	28/03/1948
813	PIRULLI	NICOLA	RUTIGLIANO	BA	03/07/1963
814	PISANI	PAOLO	CASSANO ALL JONIO	CS	10/03/1976
815	PISAPIA	DOMENICA	SALERNO	SA	09/02/1948

816	PISCIOTTA	CHIARA	NAPOLI	NA	03/08/1981
817	PIZZIRUSSO	DOMENICO	CHARLEROI		24/07/1966
818	POLICASTRI	GIOVANNI BATTISTA	CORIGLIANO CALABRO	CS	23/11/1958
819	POLIDORO	ANNA MARIA	GROTTOLE	MT	20/06/1946
820	PONTOLILLO	GIUSEPPINA	MELFI	PZ	01/01/1960
821	PORCARO	ALBERTO	NAPOLI	NA	18/09/1960
822	PORCELLI	BRUNO	NICASTRO	CZ	08/09/1951
823	PORCELLI	MARIA STELLA	NICASTRO	CZ	20/02/1961
824	PORCELLI	SERGIO	SALERNO	SA	03/11/1967
825	PORCELLI	VINCENZO	ATRIPALDA	AV	22/03/1956
826	PORCELLI SERINO	CHIARA	ATRIPALDA	AV	27/09/1988
827	PORCINO	ANTONIO	REGGIO DI CALABRIA	RC	14/01/1939
828	PREZIOSI	CARMINE	AVELLINO	AV	24/09/1986
829	PROVENZALE	FRANCESCO	SAN GIOVANNI IN FIORE	CS	28/01/1949
830	PUGLIESE	MASSIMO	CROPANI	CZ	16/09/1971
831	PULEO	CALOGERO	LOCRI	RC	17/12/1964
832	PULICE	ANTONIO	COSENZA	CS	17/12/1974
833	PULICE	DOMENICO	SAN GIOVANNI IN FIORE	CS	15/10/1976
834	QUARANTA	CARMELA	SELLIA MARINA	CZ	13/03/1981
835	QUARANTA	DOMENICO	POLLA	SA	29/08/1968
836	QUARANTA	DOMENICO MASSIMO	POLLA	SA	27/06/1968
837	QUARATO	ROCCO	MONTESCAGLIOSO	MT	10/12/1947
838	QUARESIMALE	ARMANDO	NUSCO	AV	22/07/1960
839	QUARTO	PIERGIORGIO	BARI	BA	07/01/1970
840	RACIOPPI	GIOACCHINO	BENEVENTO	BN	24/08/1939
841	RADIO VIDEO CALABRIA 99 S.R.L.		CROTONE	KR	1306900794
842	RADOGNA	PIERFRANCO	LATRONICO	PZ	21/08/1950
843	RAFANIELLO	ALFREDO	ATRIPALDA	AV	14/02/1985
844	RAFANIELLO	CONCETTA	AVELLINO	AV	24/09/1980
845	RAFFAELE	ANTONIO	NICASTRO	CZ	16/06/1963
846	RAFFAELE	GIULIANA	AVELLINO	AV	16/02/1962
847	RAFFAELE	MARIALUISA	AVELLINO	AV	02/01/1959
848	RAFFAELE	MICHELE	NICASTRO	CZ	31/10/1964
849	RAGONE	CONO UMBERTO	TEGGIANO	SA	30/01/1948
850	RAO	ANTONIO	SAN GIOVANNI IN FIORE	CS	12/09/1985
851	RAO	GERARDO	SAN GIOVANNI IN FIORE	CS	08/04/1965
852	RAUSEO	CARMINE	VALLATA	AV	02/11/1949
853	RAUSEO	GENNARO	VALLATA	AV	10/04/1953
854	RAUSEO	GERARDO	AVELLINO	AV	28/04/1973
855	RAVIELLO	REMO	MONTECORVINO ROVELLA	SA	06/02/1961
856	RE INVEST S.R.L.		CROTONE	KR	2797640790
857	RECCE	DOMENICO	LIONI	AV	05/12/1947
858	RESTUCCIA	VINCENZO	VIBO VALENTIA	VV	29/12/1969
859	RICCARDI	ANNA MARIA	MATERA	MT	28/02/1942
860	RICCIARDI	GIUSEPPE LUCIO	SAPRI	SA	04/04/1954
861	RICCIARDI	LUCA	NAPOLI	NA	27/05/1988
862	RICCIARDI	SALVATORE	SAPRI	SA	12/01/1952
863	RICCIARDIELLO	ANTONIO	MUGNANO DI NAPOLI	NA	25/07/1965
864	RICCIO	GRAZIA IDA	CASTELFRANCO IN MISCANO	BN	21/04/1927
865	RIGA	ANNA STEFANIA	CROTONE	KR	08/06/1967
866	RIGA	DOMENICO	CROTONE	KR	01/08/1957
867	RIGA	FRANCESCO	CROTONE	KR	22/01/1959
868	RIGA	GIOVANNI	CROTONE	KR	01/01/1964
869	RINALDI	FRANCA	CORIGLIANO CALABRO	CS	30/03/1969
870	RINALDI	GRAZIELLA	CORIGLIANO CALABRO	CS	30/06/1971
871	RINALDI	IOLANDA SIMONA	CORIGLIANO CALABRO	CS	08/04/1979
872	RINALDI	MARIA ALESSANDRA	CORIGLIANO CALABRO	CS	21/11/1980

873	RINALDI	NICOLA	MORMANNO	CS	20/02/1944
874	RINALDI	VINCENZO GIUSEPPE	CORIGLIANO CALABRO	CS	15/06/1973
875	RINALDI LANDOLINA	GIUSEPPINA	LAURITO	SA	22/04/1933
876	RISO	FELICE	MONTELLA	AV	01/05/1955
877	RITORTO	MARIA ASSUNTA	POLLA	SA	20/02/1965
878	RIVELLINI	CRESCENZO	BENEVENTO	BN	08/03/1961
879	RIZZITELLI	FRANCESCO	CANOSA DI PUGLIA	BT	07/03/1986
880	RIZZO	GIULIANO	PADOVA	PD	17/02/1990
881	RIZZO	GIUSEPPE NICCOLO	PADOVA	PD	17/06/1988
882	RIZZO	NICOLA	COSENZA	CS	23/07/1961
883	RIZZUTI	FILOMENA	CORIGLIANO CALABRO	CS	08/01/1966
884	RIZZUTO	OTTORINA	SAN GIOVANNI IN FIORE	CS	12/01/1958
885	ROBLES	ANTONIO	BRESCIA	BS	19/07/1974
886	ROCCHI	PATRIZIA	CHIUSI	SI	30/08/1952
887	ROCCO	GIOVANNI	NAPOLI	NA	04/12/1966
888	ROMAGNA	ROSALIA	CANAL SAN BOVO	TN	04/07/1939
889	ROMANIELLO	FIORENZO	MONTELLA	AV	26/09/1954
890	ROMANO	ARSENIO	POLLA	SA	10/04/1972
891	ROMANO	FRANCESCO	SALERNO	SA	08/04/1971
892	ROMANO	GIUSEPPE SABINO	CASTELVETERE SUL CALORE	AV	29/08/1966
893	ROMANO	MICHELE	MONTE SAN GIACOMO	SA	28/04/1945
894	ROMANO	MICHELINA	GROTTAMINARDA	AV	12/10/1966
895	ROMANO	NICOLA	POLLA	SA	23/07/1973
896	ROMANO	ROCCO	BELVEDERE DI SPINELLO	KR	09/03/1943
897	ROMANO	VINCENZO	CORIGLIANO CALABRO	CS	29/09/1976
898	ROMIO	GIUSEPPE	CORIGLIANO CALABRO	CS	24/10/1937
899	ROMOLO HOSPITAL S.R.L.		CROTONE	KR	2056980796
900	RONDINELLI	LIBERATO	BATTIPAGLIA	SA	19/12/1971
901	RONDINELLI	UGO SERGIO	BATTIPAGLIA	SA	04/11/1973
902	RONDINONE	CATERINA	MATERA	MT	08/10/1950
903	RONDINONE	PIETRO ANTONIO	MATERA	MT	20/07/1933
904	ROSA	FRANCESCANTONIO	VALLATA	AV	17/10/1955
905	ROSSI	ERNESTO	NAPOLI	NA	13/05/1965
906	ROSSI	MASSIMO	NAPOLI	NA	13/11/1966
907	ROSSINI	LUIGI	BATTIPAGLIA	SA	26/07/1959
908	ROTUNDO	MICHELE	PIGNOLA	PZ	11/07/1936
909	ROVITO	SALVATORE	NAPOLI	NA	09/05/1965
910	RUBANO	MARIA	FOGGIA	FG	24/10/1972
911	RUBERTO	CARMINE	BAIANO	AV	25/06/1940
912	RUBINO	MASSIMO	NAPOLI	NA	16/06/1971
913	RUBINO	MICHELE	SANT ANGELO ALL ESCA	AV	27/05/1963
914	RUBINO	PIERPAOLO	NAPOLI	NA	16/06/1971
915	RUGGIERI	COSIMO DAMIANO	MATERA	MT	06/12/1937
916	RUGGIERO	AMINTORE	AVELLINO	AV	25/06/1965
917	RUGGIERO	GIANCARLO	NAPOLI	NA	24/11/1966
918	RUGGIERO	GIUSEPPE	FONTANAROSA	AV	20/02/1961
919	RUGGIERO	PATRIZIO	AVELLINO	AV	09/06/1966
920	RUSSO	ALESSANDRO	FOGGIA	FG	07/01/1970
921	RUSSO	AMERIGO	AVELLINO	AV	09/12/1963
922	RUSSO	DANIELA	NOCERA INFERIORE	SA	15/05/1973
923	RUSSO	GIOVANNI PIO	NAPOLI	NA	03/09/1970
924	RUSSO	MARIA GILDA PIA	FOGGIA	FG	26/04/1981
925	RUSSO	ROBERTA	ROVIGO	RO	17/05/1985
926	RUSSO	SILVIO	TORCHIARA	SA	13/09/1938
927	RUSSO	TERESA	CROTONE	KR	29/04/1954
928	SABATO	GENNARO	SALERNO	SA	13/10/1979
929	SACCHI	ANIELLO	CASTELLAMMARE DI STABIA	NA	07/11/1957
930	SACCO	FELICE	SAN SEVERO	FG	28/03/1975
931	SACCO	FRANCESCO PAOLO	MATERA	MT	23/08/1968
932	SACCO	MICHELE	MATERA	MT	12/02/1971

933	SACCO	UMBERTO	AFRAGOLA	NA	26/04/1959
934	SAJA	ERASMO	POLLA	SA	07/10/1974
935	SAJA	LUIGI	SESSA AURUNCA	CE	07/10/1944
936	SALDUTTI	ALDO VALTER	CASTELFRANCI	AV	03/05/1963
937	SALERNO	FRANCO	PIAGGINE	SA	24/12/1959
938	SALERNO	GELSOMINA	CALOVETO	CS	08/05/1971
939	SALIERNO	ANTONELLO	AVELLINO	AV	09/07/1969
940	SALVANTE	LUIGI	CALITRI	AV	18/05/1945
941	SALVATORE	EUGENIO	CASALBORE	AV	12/05/1967
942	SALVATORE	GIUSEPPE	BISACCIA	AV	14/05/1989
943	SALVEMINI	MICHELA	MANFREDONIA	FG	04/12/1978
944	SANGUEDOLCE	CARMELA	CROTONE	KR	15/11/1958
945	SANNILO GROUP S.P.A.		ROSSANO	CS	2742910785
946	SANSEVERINO	ANNA	GRASSANO	MT	27/11/1975
947	SANTARCANGELO	SALVATORE	MONTESCAGLIOSO	MT	29/01/1933
948	SANTOCHIRICO	PASQUALE	SALANDRA	MT	06/11/1955
949	SANTOLIA	MAURIZIO	MONTANO ANTILIA	SA	04/01/1959
950	SANTOPIETRO	ALDO	SOVERATO	CZ	10/01/1934
951	SANTORO	ROBERTA	SALERNO	SA	13/08/1971
952	SAONCELLA	LOREDANA	TORRE DEL GRECO	NA	04/02/1975
953	SAPIENZA	PASQUALE	MESSINA	ME	25/01/1960
954	SAPORITO	MICHELE	VALLATA	AV	19/11/1972
955	SARAGO	ANGELO	TROPEA	VV	01/12/1976
956	SARAGO	DAVIDE	TROPEA	VV	14/10/1974
957	SARCUNI	LUCIANO	MATERA	MT	30/03/1968
958	SARNI	PAOLO	AVELLINO	AV	08/08/1964
959	SATURNINO	GIOVANNI	CAVA DE TIRRENI	SA	21/09/1969
960	SAUCHELLA	ANTONIO	PONTE	BN	08/11/1960
961	SAULLO	ANIELLO	PISCIOTTA	SA	29/05/1953
962	SAULLO	EUGENIO	PISCIOTTA	SA	19/07/1956
963	SAULLO	LUIGI	PISCIOTTA	SA	16/07/1956
964	SAULLO	SERENA	VALLO DELLA LUCANIA	SA	07/02/1990
965	SCAGLIONE	SERGIO	OLIVETO CITRA	SA	07/02/1981
966	SCALERA	EMILIANO	TREVISO	TV	01/05/1977
967	SCALISE	ARMANDO	CROTONE	KR	18/02/1959
968	SCALISE	GIUSEPPE	CASTELSilANO	KR	16/11/1948
969	SCARCELLA	MARIA	NAPOLI	NA	12/06/1959
970	SCARLATO	MARIA	NAPOLI	NA	07/09/1932
971	SCARPINO	ANTONIETTA	NICASTRO	CZ	30/04/1955
972	SCARTAGHIANDE	FABIO	CAVA DE TIRRENI	SA	17/04/1959
973	SCERRA	PASQUALE ANTONIO	CROTONE	KR	29/07/1947
974	SCHETTINI	ANNAMARIA	LAGONEGRO	PZ	24/11/1964
975	SCHIAVONE	GIOVANNI	POLLICA	SA	11/11/1963
976	SCHIPANI	GIUSEPPE ANTONIO	CASTELSilANO	KR	29/07/1957
977	SCIANDIVASCI	VITO MARIO	FERRANDINA	MT	08/09/1955
978	SCIBELLI	NUNZIANTE	TAURANO	AV	28/06/1959
979	SCIGLIANO	ERNESTO	ROSSANO	CS	03/06/1948
980	SCOMAN S.R.L.		BATTIPAGLIA	SA	3063630655
981	SCOPPETTUOLO	GIANLUCA	AVELLINO	AV	19/06/1974
982	SCORDAMAGLIA FRANCESCO ANTONIO DITTA		RICADI	VV	545140790
983	SCORZA	SAVINO MASSIMO	FOGGIA	FG	27/11/1963
984	SCORZIELLO	ANTONIO	SALERNO	SA	14/10/1967
985	SCOTECE	MARTA IRA	AVELLINO	AV	29/12/1980
986	SCROCCO	RAFFAELLA	FOGGIA	FG	24/10/1984
987	SCUDERI	LORENZO	CATANZARO	CZ	09/09/1958
988	SELLAROLI	ANTONIETTA	AVELLINO	AV	06/08/1956
989	SEMELLA	MICHELE	TARANTO	TA	01/12/1931
990	SENA	SIMONA	NAPOLI	NA	22/02/1977
991	SERINO	ALFREDO VINCENZO	MONTEFALCIONE	AV	13/11/1958
992	SERRA	ALESSIA	BATTIPAGLIA	SA	28/04/1982
993	SERRETIELLO	GIUSEPPE	SALERNO	SA	09/05/1965
994	SESSA	FABRIZIO	CAVA DE TIRRENI	SA	12/04/1977
995	SEVERINO	CARLO	SALERNO	SA	05/10/1960

996	SEVERINO	COSTABILE	CASTELLABATE	SA	16/09/1932
997	SGAMBATI	ALDO	BAIANO	AV	10/01/1963
998	SGAMBATI	CRISTINA	AVELLINO	AV	14/04/1990
999	SGAMBATI	IORELLA	AVELLINO	AV	01/08/1987
1000	SICA	ANTONIO	GUARDIA LOMBARDI	AV	13/10/1968
1001	SICILIANO	ANTONELLA	AVELLINO	AV	09/07/1967
1002	SICILIANO	GIUSEPPE	POTENZA	PZ	30/04/1942
1003	SICILIANO	GUIDO	AVELLINO	AV	30/01/1972
1004	SILIPO	DANIELA	CROTONE	KR	06/08/1973
1005	SILIPO	ERNESTA LUCIA	CROTONE	KR	13/12/1971
1006	SILIPO	FRANCESCO	CROTONE	KR	24/06/1936
1007	SILIPO	VALENTINA	CARIATI	CS	10/06/1982
1008	SILO	GIOVANNI	CASTELLAMMARE DI STABIA	NA	22/01/1974
1009	SILVAGGI	GIUSEPPE	MONTESCAGLIOSO	MT	08/03/1947
1010	SIMILI	GIUSEPPE NAZZARENO	SAVA	TA	28/05/1959
1011	SIMONE	CARMELA	CORIGLIANO CALABRO	CS	30/09/1948
1012	SINICROPI	ANTONIO	REGGIO DI CALABRIA	RC	03/08/1988
1013	SINICROPI	FRANCESCO	REGGIO DI CALABRIA	RC	26/05/1952
1014	SIRAGUSA	ACHILLE	COSENZA	CS	07/10/1948
1015	SISCA	ALDO	ROSSANO	CS	26/01/1966
1016	SMERAGLIA	GAIA	NAPOLI	NA	14/07/1978
1017	SORRENTINO	GUALTIERO	CAVA DE TIRRENI	SA	21/11/1956
1018	SORRENTINO	UGO	MIRABELLA ECLANO	AV	16/03/1947
1019	SORVILLO	COSIMO	PONTECAGNANO FAIANO	SA	14/03/1968
1020	SORVILLO	ROSALBA	PONTECAGNANO FAIANO	SA	04/06/1974
1021	SPAGNUOLO	PELLEGRINO	AVELLINO	AV	30/05/1958
1022	SPAGNUOLO	RITA MARIA	FOGGIA	FG	02/02/1963
1023	SPEZZAFERRO	MASSIMO	NAPOLI	NA	28/11/1975
1024	SPIEZIA	ANNA	BENEVENTO	BN	17/01/1961
1025	SPINA	CORRADO	MONTECORVINO ROVELLA	SA	12/12/1965
1026	SPINELLI	PIETRO	COSENZA	CS	27/02/1972
1027	SPOSATO	DAMIANO	ACRI	CS	08/05/1962
1028	SPOSATO	MARIO	ACRI	CS	03/08/1967
1029	SQUILLACIOTI	GIUSEPPE	CROTONE	KR	01/09/1957
1030	STANZIOLA D ANGELO	GIOVANNI	CENTOLA	SA	16/06/1952
1031	STANZIONE	LUIGI	SALERNO	SA	15/01/1960
1032	STELLA	DOMENICO	ROSSANO	CS	13/05/1966
1033	STELLA	FRANCESCO GENNARO	LONGOBUCCO	CS	07/08/1959
1034	STELLA	FRANCESCO PAOLO	MATERA	MT	10/03/1943
1035	STIGLIANO	MARGHERITA	TARANTO	TA	13/03/1927
1036	STRAZZULLO	CARLO	NAPOLI	NA	27/03/1962
1037	STRINGINI	FRANCESCO	L AQUILA	AQ	07/02/1964
1038	STRUSI	GIOVANNI	AVELLINO	AV	19/05/1960
1039	TADDEO	ALESSANDRO	GROTTOLE	MT	05/05/1951
1040	TALARICO	SALVATORE	SAN GIOVANNI IN FIORE	CS	06/06/1966
1041	TAMBONE	CATERINA MARIA	GENOVA	GE	21/04/1955
1042	TAMIGI	MICHELE	NOCERA INFERIORE	SA	04/12/1965
1043	TANTONE	FRANCESCO	SALANDRA	MT	17/08/1947
1044	TANTONE	ISABELLA	SALANDRA	MT	17/11/1947
1045	TARANTINO	FABIO VITALE	AVELLINO	AV	18/02/1980
1046	TARANTINO	VINCENZO	GERMANIA		19/10/1974
1047	TARATETA	RAFFAELE	AULETTA	SA	09/02/1968
1048	TARQUILIO	GIOVANNA	SALANDRA	MT	27/02/1945
1049	TAVERNA	TERESA	SERSALE	CZ	13/10/1958
1050	TAVERNISE	NATALE	CORIGLIANO CALABRO	CS	10/01/1940
1051	TEDESCO	ALBERTO	SAN GIOVANNI IN FIORE	CS	20/05/1955
1052	TERRACCIANO	DANIELA	NAPOLI	NA	12/07/1973

1053	TIERNO	GIUSEPPE	AVELLINO	AV	06/06/1965
1054	TIRAGALLO	ALESSANDRO	FOGGIA	FG	31/05/1973
1055	TISI	VINCENZO	SVIZZERA		21/01/1979
1056	TOMMASINI	EMIDIO	REGGIO DI CALABRIA	RC	20/06/1933
1057	TOMMASO FORCINITI GIOIELLI		CROSIA	CS	1286690787
1058	TORCASIO	VINCENZO	NICASTRO	CZ	31/01/1960
1059	TORNATORA	VINCENZO	SALERNO	SA	19/01/1963
1060	TOTO	MICHELE	TREVICO	AV	16/03/1945
1061	TOZZA	DONATELLA	SENIGALLIA	AN	13/08/1964
1062	TRAMONTANO	TIZIANA	SPIILIMBERGO	PN	19/10/1974
1063	TRENTO	SERAFINO	CARIATI	CS	12/05/1938
1064	TRETOLA	ROMINA	PADULI	BN	07/03/1973
1065	TREZZA	LUIGI	TEGGIANO	SA	02/08/1944
1066	TROTTA	ANTONIETTA	MONTE SANT ANGELO	FG	07/06/1955
1067	TROTTA	FRANCO	SASSANO	SA	12/07/1956
1068	TRUNFIO	GIOVANNI	AVELLINO	AV	31/10/1960
1069	TRUNFIO	ROSSELLA	AVELLINO	AV	28/09/1991
1070	TRUNFIO	TOMMASO	AVELLINO	AV	19/10/1987
1071	TUCCI	ALBERTO	POTENZA	PZ	16/01/1943
1072	TUCCI	MARIA ANGELA	ZURIGO		05/12/1967
1073	TUFARIELLO	DANTE	FOGGIA	FG	19/05/1967
1074	TURRI	MICHELE	CONZA DELLA CAMPANIA	AV	04/02/1962
1075	URBANO	LUIGIA	FOGGIA	FG	29/07/1966
1076	URBANO	MICHELINA LUIGIA	FOGGIA	FG	24/01/1964
1077	URICCHIO	FRANCESCA	SALANDRA	MT	28/08/1951
1078	UVA	GENNARO	SAN MANGO SUL CALORE	AV	22/11/1963
1079	UVA	GERARDO	OLIVETO CITRA	SA	05/02/1964
1080	VAL D'AGRI OIL S.R.L.		TEGGIANO	SA	4029160654
1081	VALENTE	DEBORAH	COSENZA	CS	13/02/1968
1082	VALENTE	MARCO	PAGANI	SA	01/01/1959
1083	VALENTINO	NADIA	SARNO	SA	21/02/1981
1084	VALENTINO	ROBERTO	MESSINA	ME	05/05/1978
1085	VALENZA	MARIA CLEMENTINA	FOGGIA	FG	29/06/1936
1086	VALITUTTO	ANTONIO	SICIGNANO DEGLI ALBURNI	SA	18/08/1960
1087	VALITUTTO	FRANCESCO	PALOMONTE	SA	29/11/1958
1088	VANACORE	ANTONIO	CAVA DE TIRRENI	SA	16/10/1967
1089	VARALLO	GERARDO	NAPOLI	NA	21/10/1976
1090	VARRICCHIO	REMO PASQUALE	GROTTAMINARDA	AV	07/09/1962
1091	VELLA	RITA NICOLINA	VALLATA	AV	17/02/1962
1092	VELLI	DOMENICO	AVELLINO	AV	17/10/1965
1093	VENEZIA	ANNA MARIA	MONTESCAGLIOSO	MT	19/06/1961
1094	VERDE	BARBARA	PADOVA	PD	28/09/1963
1095	VERTUCCI	ANTONIO	TEGGIANO	SA	01/03/1954
1096	VICINANZA	ALBERTO	SALERNO	SA	29/07/1968
1097	VICINANZA	ANNAMARIA	SALERNO	SA	15/04/1966
1098	VIETRI	ANTONIO	AVELLINO	AV	16/03/1958
1099	VIGGIANO	VINCENZO	AVIGLIANO	PZ	12/04/1944
1100	VIGLIANO	FABIO	FOGGIA	FG	09/06/1977
1101	VISCARDI	FRANCESCO	POLLA	SA	14/10/1968
1102	VISCEGLIA	FRANCO NICOLA STEFANO	SALANDRA	MT	26/12/1937
1103	VISCITO	MARIO	SALERNO	SA	23/11/1966
1104	VITA	DAMIANO	DRAPIA	VV	20/03/1970
1105	VITOLO	GIANCARMINE	BATTIPAGLIA	SA	11/02/1954
1106	VITRO	NICOLA	VIBO VALENTIA	VV	04/04/1965
1107	VIVOLO	CATERINA	BAGNOLI IRPINO	AV	07/10/1954
1108	VIVOLO	GIUSEPPE	BAGNOLI IRPINO	AV	14/06/1950
1109	VIZZIELLO	ANGELA ROSA	MATERA	MT	02/07/1951
1110	VIZZIELLO	GIOVANNI MICHELE	MATERA	MT	23/10/1961
1111	VOLPE	DOMENICO	MERCOGLIANO	AV	12/11/1959

1112	ZAMMIELLO	MICHELE	EBOLI	SA	26/06/1971
1113	ZAVAGLIA	ANIELLO	CENTOLA	SA	22/03/1962
1114	ZECCARDO	MASSIMO	AVELLINO	AV	15/11/1957
1115	ZINCO	ORAZIO	ALTAVILLA IRPINA	AV	04/09/1961
1116	ZITO	DOMENICO	SALERNO	SA	21/04/1960
1117	ZITO	FILOMENA	SALERNO	SA	03/03/1960
1118	ZITO	RODOLFO	CALOVETO	CS	13/09/1967
1119	ZITO	ROSELENA	ROSSANO	CS	23/02/1965
1120	ZOLLO	CLAUDIO	ROCCABASCERANA	AV	27/01/1960
1121	ZOMPA	MARIO	CAMPOBASSO	CB	21/07/1964

c) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale di Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 0,533%.



**ASSEMBLEA DEI SOCI
15 APRILE 2016 – 16 APRILE 2016**

**PUBBLICAZIONE,
AI SENSI DELL'ART. 144-OCTIES DELLA DELIBERA CONSOB 11971/99,
DELLE LISTE PRESENTATE ALLA BANCA PER LA NOMINA DI
CINQUE COMPONENTI DEL CONSIGLIO DI AMMINISTRAZIONE**

LISTE PRESENTATE

Sono state presentate n. 2 (due) liste per la nomina di cinque componenti del Consiglio di Amministrazione. Esse sono state annotate su apposito Registro, numerate cronologicamente con indicazione del giorno e ora-minuti di deposito.

Tutte le n. 2 (due) liste, dopo attenta verifica, sono risultate complete dei requisiti di ammissibilità previsti dalla normativa e dall'art. 31 dello Statuto sociale.

Di seguito sono riportate le liste presentate, corredate da:

- a) indicazione dei candidati che hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4, del D.Lgs. 24 febbraio 1998 n. 58 (TUF)¹;
- b) copia dell'informativa circa le caratteristiche personali e professionali di ciascun candidato, depositata congiuntamente alla lista;
- c) elenco dei soci presentatori delle liste;
- d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta dai soci presentatori.

¹ Il comma 4 dell'art.147-ter rinvia all'art. 148, comma 3 del TUF medesimo, relativo alla composizione degli organi di controllo.

ELEZIONE DI CINQUE COMPONENTI DEL C.d.A.

LISTA N. 1

Depositata presso la sede sociale di BPER
il giorno 18 marzo 2016 alle ore 11:10

- 1) **Dott. ODORICI LUIGI** - nato a Guiglia (MO) il 13/05/1947
- 2) **Ing. FERRARI PIETRO** - nato a Modena (MO) il 10/10/1955
- 3) **Cav. Lav. Dott. JANNOTTI PECCI COSTANZO** - nato a Bacoli (NA) il 01/09/1952
- 4) **Prof.ssa VENTURELLI VALERIA** - nata a Castelfranco Emilia (MO) il 08/09/1969
- 5) **Ing. GHIDONI ELISABETTA** - nata a Reggio Emilia (RE) il 26/05/1957

a) candidati che hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4, del TUF:

- Cav. Lav. Dott. Jannotti Pecci Costanzo;
- Prof.ssa Venturelli Valeria.

b) informativa circa le caratteristiche personali e professionali di ciascun candidato:

Curriculum vitae di:

Luigi Odorici

Nato a Guiglia (Modena) il 13 maggio 1947

Residente a Modena, Strada Vignolese n. 678/05

Laureato in Economia e Commercio presso l'Università degli Studi di Bologna (1971). Dipendente della Banca Popolare di Modena dal dicembre 1973.

Dopo aver diretto varie filiali della Banca, diviene Responsabile delle aree di Modena e Reggio per l'analisi del credito presso la Direzione Affari da marzo 1991 a settembre 1995.

Nel 1995 diviene prima Vice Direttore Commerciale della Banca popolare dell'Emilia Romagna, poi Direttore Commerciale sino al 2004.

Successivamente è nominato Vice Direttore Generale di Banca CRV Cassa di Risparmio di Vignola sino a quando, nel gennaio 2008, assume l'incarico di Vice Direttore Generale di BPER.

Dal 1° novembre 2011 al 31 dicembre 2012 è stato Direttore Generale di BPER.

Dal 10 gennaio 2012 al 15 aprile 2014 è stato Amministratore Delegato di BPER.

Dal 16 aprile 2014 è Vice Presidente di BPER.

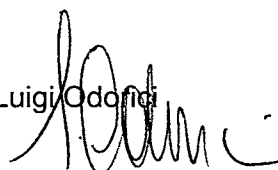
Nel Gruppo BPER ha ricoperto la carica di Consigliere in ABF Factoring S.p.A., Metelliana S.p.A., Banca CRV S.p.A., Meliorbanca S.p.A. e Carispaq S.p.A.

E' stato Vice Presidente di Unione Fiduciaria; Consigliere di Amministrazione di FITD -Fondo Interbancario di Tutela dei Depositi, di Polis Fondi S.g.r., di Cartasi S.p.A., di PROMO S.c.r.l. - Società per la promozione dell'economia modenese e Dexia Crediop S.p.A.; componente del Consiglio e del Comitato Esecutivo di ABI – Associazione Bancaria Italiana, nonché del Consiglio Camerale di Modena in rappresentanza dei settori credito e assicurazioni.

Cariche ricoperte attualmente: Presidente di BPER Services S.p.A. e Vice Presidente di Banco di Sardegna S.p.A., entrambe le società appartengo al Gruppo BPER.

Con riferimento ai profili richiesti per la nomina di n. 5 Amministratori BPER per il triennio 2015-2017, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza: regolamentazione di settore, sistemi di controllo interno e metodologie di gestione e controllo dei rischi, *business* bancario.

Modena li, 15.03.2016

Luigi Odorici


Curriculum vitae di:

Pietro Ferrari

Nato a Modena (Mo) il 10 ottobre 1955

Residente a Modena, Via Giovanni Muzzioli n. 10.

Laureato in Ingegneria civile edile all'Università di Bologna nel 1981, nell'anno successivo entra nell'azienda di famiglia, la Ing. Ferrari S.p.A., in qualità di Amministratore Unico. Nel 1990 ne diventa Amministratore Delegato.

Di pari passo con il suo impegno in azienda procede anche l'assunzione di ruoli all'interno del sistema di Confindustria. Dal 2008 al 2014 è stato Presidente di Confindustria Modena. Dal luglio 2002 a giugno 2008 è stato Vice Presidente di Confindustria Modena e di Confindustria Emilia-Romagna. Dal 1986 al 1989 è stato Presidente del Gruppo Giovani dell'allora Associazione Industriali di Modena.

È stato Presidente del Consiglio di Amministrazione di UIMServizi S.r.l. e Consigliere di Nuova Didactica S.c.a.r.l.

Dal 2003 al 2005 ha ricoperto la carica di Consigliere di Amministrazione di META S.p.A. e dal 2010 al 2012 ha ricoperto la carica di Consigliere di Amministrazione di Banca Popolare di Verona - S. Geminiano e S. Prospero S.p.A.

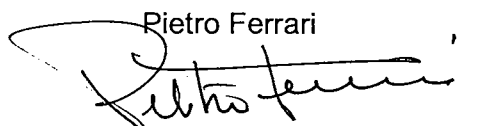
Dal 2015 è componente del Consiglio Generale di Confindustria Nazionale.

Dal 11 gennaio 2013 è Consigliere in BPER.

Attualmente ricopre le cariche di: Presidente e Amministratore Delegato di Ing. Ferrari S.p.A.; Consigliere di GRID Modena S.r.l., di S.A.I.M.O. S.p.A. e di Sesamo S.p.A.; Membro del Consiglio Direttivo (*Past President*) di Confindustria Modena, Liquidatore di T.I.E. (Trasporti Intermodali Emilia) S.r.l.

Con riferimento ai profili richiesti per la nomina di n. 5 Amministratori BPER per il triennio 2015-2017, così come evidenziati da apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza: regolamentazione di settore, sistemi di controllo interno e metodologie di gestione e controllo dei rischi, *business* bancario.

Modena li, 15. Marzo 2016

Pietro Ferrari


COSTANZO JANNOTTI PECCI

nato a Bacoli (NA) il 1° settembre 1952

Laureato in scienze geologiche.

Ha tre figlie.

ATTIVITA' IMPRENDITORIALI:

- dal 1986 è amministratore delegato del Gruppo Minieri SpA (Terme di Telesse, Grand Hotel Telesse e imbottigliamento dell'acqua minerale "Telesse", produzione di parafarmaci e prodotti di dermocosmesi a base di acqua termale), tra i più antichi gruppi del settore e tra i primi cinque in Italia;
- Presidente del CdA della TERME LUCANE Srl - Napoli/Latronico (PZ);
- Amministratore Unico della PALAZZO CARACCILO SpA - Napoli, settore turistico ricettivo;
- Amministratore Unico della GESTUR SpA - Napoli, settore turistico ricettivo;
- Componente del CdA della GARN Srl- Roma/Napoli, settore turistico ricettivo;
- Amministratore Unico della IMMOBILIARE PONTICELLI Srl - Napoli, settore turistico ricettivo;
- Presidente del CdA della JAL Srl - Roma, settore turistico ricettivo;
- Amministratore Unico della SITER Srl - Napoli, società di partecipazioni.

RAPPRESENTANZA ASSOCIATIVA

- Presidente di CONFINDUSTRIA CAMPANIA;
- Membro del Consiglio Generale della Rappresentanze Regionali di Confindustria;
- Presidente della Federazione Italiana delle Industrie Termali e delle Acque Minerali Curative - FEDERTERME CONFINDUSTRIA.

E' stato, inoltre:

- membro del Direttivo e della Giunta di Confindustria sino al 2015;
- Presidente di Federturismo Confindustria dal 2003 al 2007;
- Membro del Direttivo di Federtrasporto Confindustria dal 2003 al 2007;
- Presidente di Confindustria Benevento dal 2002 al 2006.

INCARICHI ISTITUZIONALI

- E' consigliere del CNEL nell'ambito del quale è a capo della delegazione di Confindustria;
- E' stato: Componente del Consiglio di Amministrazione della SUN - Seconda Università degli Studi di Napoli;
- Componente del CdA dell'ENIT;
- Componente del Comitato Nazionale per le politiche turistiche;
- Componente del CdA della "Fondazione Guida" di Napoli, che si occupa di promozione culturale con particolare riferimento al mondo dell'editoria libraria.
- Componente degli organi di governo del sistema delle CCIAA sia a livello provinciale che regionale

SETTORE CREDITIZIO

- E' stato componente del CdA della Filiale della Banca d'Italia dal 1994 al 2006;
- E' stato componente del CdA della Banca della Campania SpA (Gruppo BPER) dal 2008 al 2014;
- E' Presidente del Comitato Territoriale Campania della BPER: banca (Banca Popolare dell'Emilia Romagna);

Ha ricevuto diversi riconoscimenti per le attività imprenditoriali e culturali cui si è dedicato.

In particolare il 30 maggio 2008 è stato insignito dell'onorificenza di Cavaliere del Lavoro dal Presidente della Repubblica.

In virtù di quanto precede, avuto riguardo alle indicazioni circa la composizione quali-quantitativa ottimale formulate dal Consiglio di Amministrazione di Bper:Banca, si precisa che l'area di competenza professionale per la quale il sottoscritto è in grado di apportare contributo qualificato è la seguente:

- business bancario

Si autorizza il trattamento dei dati di cui sopra nel rispetto delle vigenti disposizioni di legge.

Roma, 14 marzo 2016

Curriculum Vitae di Valeria Venturelli

Professore Associato di Economia degli Intermediari Finanziari, Università degli Studi di Modena e Reggio Emilia

Nata a Castelfranco Emilia (MO) il 08/09/1969
Residente a Cervia (RA) in Via Fiume 12 - 48015
Mob: +39 338 5709050
CF VNTVLR69P48C107S

Ufficio:
Università di Modena e Reggio Emilia
Dipartimento di Economia Marco Biagi
Viale Jacopo Berengario, 51
41121 Modena
tel. 059-2056811, fax 059-2056927
e-mail: valeria.venturelli@unimore.it
Contatto skype: valeriaventurelli

POSIZIONE ACCADEMICA

2014 Conseguimento dell'abilitazione scientifica nazionale alla funzione di professore universitario di prima fascia per il settore 12/B4 - Economia degli intermediari finanziari e Finanza aziendale

Dal 1 Novembre 2013 Professore Associato Confermato di "Economia degli Intermediari Finanziari" SECS-P/11, Dipartimento di Economia Marco Biagi, Università degli Studi di Modena e Reggio Emilia

Dal 1 Novembre 2010 Professore Associato di "Economia degli Intermediari Finanziari" SECS-P/11, Dipartimento di Economia Marco Biagi, Università degli Studi di Modena e Reggio Emilia

Dal 1 Novembre 2005 Ricercatore Confermato di "Economia degli Intermediari Finanziari" SECS-P/11, in servizio presso la Facoltà di Economia "Marco Biagi" dell'Università degli Studi di Modena e Reggio Emilia, con afferenza presso il Dipartimento di Economia Aziendale

Dal 1 Novembre 2002 Ricercatore di "Economia degli Intermediari Finanziari" SECS-P/11, in servizio presso la Facoltà di Economia "Marco Biagi" dell'Università degli Studi di Modena e Reggio Emilia, con afferenza presso il Dipartimento di Economia Aziendale

Culture della materia in "Economia degli intermediari Finanziari", dei corsi della Facoltà di Economia, dell'Università degli Studi di Modena e Reggio Emilia, con delibera del Consiglio di Facoltà del 29 Giugno 2001

Culture della materia in "Finanza Aziendale", dei corsi della Facoltà di Economia, dell'Università degli Studi di Modena e Reggio Emilia, con delibera del Consiglio di Facoltà del 29 Giugno 2001

TITOLI

2014 - Scuola estiva di metodologia quantitativa della ricerca ADEIMF - Focus: Panel Analysis, Lecce 10-15 Settembre 2014

2001 - Dottorato di ricerca in "Mercati ed Intermediari Finanziari", conseguito il 14/03/2001 presso l'Università Cattolica del Sacro Cuore Milano, tesi dal titolo: "La diversificazione delle banche europee: determinanti e profili di redditività e di efficienza", relatore: Prof. Andrea Landi, Correlatore: Prof. Francesco Cesari

2000 - Scuola di didattica – Organizzata da Profingest Business School, Maggio 2000

1998 - Scuola Estiva di Econometria CIDE – Centro Interuniversitario di Econometria -, Dipartimento di scienze economiche, Università di Bologna, giugno

1996 - Laurea in Economia Aziendale, conseguita il 13/12/1996 presso la Facoltà di Economia dell'Università degli Studi di Modena, tesi dal titolo: "L'integrazione tra banche e mercati nell'evoluzione dei sistemi finanziari", relatore: Prof. Andrea Landi, votazione 110/110 e Lode

1991 - Diploma di Master "Quadri tecnici di gestione di impresa" presso SADA – Scuola di Amministrazione e Direzione Aziendale – Modena, conseguito nel gennaio 1991, con specializzazione in Amministrazione, Finanza e Controllo

VISITING POSITION

Visiting PhD Student, Economics and Finance Department, Universitat Pompeu Fabra, Barcellona, Spagna (Gennaio-Luglio, 1999)

Visiting Student, Columbia University, New York City, USA, (Giugno-Novembre, 1997)

PREMI, BORSE DI STUDIO E PROGETTI DI RICERCA COFINANZIATI

2013 - Premio per la ricerca ADEIMF 2013 al paper dal titolo "Revenue Diversification, Performance and Risk: Evidence from Bank Holding Companies" nell'ambito del "Convegno Nazionale ADEIMF", Lecce, 20-21 Settembre 2013

2012 - Premio per la ricerca ADEIMF 2012 al paper dal titolo "Credit, Venture Capital and Regional Economic Growth" nell'ambito del "Convegno Nazionale ADEIMF", Capri, 15-16 Giugno 2012

Premio di laurea "Howarth & Howarth Italia" per la miglior tesi partecipante, discussa nell'anno accademico 1995-1996, presso la Facoltà di Economia di Modena, giugno 1997

Borsa di studio per l'attività di perfezionamento all'estero bandita dall'Università degli Studi di Modena, giugno 1997

CNR - Agenzia 2000, responsabile del programma dal titolo "Diversificazione delle banche europee profili di efficienza, redditività e rischio"

Progetti di ricerca cofinanziati dal Ministero dell'Istruzione, dell'Università e della Ricerca (PRIN 2006, 2003, 2002, 2001, 1998 e FIRB 2003)

ATTIVITÀ DIDATTICA

CORSI DI LAUREA TRIENNALE E MAGISTRALE PRESSO L'ATENEO DI MODENA E REGGIO EMILIA

Economia del mercato mobiliare – corso base e progredito, Finanza Aziendale M2 - Capital Budgeting, Mercato obbligazionario e dei derivati, Economia degli Intermediari Finanziari – Modulo Strumenti finanziari, Retail e Private Banking, Gestione finanziaria – Modulo Private banking, Gestione finanziaria – Modulo Analisi della performance bancaria

CORSI GRADUATE, CORSI MASTER E PHD

In lingua italiana

Asset Management (Università di Modena e Reggio Emilia), Private Banking (Università di Modena e Reggio Emilia), Investment valuation (Università di Bologna), Equity Valuation (Università di Modena e Reggio Emilia), Strumenti azionari e obbligazionari (Università degli Studi di Modena e Reggio Emilia), Valutazione d'azienda (Università degli Studi di Modena e Reggio Emilia), Capital Budgeting (Università degli Studi di Bologna), Derivati (Università degli Studi di Modena e Reggio Emilia e IntesaBCI), Corso Phd in Banking

strategies (Università Cattolica del Sacro Cuore di Milano), Corso Phd in Finanza e sviluppo delle PMI (Università Cattolica del Sacro Cuore di Milano), Corso Phd in "Il finanziamento delle PMI. Gli orientamenti dell'Unione Europea" (Università Cattolica del Sacro Cuore di Milano), Corso Phd "Finanza per lo sviluppo" (Università di Modena e Reggio Emilia).

In lingua straniera

"Master in Managing" in Emerging Markets", Università degli Studi di Modena e Reggio Emilia (lingua ufficiale: inglese); "New Europe Master in Banking and Entrepreneurship" - lingua ufficiale: inglese (Unicredit SpA e Fondazione Cassamarca); "Sistema de clasificacion CAMEL", nell'ambito del progetto "Apoyo a la reforma del sistema bancario en Cuba", Banco Centrale di Cuba, l'Habana (lingua ufficiale: spagnolo).

ATTIVITÀ DI RICERCA SCIENTIFICA

L'attività di ricerca scientifica svolta si è indirizzata allo studio degli intermediari e degli strumenti finanziari e si è sviluppata sia con ricerche individuali, sia con la partecipazione e collaborazione con gruppi e centri di ricerca. Nello specifico gli studi svolti possono essere ricondotti ad alcune principali aree, sotto illustrate, i cui risultati sono stati oggetto di pubblicazione in italiano ed in inglese e di diffusione anche attraverso presentazioni pubbliche:

- individuazione dei prevalenti modelli di business in ambito bancario e valutazione del nesso con la performance aziendale;
- identificazione e analisi delle principali tendenze in atto nell'industria bancaria e finanziaria europea, con una particolare attenzione rivolta alla diversificazione e allo sviluppo dei ricavi da servizi e ai riflessi di tali processi sulla concorrenza all'interno e tra sistemi bancari e finanziari;
- risoluzione dei problemi di carattere definitorio relativi al settore dell'asset management, con l'obiettivo di pervenire ad una più precisa classificazione dei prodotti ed una più chiara distinzione dei profili produttivo e distributivo che rilevano ai fini dell'analisi degli aspetti di ordine regolamentare e concorrenziale dell'industria;
- valutazione della competitività delle piccole e medie imprese (PMI) e il ruolo dei sistemi bancari e degli operatori pubblici in un confronto europeo. Partendo dall'evidenza che la competitività delle PMI è fondamentale ai fini dello sviluppo economico e che l'ambiente competitivo in cui operano le imprese è condizionato da vincoli di natura finanziaria, in alcuni contributi si è approfondito lo studio del rapporto tra sviluppo del sistema finanziario e crescita economica, introducendo nell'analisi variabili legate alla struttura del sistema bancario e finanziario;
- considerazione del ruolo attuale e prospettico dei fondi di private equity e di venture capital, degli investitori informali quali i business angel, delle forme di sostegno pubblico, per il finanziamento delle imprese innovative.

ALTRE ATTIVITÀ ISTITUZIONALI E ALTRI INCARICHI

ALTRE ATTIVITÀ ISTITUZIONALI

Da Agosto 2013 membro del Collegio dei Docenti della Scuola internazionale di dottorato in Relazioni di lavoro, promossa dalla Fondazione Marco Biagi con la partecipazione del Dipartimento di Economia Marco Biagi di Modena

Da Maggio 2013 attività di docenza su temi collegati all'analisi di bilancio e alla finanza di impresa nell'ambito dell'incubatore e acceleratore d'impresa "Knowbel" promosso dalla Fondazione Democenter-Sipe

2014 – Referente per il Dipartimento di Economia Marco Biagi dell'iniziativa "STARTUPPER dell'innovazione meccatronica nel manufacturing"; attività cofinanziata dal contributo di solidarietà del Fondo Sociale Europeo per le aree colpite dal sisma del Maggio 2012

2012 - Membro effettivo della Commissione per gli Esami di Stato per la professione di Dottore commercialista ed Esperto contabile (I e II sessione)

2011 e 2013 componente della commissione giudicatrice per gli esami finali di dottorato di ricerca in "Mercati e Intermediari Finanziari" dell'Università di Bologna

Dal 2010 Segretario del Consiglio dell'Associazione dei Docenti di Economia degli Intermediati e dei Mercati Finanziari (ADEIMF)

Membro del Comitato di Redazione Collana WP-ADEIMF (2008-2011) e Coordinatore dello stesso (2011)

Dal 2009 al 2010 componente del collegio dei revisori dell'Associazione dei docenti di Economia degli Intermediari Finanziari – ADEIMF

2008 Componente della commissione giudicatrice ai fini della procedura di valutazione comparativa per la copertura di posti di ricercatore universitario

Membro di commissioni per l'attribuzione di assegni di ricerca

Membro della commissione attribuzione fondi di ricerca (Fondi d'Ateneo per la Ricerca) 2007

Membro Commissione per ammissione degli studenti stranieri, a.a. 2006/2007 e a.a. 2005/2006

Membro del gruppo di valutazione ai fini della redazione del Rapporto di autovalutazione a.a. 2005/2006 del Corso di Laurea Magistrale in Analisi, Consulenza e Gestione Finanziaria

Attività di supporto alla presidenza per coordinare la struttura nell'analisi dei carichi didattici, dal 2000 al 2005

ALTRI INCARICHI

2015 - Co-responsabile del Progetto "Finanza e PMI nel sistema economico regionale" – Dipartimento di Economia Aziendale – Regione Emilia Romagna – Fondazione Cassa di risparmio di Modena

2015 - Co-responsabile del Progetto "Start up innovative: quadro normativo, fiscale e operativo. Prospettive per lo sviluppo e il reperimento di risorse finanziarie" – Dipartimento di Economia Aziendale – CEFIN – Softech ICT - Gruppo Giovani Confindustria Modena

2014 - Nomina a consulente tecnico della Procura della Repubblica di Parma nell'ambito del procedimento ex art. 2409 pendente innanzi alla Corte di appello di Bologna avente ad oggetto l'illustrazione dell'impairment test di LAG Group

Dal 2013 - Consulente per Sinloc Sistema Iniziative Locali S.p.A – "Attività di supervisione, indirizzo e supporto del progetto Shareholder Value"

Dal 2012 – Membro del Comitato Scientifico e di Coordinamento dell'Osservatorio "Shareholder value per le Fondazioni Bancarie" – SINLOC

Dal 2010 Consulente Democenter-Sipe, fondazione partecipata dall'Università di Modena e Reggio Emilia che fa parte della Rete regionale dell'Alta Tecnologia dell'Emilia-Romagna e che ha come obiettivo, tra gli altri, quello di favorire l'innovazione nelle imprese esistenti e la nascita di nuove imprese. La consulenza si è indirizzata verso la redazione di business plan, la progettazione di piani di fattibilità, la valutazione economica degli investimenti e l'assistenza delle imprese nella fase di start-up nell'ambito dell'incubatore e acceleratore d'impresa "Knowbel" promosso dalla stessa Fondazione Democenter-Sipe

2011 - Co-responsabile del Progetto "Nasce l'Impresa" – Dipartimento di Economia Aziendale – CEFIN – Gruppo Giovani Confindustria Modena (2011). Dal progetto sono derivate quattro guide operative sui temi delle start-up, dei business angel, del business plan e della proprietà intellettuale [<http://www.nascelimpresa.it/>]

2011 – Consulente per Confindustria Modena (Gruppo Giovani Imprenditori) "Servizi per la nuova imprenditoria innovativa del territorio"

2008 – Consulente per Sinloc Sistema Iniziative Locali S.p.A – "Supporti alle decisioni strategiche e Piano Industriale SEAF 2008 -2010"

2007 – Progetto "Attività e prospettive dei Confidi nelle politiche della regione Emilia Romagna" – Regione Emilia Romagna

2004 – Progetto ABI – PROMETEIA – CEFIN “Finanza e Sviluppo delle Pmi: ruolo delle banche e dell'intervento pubblico in un confronto europeo. Il caso delle Pmi nelle aree svantaggiate”

Dal 2003 al 2005 ausiliario allo svolgimento della consulenza tecnica che ha dato luogo al deposito presso la Procura della Repubblica del tribunale di Parma di una relazione di consulenza tecnica dal titolo “Gruppo Parmalat. Parmalat Finanziaria S.P.A. Parmalat S.P.A. – Procedimento n. 5934/03 R.G.N.R.”

Dal 2000 al 2008 collaboratore PROMETEIA su Rapporto Previsione dei Bilanci Bancari ed autore di numerosi approfondimenti monografici e progetti di ricerca su tali tematiche

2001 - Progetto “Metalnet – Struttura e cambiamento nelle relazioni tra le imprese meccaniche” promosso dal Dipartimento di Economia Politica e dalla CCIAA di Modena

AFFILIAZIONI

Dipartimento di Economia “Marco Biagi”, Università degli Studi di Modena e Reggio Emilia

CEFIN – Centro Studi Banca e Finanza, Dipartimento di Economia “Marco Biagi”, Università degli Studi di Modena e Reggio Emilia

ADEIMF - Associazione dei docenti di Economia degli Intermediari Finanziari

European Association of University Teachers in Banking and Finance Wolpertinger

Softech – ICT Laboratorio della Rete Alta Tecnologia della Regione Emilia-Romagna

AIDEA – Accademia Italiana di Economia Aziendale

EFMA – European Financial Management Association

FINEST – Financial Intermediation Network of European Studies

ATTIVITÀ DI REFERAGGIO

Revisore ad hoc per le seguenti riviste: Applied Economics, Applied Financial Economics, Journal of Small Business Management, International Journal of the Economics of Business, Palgrave Pivot Series, Banca Impresa Società, Bancaria, Ticonzero

PRINCIPALI RECENTI PUBBLICAZIONI

LINGUA ITALIANA

- Brighi P. e V. Venturelli (2014) “Dimensione, capitalizzazione e diversificazione funzionale: quale relazione per i gruppi bancari italiani?”, in Lo stato della finanza Scritti in onore di Marco Onado a cura di C. Bioni, E. Gualandri, A. Landi e G. Lusignani, ed. Il Mulino – Bologna, pp. 107-129.
- Gualandri E. e V. Venturelli (2014) “Credit crunch: analisi e possibili soluzioni”, Banche e banchieri, Fascicolo: 1, pagg. 14-35.
- Ferrari A., Gualandri E., Landi A., Venturelli V. e P. Vezzani (2012) *Strumenti e prodotti finanziari: bisogni di investimento, finanziamento pagamento e gestione dei rischi*, Giappichelli Editore, Torino.
- Canovi L. e V. Venturelli (2012) “La stima del fabbisogno di equity delle imprese del territorio” in R. Ferretti (a cura di) *Industria e Finanza in provincia di Reggio Emilia*, EIF-e.book, Venezia, pp. 175-187.
- Cosma S., A. Landi, F. Pattarin e V. Venturelli (2010) “Attività ed efficienza allocativa dei Consorzi fidi” in C. Bioni (eds) *Finanza e credito per le imprese del territorio*, Bologna, Il Mulino.
- Canovi L., E. Gualandri e V. Venturelli (2010) “L'accesso alla finanza delle nuove imprese innovative” in C. Bioni (eds) *Finanza e credito per le imprese del territorio*, Bologna, Il Mulino.

- Gualandri E., A. Landi e V. Venturelli (2009) "Crisi finanziaria e nuove dimensioni del rischio di liquidità: implicazioni per regolamentazione e controlli", *Bancaria*, n. 7-8, pp. 24-42.

LINGUA INGLESE

- Brighi P., Lucarelli C. e V. Venturelli (2015) "Right and wrong lending decisions: are they predictable?", Working paper series, paper presented at the annual Wolpertinger Conference Meeting, Granada, Spain 3-5 September.
- Brighi P. e V. Venturelli (2015) "How functional and geographic diversification affect bank profitability during the crisis", *Finance Research Letters*, 2-17.
- Brighi P. e V. Venturelli (2014) "How Do Income Diversification, Firm Size and Capital Ratio Affect Performance? Evidence for Bank Holding Companies", *Applied Financial Economics*, 24, pp. 1375-1392.
- Brighi P. e V. Venturelli (2014) "Diversification Strategies and Performance in the Italian Banking System" in Ted Lindblom, Stefan Sjögren and Magnus Willeson (eds) *Governance, Regulation and Bank Stability*, Palgrave Macmillan Studies in Banking and Finance Institutions, Basingstoke, England, pagg. 181-200.
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- Venturelli V., Gualandri E. (2009) "The determinants of equity needs: size, youth or innovation", *Journal of Small Business and Enterprise Development*, Volume 16, issue 4, pp. 599-614.

In virtù di quanto precede, avuto riguardo alle indicazioni circa la composizione quali/quantitativa ottimale formulate da parte del Consiglio di Amministrazione, si precisa che le aree di competenza professionale per le quali la sottoscritta appare in grado di apportare contributi qualificati sono le seguenti:

- Business bancario;
- Sistemi di controllo interno e metodologie di gestione e controllo dei rischi.

Autorizzo il trattamento dei dati personali, ivi compresi quelli sensibili, ai sensi e per gli effetti del decreto legge 196/2003

Modena, 15 Marzo 2016

Valeria Venturelli



ELISABETTA GHIDONI GALLINARI

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42121 Reggio Emilia

Ufficio 0522 517000
Cell. 335 6370332
lisa@gallinarire.it

Nata in Reggio Emilia, il 26/05/57
Nazionalità: italiana

ISTRUZIONE:

Laurea in Ingegneria civile edile c/o Università di Bologna (1994)
Maturità Scientifica c/o Liceo Scientifico "L. Spallanzani" (1976)

ESPERIENZE PROFESSIONALI:

Camera di Commercio Industria Artigianato Agricoltura di Reggio Emilia: Membro del Consiglio Camerale dal luglio 2014;

Associazione Industriali di Reggio Emilia: membro Giunta 2009-2014

Gallinari srl: 2005 ad oggi – Presidente, Consigliere, Consigliere Delegato della società, holding finanziaria, operante in settore di servizi ad aziende controllate e gestione di partecipazioni azionarie.

Gallinari Immobiliare srl: 2007-2010 – Presidente e Consigliere della società, avente per attività la costruzione, ristrutturazione e locazione di immobili di qualsiasi tipo.

A. Gallinari SpA: 2005-2010 - Presidente, Consigliere, Consigliere Delegato della società, operante nei settori della costruzione, riparazione e nolo di materiale ferroviario/ferro-rotabile e, parallelamente, in quello dell'assunzione di partecipazioni ed interessenze in altre società e imprese.

Gallinari Holding B.V. (con Sede in Amsterdam, NL – non più attiva): 2005-2012 – Managing Director della società, avente per oggetto sociale la partecipazione, finanziamento e gestione di società, aziende ed imprese.

Galtech SpA: 2003-2013 - Presidente, Consigliere, Consigliere Delegato della società, attiva nella progettazione, produzione, vendita/distribuzione dispositivi meccanico-oleodinamici.

Stafor srl: 2003-2009 - Liquidatore della società, attiva nello stampaggio e fucinatura di particolari metallici e lavorazioni affini.

Trasfeimer SpA: 2004-2011 – Consigliere; attività sociale: servizi di trasporto su rotaia, a mezzo carri o vagoni ferroviari speciali e/o modificati.

C.G.R. srl: 2007-2011 – Presidente della società, avente per oggetto la costruzione e la vendita di macchinari per lo stampaggio ad iniezione della plastica e di altri prodotti.

G2 srl: 1997-2005 - Presidente della società operante in servizi alle imprese in ambito Sicurezza (DL 626) e Qualità ISO 9000).

In virtù di quanto precede, avuto riguardo alle indicazioni formulate circa la composizione qualitativa ottimale formulate da parte del Consiglio di Amministrazione con documento pubblicato sul sito internet della Banca, si precisa che l'area di competenza professionale per la quale la sottoscritta è in grado apportare contributi qualificati, è la seguente:

- business bancario

Acconsento all'utilizzo dei miei dati personali ai sensi della Lg. 196/2003

Reggio Emilia 16-03-2016

Elisabetta Gliadori

c) elenco dei soci presentatori della lista n.1

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
1	MARRI	ALBERTO	MODENA	MO	13/08/1954
2	FINGAS S.R.L.		CREMONA	CR	11055530155
3	FINENERGIE S.R.L.		CREMONA	CR	93039040196

d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale di Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 0,647%.

ELEZIONE DI CINQUE COMPONENTI DEL C.d.A.

LISTA N. 2

Depositata presso la sede sociale di BPER
il giorno 18 marzo 2016 alle ore 15:10

- 1) Dott.ssa PERRETTI MARGHERITA** - nata a Potenza (PZ) il 01/09/1962
- 2) Cav. Lav. MENGANO GIUSEPPINA in AMARELLI** - nata a Napoli (NA) il 02/02/1945
- 3) Avv. CALABRESE MICHELE** - nato a Crotone (KR) il 22/01/1956
- 4) Avv. GIANGRECO SERGIO** - nato a Reggio Calabria (RC) il 21/07/1974
- 5) Avv. MUTO LUIGI** - nato a Casoria (NA) il 10/02/1947

a) candidati che hanno dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4 del TUF:

- Cav. Lav. MENGANO GIUSEPPINA in AMARELLI;
- Avv. CALABRESE MICHELE;
- Avv. GIANGRECO SERGIO;
- Avv. MUTO LUIGI.

b) informativa circa le caratteristiche personali e professionali di ciascun candidato:

MARGHERITA PERRETTI

CURRICULUM VITAE

DATI PERSONALI

Nata a Potenza il 1° settembre 1962.

CURRICULUM PROFESSIONALE

-Maturità Classica al Liceo "Quinto Orazio Flacco" di Potenza nel **1980** con voti 60/60 e lode.

-Laurea in Scienze Politiche con 110/110 e lode , presso l'Università degli Studi di Firenze nel **1984**.

-Premio migliore laureata dell'anno dall'Associazione Cesare Alfieri di Firenze nel **1985**.

-Collaborazione di ricerca presso l'Università Europea di Fiesole con il Prof. Sidney Tarrow della Cornell University di Ithaca, N.Y., e collaborazione esterna con la Casa editrice Il Mulino (**1985-1986**).

-Corsi Master IPSOA, a Roma, di Finanza Aziendale (**1987**).

Dal 1987 Consigliere di Amministrazione con procura della Antonio Perretti SpA e della Perretti Petroli SpA, aziende di famiglia che operano rispettivamente nel settore immobiliare, e della lavorazione e commercializzazione dei derivati petroliferi e bituminosi.

Dal 2008 Amministratore Delegato della Antonio Perretti spa fino al **22 gennaio 2016**, a seguito della fusione per incorporazione nella Perretti Petroli spa.

-Consigliere di Amministrazione della SACI srl, Società Appalti Civili Industriali srl, società immobiliare con sede a Roma (**dal 1990**).

-Fondatrice (**1993**) e poi Presidente della Delegazione AIDDA di Basilicata , Associazione Imprenditrici e Donne Dirigenti di Azienda (**1993-1997**).

-Consigliere nel Direttivo del Gruppo Giovani Imprenditori dell'Associazione Industriali di Potenza (**1991-1995**) (**2002-2005**).

-Dal **2007** nella Giunta di Confindustria di Basilicata e dal **2008** nel Consiglio Direttivo.

-Vice-Presidente Confindustria Basilicata da giugno **2012**.

-Consigliere Fondimpresa Basilicata dal **2011**.

-Già Consigliere della Camera di Commercio di Potenza dal **2009** al **2015**, riconfermata nell'attuale Consiglio il **23 marzo 2015**.

-Premio ANDE Donna dell'Anno **2009**.

-Consigliere Censore della Banca d'Italia, Filiale di Potenza, dal **2010**.

-Presidente Sezione Regionale della Basilicata dell'Albo Nazionale Gestori Ambientali dal **2011**.

-Vice-Presidente del Forim, azienda speciale della Camera di Commercio di Potenza, dal 19 maggio 2015.

-Lingue : ottima conoscenza dell' inglese e del francese.

La sottoscritta dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato in data 15 febbraio 2016 sul sito internet della Banca Popolare dell'Emilia Romagna, che le aree di competenza nelle quali ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione sono quelle di **"sistemi di controllo interno e metodologie di gestione e controllo dei rischi"** e **"business bancario"**.

Margherita Peretti

Potenza, 10 marzo 2016



Giuseppina (detta Pina) Amarelli Mengano, nata a Napoli il 02/02/1945, coniugata con Francesco Amarelli, due figli.

2015 – Scelta a rappresentare la Calabria nel padiglione Italia – EXPO MILANO - La potenza del saper fare:

“Creatività, intuizioni felici, conoscenza della tradizione e capacità di innovare si fondono nelle biografie di queste donne e di questi uomini, un sapere antico interpretato con gli strumenti della contemporaneità.

Una caratteristica le unisce tutte, l'amore profondo, rispettoso, e incondizionato per la propria terra e ciò che essa produce.

Loro son, fra molti altri, i nostri supereroi della sostenibilità e questo è il luogo in cui li celebriamo.”

2011 - Cittadina Onoraria della Città di Rossano per delibera consiliare unanime del 19/02/2011.

2010 - Invitata a fare parte dell' Associazione 'Amici di Aspen'.

2008 – Cooptata nel Comitato Leonardo Italian Quality Committee e dal 2012 è componente del Consiglio Direttivo.

2006 - Cavaliere del Lavoro per decreto del Presidente della Repubblica Giorgio Napolitano per aver portato l'industria alimentare familiare al ruolo di leader mondiale nel settore della liquirizia. Prima ed unica donna insignita di questa onorificenza in Calabria.

- Componente del Consiglio Direttivo del Gruppo Mezzogiorno dei Cavalieri del Lavoro.

2003 - Cavaliere Ufficiale dell'Ordine al Merito della Repubblica Italiana, Onorificenza conferitale dal Presidente Carlo Azeglio Ciampi.

2003 - Accademico Aggregato dell' Accademia dei Georgofili di Firenze.

1967 - Laurea in Giurisprudenza presso l'Università di Napoli 'Federico II' con voti 110/110, lode e plauso della Commissione.

1969-2005 - Attività di docenza presso l'Istituto di Diritto Romano dell'Università Federico II di Napoli.

1970 - Abilitazione all'esercizio della professione di avvocato.

1989 - Iscrizione nell'albo dei giornalisti pubblicisti (collaborazioni con 'Il Gambero Rosso', 'Il Corriere del Mezzogiorno' supplemento de 'Il Corriere della Sera', 'La Repubblica' - edizione Napoli e Sud e 'Il Quotidiano della Calabria').

1975 - Nell'azienda di famiglia, la "Amarelli" di Rossano che fabbrica liquirizia sin dal 1731, inizia a svolgere funzioni di strategia della comunicazione e di responsabile delle relazioni istituzionali, assumendo successivamente funzioni onorarie di Presidente e responsabile del Museo.

2001 - Insieme agli altri membri della famiglia, ha voluto fortemente l'inaugurazione del Museo della liquirizia 'Giorgio Amarelli' insignito nello stesso anno del 'Premio Guggenheim Impresa & Cultura', in quanto presenta al pubblico una singolare esperienza imprenditoriale, nonché la storia di un prodotto unico del territorio calabrese. In mostra preziosi cimeli di famiglia, macchine per la lavorazione della liquirizia, documenti d'archivio, libri, grafica d'epoca, utensili agricoli e una collezione di abiti antichi da donna, uomo e bambino a testimoniare l'origine familiare dell'azienda.

2004 - Poste italiane emette in 3.500.000 di esemplari un francobollo dedicato al Museo della liquirizia 'Giorgio Amarelli' della serie tematica "Il patrimonio artistico e culturale italiano".

- Socia dell'ICOM (International Council of Museum).

2013 - Eletta di nuovo nel Consiglio Direttivo di Museimpresa presso Assolombarda

1996 - Rappresenta l'Amarelli presso 'Les Hénokiens', associazione internazionale con sede a Parigi, che raccoglie le aziende familiari almeno bicentinarie di tutto il mondo.

2000-2002 - Presidente Sezione italiana 'Les Hénokiens'.

2002-2006 - Presidente Internazionale di tutta l'Associazione, prima ed unica donna al vertice nella storia degli Hénokiens.

2007 - Vice-Presidente internazionale 'Les Hénokiens'.

2001 - Cooptata nell'Associazione Italiana delle Aziende Familiari (AIDAF) con sede a Milano e fondata da Alberto Falck, quale componente del Consiglio Direttivo.

Con questa associazione afferisce al Gruppo Europeo delle Associazioni delle Aziende Familiari (GEEF) nonché al Family Business Network, Associazione mondiale delle aziende familiari (FBN).

- Rappresenta l'AIDAF in Calabria in seno al Comitato Promotore Regionale Pari Opportunità.

- Come Presidente degli Hénokiens e come membro del Direttivo dell'AIDAF ha dato il suo contributo al progetto dell'Istituto Italiano dell'Enciclopedia Treccani per un Dizionario biografico degli imprenditori italiani, nonché alla ricerca di nuovi soci, all'intensificazione dei rapporti con i mass-media, alla realizzazione di seminari scientifici e a collaborazioni con istituzioni accademiche di tutto il mondo.

- Guest Speaker alla 'Annual World Conference' FBN nel Workshop '150 year-old Family Entreprises and Even Older Ones'.

- Invitata dalla Prof. Monica Wagen a tenere lezioni a Parigi presso la Facoltà di Economia e Storia Economica della Sorbonne.

- Su invito del Prof. Ludo van der Heyden ha tenuto seminari presso l'INSEAD di Fontainebleau.

- Invitata permanente dal 2004 presso la Commissione Mezzogiorno di Confindustria.

- Componente dal 2004 della Commissione nazionale Cultura di Confindustria e referente per la Calabria della rete delle Imprese per la Cultura.

- Componente dal 2011 del Collegio dei Probiviri AIDEPI (Associazione Industrie Dolci e Paste italiane).

2005-2010 - Membro del Consiglio Direttivo Nazionale dell'AIDI (Associazione Industrie Dolciarie Italiane) .

2002-2006 - Presidente della Sezione Agroalimentare dell'Assindustria di Cosenza.

-2015 componente dell'Organismo di vigilanza ex D. Lgs. 231/2001 ed è componente Comitato Direzione Territoriale del Mezzogiorno *per* .

- 2012 Nominata componente del CdA dell'Università degli Studi di Napoli "l'Orientale".

- Presidente dal 2008 di Tecnesud (Consorzio tecnologico per lo sviluppo della Calabria) e già componente del CdA dal 2005.

- Presidente dal 2006 del Comitato di Controllo del modello organizzativo ex D. Lgs. 231/2001 dell'ANM spa (Azienda Napoletana Mobilità) che cura il trasporto nell'area metropolitana di Napoli.

- Componente dal 2008 del Consiglio direttivo nazionale del TCI (Touring Club Italiano) e presiede l'Organismo di Vigilanza ex D. Lgs. 231/2001.

- Componente Comitato tecnico scientifico nazionale UCID (Unione Cristiana Imprenditori Dirigenti).

- Componente del Comitato consultivo della Fondazione della Regione Calabria 'Calabresi nel Mondo'.

- Consigliere scientifico del Consorzio 'Dioniso', progetto Alimenta, promosso dall'Università degli Studi di Napoli Federico II e dal Ministero dello Sviluppo Economico.
- Presidente onorario dell'Associazione 'I Centenari' che riunisce le aziende storiche della Campania.
- Già Vice presidente dell'Unione Imprese Storiche Italiane, nel 2013 le è stato conferito l'incarico di Presidente del Distretto dell'Italia Meridionale nella stessa Associazione.
- Membro del Comitato Scientifico Start Cup Napoli, 2014.

- 2012 / Aprile 2015 Componente del Consiglio di Amministrazione della Banca Popolare dell'Emilia Romagna, ha fatto parte del Comitato degli Amministratori Indipendenti e dell'Organismo di Vigilanza ex D. Lgs. 231/2001 ed è componente Comitato Direzione Territoriale del Mezzogiorno.

1999-2010 - Vice-Presidente dell'ANM spa (Azienda Napoletana Mobilità)

1999-2001 - Componente, a titolo di esperta, della commissione del Comune di Napoli per la salvaguardia e la sistemazione degli Archivi Municipali.

2000-2002 - Rappresentante del Ministro dell'Università e della Ricerca Scientifica in seno al Consiglio di Amministrazione dell'Università 'Parthenope di Napoli.

2001-2003 - Membro del Comitato per la competenza e la mobilità nell'Unione Europea presso il Dipartimento per le Politiche Comunitarie della Presidenza del Consiglio dei Ministri.

2002-2010 - Presidente del Nucleo di Valutazione dell'Azienda Ospedaliera di rilievo nazionale e di alta specializzazione Ospedale Civile di Caserta.

2002-2011 - Presidente Onorario e Presidente Sezione UCID Cosenza.

2003-2005 - Consigliere di amministrazione di Metronapoli spa, società per la gestione del trasporto su ferro (soci: Trenitalia spa, Comune di Napoli, e ANM spa).

2003-2006 Consigliere e Tesoriere del Comitato della Città di Rossano per San Nilo.

2006-2010 – Componente del Comitato Scientifico della Fondazione FIELD (Fondazione Formazione Innovazione Emersione Locale Disegno del Territorio) della Regione Calabria.

2009-2011 - Componente del Comitato Scientifico presso il Ministero dei Beni Culturali per la realizzazione del portale nazionale degli archivi d'impresa in occasione del 150° dell'Unità d'Italia.

- Socia del Rotary Club Napoli Nord-Est ed è stata spesso invitata a tenere conferenze in altri club ed attualmente è responsabile delle relazioni pubbliche del Distretto 2100.
- Socia onoraria della FIDAPA (International Federation of Business and Professional Woman).
- Socia Fondazione Bellisario.
- Socia AIDDA (Associazione Imprenditrici e Donne Dirigenti di Azienda).
- Socia Club delle Donne 'Minerva' e Presidente del Comitato per l'assegnazione del relativo Premio.
- Testimonial "Donne Oltre" – Donne eccellenti unite contro la sclerosi multipla.
- Socia Accademia della Cucina.
- Cooptata nella Confrérie du Tastevin in Borgogna.

1998-1999 - Scelta dalla 'Chanel' di Parigi tra le 12 ambasciatrici italiane di questa prestigiosissima Maison, ha collaborato al progetto 'La réalisation du soi'.

2001 – Membro della giuria per il premio Longines 'Elegance is an attitude', quale imprenditrice che sa coniugare successo ed eleganza innata.

2003 - Ha fatto parte della giuria dei lettori del 'Premio Campiello' .

2015- E' componente del comitato scientifico Start Cup Campania

- A Pina Amarelli è stato dedicato un volume di Manuela Piancastelli, dal titolo 'Pina Amarelli. Il fascino discreto della liquirizia', pubblicazione progettata e fortemente voluta da Luigi Veronelli.

Premi & Riconoscimenti

- 1999 - 'Ginestra d'Argento' assegnata a 'una personalità che ha saputo creare una realtà imprenditoriale in Calabria, paragonabile alla ginestra, fiore che cresce nei terreni deserti
- 2000 - Roma - Premio Marisa Bellisario 'Mela d'oro' per la sezione 'Imprenditrici'
- 2001 - Roma – 'Premio Minerva' dedicato a una donna del Sud che si è particolarmente distinta nell'imprenditoria
- 2001 - Premio 'Afrodite' Città di Trebisacce
- 2001 - Premio 'Anthurium' dedicato a chi si è particolarmente distinto nel portare all'esterno una immagine positiva della Calabria
- 2001 - Venezia – 'Premio Guggenheim' - Premio Speciale Il Sole 24 Ore 'per il nuovo impegno di valorizzazione della cultura d'impresa, in una zona particolare del Mezzogiorno, legando una

lunga storia di successo alle prospettive di sviluppo e coinvolgendo nei processi di crescita gli attori sociali locali'

- 2002 - Targa '11 settembre' Città di Roseto
- 2002 - Premio Donna del CIF (Centro italiano femminile) e del Comune di San Marco Argentano
- 2002 - 'Goodwill Ambassador working for Peace' della Together for Peace Foundation
- 2002 - Premio 'Donne del Sud' della FIDAPA di Rende
- 2003 - Premio 'La Maschera Greca' della Regione Calabria
- 2003 - Premio Associazione 'Teatro Musicale Giovani' Cosenza
- 2003 - Targa del Presidente della Regione per l'attività di valorizzazione e diffusione nel mondo del nome della Calabria
- 2004 - Iscritta nell'albo delle aziende Gemellate con l'associazione delle Imprese Storiche Fiorentine
- 2004 - Roma - Premio nazionale 'Profeti in Patria' per aver rappresentato il made in Italy nel mondo
- 2004 - Premio 'Pericle' Città di Bovalino
- 2005 - Firenze - Premio 'Firenze Donna'
- 2005 - Roma - Premio del Ministero delle Attività Produttive per l'Imprenditoria Femminile
- 2005 - Premio Confindustria Cosenza per aver rappresentato l'azienda più antica del territorio
- 2006 - Premio Città di Calopezzati 'Imprenditoria e promozione turistica territoriale'
- 2006 - Premio speciale Anthurium 'Pina Amarelli : La Calabria che vogliamo'
- 2006 - Roma - Premio Confindustria per il 275° anniversario dell'Amarelli
- 2007 - Milano - Premio Internazionale Veuve Clicquot 'Grande Dame'
- 2007 - Premio Meeting del Mare di Crotone
- 2007 - 10⁰ Premio Internazionale Calabria per l'Imprenditoria
- 2007 - Premio Associazione Thourioi
- 2008 - Premio 'Panthéion' Rotary Cosenza Nord
- 2008 - Premio Solidarietà 'Nello Vincelli'
- 2008 - Premio Internazionale 'Il Faro'
- 2008 - Premio FIDAPA 'Mary Cefaly'

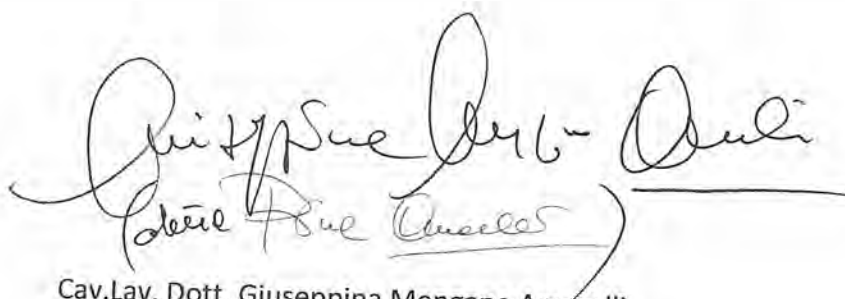
- 2008 - Roma-Presidenza della Repubblica - 'Premio Leonardo Qualità'
- 2008 - Napoli - Premio 'Pietro Rutelli'
- 2009 - Premio 'Itaca' Associazione Ulixes
- 2010 - Premio 'Vienna' Città di Fuscaldo
- 2010 - Premio 'Emilia Zinzi' FIDAPA Catanzaro
- 2010 - Roma - Premio 100 anni di Confindustria
- 2010 - Premio 'San Francesco Saverio' Città di Tessano
- 2010 - Premio 'Donn'a Città di Castrovillari
- 2010 - Premio 'Anassilaos' Reggio Calabria
- 2011 - Roma - Premio 'Fenice' assegnato dagli studenti Università 'La Sapienza'
- 2011 - Roma - Premio 'Anima' Premio speciale per i 150 anni dell'Unità d'Italia
- 2012 - Premio "L'Astrolabio di Lilio", Cirò
- 2012 - Premio "Boss Primigenius", Papasidero
- 2012 - Premio "Women and Technology", Milano
- 2013 - Premio "Stella del Sud" Camigliatello
- 2014 - Roma - Premio "Italian Talent Award 2014"
- 2015 - Premio speciale all'imprenditoria "castello d'oro", Belvedere

Principale letteratura dedicata

- NICOLETTA PICCHIO, *L'ITALIA CHE CONTA*, IL SOLE 24 ORE EDITORE, 2003
- MAURO CASTELLI, *PRIMI IN ECONOMIA*, IL SOLE 24 ORE EDITORE, 2004
- MANUELA PIANCASTELLI, *PINA AMARELLI IL FASCINO DISCRETO DELLA LIQUIRIZIA*, VERONELLI EDITORE, 2004
- ANTONIO CIANCIULLO-ERMETE REALACCI, *SOFT ECONOMY*, BIBLIOTECA UNIVERSALE RIZZOLI, 2005
- AA.VV., LOGHI D'ITALIA, *STORIE DELL'ARTE DI ECCELLERE, PINA AMARELLI E LA TRADIZIONE: AMARELLI E LA LIQUIRIZIA*, INNOVARTE EDITORE, 2008
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 - FEDERICO GUIGLIA, **QUOTE ROSA, BIANCHE E VERDI**, GRUPPO SOLE 24 ORE, 2012
 - MARINA VALENSISE E LORENZO CAPELLINI, **AUTUNNO IN CALABRIA**, MINERVA EDIZIONE, 2013
 - EMANUELE SACERDOTE, **AZIENDE STORICHE OPERATIVE E SILENTI**, FRANCOANGELI 2014
 - GIUSEPPE AMARELLI, **LIQUIRIZIA. RICETTARIO ROMANZATO DI UN'INSOLITA RADICE**, RUBBETTINO 2014
 - FRANCESCA VITELLI, **DI LAVA E D'ACCIAIO "PINA AMARELLI MENGANO"**, DANTE & DESCARTES 2014
 - FIDAPA SEZIONE SOVERATO, **QUANDO LE DONNE RACCONTANO LA CALABRIA**, SUDGRAFICA 2015
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La sottoscritta dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato in data 15 febbraio 2016 sul sito internet della Banca popolare dell'Emilia Romagna, che l'area di competenza nella quale ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione è quella della "conoscenza delle dinamiche del sistema economico-finanziario" nonché di 'conoscenza dei territori' serviti dalla Banca, conoscenza affinata e approfondita nel triennio trascorso in qualità di consigliere del CdA della BPER e nell'attuale partecipazione al Comitato territoriale Mezzogiorno.



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pina@amarelli.it – info@museodellaliquirizia.it

CURRICULUM VITAE

Avv. **Michele Calabrese**, nato a Crotone il 22 gennaio 1956,
residente in Crotone alla Via Taras, 21,

- Laurea in Giurisprudenza, conseguita in data 28 marzo 1979 presso l'Università di Roma La Sapienza con voto 108/110.
- Iscritto all'Albo degli Avvocati di Crotone dal 27.11.1982.
- Patrocinante in Cassazione dal 23.02.2006.
- Esercita in campo civile, lavoro e commerciale.
- Consigliere di Amministrazione dell'AZIENDA MUNICIPALIZZATA PUBBLICI SERVIZI di Crotone per un biennio.
- Presidente dell'AZIENDA SPECIALE PUBBLICI SERVIZI di Crotone per altro biennio.
- Legale della Banca Popolare del Mezzogiorno spa, già Banca Popolare di Crotone per la quale ha approfondito la conoscenza dei rapporti bancari, previdenziali e di lavoro.
- Legale di Crotone Sviluppo s.c.p.a. per il quale ha approfondito la conoscenza delle tematiche relative ai finanziamenti dell'Unione Europea destinati al rilancio industriale delle zone depresse, stipulando i relativi contratti e seguendo le procedure



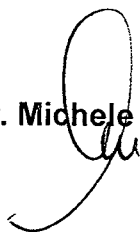
di revoca dei contributi per inadempimenti agli obblighi di destinazione dei fondi.

- Membro degli organismi direttivi della Camera Civile del Tribunale di Crotone.
- Vice Presidente del Consiglio Distrettuale di Disciplina presso la Corte di Appello di Catanzaro dal 1° gennaio al 31 dicembre 2015.

“Il sottoscritto dichiara, da ultimo, ai sensi di quanto richiesto dal Documento “Composizione quali-quantitativa ottimale dell’Organo amministrativo – Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione” pubblicato in data 15 febbraio 2016 sul sito internet della Banca Popolare dell’Emilia Romagna, che l’area di competenza nella quale ritiene di poter apportare il proprio contributo nell’ambito del Consiglio di Amministrazione è quella della “conoscenza della regolamentazione di settore”.

Crotone li 15 marzo 2016

Avv. Michele Calabrese



Studio Legale
Avv. Sergio Giangreco

Via Aschenez n°128 - 89125 Reggio Calabria
Via Montebello n°104- 00185 Roma
Tel'e fax:096523967
Pec:Sergio.giangreco@avvocatirc.legalmail.it

C.F.:GNGSRG74L21H224V - P.I.:02145330805

CURRICULUM VITAE

Informazioni personali

Data di nascita: 21/7/1974

Luogo di nascita:Reggio Calabria

Studio legale e di Consulenza del Lavoro:

89125 Reggio Calabria via Aschenez,128

00185 Roma, via Montebello 104

ISTRUZIONE

Conoscenza lingua francese parlata e scritta

Conoscenza ed uso dei più comuni programmi e strumenti informatici

1992:Maturità Classica

1998: laurea in Giurisprudenza presso l'Università degli studi di Messina con tesi di laurea sulla sicurezza in azienda e tutela dell'ambiente esterno

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**1999:partecipazione al corso di specializzazione in diritto civile e diritto
amministrativo tenuto dal Giudice del Consiglio Di Stato F. Cintioli a
Messina**

**2000: partecipazione al corso giuridico tenuto nella città di Messina sul tema: "LE
TECNICHE DIFENSIVE DELL'AVVOCATO"**

2000: abilitazione all'esercizio della professione di consulente del lavoro

2001:iscrizione nell'Albo degli avvocati di Reggio Calabria

A tal uopo dichiara di svolgere la professione forense in campo civile, del lavoro, tributario ed amministrativo. Di essere legale di fiducia di Istituti Bancari e di svolgere la professione in modo continuativo.

2002: acquisizione del titolo equiparato all'esercizio dell'attività di consulente del lavoro ai sensi di quanto previsto dall'art.1 della legge 12/1979 pur essendo già iscritto all'Albo dei Consulenti del lavoro dal quale si cancellava per evitare la duplicazione del versamento dei contributi previdenziali;

a tal uopo dichiara di svolgere la professione di consulente del lavoro a favore di società private ed Amministrazioni soggette al sistema previdenziale INPS, ENPALS ed INPDAP.

Detta professione è svolta in modo continuativo.

2002- 2004: componente del nucleo aziendale di valutazione dell'ASL N°11

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2003- 2007 consulente del lavoro della Provincia di Reggio Calabria; a favore dell'Ente è stata prestata attività di consulenza nell'ambito delle politiche del lavoro e di analisi socio economica dei fabbisogni territoriali con particolare riguardo all'emersione del lavoro nero, alla creazione di impresa ed all'inserimento lavorativo.

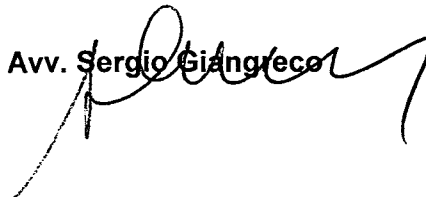
2013 iscrizione all'Albo speciale degli avvocati ammessi al patrocinio dinanzi alla Corte di Cassazione ed alle Altre Giurisdizioni Superiori

Il sottoscritto dichiara, altresì, di aver partecipato e di partecipare a numerosi corsi di aggiornamento.

Il sottoscritto dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato in data 15 febbraio 2016 sul sito internet della Banca popolare dell'Emilia Romagna, che l'area di competenza nella quale ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione è quella della "conoscenza della regolamentazione di settore".

Reggio Calabria 11 marzo 2016

Avv. Sergio Giangreco



Curriculum Professionale
LUIGI MUTO
AVVOCATO

DATI PERSONALI

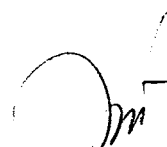
MUTO LUIGI

nato a Casoria (Na) il 10 febbraio 1947
domiciliato a Napoli, Galleria Umberto I, n.83

- Regolare corso di studi. Maturità classica conseguita nel giugno 1966. Iscritto alla facoltà di Giurisprudenza di Napoli nell'anno accademico 1966/67. Laurea conseguita con lode nel 1970;
- iscritto all'Albo dei Procuratori Legali dal 1976 e, successivamente, all'Albo degli Avvocati di Napoli;
- Buona conoscenza della lingua inglese.

ESPERIENZE PROFESSIONALI

- Dal 1971 al 1973 praticante Procuratore a Milano presso lo studio dell'**Avv. Giuseppe Vallino**, via Chiossetto n.12;
- Dal 1973 al 1976 collaboratore didattico alla Cattedra di **"Istituzioni di Diritto pubblico"** presso l'Università di Macerata.
- Dal 1973 al 1989 Dirigente presso l'Amministrazione Centrale di Ancona – **"I.N.R.C.A."** – Istituto Nazionale di ricerca a carattere scientifico nel settore della geriatria e gerontologia.
 - Dirigente della Segreteria Generale **"I.N.R.C.A."** sede di Ancona per la cura di tutti i problemi attinenti la gestione dei servizi amministrativi.
 - Successivamente responsabile nella Direzione Generale **"I.N.R.C.A."** di Roma degli affari generali e legali, curando personalmente questioni attinenti problematiche giudiziarie e finanziarie.
- Dal 1980 al 1982 assistente al Capo di **"Gabinetto del Ministero del Lavoro"**.
 - Coordinatore dei rapporti sindacali con gli industriali e i lavoratori nelle vertenze delle crisi aziendali di livello nazionale.
- Dal 1981 al 1983 componente della Segreteria Tecnica della **Commissione centrale per l'impiego** presso il Ministero del Lavoro a Roma;
- Dal 1986 al 1996 Liquidatore a Roma del **"CNRM"** (Consorzio Nazionale per la Ricerca Medica) costituito da **ILRR.CC.SS.** Enti pubblici di rilievo nazionale sotto il controllo del Ministero della Sanità;
- Dal 1985 al 1991 componente della struttura operativa, con responsabilità dirigenziali, presso il gruppo **"SEMA EUROFINANCE SpA"** con sede in Roma, Società di partecipazioni per l'intervento di aziende in crisi;
- Dal 1986 al 1988 Amministratore Unico con pieni poteri della **"UNIFLY srl"**, con sede a Roma, società di navigazione aerea per trasporto passeggeri;



- Dal 1987 al 1989 Amministratore delegato della **“UNIFLY EXPRESS spa”**, con sede a Roma, società di navigazione aerea per il trasporto di cargo veloce;
- Dal 1987 al 1990 Amministratore Unico della **“AER-MEC spa”**, con sede a Roma, azienda meccanica ed elettronica per la manutenzione di strumenti di precisione per l’assistenza al volo;
- Dal 1990 al 1994 Liquidatore della **“OPECO srl”**, con sede a Roma;
- Dal 1992 al 1994 Procuratore generale di **“ARTES spa”**, con sede a Roma, società di informazione per news teletrasmesse, gruppo **“VIDEOMUSIC”**;
- Dal 1993 al 2005 Coordinatore di strutture poliambulatoriali e Amministratore Unico con pieni poteri e conseguenti responsabilità, con totale autonomia di gestione per quanto attiene tutti i rapporti interni ed esterni di società, operanti in Campania, accreditate con il Servizio Sanitario Nazionale per le prestazioni dei servizi diagnostici e terapeutici;
- Dal 1996 al 2000 Liquidatore del **“Centro Mediterraneo di Radioterapia Sas”**;
- Dal 1997 al 2000 Amministratore Unico della **“Frat srl”**, con sede in Napoli, società di partecipazioni capogruppo nel settore sanitario e nei servizi collegati;
- Dal 1997 al 2005 Amministratore Unico con pieni poteri del **“Centro di Analisi Mediche S. Luigi Srl”**;
- Dal 1997 al 2005 Amministratore Unico con pieni poteri del **“Centro Medico Nucleare Srl”**;
- Dal 2002 al 2004 Amministratore Unico della **“SCLAVO spa”** di Siena, società farmaceutica (poi Pharmabiologici srl) Gruppo **Marcucci**;
- Dal 2005 al 2009 **Direttore Generale** (contratto in esclusiva) della **Azienda Ospedaliera Universitaria (SUN)** della Seconda Università degli studi di Napoli con 2300 unità di personale e un bilancio di oltre 120.000.000 di euro.
Al termine del mandato, il sottoscritto ha ripreso la propria attività professionale di avvocato e riprendendo i rapporti di consulenza con Aziende e Gruppi operativi nel settore sanitario, impegnandosi anche con responsabilità di gestione.
- Dal 2012 componente della **Corte Arbitrale della CCIAA di Napoli**, in qualità di **Vicepresidente**;
- Dal 2014 al 2015 **Direttore Generale** (contratto in esclusiva) della **A.O.R.N. di Caserta - Azienda Ospedaliera di Rilievo Nazionale**, con 1600 unità di personale e un bilancio di oltre 150.000.000 di euro.
- Dal 1992 titolare di studio legale in Napoli, Galleria Umberto I n. 83, in partnership con colleghi, per lo sviluppo di interessi giudiziari ed extra- giudiziari di privati, società ed enti pubblici nel settore bancario, commerciale, assicurativo e societario.

DICHIARAZIONE DI DISPONIBILITA’

Ai sensi di quanto richiesto dal documento di “Composizione quali-quantitativa ottimale dell’Organo amministrativo – Comunicazione ai soci in vista del rinnovo parziale di Consiglio di Amministrazione” di Banca popolare dell’Emilia Romagna società cooperativa – si precisa che l’area di competenza, per cui il sottoscritto dichiara di poter apportare il proprio contributo nell’ambito del Consiglio di Amministrazione, sia da individuarsi:

- Nel sistema di controllo interno e metodologie di gestione e controllo dei rischi;

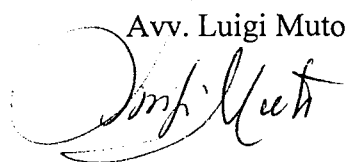
- Struttura organizzativa e sistemi informativi.

Nelle esperienze professionali e negli incarichi aziendali assunti nel corso degli anni sono stati sviluppati in particolar modo le dinamiche del sistema economico/finanziario, la conoscenza dei territori presidiati dal Gruppo BPER, curando con specifica attenzione le problematiche aziendali di controllo interno, le metodologie di gestione e del risk management unitamente ai procedimenti di organizzazione dell'impresa propri delle responsabilità di chi si pone come punto di riferimento verso i soci in relazione agli obiettivi da raggiungere e verso i dipendenti per gli impegni assunti, senza porre in secondo piano naturalmente i servizi da fornire agli utenti, il marketing e la cura del sociale.

Per quanto sopra, il sottoscritto dichiara la propria disponibilità ad essere coinvolto in organismi di settore specifici per offrire il proprio contributo sulla base delle esperienze acquisite e molto sinteticamente descritte.

- Il sottoscritto dichiara, da ultimo, ai sensi di quanto richiesto dal Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato in data 15 febbraio 2016 sul sito internet della Banca popolare dell'Emilia Romagna, che le aree di competenza nelle quali ritiene di poter apportare il proprio contributo nell'ambito del Consiglio di Amministrazione sono quelle della "conoscenza della regolamentazione di settore" e "sistemi di controllo interno e metodologie di gestione e controllo dei rischi".

Napoli, 11/03/2016

Avv. Luigi Muto


c) elenco dei soci presentatori della lista n.2

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
1	ABATE	NICOLA	SVIZZERA	SVIZZERA	11/07/1965
2	ABBOSSIDA	FRANCESCO	CORIGLIANO CALABRO	CS	27/07/1953
3	ABU SALEM	MOHAMMAD	GIORDANIA	GIORDANIA	26/11/1953
4	ACCORINTI	MICHELE	PARGHELIA	VV	28/05/1961
5	ACITO	SABINO	MATERA	MT	26/10/1936
6	ACQUA	ANNUNZIATA	BENEVENTO	BN	06/05/1954
7	ACRI	DOMENICO	BADE HOMBURG	GERMANIA	22/06/1970
8	AGATA GIANNOCCARI	GIUSEPPE	FERRANDINA	MT	05/05/1942
9	ALATO	NILO MARIA	ROSSANO	CS	03/12/1962
10	ALIUZZI	GIUSEPPE ANTONIO	FERRANDINA	MT	13/06/1941
11	ALIUZZI	CARMINE	MATERA	MT	05/07/1972
12	ALOI	VINCENZANTONIO	CATANZARO	CZ	19/08/1955
13	ALTIERI	ANTONIO BENITO	MATERA	MT	28/10/1942
14	ALVARO	ROBERTO NICOLA	CROSIA	CS	17/05/1970
15	AMATI	NICOLA	POMARICO	MT	03/01/1953
16	AMATO	AGOSTINO	PALLAGORIO	KR	08/03/1977
17	AMATO	PAOLA SILVANA	CASTROVILLARI	CS	27/08/1943
18	AMBROSECCHIA	ANNA TERESA	MATERA	MT	30/04/1955
19	AMBROSECCHIA	CRISTOFARO	MATERA	MT	20/10/1956
20	AMORESE	ANGELO	CORATO	BA	07/01/1951
21	AMOROSO	GIACINTA	MATERA	MT	27/04/1964
22	ANASTASIO	ANNA	POTENZA	PZ	09/05/1947
23	ANDRISANI	GIUSEPPE	MATERA	MT	13/07/1933
24	ANDRISANI	MARIO	MATERA	MT	04/12/1943
25	ANDRISANI	TERESA	MATERA	MT	20/02/1958
26	ANDRIULLI	CARMELA	MONTESCAGLIOSO	MT	04/06/1941
27	ANDRIULLI	MARIA CATERINA	MONTESCAGLIOSO	MT	31/03/1963
28	ANDRIULLI	NUNZIO	MONTESCAGLIOSO	MT	25/04/1956
29	ANDRIULLI	VINCENZO	MONTESCAGLIOSO	MT	08/06/1934
30	ANGELINO	GIOVANNI	MATERA	MT	19/06/1964
31	ANMIC RIABILITAZIONE		CROTONE	KR	1912880794
32	ANNICCHIARICO	LUIGI VINCENZO	MATERA	MT	08/08/1967
33	APA	GIUSEPPE PASQUALE	PADULA	SA	28/07/1954
34	AQUILA	FRANCESCA	CASTELSILANO	KR	07/05/1953
35	AQUILA	MARIA	CASTELSILANO	KR	07/04/1951
36	ARACO	MARIA WANDA	PESSANO CON BORNAGO	MI	21/01/1969
37	ARMANDI	ROCCO	POMARICO	MT	17/07/1965
38	ARTEDILE S.R.L.		PIETRAPAOLA	CS	2400210783
39	ARTURI	ROSARIO	CUTRO	KR	19/03/1934
40	ASSENATO	MARIO	BARI	BA	04/06/1974
41	ASTRELLA	ROCCO LUIGI	MONTESCAGLIOSO	MT	09/07/1943
42	ATTERITANO	MARIA ADRIANA	SAN GIOVANNI IN FIORE	CS	18/07/1948
43	AVENA	ANTONIO	MATERA	MT	14/02/1964
44	AZZOLINA	GIUSEPPE	MILAZZO	ME	08/07/1963
45	AZZONE	EMANUELE	MIGLIONICO	MT	20/06/1946
46	BALICE	FRANCESCO PAOLO	MATERA	MT	06/04/1974
47	BALICE	GENNARO MARIA	MATERA	MT	15/08/1966
48	BALICE	GRAZIA	MATERA	MT	28/04/1964
49	BARBA	VINCENZO ANTONIO	VIBO VALENTIA	VV	12/10/1975
50	BARBARA	RAFFAELE	VIBO VALENTIA	VV	17/03/1975
51	BARBARO	GIUSEPPE	MATERA	MT	22/12/1967
52	BARBELLA	ANTONIO	MONTESANO SULLA MARCELLANA	SA	25/06/1960
53	BARBERIO	ROSA ALBA	SAN GIOVANNI IN FIORE	CS	22/11/1964
54	BARBETTA	GERARDO	MATERA	MT	26/07/1951
55	BASTA	CAMILLO	IRSINA	MT	01/08/1953

c) elenco dei soci presentatori della lista n.2

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
56	BASTONE	ROSSELLA	CIRO' MARINA	KR	31/01/1971
57	BATISTINI	GUIDO	REGGIO DI CALABRIA	RC	19/05/1973
58	BENEVENTO	GINO	BOCCHIGLIERO	CS	25/09/1957
59	BENINCASA	GIOVAMBATTISTA	CATANZARO	CZ	03/11/1964
60	BERALDI	CESARE	CROSIA	CS	14/12/1971
61	BERARDI	ROSARIA	LONGOBUCCO	CS	13/06/1961
62	BERTUCCI	MORENO	CATANZARO	CZ	31/05/1971
63	BERTUCCI	SALVATORE	SIMBARIO	VV	07/04/1943
64	BIONDI	CLAUDIA	ROSSANO	CS	20/03/1952
65	BITELLA	ANTONIO	GINOSA	TA	04/02/1961
66	BITONDO	ANGELO	MONTESCAGLIOSO	MT	06/06/1953
67	BITONDO	GIULIA	MONTESCAGLIOSO	MT	12/12/1959
68	BITONTI	PIETRO	BARI	BA	02/10/1978
69	BOCHICCHIO	LUCIA	POTENZA	PZ	25/03/1951
70	BONAPACE	FRANCESCO	CATANZARO	CZ	04/04/1942
71	BONGARZONE	MICHELE	CATANZARO	CZ	20/04/1967
72	BONO	ROCCO	TAURIANOVA	RC	30/10/1944
73	BOVE	SAVERIO	MATERA	MT	15/01/1960
74	BOZZOLO	VITTORIO	SOVERATO	CZ	12/03/1958
75	BRANDONISIO & FIGLI S.R.L.		CATANZARO	CZ	2321100790
76	BRESCIA	GIUSEPPE	CATANZARO	CZ	31/01/1978
77	BRESCIA	VINCENZO	CATANZARO	CZ	24/09/1979
78	BRIGANTI	ROCCO	SCILLA	RC	11/09/1939
79	BROSIO	DOMENICANTONIO	SAN CALOGERO	VV	04/02/1948
80	BROSIO	MASSIMILIANO	MARSCIANO	PG	02/01/1978
81	BROSIO	SALVATORE	SAN CALOGERO	VV	14/10/1952
82	BRUNO	FRANCESCO PAOLO	MATERA	MT	07/04/1960
83	BRUNO	IMMACOLATA	MATERA	MT	26/01/1959
84	BUONO	ANGELO RAFFAELE	MATERA	MT	18/04/1949
85	BUONO	MARIA GRAZIA	CASTELLANA GROTTI	BA	10/10/1974
86	BUONSANTI	DOMENICO	MONTESCAGLIOSO	MT	02/04/1945
87	CAFARO	MARIA GIUSEPPA	MATERA	MT	30/01/1961
88	CALABRIA	DOMENICO	GINOSA	TA	31/10/1949
89	CALABRIA SALE SAS DI FERRARA ILARIO ROBERTO & C.		CATANZARO	CZ	2103390791
90	CALCATERRA	DOMENICO	ACQUARO	VV	14/04/1949
91	CALCIANI	RICCARDO ALFREDO	FERRANDINA	MT	18/03/1951
92	CALIA	EUSTACHIO DANIELE	MATERA	MT	21/03/1972
93	CALIA	FRANCESCO PAOLO	MATERA	MT	11/05/1927
94	CALIGIURI	ANTONIO	SCALA COELI	CS	16/10/1954
95	CALVELLO	GERARDO	MATERA	MT	23/08/1970
96	CAMARDA	ADELE	MATERA	MT	04/10/1973
97	CAMION SERVICE S.R.L.		VILLA SAN GIOVANNI	RC	1547980803
98	CAMPAGNA	FRANCESCO PAOLO	MATERA	MT	14/04/1965
99	CAMPANA	DOMENICO	ROSSANO	CS	25/04/1979
100	CAMPANA	GIUSEPPE	LONGOBUCCO	CS	19/03/1954
101	CAMPOMILLA	ANTONIO	MONTESCAGLIOSO	MT	12/01/1949
102	CAMPOMILLA	NUNZIO	MONTESCAGLIOSO	MT	22/09/1938
103	CAMPOMILLA	RAFFAELE	MATERA	MT	15/05/1978
104	CANOSA	FRANCESCO NUNZIO	MATERA	MT	25/03/1963
105	CANOSA	GIUSEPPE NICOLA	MATERA	MT	10/07/1957
106	CANTAFIO	VINCENZO	VIBO VALENTIA	VV	02/06/1942
107	CAPAROTTA	ADELINA IOLANDA	GIMIGLIANO	CZ	15/06/1967
108	CAPARRA	DOMENICA	BRIATICO	VV	19/04/1954
109	CAPOZZA	PAOLA PIA	BARI	BA	28/08/1966
110	CAPPIELLO	DANIELE	MATERA	MT	18/07/1937

c) elenco dei soci presentatori della lista n.2

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
111	CARBONE	ANGELO	CIRIGLIANO	MT	02/09/1938
112	CARBONE	GIACOMO	ROMA	RM	01/07/1964
113	CARDINALE	MICHELE	SALA CONSILINA	SA	28/08/1945
114	CARILLON S.R.L.		CORIGLIANO CALABRO	CS	2994370787
115	CARISTO	DOMENICO	SELLIA MARINA	CZ	13/04/1943
116	CARISTO	MARIA	SELLIA MARINA	CZ	08/01/1978
117	CARLOMAGNO	DOMENICO	LAURIA	PZ	25/05/1954
118	CARMENTANO	SANDRO	MACERATA	MC	10/07/1958
119	CARNOVALE	MARIA MICHELINA DAMIANA	MONGIANA	VV	11/05/1933
120	CARONE	FRANCESCO GIUSEPPE	FERRANDINA	MT	22/01/1946
121	CARRATELLI	GREGORIO	AMANTEA	CS	05/09/1952
122	CARRELLI	MARIA LUCIA	PAGANI	SA	16/08/1963
123	CARRIERO	DOMENICO	MONTESCAGLIOSO	MT	04/02/1956
124	CARRIERO	MARIO	MONTESCAGLIOSO	MT	13/07/1969
125	CARRIERO	ROCCO	MONTESCAGLIOSO	MT	19/09/1953
126	CARULLO	GIUSEPPE	SAN GREGORIO D'IPPONA	VV	24/02/1952
127	CARUSO	ALESSANDRA	CASSANO ALL'JONIO	CS	08/05/1973
128	CARUSO	CHIARINA	ROCCAGLIORIOSA	SA	11/02/1948
129	CASAMASSA	ANGELO RAFFAELE	MONTESCAGLIOSO	MT	24/06/1963
130	CASAMASSA	NUNZIO	MATERA	MT	01/07/1974
131	CASAMASSIMA	CLAUDIA	MATERA	MT	10/10/1981
132	CASOLARO	MICHELE	POMARICO	MT	09/06/1942
133	CASTELLANO	ANTONIO	SALANDRA	MT	17/01/1959
134	CASTELLANO	DOMENICO	SALANDRA	MT	26/07/1966
135	CASTELLANO	FELICIA	SALANDRA	MT	21/02/1956
136	CASTELLANO	GIUSEPPINA	SALANDRA	MT	01/01/1973
137	CASTELLANO	LEONARDA MARIA	SALANDRA	MT	22/04/1965
138	CASTELLANO	LEONARDO	TRICARICO	MT	15/07/1986
139	CASTELLANO	ROCCO VINCENZO	SALANDRA	MT	27/06/1936
140	CASTRIGNANO	NICOLA	MONTESCAGLIOSO	MT	28/07/1963
141	CAZZETTA	DOMENICA	GINOSA	TA	26/06/1948
142	CESTARI	ANTONIO	MONTESANO SULLA MARCELLANA	SA	01/03/1952
143	CETANI	EUFEMIA	GRASSANO	MT	01/04/1954
144	CGM IMMOBILIARE S.R.L.		SELLIA MARINA	CZ	2728950797
145	CHIARELLI	ANTONIO	TERRANOVA DI POLLINO	PZ	23/05/1965
146	CIACCI	LAURA LUNA	CATANZARO	CZ	01/08/1969
147	CIANCI	GIUSEPPE	BARI	BA	13/11/1971
148	CIANCI	VALENTINA	BARI	BA	23/11/1972
149	CIANCIA	MARIA ROSARIA	POMARICO	MT	21/03/1965
150	CIANCIA	NICOLA	POMARICO	MT	04/01/1952
151	CICCHETTI	ANGELO RAFFAELE	MATERA	MT	29/07/1924
152	CICCIMARRA	MARIA	MATERA	MT	12/07/1968
153	CICCIMARRA	STEFANO	FERRANDINA	MT	03/10/1964
154	CIME S.A.S. DI COVIELLO DONATINA & C.		AVIGLIANO	PZ	1254510769
155	CIMINO	MARIA	SAN GIOVANNI IN FIORE	CS	28/02/1965
156	CINQUEGRANA	DANIELE	VIBO VALENTIA	VV	12/05/1970
157	CIPOLLA	MAURIZIO	CATANZARO	CZ	17/07/1954
158	CIPRIANI	MICHELE	MATERA	MT	29/11/1962
159	CLEMENTE	VINCENZO	GRAVINA IN PUGLIA	BA	07/11/1942
160	CLEMENTELLI	MARIO	MATERA	MT	22/06/1960
161	COLACE	ANNA MARIA ROSARIA	CATANZARO	CZ	04/09/1956
162	COLAIANNI	MARIA ELENA	MATERA	MT	30/03/1970

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n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
163	COLONNA	GIOVANNI	MATERA	MT	08/05/1962
164	COLONNA	VITO	MATERA	MT	28/01/1956
165	COLUCCI	GIOVAMBATTISTA	MATERA	MT	28/06/1960
166	COLUCCI	MARIA	MATERA	MT	29/06/1952
167	COLUCCI	NICOLA	MATERA	MT	07/09/1954
168	COMPAGNONI	ZENO GAETANO	MATERA	MT	10/03/1968
169	CONESE	ROSANNA	MONTALBANO JONICO	MT	27/12/1942
170	CONESTABILE	GIUSEPPE	LAMEZIA TERME	CZ	26/08/1970
171	CONTUZZI	ANTONIO	MATERA	MT	23/08/1964
172	CONVERSO	FRANCESCO	ROSSANO	CS	18/03/1938
173	CONVERSO	FRANCO	ROSSANO	CS	01/08/1965
174	CORAZZA	ROSA GIOVANNA	MATERA	MT	17/06/1938
175	CORETTI	FRANCESCO	FERRANDINA	MT	29/05/1945
176	CORETTI	MARIA PIA	MATERA	MT	20/03/1967
177	CORETTI	NUNZIA ANNA	MATERA	MT	24/02/1964
178	CORTESE	ANTONIO	VIBO VALENTIA	VV	23/05/1951
179	CORTESE	ROSARIO	CASTEL SILANO	KR	21/02/1945
180	CORVINO	CLAUDIO	ROSSANO	CS	11/03/1961
181	COSENTINO	SAVERIO	FERRANDINA	MT	25/03/1950
182	CRAMAROSSA	VITO	MARTINA FRANCA	TA	04/04/1965
183	CRISTALLO	LUCIA	MATERA	MT	25/12/1954
184	CURCI	GIUSEPPE	FERRANDINA	MT	03/01/1941
185	CURCIO	TOMMASO	LONGOBUCCO	CS	20/08/1956
186	CUSMAI	LEONARDO	CORATO	BA	15/10/1976
187	D'ADAMO	ERMINIA	MATERA	MT	25/01/1958
188	DALESSANDRI	MADDALENA	POTENZA	PZ	08/02/1971
189	D'ALESSANDRO	FRANCA	L'AQUILA	AQ	19/02/1944
190	DAMBRA	ANTONIO DONATO	MONTEMURRO	PZ	18/03/1954
191	D'AMELIO	MARIO	FERRANDINA	MT	08/12/1946
192	D'AMELIO	MASSIMO	MATERA	MT	14/07/1979
193	D'AMELIO	VITO NICOLA	MATERA	MT	07/05/1968
194	DANDOLO	ENRICO	CATANZARO	CZ	13/04/1944
195	DANUZZO	GIUSEPPE	GINOSA	TA	16/09/1945
196	DANZI	MARIA GIULIA	SALANDRA	MT	29/09/1965
197	DANZI	ROBERTO ROMANO	MATERA	MT	18/11/1963
198	DATTOLI	GIOVANNI	TERRANOVA DI POLLINO	PZ	26/01/1956
199	DAVID	ANTONIO	POMARICO	MT	06/04/1944
200	DAVID	MICHELE	POMARICO	MT	21/06/1947
201	DE BONIS	PAOLO	TREVISO	TV	31/08/1976
202	DE FAZIO	TOMMASO	GIMIGLIANO	CZ	06/10/1966
203	DE GAETANO	MARIA FIORINA	ROSSANO	CS	19/12/1971
204	DE LEO	TOMMASO	CICALA	CZ	11/12/1950
205	DE LORENZO	RENATO BIAGIO	PISTICCI	MT	15/12/1957
206	DE LUCA	GIANFRANCO	ROSSANO	CS	05/03/1966
207	DE LUCA	GIUSEPPE	LONGOBUCCO	CS	05/09/1950
208	DE LUCA	VINCENZO	ROSSANO	CS	18/06/1967
209	DE LUCA S.R.L.		PIETRAPAOLA	CS	2758060780
210	DE LUCIA	GIUSEPPE	MILANO	MI	02/03/1964
211	DE MASI	GIUSEPPE MARIA	VIBO VALENTIA	VV	03/01/1971
212	DE PIETRO	CARMEN DONATELLA	CROTONE	KR	06/07/1976
213	DE PIETRO	CRISTIANA	CROTONE	KR	30/07/1991
214	DE PIETRO	DIONIGI	CROTONE	KR	01/12/1988
215	DE PIETRO	DONATO	CROTONE	KR	17/02/1953
216	DE PIETRO	THEA MARIA ROSARIA	CROTONE	KR	21/02/1979
217	DE PIETRO	VINCENZO	CROTONE	KR	21/08/1982
218	DE RENZO	CARMELO	VIBO VALENTIA	VV	02/10/1969

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n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
219	DE RUGGIERI	MARIA TERESA	BARI	BA	07/04/1936
220	DE SARRO	UGO	NICASTRO	CZ	09/01/1955
221	D'ELIA	BIANCA MARIA	AVEZZANO	AQ	12/11/1951
222	D'ELICIO	ANTONIO	MONTESCAGLIOSO	MT	25/05/1941
223	DELL'ACQUA	ANNA LUCIA	BARI	BA	12/03/1978
224	DELL'ACQUA	EUSTACHIO VINCENZO	MATERA	MT	25/07/1965
225	DELL'ACQUA	GIOVANNI	MATERA	MT	16/09/1946
226	DELL'ACQUA	ROSA	MATERA	MT	18/07/1962
227	DELL'ACQUA	VINCENZO EUSTACHIO	BARI	BA	17/02/1973
228	DELVECCHIO	ARMANDO	ALTAMURA	BA	01/01/1937
229	DEMAIO	VINCENZO	BAGNARA CALABRA	RC	08/12/1964
230	DEMAURO	GIUSEPPE FRANCESCO	SANTERAMO IN COLLE	BA	23/07/1972
231	D'ERCOLE	GIACINTA	MATERA	MT	08/02/1964
232	D'ERCOLE	SAVERIO ROSARIO	MATERA	MT	19/01/1964
233	D'ETTORRE	ANGELO	MONTESCAGLIOSO	MT	06/06/1942
234	D'ETTORRE	LUCIA	MONTESCAGLIOSO	MT	07/06/1953
235	DI BELLA	SAVERIO	PARGHELIA	VV	11/02/1966
236	DI CECCA	NUNZIO	MATERA	MT	12/09/1960
237	DI CUIA	ANGELO RAFFAELE	MATERA	MT	18/01/1952
238	DI LECCE	CATERINA FILOMENA	PESCARA	PE	17/03/1946
239	DI LOLLI	ALBA	CATANZARO	CZ	20/04/1952
240	DI LOLLI	CARLA	SANTERAMO IN COLLE	BA	22/07/1946
241	DI LOLLI	SILVIA RAFFAELLA	SANTERAMO IN COLLE	BA	30/11/1949
242	DI MARZIO	FRANCESCO PAOLO	MATERA	MT	03/05/1945
243	DI MATTEO	MARIA LETIZIA	LAUREANA CILENTO	SA	28/04/1965
244	DI PALMA	LAURA	MATERA	MT	27/07/1936
245	DI PEDE	CARMELA	MATERA	MT	24/01/1936
246	DI PEDE	CHIARA MARIA	MATERA	MT	19/11/1932
247	DI PEDE	CIRIACA	MATERA	MT	31/10/1970
248	DI PEDE	VINCENZO EUSTACHIO	MATERA	MT	06/03/1944
249	DI PIERRO	NICOLA	NOICATTARO	BA	02/09/1947
250	DI RENZO	RAFFAELE NICOLA	VIBO VALENTIA	VV	06/12/1966
251	DI SIMINE	ROSANNA MARIA	MATERA	MT	17/07/1964
252	DICANIO	FEDELE ANTONIO	POMARICO	MT	19/10/1965
253	DICHIO	VINCENZO	MONTESCAGLIOSO	MT	12/05/1966
254	DIFIGOLA	ANTONIO	POMARICO	MT	10/11/1959
255	DIGRAZIA	LEONARDO	MIGLIONICO	MT	08/03/1960
256	DILIDDO	NATALE	ALTAMURA	BA	15/01/1976
257	DIMIZIO	EMANUELA	ROSSANO	CS	06/10/1976
258	DIMOTTA	GIUSEPPE	POMARICO	MT	16/11/1950
259	DISABATO	MARIANNA	MONTESCAGLIOSO	MT	23/10/1960
260	DITARANTO	GIUSEPPE	MONTESCAGLIOSO	MT	27/12/1936
261	DITARANTO	GIUSEPPE	MATERA	MT	24/01/1976
262	DITARANTO	PETRONILLA	MONTESCAGLIOSO	MT	25/07/1964
263	DITARANTO	ROCCO	MONTESCAGLIOSO	MT	19/04/1949
264	DONNOLI	ASSUNTA	MATERA	MT	15/08/1970
265	DONVITO	COSIMO DAMIANO	MATERA	MT	01/09/1965
266	DRAGONE	ADA PIA ROSA	MATERA	MT	07/05/1936
267	DRESDA	GIUSEPPE	POTENZA	PZ	20/09/1970
268	DUNI	FRANCESCO PAOLO	MATERA	MT	13/12/1946
269	EDIL MAZZA DI MAZZA ROBERTO E C. S.A.S.		PIETRAPAOLA	CS	2402930784
270	ELETTI	BRUNA	MATERA	MT	31/03/1949
271	ELETTO	ROCCO LUIGI	MONTESCAGLIOSO	MT	10/01/1957

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n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
272	ELIA	COSIMO	CORIGLIANO CALABRO	CS	14/06/1962
273	ELIA	FRANCESCO	CORIGLIANO CALABRO	CS	25/08/1960
274	EPIFANIA	PASQUALE	POMARICO	MT	18/11/1945
275	ESPOSITO	SAVERINA	ROSSANO	CS	06/03/1987
276	ETTORRE	ANNALISA	TRICARICO	MT	29/04/1977
277	ETTORRE	LIDIA	TRICARICO	MT	08/05/1978
278	ETTORRE	PAOLO	GRASSANO	MT	09/10/1951
279	EUROPA S.R.L.		CALOPEZZATI	CS	2943510780
280	EUROTERMICA SUD S.R.L.		CIRO' MARINA	KR	988830790
281	FABIO	ROSA	POLIA	VV	29/01/1951
282	FABRIZIO	FRANCESCO PAOLO	MATERA	MT	27/04/1968
283	FACCIA	GIUSEPPE	MATERA	MT	20/11/1944
284	FALCO	PIER LORENZO	MATERA	MT	24/07/1961
285	FALVO	VINCENZO	CATANZARO	CZ	09/03/1954
286	FANIA	MICHELE	BARI	BA	27/03/1961
287	FANIELLO	DOMENICO	MATERA	MT	30/04/1975
288	FANIELLO	SALVATORE	SAN MAURO FORTE	MT	30/10/1951
289	FANTOZZI	GIAMPIERO	TRIVERO	BI	23/03/1967
290	FARAGO'	PAOLA	CATANZARO	CZ	24/05/1961
291	FAZIO	LUIGI	NICASTRO	CZ	19/02/1968
292	FERRANDINA	EMANUELE	MATERA	MT	28/07/1940
293	FERRANDINA	TOMMASO	MATERA	MT	19/12/1933
294	FESTA	COSIMO	MATERA	MT	17/03/1966
295	FESTA	FRANCESCO PAOLO	MATERA	MT	07/11/1964
296	FILIPPELLI	PASQUALE	CALOPEZZATI	CS	02/06/1954
297	IORE	ANGELO	SALANDRA	MT	04/02/1954
298	IORE	GIUSEPPE	MATERA	MT	27/08/1968
299	IORE	ORONZO	MATERA	MT	08/02/1940
300	IORE	ROBERTO	TARANTO	TA	03/06/1967
301	IORENZA	ANTONIO	POMARICO	MT	01/04/1950
302	IORINO	ROCCO	SAN MAURO FORTE	MT	22/07/1964
303	FITTANTE	BENEDETTA	SELLIA MARINA	CZ	16/04/1969
304	FLACE	ANGELO RAFFAELE	MATERA	MT	17/09/1936
305	FOGLIA	DOMENICO	SAN GIOVANNI IN FIORE	CS	27/09/1955
306	FOGLIA	SILVANA	BOTRICELLO	CZ	28/04/1971
307	FOLINO	FRANCESCO	CICALA	CZ	28/11/1965
308	FONTANA	MAURIZIO	POTENZA	PZ	11/07/1973
309	FORNABAIO	ROCCO ROSARIO	NAPOLI	NA	11/06/1969
310	FRACCALVIERI	CARLO	MATERA	MT	30/05/1936
311	FRACCALVIERI	DANIELA	MATERA	MT	19/04/1974
312	FRANCIONE	BRUNA	MATERA	MT	01/01/1968
313	FRANCO	FRANCESCO	CARIATI	CS	24/09/1957
314	FRANCOMAGRO	LUCIA	MATERA	MT	18/11/1928
315	FRANGIONE	PASQUALE	MATERA	MT	06/12/1951
316	FRANGIONE	ROSA	MATERA	MT	29/03/1958
317	FRANZE'	DOMENICO	VIBO VALENTIA	VV	09/10/1963
318	FULGINITI	VINCENZO	SELLIA MARINA	CZ	22/07/1959
319	GAETA	STEFANIA	SALERNO	SA	22/04/1970
320	GALLO	GIUSEPPE	CORIGLIANO CALABRO	CS	08/01/1965
321	GALLO	ITALO	CIRO'	KR	15/02/1929
322	GALLO	NATALE PIETRO	CORIGLIANO CALABRO	CS	28/06/1963
323	GALLO	SAVERIO	SAN GIOVANNI IN FIORE	CS	21/01/1967
324	GALTIERI	FRANCO LEONARDO	FERRANDINA	MT	03/07/1964
325	GALTIERI	VINCENZO FRANCESCO	FERRANDINA	MT	08/05/1967
326	GALTIERI	VITO	FERRANDINA	MT	24/08/1956
327	GALVANIN	LUANA	VICENZA	VI	08/02/1934
328	GAROFALO	PASQUALE	CIVITELLA CASANOVA	PE	20/05/1948
329	GAUDIANO	MARIA	MATERA	MT	11/06/1956

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330	GAUDIANO	VINCENZA	MATERA	MT	24/05/1962
331	GAUDIANO	VITO NICOLA	MATERA	MT	04/06/1948
332	GENTILE	AGOSTINA	SAN GIOVANNI IN FIORE	CS	12/06/1958
333	GERARDI	CANIO	POTENZA	PZ	16/05/1968
334	GHERSI	MICHELE	FERRANDINA	MT	16/12/1965
335	GIACUMBO	ROSA	MONTESCAGLIOSO	MT	05/06/1966
336	GIAGNORIO	ANNA MARIA	GINOSA	TA	02/09/1951
337	GIANCIPOLI	LUCIANO	MATERA	MT	04/06/1967
338	GIANCIPOLI	MICHELE	MATERA	MT	02/10/1960
339	GIANCOLA	FRANCESCA	MATERA	MT	14/05/1975
340	GIANGRECO	SERGIO	REGGIO DI CALABRIA	RC	21/07/1974
341	GIANNETTA	ANTONIO	TROPEA	VV	15/04/1965
342	GIANNICCO	GIOVANNI	ROSSANO	CS	02/06/1966
343	GIANNUZZI	GIACINTO	GINOSA	TA	17/05/1971
344	GIGLIOTTI	ALBERTO	SERRASTRETTA	CZ	14/04/1957
345	GIGLIOTTI	LUCIANO	LAMEZIA TERME	CZ	13/12/1947
346	GIGLIOTTI	ORNELLA	DECOLLATURA	CZ	14/09/1942
347	GIGLIOTTI	TOMMASO	CICALA	CZ	21/09/1953
348	GIORDANO	GABRIELE	POMARICO	MT	26/04/1946
349	GIORDANO	GIOVANNI	MATERA	MT	23/09/1957
350	GIORDANO	LIDIA	MONTALBANO JONICO	MT	02/03/1953
351	GIORGIO	ALESSANDRO PIO	MONTESCAGLIOSO	MT	28/06/1959
352	GIOSIA	LUCIA MARIA	FERRANDINA	MT	13/12/1942
353	GIUDICEANDREA	FRANCESCO	CALOPEZZATI	CS	23/05/1955
354	GIUDICEPIETRO	FEDELE	MATERA	MT	24/11/1946
355	GIURA LONGO	ANTONIO	MATERA	MT	11/07/1966
356	GIUZIO	SALVATORE	ANZI	PZ	09/02/1957
357	GRANDE	ANTONIO	LAMEZIA TERME	CZ	29/07/1971
358	GRASSANO	ROCCO INNOCENZO	SALANDRA	MT	02/11/1949
359	GRASSI	MIRELLA	COTRONEI	KR	27/07/1968
360	GRASSI	NICOLA	MATERA	MT	01/10/1957
361	GRASSI	UMBERTO	COTRONEI	KR	28/11/1962
362	GRASSI	VINCENZO	COTRONEI	KR	18/03/1949
363	GRAVELA	ANTONIO	MATERA	MT	06/05/1940
364	GRECO	MARIA ANTONIETTA	CATANZARO	CZ	21/11/1956
365	GRECO	RENATA	CATANZARO	CZ	16/08/1957
366	GRECO	SAVERIO	COSENZA	CS	03/05/1972
367	GRIECO	BRUNA	MATERA	MT	19/05/1969
368	GRIECO	FELICE	FERRANDINA	MT	08/03/1946
369	GRIECO	MARCO	FERRANDINA	MT	17/02/1931
370	GRIECO	NICOLA	MATERA	MT	13/03/1944
371	GRILLO	DOMENICO	FERRANDINA	MT	14/03/1939
372	GRILLO	DOMENICO	CROSIA	CS	25/07/1955
373	GRILLO	FILIPPO	SALANDRA	MT	10/01/1969
374	GRILLO	GIUSEPPE	ROSSANO	CS	25/03/1950
375	GRILLONI	SETTIMIO	CATANZARO	CZ	01/08/1973
376	GRIMALDI	IDA	SANTA SEVERINA	KR	20/02/1959
377	GUARASCIO	SAVERIO	PEDACE	CS	26/03/1962
378	GULFO	MILENA	POLICORO	MT	16/02/1974
379	GULFO	NICOLA	COLOBRARO	MT	28/09/1970
380	I.M.C. DI SALERNO	ANTONIO & C. S.N.C.	CIRO' MARINA	KR	2102240781
381	IACOVAZZI	MICHELE	FERRANDINA	MT	15/04/1968
382	IACOVINO	INNOCENZO	SALANDRA	MT	27/07/1966
383	IACOVONE	FILOMENA	MATERA	MT	01/06/1972
384	IACOVONE	SAVERIO	MATERA	MT	08/09/1954
385	IACOVUZZI	ANGELINA	MATERA	MT	30/07/1953
386	IANARO	PATRIZIA	ALTAMURA	BA	30/06/1970
387	IANDOLI	CELSO ANTONINO	MATERA	MT	13/08/1965
388	IANNUZZIELLO	ACHILLE	MATERA	MT	23/03/1959

c) elenco dei soci presentatori della lista n.2

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
389	INGROSSO BIBITE UNIPERSONALE S.R.L.		MARTINA FRANCA	TA	2703230736
390	LA ROCCA	MARIA GABRIELLA	MATERA	MT	14/01/1948
391	LABONIA	CRISTOFORO	ROSSANO	CS	15/03/1966
392	LAMACCHIA	ROSA	MATERA	MT	05/01/1958
393	LAMANNA	PIERO	MOLA DI BARI	BA	05/04/1982
394	LAMARRA	ROCCO VINCENZO	SALANDRA	MT	04/04/1954
395	LAMORGESE	ANTONIO	POTENZA	PZ	26/10/1975
396	LANDO	ROSARIA	COMO	CO	27/07/1944
397	LAPACCIANA	MARIO	MATERA	MT	22/05/1969
398	LAPIETRA	DIEGO	ROSSANO	CS	18/05/1975
399	LAPIETRA	VINCENZO	COSENZA	CS	24/11/1973
400	LARATTA	ROSA MARIA	CUTRO	KR	08/09/1945
401	LASSANDRO	VITANGELO	SANTERAMO IN COLLE	BA	10/06/1958
402	LATEGANA	DOMENICO	FERRANDINA	MT	01/01/1951
403	LATERZA	NICOLA	GINOSA	TA	22/11/1941
404	LATERZA	NUNZIO PAOLO	MONTESCAGLIOSO	MT	29/10/1959
405	LATERZA	VITTORIA	MONTESCAGLIOSO	MT	14/07/1969
406	LATORRE	PASQUALE	BARI	BA	03/12/1961
407	LATRONICO	ANDREA	POMARICO	MT	18/01/1951
408	LAVECCHIA	ANTONIO	SALANDRA	MT	05/08/1952
409	LAVECCHIA	GIUSEPPINA ROSARIA	BARI	BA	23/03/1958
410	LAVIOLA	ANTONIO	FERRANDINA	MT	21/02/1948
411	LE TRE GOCCE DI CALIGIURI LEONARDO & C. S.A.S.		CROSIA	CS	2962030785
412	LEDDA	PRIMAROSA	CESENA	FC	11/05/1938
413	LENCE	LUCIA	FERRANDINA	MT	09/01/1963
414	LENGE	FRANCESCO	POMARICO	MT	03/12/1950
415	LENTINO	VITA	MOTTOLA	TA	12/07/1976
416	LEOPATRE	GIUSEPPINA	CATANZARO	CZ	12/07/1948
417	LICCESE	MICHELANGELO	MATERA	MT	26/12/1958
418	LICCIARDI	GIOVANNI	CORIGLIANO CALABRO	CS	27/07/1953
419	LILLO	GIOVANNA MARIA STELLA	LATERZA	TA	20/04/1957
420	LILLO	VITA MARIA	SANTERAMO IN COLLE	BA	14/03/1969
421	LIPARI	LUIGI	MONTALBANO JONICO	MT	11/11/1941
422	LISANTI	FELICE	MATERA	MT	04/02/1967
423	LISANTI	GIUSEPPE	FERRANDINA	MT	01/01/1953
424	LIUZZI	LORENZO	MIGLIONICO	MT	06/08/1956
425	LO NIGRO	ETTORE	ROMA	RM	24/09/1954
426	LO PONTE	CARMINE LEONARDO	FERRANDINA	MT	07/12/1936
427	LOCANTORE	LUCIA	MONTESCAGLIOSO	MT	22/12/1963
428	LOCASPI	NICOLA	POTENZA	PZ	05/08/1958
429	LOGALLO	FRANCESCO	MATERA	MT	07/10/1975
430	LONGO	SALVATORE	MATERA	MT	12/10/1949
431	LOPERFIDO	BONAVENTURA	GINOSA	TA	26/07/1931
432	LOPERFIDO	DORA	MATERA	MT	27/02/1979
433	LOPERFIDO	GIOVANNI	MATERA	MT	05/04/1955
434	LOPERGOLO	GIOVANNI BATTISTA	SALANDRA	MT	11/02/1944
435	LOPONTE	NICOLA	FERRANDINA	MT	19/01/1940
436	LORIA	FRANCESCO ANTONIO	SAN GIOVANNI IN FIORE	CS	12/07/1954
437	LORIA	GIANFRANCO	COSENZA	CS	29/09/1975
438	LORIA	GIOVANNI	COSENZA	CS	22/05/1974
439	LORIA	SALVATORE	NARDO'	LE	16/05/1955
440	LOSCHIAVO	VITO CARMELO	MATERA	MT	26/07/1940
441	LOVECE	GIOVANNI	GROTTOLE	MT	26/03/1935
442	LUFRANO	SALVATORE	CASSANO ALL'JONIO	CS	06/12/1969

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n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
443	MACRINA	MARIA LUISA	SOVERATO	CZ	27/03/1946
444	MADEO	PIETRO	CROSIA	CS	11/03/1977
445	MAFFEI	ROBERTO	BARI	BA	12/09/1964
446	MAGGINO	GIUSEPPE GIOVANNINO	SAN MANGO D'AQUINO	CZ	24/06/1959
447	MAGGIORE	VINCENZO	GINOSA	TA	30/03/1949
448	MAGISTRO	ANTONIA	CRACO	MT	04/06/1944
449	MAGLIO	ANNUNZIATA	FERRANDINA	MT	27/03/1961
450	MAIDA	ROSARIO	CATANZARO	CZ	24/04/1934
451	MANCUSI	ETTORE	POTENZA	PZ	18/07/1966
452	MANCUSO	LUIGI	SERRASTRETTA	CZ	11/01/1958
453	MANCUSO	MARIO	SERRASTRETTA	CZ	24/08/1961
454	MANFREDI	MARIA LUISA	MATERA	MT	01/01/1941
455	MANGANI	FRANCESCO	LAMEZIA TERME	CZ	04/04/1975
456	MANGIERI	SALVATORE	FERRANDINA	MT	11/06/1964
457	MANGONE	GIUSEPPE	CATANZARO	CZ	28/09/1977
458	MANICONE	DAMIANO VITTORIO	MATERA	MT	19/11/1943
459	MANICONE	DOMENICO FEDELE	MATERA	MT	06/03/1930
460	MANICONE	FEDELE	MATERA	MT	21/04/1941
461	MANTEGAZZA	GIANFRANCO	POTENZA	PZ	02/10/1969
462	MARAZITA	MARIA	SAN GIOVANNI IN FIORE	CS	09/01/1959
463	MARAZITA	SALVATORE	SAN GIOVANNI IN FIORE	CS	05/01/1964
464	MARCUCCI	LORETTA	POLICORO	MT	04/08/1973
465	MARCUCCI	LUIGI	MATERA	MT	14/10/1943
466	MARIANO	PEPPINO	PALLAGORIO	KR	23/01/1963
467	MARINCOLA	VINCENZO	BORGIA	CZ	10/09/1931
468	MARINO	GIUSEPPE	CATANZARO	CZ	24/12/1969
469	MARINO	PIERLUIGI	ROSSANO	CS	07/08/1976
470	MARRA	GIUSEPPE	COSENZA	CS	11/10/1977
471	MARRA	MARIA	CROTONE	KR	24/03/1978
472	MARRAUDINO	FILOMENA	MATERA	MT	10/11/1966
473	MARRAUDINO	FRANCESCO SANTE	SALANDRA	MT	01/11/1963
474	MARROCCOLI	MICHELE PIO MARIA	POTENZA	PZ	10/03/1954
475	MARTEMUCCI	MARIA GIUSEPPA	MATERA	MT	03/05/1949
476	MARTINELLI	MARTINA	TORINO	TO	20/11/1976
477	MARTINO	ANGELA	POMARICO	MT	06/03/1953
478	MARTINO	FILOMENA	MONTESCAGLIOSO	MT	04/11/1956
479	MARTINO	MICHELE	MATERA	MT	16/09/1938
480	MARTINO	MICHELE LORENZO	POMARICO	MT	08/05/1963
481	MARTINO	NUNZIA	MONTESCAGLIOSO	MT	01/12/1959
482	MARTINO	TERESA	MONTESANO SULLA MARCELLANA	SA	26/11/1961
483	MARTINO	VITO	MATERA	MT	11/03/1945
484	MARUCA	DELFINO	SERRASTRETTA	CZ	28/11/1959
485	MASCARO	SILVIO	NICASTRO	CZ	11/07/1968
486	MASTROIANNI	NICOLA	LAMEZIA TERME	CZ	07/11/1973
487	MASTRONARDI	ANTONIO	MATERA	MT	25/06/1941
488	MATARAZZO	ANGELA MARIA	MATERA	MT	22/12/1964
489	MATARAZZO	ROCCO	MONTESCAGLIOSO	MT	11/03/1952
490	MATERA	FRANCESCO PAOLO	MATERA	MT	31/05/1963
491	MATERA	MICHELE	MATERA	MT	02/02/1947
492	MATTIA	NUNZIA	MONTESCAGLIOSO	MT	02/05/1942
493	MAZZA	GEMMA	SAN GIOVANNI IN FIORE	CS	11/01/1949
494	MAZZA	NATALINO	CATANZARO	CZ	24/12/1959
495	MAZZA	ROBERTO	PIETRAPAOLA	CS	29/07/1969
496	MAZZIOTTA	GIROLAMO	FERRANDINA	MT	09/02/1953
497	MEGA	CAROLINA MARIA	MATERA	MT	31/07/1963
498	MELE	ADRIANA	MATERA	MT	04/08/1963
499	MELE	MARCELLA	MATERA	MT	23/09/1953

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n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
500	MENZANO	MARIA	MONTESCAGLIOSO	MT	19/02/1952
501	MENZELLA	ANNA NICOLETTA	GERMANIA	GERMANIA	16/08/1972
502	MERANTE CRITELLI	LUIGI VINCENZO	GIMIGLIANO	CZ	03/10/1961
503	MERINGOLO	UMILE	BISIGNANO	CS	22/08/1951
504	MIANULLI	FRANCESCO	MONTESCAGLIOSO	MT	11/08/1957
505	MIANULLI	FRANCESCO	MONTESCAGLIOSO	MT	09/08/1955
506	MICELI	MICHELE	SPILINGA	VV	25/08/1964
507	MIGLIETTA	MARCELLA	LECCE	LE	10/07/1940
508	MINARDI	ROSALBA	COSENZA	CS	03/05/1964
509	MINIERI	ANGELO	MATERA	MT	29/08/1947
510	MINNELLI	SAVERIO	SAN GIOVANNI IN FIORE	CS	04/12/1953
511	MIRABELLI	PASQUALE	SAVELLI	KR	13/05/1962
512	MODUGNO	LUCREZIA	MONTESCAGLIOSO	MT	04/11/1957
513	MOLES	MARIA	STIGLIANO	MT	07/07/1975
514	MOLITERNI	MARIAGRAZIA ANNUNZIATA	MATERA	MT	22/08/1977
515	MOLITERNI	NETTINO ANTONIO	MATERA	MT	01/06/1972
516	MOLITERNI	ROSA FRANCESCA	MATERA	MT	02/04/1933
517	MONIZZI	DOMENICO	CROTONE	KR	19/08/1955
518	MONIZZI	GIORGIO	CROTONE	KR	25/02/1995
519	MONTANO	LUIGI	POTENZA	PZ	17/09/1971
520	MONTEFINESE	ANGELO	FERRANDINA	MT	30/07/1958
521	MONTEMURRO	CIRO	MATERA	MT	03/01/1951
522	MONTEMURRO	COSIMO DAMIANO	MATERA	MT	18/10/1956
523	MONTEMURRO	DONATO	MATERA	MT	08/09/1964
524	MONTEMURRO	FRANCESCO PAOLO	MATERA	MT	10/01/1952
525	MONTEMURRO	GIUSEPPE	MATERA	MT	27/11/1962
526	MONTESANO	SARA FRANCESCA	POLICORO	MT	27/12/1976
527	MORELLI	ALBINO	CATANZARO	CZ	02/05/1956
528	MORELLI	ANGELO	MATERA	MT	23/09/1940
529	MORETTI	NICOLA	MATERA	MT	28/03/1961
530	MORMANDO	CLELIA	MATERA	MT	27/06/1959
531	MORMANDO	SILVIO FRANCESCO	MATERA	MT	17/01/1963
532	MORREALE	SALVATORE	SVIZZERA	SVIZZERA	02/11/1968
533	MORRONE	GINA	SAN GIOVANNI IN FIORE	CS	13/09/1968
534	MORRONE	PAOLA	CROTONE	KR	11/07/1959
535	MOSCA	FRANCESCO	MELISSA	KR	20/08/1956
536	MOSMODE S.A.S. DI GIUSEPPE & C.	CANNAVALE	CROTONE	KR	1772160790
537	MOTTA	MARIA CATERINA	MATERA	MT	11/04/1935
538	MOTTA	MICHELE	BARI	BA	17/07/1962
539	MOTTA	PIETRO	MATERA	MT	18/12/1931
540	MOTTA	SILVIA	BARI	BA	03/02/1965
541	MUCCIO	GIUSEPPE	POMARICO	MT	21/11/1936
542	MUNGARI	VINCENZO	CROTONE	KR	26/05/1959
543	MUOIO	LUCIANO SILVESTRE	ACRI	CS	12/12/1935
544	MUOIO	MARIA CRISTINA	COSENZA	CS	28/02/1966
545	MUOIO	PASQUALE	CORIGLIANO CALABRO	CS	17/05/1968
546	MURRONE	LUIGI	CROSIA	CS	16/05/1973
547	MUSCARIDOLA	GIANCARLO	MATERA	MT	14/11/1980
548	NAPOLI	GIOVANNI	SELLIA MARINA	CZ	30/01/1956
549	NARCISO	ANNA MARIA	BERNALDA	MT	04/12/1966
550	NICOLETTI	ANTONIO	MATERA	MT	29/03/1970
551	NICOLETTI	ANTONIO	CORIGLIANO CALABRO	CS	16/11/1961
552	NICOLETTI	GIUDITTA	ALTAMURA	BA	27/02/1971
553	NIGRO	SERAFINO	CALOVETO	CS	02/01/1963
554	NOCENTE	GIOVANNA	MATERA	MT	27/08/1948

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555	NOTARO	CONCETTINA PATRICIA	FEROLETO ANTICO	CZ	28/06/1961
556	NUZZOLESE	FRANCESCO	SANTERAMO IN COLLE	BA	03/07/1964
557	OLIO SUD S.N.C. DI FIGLI	GRASSI ADOLFO & FIGLI	CROTONEI	KR	1313080796
558	OLIVA	AMEDEO	CASTROVILLARI	CS	24/01/1958
559	OLIVITO	SALVATORE	SAN GIOVANNI IN FIORE	CS	24/07/1948
560	ONORATI	MARIANO	MATERA	MT	23/01/1948
561	PACE	LEONARDO	POTENZA	PZ	28/10/1968
562	PACE	VITO	POTENZA	PZ	12/06/1970
563	PACELLA	GERARDO	POTENZA	PZ	08/07/1975
564	PACENZA	NATALE	CORIGLIANO CALABRO	CS	27/11/1954
565	PACIFICO	DAMIANO	ZURIGO	SVIZZERA	28/04/1971
566	PACIFICO	FRANCESCO PAOLO	MATERA	MT	14/09/1943
567	PADULA	ALESSIO	MATERA	MT	17/09/1938
568	PADULA	GIACINTO	MATERA	MT	14/12/1967
569	PADULA	RITA	MATERA	MT	29/09/1954
570	PADULA	VINCENZO	MATERA	MT	07/08/1932
571	PALAZZO	NICOLA	MONTESCAGLIOSO	MT	06/10/1948
572	PALMENTA	ANTONINO	REGGIO DI CALABRIA	RC	06/03/1937
573	PAOLICELLI	ANNUNZIATA	MATERA	MT	14/01/1949
574	PAONESSA	LOREDANA	CATANZARO	CZ	08/05/1980
575	PAPAPIETRO	LUCA	MATERA	MT	29/10/1976
576	PAPARATTO	ANTONINO	RICADI	VV	23/01/1962
577	PARISI	ROCCO	MONTESCAGLIOSO	MT	24/07/1950
578	PARRILLA	CARMELA CATERINA	CIRO' MARINA	KR	08/12/1952
579	PARRILLA	CLAUDIO	LONGOBUCCO	CS	18/11/1974
580	PARRILLA	MARIA GINA	CROSIA	CS	12/09/1973
581	PASCULLI	VITANTONIO	MARTINA FRANCA	TA	05/06/1965
582	PASTORE	GIUSEPPINA	BENEVENTO	BN	14/03/1969
583	PELLEGRINI	AGOSTINO	FERRANDINA	MT	25/04/1969
584	PERFETTO	ANTONIO	CROTONE	KR	21/10/1970
585	PERRI	CELESTE NATALINA	NICASTRO	CZ	21/12/1945
586	PERRI	MARIA ROSA	NICASTRO	CZ	10/09/1939
587	PERRINO	ANTONIETTA	MIGLIONICO	MT	16/01/1968
588	PERRONE	ALESSANDRO	MATERA	MT	08/04/1974
589	PESSOLANO	CARMINE	ABRIOLA	PZ	16/07/1950
590	PETRASANTA	CARLO	MONTESCAGLIOSO	MT	17/01/1942
591	PETRONE S.R.L.		TREBISACCE	CS	2883210789
592	PETROZZA	DONATELLO	MATERA	MT	28/03/1974
593	PETRUZZI	GIUSEPPE	FILIANO	PZ	21/05/1958
594	PICCOLO	FRANCESCO	SAN GIOVANNI IN FIORE	CS	24/02/1963
595	PIERRO	DONATO	PONTECAGNANO FAIANO	SA	30/04/1931
596	PIERRO	MARIA	PONTECAGNANO FAIANO	SA	22/09/1944
597	PIERRO	ROSALIA	PONTECAGNANO FAIANO	SA	09/01/1943
598	PIETRACITO	SAVERIO	MATERA	MT	04/09/1972
599	PIETROCOLA	GIUSEPPE	MONTESCAGLIOSO	MT	08/02/1962
600	PILEGGI	PAOLO	MAIDA	CZ	02/03/1955
601	PIRILLO	DOMENICO	CORIGLIANO CALABRO	CS	12/08/1976
602	PIRILLO	FRANCESCO	CROSIA	CS	14/05/1969
603	PIRONE	ROSANNA CESIRA MARIA	BARI	BA	14/07/1944
604	PISANI	PAOLO	CASSANO ALL'JONIO	CS	10/03/1976
605	PISCITELLI	FRANCESCO GIUSEPPE	APRIGLIANO	CS	03/09/1954

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606	PISTONE	PIETRO	GROTTOLE	MT	22/01/1953
607	PLASMATI	LUIGI	MATERA	MT	02/01/1953
608	PLASTUBI S.R.L.		VIBO VALENTIA	VV	2595370798
609	POLICASTRI	GIOVANNI BATTISTA	CORIGLIANO CALABRO	CS	23/11/1958
610	PONTOLILLO	ENRICO	POTENZA	PZ	22/08/1961
611	PORCARI	EUSTACHIO	MATERA	MT	20/05/1963
612	PORCELLI	DOMENICO	SORIANO CALABRO	VV	19/07/1932
613	PORCO	RAFFAELE	ROSSANO	CS	14/05/1961
614	PORTINCASA	ARIANNA	BARI	BA	23/09/1976
615	POTENTINO	FRANCESCO	CORIGLIANO CALABRO	CS	31/08/1974
616	PROPATI	MARIA	TERRANOVA DI POLLINO	PZ	18/10/1953
617	PROTO	ANDREA	CATANZARO	CZ	11/08/1972
618	PROTO	LILIANA	CROTONE	KR	25/10/1929
619	PROTO	RICCARDO	CROTONE	KR	11/04/1939
620	PROVENZA	ANTONIO	TURSI	MT	16/01/1940
621	PROVENZALE	FRANCESCO	SAN GIOVANNI IN FIORE	CS	28/01/1949
622	PUGLIESE	FRANCESCO	DRAPIA	VV	13/11/1963
623	PULICE	ANTONIO	COSENZA	CS	17/12/1974
624	PULICE	DOMENICO	SAN GIOVANNI IN FIORE	CS	15/10/1976
625	QUARANTA	CARMELA	SELLIA MARINA	CZ	13/03/1981
626	QUERCIUOLA	GIUSEPPE	SALANDRA	MT	09/12/1961
627	RADOONA	PIERFRANCO	LATRONICO	PZ	21/08/1950
628	RANALDO	GRAZIA	MONTESCAGLIOSO	MT	24/05/1971
629	RANALDO	ROSA	GINOSA	TA	28/04/1947
630	RAO	GERARDO	SAN GIOVANNI IN FIORE	CS	08/04/1965
631	REALE	MARIA LUISA	MATERA	MT	10/01/1965
632	REBESCO	ANTONIO	MATERA	MT	11/01/1967
633	REGALINO	GIUSEPPINA	CROTONE	KR	19/03/1953
634	REPICE	TOMMASO	TROPEA	VV	12/02/1959
635	RETTIFICA MOTORI S.R.L.	FRATELLI PROCOPIO	CATANZARO	CZ	2700820794
636	RETTINO	CLEMENTINA	NAPOLI	NA	28/05/1972
637	RICCARDI	EUSTACHIO ANGELO	MATERA	MT	25/03/1947
638	RICCARDI	RITA CECILIA	MATERA	MT	22/11/1953
639	RICCIARDI	NICOLA	SELLIA MARINA	CZ	27/01/1949
640	RICCO	MARIA PORZIA	FERRANDINA	MT	01/04/1948
641	RINALDI	NICOLA	MORMANNO	CS	20/02/1944
642	RINALDI	VINCENZO GIUSEPPE	CORIGLIANO CALABRO	CS	15/06/1973
643	RIZZUTI	FILOMENA	CORIGLIANO CALABRO	CS	08/01/1966
644	ROMANO'	ROCCO	BELVEDERE DI SPINELLO	KR	09/03/1943
645	ROMEO	VINCENZO	SCILLA	RC	03/11/1965
646	RONDINONE	CATERINA	MATERA	MT	08/10/1950
647	RONDINONE	EUSTACHIO	MATERA	MT	31/07/1943
648	RONDINONE	FRANCESCO	MATERA	MT	07/06/1971
649	RONDINONE	PASQUALE	MATERA	MT	26/09/1956
650	ROSATO	GIUSEPPE	LOCOROTONDO	BA	02/03/1955
651	ROSITO	MARIA	MONTESCAGLIOSO	MT	16/03/1946
652	ROSSETTI	ARCANGELA MARIA	MONTESCAGLIOSO	MT	01/10/1943
653	ROSSETTI	MICHELE	MONTESCAGLIOSO	MT	03/04/1951
654	ROSSI	NICOLA	FERRANDINA	MT	04/11/1936
655	RUSSO	ANNALISA	VIBO VALENTIA	VV	21/12/1969
656	RUSSO	GIUSEPPE	ALBANO DI LUCANIA	PZ	14/12/1922
657	RUSSO	PANCRAZIO EMILIO	MATERA	MT	06/07/1967
658	RUSSO	VITO ANTONIO	MATERA	MT	07/01/1948
659	SABINO	ANTONIO	MATERA	MT	21/07/1949

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660	SACCO	FRANCESCO PAOLO	MATERA	MT	23/08/1968
661	SACCO	MICHELE	MATERA	MT	12/02/1971
662	SALERNO	FRANCESCO	CARIATI	CS	03/05/1983
663	SALVATORE	ANTONIO	MATERA	MT	27/11/1948
664	SANGUEDOLCE	CARMELA	CROTONE	KR	15/11/1958
665	SANSEVERINO	ANNA	GRASSANO	MT	27/11/1975
666	SANSEVRINO	ANGELA	CASTELLANETA	TA	15/07/1965
667	SANTANGELO	FRANCO	POTENZA	PZ	23/06/1943
668	SANTANGELO	VINCENZO	POTENZA	PZ	09/12/1951
669	SANTERAMO	DAMIANO	MATERA	MT	30/12/1946
670	SANTORO	MARTINO	CASTELLANETA	TA	16/02/1974
671	SANTORO	VITO	CASTELLANETA	TA	02/03/1977
672	SAPONARA	GIOVANNA	MATERA	MT	09/12/1970
673	SAPONARO	MICHELE	BARI	BA	07/12/1943
674	SARACINO	FRANCA ROMANA	BARI	BA	20/02/1959
675	SARAGO'	ANGELO	TROPEA	VV	01/12/1976
676	SARAGO'	DAVIDE	TROPEA	VV	14/10/1974
677	SARCUNI	ANTONIO VINCENZO	MATERA	MT	24/07/1930
678	SARRA	FABIO	POTENZA	PZ	14/11/1979
679	SARRA	FILIPPO	MATERA	MT	05/06/1945
680	SARRA	FRANCESCO PAOLO	MATERA	MT	19/03/1950
681	SARRA	FRANCESCO SAVERIO	MATERA	MT	15/04/1970
682	SCALA	MARIA TERESA	REGGIO DI CALABRIA	RC	05/11/1973
683	SCALABRINO	SALVATORE	TRAPANI	TP	16/03/1949
684	SCALCIONE	FRANCESCO PAOLO	MATERA	MT	21/05/1947
685	SCALISE	ALBINO	NICASTRO	CZ	01/03/1968
686	SCALISE	GIUSEPPE	CASTELSLILANO	KR	16/11/1948
687	SCAPPATURA	SIMONE ANTONINO	REGGIO DI CALABRIA	RC	04/02/1985
688	SCARCELLA	MARIA	NAPOLI	NA	12/06/1959
689	SCARCELLI	MICHELE	ANDRIA	BT	25/09/1941
690	SCARINGELLA	ROSA	CORATO	BA	30/05/1943
691	SCARTAGHIANDE	FABIO	CAVA DE' TIRRENI	SA	17/04/1959
692	SCATURCHIO	CAROLINA	VALLELONGA	VV	19/04/1938
693	SCHIAVONE	PASQUALE	MATERA	MT	22/12/1928
694	SCHIPANI	GIUSEPPE ANTONIO	CASTELSLILANO	KR	29/07/1957
695	SCIGLIANO	ERNESTO	ROSSANO	CS	03/06/1948
696	SCORDAMAGLIA	MARIA TERESA	TROPEA	VV	12/07/1976
697	SCRUGLI	OTTAVIO	TROPEA	VV	21/02/1951
698	SCUDERI	LORENZO	CATANZARO	CZ	09/09/1958
699	SELVAGGI	ERMINIO	POMARICO	MT	25/12/1936
700	SEMERARO	GIOVANNI	MARTINA FRANCA	TA	23/01/1963
701	SERAFINO	MICHELA	TRIGGIANO	BA	03/08/1972
702	SERLETI	UMBERTO	MELISSA	KR	10/02/1942
703	SERRA	GIUSEPPE	SAN GIOVANNI IN FIORE	CS	24/11/1946
704	SETTE	LEONARDO	SANTERAMO IN COLLE	BA	20/01/1977
705	SGANGA	VINCENZO	SAN GIOVANNI IN FIORE	CS	12/05/1967
706	SICA	ORESTE BERNARDO	VIBO VALENTIA	VV	26/04/1931
707	SICILIANO	ELENA	CATANZARO	CZ	08/01/1944
708	SICILIANO	GIUSEPPE	POTENZA	PZ	12/08/1967
709	SICILIANO	ROSANNA	CATANZARO	CZ	20/02/1938
710	SICOLO	BENEDETTO	MATERA	MT	30/08/1962
711	SICOLO	SANDRA	MATERA	MT	18/09/1964
712	SILIPO	DANIELA	CROTONE	KR	06/08/1973
713	SILIPO	ERNESTA LUCIA	CROTONE	KR	13/12/1971
714	SILIPO	FRANCESCO	CROTONE	KR	24/06/1936
715	SILIPO	VALENTINA	CARIATI	CS	10/06/1982
716	SILVAGGI	BERARDINO	MONTESCAGLIOSO	MT	08/10/1948
717	SILVAGGI	GIUSEPPE	MONTESCAGLIOSO	MT	08/03/1947

c) elenco dei soci presentatori della lista n.2

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
718	SILVANO	GIOVANNI GIUSEPPE	MATERA	MT	18/03/1963
719	SIMILI	GIUSEPPE NAZZARENO	SAVA	TA	28/05/1959
720	SIMMARANO	ANTONIO	MONTESCAGLIOSO	MT	17/03/1929
721	SIMONE	CARMELA	CORIGLIANO CALABRO	CS	30/09/1948
722	SIMUNNO	GIUSEPPE	FERRANDINA	MT	27/06/1940
723	SIMUNNO	VINCENZO	TORINO	TO	14/11/1976
724	SIRAGUSA	ACHILLE	COSENZA	CS	07/10/1948
725	SISCA	ALDO	ROSSANO	CS	26/01/1966
726	SPAGNUOLO	ANGELO RAFFAELE	MATERA	MT	31/03/1980
727	SPATAFORA	GIUSEPPE	CIRO'	KR	15/10/1929
728	SPINALI	ANGELO	CIRO'	KR	09/07/1951
729	SPINELLI	MASSIMO	VIBO VALENTIA	VV	28/08/1969
730	SPOSATO	DAMIANO	ACRI	CS	08/05/1962
731	SPOSATO	MARIO	ACRI	CS	03/08/1967
732	SQUICCIARINI	NICOLA	BARI	BA	17/08/1937
733	SQUILLACE	LUIGI	SAN MAURO MARCHESATO	KR	28/09/1940
734	SQUILLACIOTI	GIUSEPPE	CROTONE	KR	01/09/1957
735	STASI	DOMENICO	CROSIA	CS	29/10/1971
736	STEFANI'	GIOVANNI	BARI	BA	01/06/1962
737	STELLA	FRANCESCO GENNARO	LONGOBUCCO	CS	07/08/1959
738	STIGLIANO	MARGHERITA	TARANTO	TA	13/03/1927
739	SURACE	CONCETTA	REGGIO DI CALABRIA	RC	31/07/1975
740	SURACI	CARLO	REGGIO DI CALABRIA	RC	22/11/1976
741	SURACI	FEDERICA	REGGIO DI CALABRIA	RC	01/03/1972
742	SUSANNA	ARMANDO	ROMA	RM	17/04/1976
743	SUSANNA	ELOISA	COSENZA	CS	20/07/1981
744	SUSANNA	MANUELA	COSENZA	CS	13/11/1986
745	TALLURI	PATRIZIA	ASTI	AT	19/07/1962
746	TARATUFOLO	BRUNA ANNA	MATERA	MT	21/01/1956
747	TARZIA	FRANCO ITALO VITTORIO	DINAMI	VV	11/09/1940
748	TAVERNA	ANTONIO	BIANCHI	CS	01/05/1952
749	TAVERNISE	NATALE	CORIGLIANO CALABRO	CS	10/01/1940
750	TERMOACCIAI S.R.L.		MATERA	MT	149680779
751	TERRANOVA	ANGELO CORRADO	GENOVA	GE	19/11/1963
752	TIANO	COSTANZA	SAN GIOVANNI IN FIORE	CS	12/01/1951
753	TORCIA	ALFREDO	REGGIO DI CALABRIA	RC	07/10/1950
754	TRENTO	SERAFINO	CARIATI	CS	12/05/1938
755	TROTTA	ANTONIETTA	MONTE SANT'ANGELO	FG	07/06/1955
756	TUCCI	ANNA MARIA	STIGLIANO	MT	28/02/1973
757	TUCCI	FELICE	STIGLIANO	MT	21/10/1940
758	TUCCILLO	STEFANO	AFRAGOLA	NA	19/09/1956
759	URICCHIO	ANTONIA MARIA	SALANDRA	MT	08/06/1934
760	URICCHIO	ROSA MARIA IMMACOLATA	SALANDRA	MT	08/12/1949
761	UVA	ELISA MARIA	LATERZA	TA	06/01/1938
762	VACCARO	GIUSEPPE	SALERNO	SA	06/11/1987
763	VACCARO	LUISA	MARSICONUOVO	PZ	19/04/1963
764	VALENTE	DEBORAH	COSENZA	CS	13/02/1968
765	VEDRUCCIO	CLORINDA	UGGIANO LA CHIESA	LE	22/05/1939
766	VEGLIA	PATRIZIA	MATERA	MT	25/01/1969
767	VENEZIA	ANNA MARIA	MONTESCAGLIOSO	MT	19/06/1961
768	VENEZIA	ROSA	FERRANDINA	MT	26/08/1931
769	VENEZIA	VINCENZO	MONTESCAGLIOSO	MT	11/12/1940
770	VENEZIA	VITO	MONTESCAGLIOSO	MT	30/06/1967
771	VENTURA	MICHELE	GIOIA DEL COLLE	BA	26/02/1979

c) elenco dei soci presentatori della lista n.2

n.	Cognome / Denominazione	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
772	VETERE	NICODEMO	CIRO' MARINA	KR	19/05/1965
773	VILLANI BARBATO	ANGELO	POTENZA	PZ	25/10/1945
774	VILLANI BARBATO	DANIELE	POTENZA	PZ	11/09/1979
775	VIOLILLO	MICHELE	FERRANDINA	MT	07/01/1979
776	VISCEGLIA	FRANCO NICOLA STEFANO	SALANDRA	MT	26/12/1937
777	VITA	DAMIANO	DRAPIA	VV	20/03/1970
778	VITELLA	VINCENZO	POMARICO	MT	13/03/1961
779	VITULLI	GAETANO	MATERA	MT	22/07/1948
780	VOLINI	TOMMASO	MATERA	MT	13/04/1967
781	VOLPE	ANTONELLA	MATERA	MT	31/07/1977
782	VOLPE	MARIA	MONTESCAGLIOSO	MT	06/01/1963
783	VULCANO	LUIGI	LONGOBUCCO	CS	15/06/1943
784	ZACCARO	ALESSIO	MATERA	MT	11/01/1944
785	ZITO	PIERA	GIOIA DEL COLLE	BA	17/07/1973
786	ZITO	RODOLFO	CALOVETO	CS	13/09/1967
787	ZIZZA	GIANLUCA	LAMEZIA TERME	CZ	19/08/1969

d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale di Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 0,138%.



**ASSEMBLEA DEI SOCI
25 – 26 NOVEMBRE 2016**

**PUBBLICAZIONE DELLE CANDIDATURE PRESENTATE ALLA BANCA
PER LA NOMINA DI UN AMMINISTRATORE
PER IL RESIDUO DEL TRIENNIO 2015-2017**

CANDIDATURE PRESENTATE

È stata presentata n.1 (una) candidatura per la nomina di un componente del Consiglio di Amministrazione per il residuo del triennio 2015-2017. Essa è stata annotata su apposito Registro, con indicazione del giorno e ora-minuti di deposito.

La candidatura, dopo attente verifiche, è risultata completa dei requisiti di ammissibilità previsti dall'art. 33 dello Statuto sociale.

Di seguito è riportata la candidatura presentata, corredata da:

- a) indicazione dell'eventuale dichiarazione del candidato circa il possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4, del D.Lgs. 24 febbraio 1998, n. 58 (TUF)¹;
- b) copia dell'informativa circa le caratteristiche personali e professionali del candidato, depositata congiuntamente alla candidatura;
- c) elenco dei soci presentatori della candidatura;
- d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta dai soci presentatori.

Modena, 4 novembre 2016

¹ Il comma 4 dell'art.147-ter rinvia all'art. 148, comma 3 del TUF medesimo, relativo alla composizione degli organi di controllo.

ELEZIONE DI UN AMMINISTRATORE PER IL RESIDUO DEL TRIENNIO 2015-2017

CANDIDATURA N. 1

Depositata presso la sede sociale di BPER
il giorno 28 ottobre 2016 alle ore 15:50

1) Ing. CASSANI PIETRO – nato a Imola (BO) il 12/11/1968

a) il candidato ha dichiarato di essere in possesso dei requisiti di indipendenza previsti dall'art. 147-ter, comma 4, del TUF.

b) informativa circa le caratteristiche personali e professionali del candidato:

ING. PIETRO CASSANI



47 anni, coniugato, tre figli. Imolese di nascita, dopo la laurea con lode in Ingegneria meccanica all'università di Bologna e un master in Business Administration alla SDA Bocconi di Milano, inizia la carriera in Sacmi Imola dove, dal 1995 al 1999, è Area Manager.

Dal 2000 al 2003 svolge la funzione di Consigliere Delegato alla Ceramica Atlas Concorde di Spezzano (Modena).

In seguito, dal 2003 al 2006, è Amministratore Delegato e Direttore Generale della System di Fiorano Modenese.

Nel 2006 ritorna in Sacmi, dove ricopre per due anni la carica di Direttore Generale della divisione WhiteWare.

Nel 2008 diventa Direttore Generale di Sacmi Imola, la principale azienda italiana oggi a capo di oltre 80 società presenti in 25 Paesi e attive in diversi settori di business, dalle macchine e impianti per ceramica al beverage, dal packaging al food processing, fino alle soluzioni per l'automazione di processo ed ai sistemi per il controllo qualità.

Nel giugno 2008 viene eletto Presidente di ACIMAC, Associazione Italiana Costruttori di Macchine e Attrezzatura per Ceramica.

Dal 2009 al 2016 è stato Direttore Generale del Gruppo Sacmi.

Assolve a numerose cariche in qualità di Presidente di alcune società del Gruppo Sacmi in Italia e all'estero come Sacmi Forni S.p.A., Sacmi Filling S.p.A., Riedhammer GmbH, Sama GmbH, CMH S.r.l.

Cooptato nel Consiglio di Amministrazione di BPER Banca il 21 giugno 2016.

PIETRO CASSANI

Data di Nascita: 12 Novembre 1968
Luogo di Nascita: Imola (BO)
Stato civile: Coniugato, 3 figli
Residenza: Imola

STUDI:

1993 Laurea in Ingegneria Meccanica con lode, Università degli Studi di Bologna
2000 Master in Business Administration, SDA Bocconi, Milano

ESPERIENZE PROFESSIONALI:

2006-2016

SACMI IMOLA S.C. Imola

2009 Direttore Generale Gruppo e AD Holding
2008 Direttore Generale Sacmi Imola Coop
2006-2008 *Direttore Generale Divisione WhiteWare*

2003-2006

SYSTEM S.p.A. Fiorano Modenese

Amministratore Delegato e Direttore Generale

2000-2003

CERAMICHE AILAS CONCORDE. S.p.A. Spezzano Modenese

Consigliere Delegato

1995-1999

SACMI IMOLA Scarl Imola

Area Manager

LINGUE:

Italiano: madre lingua

Inglese: ottimo

Spagnolo: ottimo

ALTRE INFORMAZIONI

Altri incarichi attualmente ricoperti:

- Presidente di CMH S.r.l. (Holding di SACMI-IMA dedicata alle macchine per cioccolato – Imola, BO)
- Presidente di SACMI FILLING S.p.A. (PR)
- Presidente di Gaiotto Automation S.p.A. (Vaiano Cremasco, CR)
- Presidente di SACMI FORNI S.p.A. (Casalgrande, RE)
- Presidente di Riedbammer GmbH (Norimberga, Germany)
- Presidente di SAMA GmbH (Weissenstadt, Germany)
- Presidente di CMFIMA S.r.l. (Ozzano, BO)
- Consigliere del CRIT S.r.l. (Vignola, MO)
- Consigliere di MECTILES ITALIA S.r.l. (Casalgrande, RE)
- Consigliere di NEGRI BOSSI S.p.A. (Cologno Monzese, MI)

Dal 2008 al 2012 Presidente di ACIMAC (Associazione costruttori macchine e impianti per la Ceramica)

Servizio militare assolto come ufficiale del Corpo Tecnico.

Con riferimento ai profili richiesti per la nomina di un Amministratore BPER per il residuo del triennio 2015-2017, così come indicati nell'apposita comunicazione ai Soci sul sito della Banca, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- sistemi di controllo interno e metodologie di gestione e controllo dei rischi,
- *business* bancario.

Luogo e data

Modena, 28 ottobre 2016

Firma

Pietro Cassani

c) elenco dei soci presentatori della candidatura n.1

n.	Cognome / Denominazione soc.	Nome	Luogo di nascita / Sede	Prov. / Stato	Data di nascita / CF / P.IVA
1	CASSANI	PIETRO	IMOLA	BO	12/11/1968
2	SIROTTI	LUCIANO	SPILAMBERTO	MO	20/10/1941
3	ZANETTI	AUGUSTO	CASTELVETRO DI MODENA	MO	25/7/1925

d) indicazione della percentuale di partecipazione al capitale della Banca complessivamente detenuta:

La percentuale di partecipazione al capitale della Banca popolare dell'Emilia Romagna complessivamente detenuta dai soci presentatori: 0,227%.



SHAREHOLDERS MEETING 8 APRILE 2017

PUBLICATION, PURSUANT TO ART. 144-OCTIES OF CONSOB REGULATION 11971/99, OF THE LIST PRESENTED BY THE BOARD OF DIRECTORS FOR THE APPOINTMENT OF EIGHT DIRECTORS

LIST PRESENTED

The Board of Directors of BPER Banca S.p.A. (B.o.D.) – availing itself of the right provided in art. 18, paragraph 8, of the Articles of Association in force – resolved on 7 March 2017 to present its own list of candidates for the appointment of 8 Directors by the Shareholders' Meeting of 8 April 2017. The list has been recorded in a specific Register, numbered in chronological order indicating the day and hour-minute it was filed.

The list met the eligibility requirements provided for in regulations and in the Articles of Association.

INFORMATION EX ART. 144-OCTIES OF CONSOB REGULATION 11971/99

- a) the names of the candidates who have declared to be in possession of the independence requirements established by art. 147-ter, paragraph 4, of Legislative Decree 58 of 24 February 1998 (Consolidated Finance Act - CFA)¹ ;
- b) copy of the information on the personal and professional characteristics of each candidate, filed together with the list;
- c) list of the sponsors;
- d) the percentage of the Bank's share capital jointly held by the sponsors.

¹ Paragraph 4 of art.147-ter refers to art. 148, paragraph 3 of the same CFA , in relation to the composition of the control bodies.

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

APPOINTMENT OF EIGHT MEMBERS OF THE B.o.D.

LISTA N. 1

Filed at the registered office of BPER
on 7 March 2017 at 18:00

- 1) Mr. LUIGI ODORICI** - Guiglia (MO) on 13/05/1947
- 2) Mr. ABERTO MARRI** - born in Modena (MO) on 13/08/1954
- 3) Mr. ALFONSO ROBERTO GALANTE** - born in Reggio di Calabria (RC) on 30/10/1967
- 4) Mr. PIETRO FERRARI** - born in Modena (MO) on 10/10/1955
- 5) Ms. MARA BERNARDINI** - born in Modena (MO) on 09/10/1957
- 6) Ms. VALERIA VENTURELLI** - born in Castelfranco Emilia (MO) on 08/09/1969
- 7) Mr. COSTANO JANNOTTI PECCI** - born in Bacoli (NA) on 01/09/1952
- 8) Ms. CRISTINA CROTTI** - born in Crema (CR) on 20/04/1966

a) candidates who have declared that they are in possession of the independence requirements established by art. 147-ter, paragraph 4, of the CFA

- Mr. Luigi Odorici;
- Mr. Roberto Alfonso Galante;
- Ms. Mara Bernardini;
- Ms. Valeria Venturelli.

b) information related to the personal and professional characteristics of each candidate:

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.



dott. Luigi Odorici

Nato a Guiglia (Modena) il 13 maggio 1947.

Laureato in Economia e Commercio presso l'Università degli Studi di Bologna (1971).

Esperienza e cariche in BPER Banca S.p.A. (già Banca popolare dell'Emilia Romagna soc. coop.)

Dipendente della Banca Popolare di Modena da dicembre 1973.

Dopo aver diretto varie filiali della Banca, diviene Responsabile delle aree di Modena e Reggio per l'analisi del credito presso la Direzione Affari da marzo 1991 a settembre 1995.

Nel lungo percorso di carriera nell'Istituto modenese, il dott. Odorici ha maturato esperienza nel settore del credito, del commerciale e, più in generale, nell'organizzazione aziendale, partecipando attivamente alla costruzione e al consolidamento del Gruppo BPER.

Nel 1995 diviene prima Vice Direttore Commerciale di Banca popolare dell'Emilia Romagna, poi Direttore Commerciale sino al 2004, con responsabilità sulle complessive strutture dell'Area Affari.

Dopo una esperienza presso Banche del Gruppo BPER, nel gennaio 2008, gli viene affidato l'incarico di Vice Direttore Generale di Banca popolare dell'Emilia Romagna.

Dal 1° novembre 2011 al 31 dicembre 2012 è stato Direttore generale.

Dal 10 gennaio 2012 al 15 aprile 2014 è stato Amministratore delegato (così cumulando, per tutto l'esercizio 2012, entrambe le cariche).

Sotto la guida del dott. Odorici la Banca ha conseguito importanti risultati. Il Piano Industriale varato per il triennio 2012-2014 sviluppava un progetto di semplificazione dell'assetto organizzativo del Gruppo (compiuto attraverso un denso programma di operazioni di aggregazione portate a termine nel triennio); un rafforzamento del ruolo di indirizzo e controllo di BPER (conseguito mediante l'adozione di un nuovo modello di governo fondato sull'accentramento in Capogruppo degli ambiti decisionali nelle materie strategiche, di controllo e presidio dei rischi e sulla evoluzione delle Banche del Gruppo con focalizzazione su credito e commerciale; ma anche attraverso la rivisitazione degli accordi parasociali con il Banco di Sardegna); un potenziamento della macchina operativa (realizzato con ampliamento del perimetro della consortile di Gruppo BPER Services, nella quale ha nel tempo ricoperto incarichi di crescente importanza). Nel 2012 sono state poste le basi per l'ingresso nel Gruppo della Cassa di Risparmio di Bra, perfezionatosi nel 2013, e si sono affrontati gli effetti devastanti del terremoto Emilia, dando dimostrazione di grande reattività e di solidità organizzativa.

Dal 16 aprile 2014 al 20 dicembre 2016 è stato Vice Presidente.

Dal 20 dicembre 2016 è Presidente del Consiglio di Amministrazione di BPER Banca.

Esperienza e cariche in società del Gruppo BPER

Banca CRV S.p.A.:	Vice Direttore Generale da luglio 2004 a dicembre 2007 Consigliere da aprile 2009 a novembre 2010 Direttore generale da luglio 2010 a novembre 2010 (sino all'incorporazione della società nella Capogruppo)
ABF Factoring S.p.A.:	Consigliere da maggio 2008 a luglio 2010 (sino all'incorporazione della società in Emilia Romagna Factor S.p.A.)
Meliorbanca S.p.A.:	Consigliere da aprile 2009 a novembre 2012 (sino all'incorporazione della società nella Capogruppo)
Carispaq S.p.A.:	Consigliere da febbraio 2010 a gennaio 2012 Membro Comitato Esecutivo da aprile 2010 a gennaio 2012 (sino all'incorporazione della società nella Capogruppo)

Metelliana S.p.A.:	Consigliere da marzo 2009 ad aprile 2009 (sino alla trasformazione della società in BPER Services S.c.p.a.)
BPER Services S.c.p.a.:	Consigliere da aprile 2009 a dicembre 2016
	Presidente del CdA da aprile 2014 a dicembre 2016
Banco di Sardegna S.p.A.:	Consigliere da febbraio 2012 a gennaio 2017
	Vice Presidente CdA da maggio 2014 a gennaio 2017
	Membro Comitato Esecutivo da aprile 2012 a gennaio 2017
	Presidente Comitato Esecutivo da aprile 2016 a gennaio 2017

Altre cariche

Unione Fiduciaria:	Consigliere e Vice Presidente CdA da marzo 2012 a giugno 2014
Fondo Interbancario di Tutela dei Depositi:	Consigliere da aprile 2012 a agosto 2014
PROMO S.c.r.l.:	Consigliere da giugno 2010 a luglio 2013
Dexia Crediop S.p.A.:	Consigliere da agosto 2008 a aprile 2012
Cartasì S.p.A.:	Consigliere da settembre 2004 a luglio 2005
Polis Fondi S.g.r.p.a.:	Consigliere da luglio 1998 a novembre 2005
	Membro Comitato Esecutivo da luglio 1998 a luglio 2001
Associazione Bancaria Italiana - ABI:	Componente (in quota BPER) del:
	- Comitato Esecutivo da gennaio 2012 ad aprile 2014
	- Consiglio, a partire dalla prima riunione utile del 2017
Consiglio Camerale di Modena:	Componente, in rappresentanza del settore credito e assicurazioni, dal 2008 al 2012.

Considerata la composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, indicata nel documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo - Comunicazione ai Soci in vista dell'elezione dei componenti del Consiglio di Amministrazione" di BPER Banca, in cui sono indicate le aree di competenza professionale nelle quali i nominandi Amministratori potrebbero apportare contributi qualificati, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- Conoscenza del *business* bancario;
- Conoscenza dei sistemi di controllo interno e delle metodologie di gestione e controllo dei rischi;
- Conoscenza della regolamentazione di settore;
- Conoscenza della struttura, della *governance* e dell'organizzazione del Gruppo BPER.

Modena, 7 marzo 2017

Luigi Odorici



CURRICULUM VITAE

Marri Dott. Alberto

Nato a Modena il 13 agosto 1954
Residente a Carpi (MO)

Diploma di Istituto Tecnico Commerciale nel 1973.

Laureato in Economia e Commercio, ha iniziato, contestualmente agli studi universitari, a lavorare nell'azienda familiare "Maglificio GIN MAR S.r.l.", quale Responsabile Amministrativo e, successivamente come Amministratore. Il Maglificio GIN MAR S.r.l., attivo sin dal 1950 produceva maglieria esterna da uomo esportando il 100% della produzione principalmente in Europa, America ed Asia.

Ha frequentato corsi di Analisi dei Bilanci della SDA Bocconi.

Ha ricoperto la carica di Consigliere in Delta Gas S.p.A., dal 1984 azienda di proprietà della famiglia con oggetto la gestione e distribuzione di gas, di cui è poi diventato Amministratore Delegato e, successivamente, Presidente. La Delta Gas, a seguito dell'ingresso del gruppo tedesco Thuga, della multinazionale E.ON, si è trasformata in Thuga Triveneto, di cui è stato Presidente sino al maggio 2006.

Sindaco nel Collegio Sindacale prima e Consigliere poi per oltre 10 anni di ASSOGAS, associazione di categoria delle aziende private di distribuzione di gas metano con sede a Milano.

E' stato Sindaco per 3 anni dal 1985 del Collegio Sindacale della Nord Gas S.r.l., società di distribuzione di gas metano nel Vicentino.

Dal 1999, e per due anni, è stato Presidente del Consorzio ITAX che erogava servizi a favore del settore tessile-abbigliamento di Carpi (MO).

E' stato Consigliere per oltre quattro anni del Consorzio di Garanzia fidi della provincia di Modena "COFIM" e Consigliere di Giunta del Consorzio Regionale Fidi Emilia Romagna di Bologna "FIDINDUSTRIA".

E' stato Consigliere di Banca della Campania S.p.A.

Dal maggio 2003 è stato Consigliere indipendente e, poi, Presidente del Comitato di Controllo in META S.p.A. sino alla fusione della stessa in Hera S.p.A.

È stato inoltre Consigliere di Hera S.p.A., di Hera Comm S.r.l.

E' stato anche membro della Commissione Energia dell'Unione Industriali di Venezia.

Dal mese di maggio 2003 è Consigliere di BPER Banca S.p.A. (allora Banca popolare dell'Emilia Romagna) e dal maggio 2005 ne è stato Segretario del Consiglio e del Comitato Esecutivo, per poi essere nominato nel 2009 Vice Presidente del Consiglio e poi Presidente del Comitato Esecutivo, cariche che tutt'ora ha l'onore di ricoprire.

E' Amministratore unico di Palazzo Trecchi S.r.l. e Amministratore di Palazzo Foresti, società in Cremona e Carpi che gestiscono ed amministrano palazzi storici organizzando convegni, mostre, manifestazioni ed eventi. Attraverso la Palazzo Trecchi S.r.l. è socio fondatore della "Fondazione Teatro Ponchielli" di Cremona.

Attualmente ricopre la carica di Presidente e Amministratore Delegato di Fingas S.r.l. e Vice Presidente di BPER Banca S.p.A., nell'omonimo Gruppo BPER è Consigliere di Banco di Sardegna S.p.A. e di Nadia S.p.A.

Considerata la composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, indicata nel documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo - Comunicazione ai Soci in vista dell'elezione dei componenti del Consiglio di Amministrazione" in cui sono indicate le aree di competenza professionale nelle quali i nominandi Amministratori potrebbero apportare contributi qualificati, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- regolamentazione di settore;
- struttura, *governance* e organizzazione del Gruppo BPER Banca;
- *business* bancario.

Elenco incarichi di amministrazione e controllo attualmente ricoperti:

Vice Presidente e Presidente del Comitato esecutivo	BPER Banca S.p.A. – Capogruppo Gruppo BPER
Presidente e Amministratore Delegato	Fingas S.r.l.
Consigliere e Membro del Comitato esecutivo	Banco di Sardegna S.p.A. - Gruppo BPER
Consigliere	Galilei Immobiliare S.r.l.
Consigliere	Nadia S.p.A. - Gruppo BPER
Amministratore	Palazzo Foresti S.r.l.
Amministratore Unico	Palazzo Trecchi S.r.l.
Socio Accomandatario	Immobiliare Marri di Marri Alberto & C. S.a.S.
Socio Amministratore	Palazzo Canalgrande S.S.

Lì, CARP, 03-03-2017

In fede



ALFONSO ROBERTO GALANTE

Luogo e data di nascita Reggio Calabria, 30 ottobre 1967
Telefono +39 051 507 2870
E-mail alfonso.galante@unipol.it

ESPERIENZE PROFESSIONALI

UNIPOL GRUPPO FINANZIARIO S.p.A. **Bologna**
Direttore Pianificazione Strategica, Investor Relations e M&A **da luglio 2014**
Membro del Comitato di Direzione di Gruppo

Responsabile delle aree Pianificazione Strategica, Capital and Debt Management, Investor Relations, M&A, Business Development e Estero

MEDIOBANCA – BANCA DI CREDITO FINANZIARIO S.p.A. **Milano**
Managing Director - Corporate Finance, Head of Financial Institutions Group **da agosto 2000 a giugno 2014**

Responsabile per il coverage del settore Financial Institutions in Italia e l'origination ed execution di operazioni di M&A

BANCA COMMERCIALE ITALIANA S.P.A. **Milano**
Analyst- Ufficio Studi **da gennaio 1995 – luglio 2000**

Equity Analyst del settore Banche presso l'Ufficio Studi. In precedenza Analista presso la Direzione Partecipazioni e addetto al settore corporate presso la rete di filiali italiana.

ALTRE ESPERIENZE

Consigliere di Amministrazione di Popolare Vita S.p.A., UniSalute S.p.A., Incontra Assicurazioni S.p.A., UnipolSai Investimenti SGR, UnipolSai Finance S.p.A. e P&V Assurance S.C.r.P.
Membro del Consiglio di Sorveglianza di DDOR Novi Sad.

STUDI

LIBERA UNIVERSITA' INTERNAZIONALE DEGLI STUDI SOCIALI (LUISS) **Roma**
Laurea in Economia e Commercio, Indirizzo Finanza Aziendale **aprile 1992**
Voto Finale: 110/110 cum laude

BIRCKBECK COLLEGE **Londra, UK**
Frequenza ai corsi di Economia Politica, Finanza ed Econometria nell'anno accademico 1994 – 1995 **sett - dicembre 1994**

INFORMAZIONI AGGIUNTIVE

CONOSCENZE LINGUISTICHE

Inglese: ottimo scritto e parlato
Spagnolo: ottimo scritto e parlato

Considerata la composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, indicata nel documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo – Comunicazione ai Soci in vista dell'elezione dei componenti del Consiglio di Amministrazione" di BPER Banca, in cui sono indicate le aree di competenza professionale nelle quali i nominandi Amministratori potrebbero apportare contributi qualificati, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- Conoscenza del Business Bancario
- Conoscenza dinamiche del Sistema Economico Finanziario

Bologna, 7 marzo 2017



CURRICULUM VITAE

PIETRO FERRARI

Nato a Modena (Mo) il 10 ottobre 1955

Residente a Modena, Via Giovanni Muzzioli n. 10.

Laureato in Ingegneria civile edile all'Università di Bologna nel 1981, nell'anno successivo entra nell'azienda di famiglia, la Ing. Ferrari S.p.A., in qualità di Amministratore Unico. Nel 1990 ne diventa Amministratore Delegato.

Di pari passo con il suo impegno in azienda procede anche l'assunzione di ruoli all'interno del sistema di Confindustria. Dal 2008 al 2014 è stato Presidente di Confindustria Modena. Dal luglio 2002 a giugno 2008 è stato Vice Presidente di Confindustria Modena e di Confindustria Emilia Romagna.

Dal 1986 al 1989 è stato Presidente del Gruppo Giovani dell'allora Associazione Industriali di Modena.

È stato Presidente del Consiglio di Amministrazione di UIMServizi S.r.l. e Consigliere di Nuova Didactica S.c.a.r.l.

Ha ricoperto la carica di Consigliere di Amministrazione di META S.p.A. (dal 2003 al 2005); di S.A.I.M.O. S.p.A. (dal 2007 al 2016) e di Banca Popolare di Verona S. Geminiano e S. Prospero S.p.A. (dal 2010 al 2012).

Dal 2015 è componente del Consiglio Generale di Confindustria Nazionale.

Dal 11 gennaio 2013 è Consigliere in BPER.

Attualmente ricopre le cariche di: Presidente e Amministratore Delegato di Ing. Ferrari S.p.A.; Consigliere di GRID Modena S.r.l. e di Sesamo S.p.A.; Membro del Consiglio Direttivo (*Past President*) di Confindustria Modena.

Considerata la composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, indicata nel documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo - Comunicazione ai Soci in vista dell'elezione dei componenti del Consiglio di Amministrazione" di BPER Banca, in cui sono indicate le aree di competenza professionale nelle quali i nominandi Amministratori potrebbero apportare contributi qualificati, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- Conoscenza del *business* bancario;
- Conoscenza dei sistemi di controllo interno e delle metodologie di gestione e controllo dei rischi;
- Conoscenza della regolamentazione di settore;
- Conoscenza della struttura, della *governance* e dell'organizzazione del Gruppo BPER.

Elenco incarichi di amministrazione e controllo attualmente ricoperti:

Presidente e Amministratore Delegato	Ing. Ferrari S.p.A.
Consigliere	GRID Modena S.r.l.
Consigliere	Sesamo S.p.A.
Consigliere	BPER Banca S.p.A.
Membro del Consiglio Direttivo (<i>Past President</i>)	Confindustria Modena
Membro del Consiglio Generale	Confindustria Emilia Romagna

Li, 07.03.2017

In fede



CURRICULUM VITAE



INFORMAZIONI PERSONALI

Nome	MARA BERNARDINI
Indirizzo	Via Bernardino Ramazzini, 15 – 41121 Modena
Telefono	portatile. 345 9016616 abitazione 059 222544
Fax	
E-mail	mara.bernardini@waysas.it
Nazionalità	Italiana
Data di nascita	09/10/1957

ISTRUZIONE E FORMAZIONE

• Date	<i>da novembre 1976 a luglio 1980</i>
• Nome e tipo di istituto di istruzione o formazione	<i>Laurea in Giurisprudenza conseguita presso l'Università degli Studi di Modena con votazione 110 e lode.</i>
• Principali materie / abilità professionali oggetto dello studio	<i>Materie giuridico-economiche</i>
• Qualifica conseguita	<i>Dottore in giurisprudenza</i>
	<i>Maturità classica</i>


ESPERIENZA LAVORATIVA

Date	Novembre 1980 - Gennaio 2017
Nome e indirizzo del datore di lavoro Tipo di azienda o settore	da Febbraio 2010 ad oggi. Way s.a.s. – Modena Società operante nella consulenza in materia di trasporto pubblico, servizi pubblici locali, riqualificazione urbana, valorizzazioni patrimoniali, programmi urbanistici complessi, social housing, fondi immobiliari e di natura etica, federalismo demaniale, organizzazione, processi di programmazione e valutazione del personale, collaborazione con società che operano per imprese pubbliche e private.
• Principali mansioni e responsabilità	Amministratore Unico La società ha in atto e/o prestato le seguenti collaborazioni e consulenze: - Sinloc (società della CDP e 10 Fondazioni bancarie) attiva nell'arrangement finanziario, partenariato pubblico privato, riqualificazioni urbane,

	<p>housing sociale, energia, advisory (anni 2013- 2014-2015-2016)</p> <ul style="list-style-type: none"> - T.I.E (società della Camera di Commercio di Modena, Confindustria Modena, Legacoop e delle Associazioni di categoria) costituita al fine di realizzare lo "Scalo Merci" di Modena (2012, 2013, 2014 cessata nel 2015 per liquidazione della società) - Envent spa di Roma e Milano, società attiva nel mondo delle fusioni, acquisizioni societarie, quotazioni al mercato Aim, internazionalizzazione imprese, ristrutturazioni aziendali, ricerca partners nel mondo privato e Public, attività di advisory(in corso dal 2012 ad oggi) - Società realizzatrice dell' Autodromo di Modena (Aerautodromo spa) per ricerca partners, sviluppo attività, rapporti con le Istituzioni (in corso dal 2010 e tuttora attiva) - Renovo Bioenergy di Mantova: società che opera nel settore energetico delle biomasse, collegata al fondo Green Star, (2011/2016) - CME Consorzio di circa 300 imprese edili, impiantistiche, restauro, urbanizzazioni, energie rinnovabili, global service, partenariati, social housing (in corso dal 2010 e tuttora vigente) - K2Real, società che opera nelle valutazioni e due diligence immobiliari per operatori internazionali, istituti bancari, SGR e Fondi, investitori (in corso da gennaio 2015). - Seda Spa e Consorzio Kgs di Pesaro (anni 2010/2012) società attive nel settore della riscossione dei tributi e servizi per Enti locali, Equitalia, servizi in genere per Enti e privati (global service, cartografie, anagrafica, censimenti strade e controllo del territorio in genere, controllo banche dati, tickets sanitari, pulizie, servizi di mensa, gestione CUP (anni 2011 – 2012.) - Fondi immobiliari, Sgr e imprese per programmi di sviluppo, realizzazione opere, impianti di energie rinnovabili, social housing riqualificazione urbana, aree attrezzate - Società miste e private nel settore del trasporto pubblico (2010/2011/2012) - Professionisti e studi legali e finanziari per partenariati pubblico-privato e procedure ad evidenza pubblica su servizi pubblici locali Società di accertamento e riscossione dei tributi - Società nel settore energetico per titoli di efficienza energetica - Società che operano con imprese per finanza agevolata
<p>Date</p> <p>• Nome e indirizzo del datore di lavoro</p> <p>Tipo di azienda o settore</p> <p>• Principali mansioni e responsabilità</p>	<p>da febbraio 2010 a Novembre 2010</p> <p>Reti s.p.a. – Roma</p> <p>Holding operante nel settore della comunicazione istituzionale, formazione, indagini di mercato, indagini di customer, innovazione e marketing via web, lobby e public affairs.</p> <p>Consulente senior</p>
<p>Date</p> <p>• Nome e indirizzo del datore di lavoro</p> <p>• Tipo di azienda o settore</p> <p>• Tipo di impiego</p>	<p>Settembre 1999 febbraio 2010</p> <p>Comune di Modena</p> <p>Pubblica Amministrazione</p> <p>Direttore Generale</p>



<ul style="list-style-type: none"> • Principali mansioni e responsabilità 	<p>Vertice apicale dell'Ente, responsabile della programmazione e gestione delle risorse umane e finanziarie e della attuazione del programma degli investimenti e opere pubbliche, responsabile delle trattative sindacali in quanto capo della delegazione trattante di parte pubblica per la dirigenza e per il comparto, coordinatore dei processi di carattere trasversale interessanti i settori e servizi dell'Ente, presidente del Nucleo di Valutazione, responsabile degli accordi di programma con Ministeri, Regione, Provincia e Fondazioni, referente tecnico dell'Amministrazione per le principali istituzioni e le associazioni rappresentative delle varie categorie economiche sulle materie di Ente di carattere intersettoriale dirigente responsabile delle partecipazioni societarie dell'Ente e delle 4 circoscrizioni di Modena.</p> <p>Per tale funzione in qualità di direttore generale sono stata firmataria del Bilancio e del piano delle opere e degli investimenti, ho curato gli Accordi di Programma con Ministeri, Demanio, Asl, Fondazioni, seguendone le parti patrimoniali e finanziarie in collaborazione con i settori Finanze e Patrimonio.</p> <p>Tali atti complessi hanno comportato relazioni e trattative di primario livello, nonché l'esecuzione e rendicontazione conseguente.</p> <p>In tale contesto, in quanto dirigente delle società partecipate e controllate del Comune di Modena e sono state condotte importanti trattative quali la cessione di importanti partecipazioni nel contesto di un accordo di programma con la società Autostrade (cessione quota del Comune di Modena in Autobrennero spa) con i relativi adempimenti, attuazione delle parti dell'accordo e relative regolazioni economiche, nonché:</p> <ul style="list-style-type: none"> - Dirigente Responsabile e Responsabile del Procedimento della procedura di quotazione di Meta Spa - Dirigente Responsabile e Responsabile del Procedimento della fusione di Meta Spa con Hera Spa - Dirigente Responsabile e Responsabile del Procedimento della Procedura di cessione della quota di minoranza delle Farmacie comunali spa, previa costituzione di questa società e contestuale Offerta pubblica di Vendita all'azionariato popolare - Dirigente Responsabile della Procedura e Responsabile del Procedimento di individuazione del partner privato per la società provinciale dei trasporti (Atcm Spa) - Responsabile del Procedimento di tutte le altre procedure di cessione quote, liquidazione, aumento di capitale ecc di tutte le società del Comune di Modena dall'ottobre 1999 al gennaio 2010. <p>Tali procedure hanno generato entrate significative che hanno consentito di attuare complessi programmi di acquisizioni patrimoniali/ristrutturazioni e gestioni di procedure intersettoriali di notevole rilevanze coordinate in quanto anche direttore generale.</p>
<ul style="list-style-type: none"> • Date • Nome e indirizzo del datore di lavoro • Tipo di azienda o settore • Tipo di impiego • Principali mansioni e responsabilità 	<p>da novembre 1995 a settembre 1999</p> <p>Consorzio ATCM</p> <p>Consorzio a totale partecipazione pubblica (47 soci tra Comuni e Provincia di Modena)</p> <p>Direttore Generale</p> <p>Vertice apicale dell'Ente, legale rappresentante, responsabile della programmazione e gestione delle risorse umane e finanziarie e della attuazione del programma degli investimenti, responsabile delle trattative sindacali, referente per le istituzioni socie nonché per la Regione Emilia Romagna, il Ministero dell'Ambiente e Infrastrutture, l'Associazione nazionale dei trasporti e</p>



	<p>le associazioni economiche e di categoria interessate al trasporto pubblico locale.</p> <p>In tale contesto ho seguito la gestione degli accordi di programma e servizio con la Regione Emilia Romagna e relativa attuazione, rendicontazione in collaborazione con i settori Finanze ed Esercizio.</p>
<ul style="list-style-type: none"> • Date • Nome e indirizzo del datore di lavoro • Tipo di azienda o settore • Tipo di impiego 	<p>da gennaio 1995 a novembre 1995</p> <p>Azienda Sanitaria Locale di Rimini</p> <p>Sanità</p> <p>Direttore Amministrativo</p>
<ul style="list-style-type: none"> • Date • Nome e indirizzo del datore di lavoro • Tipo di azienda o settore • Tipo di impiego 	<p>da luglio 1994 a gennaio 1995</p> <p>Regione Emilia Romagna</p> <p>Amministrazione Regionale</p> <p>Capo Servizio Medicina generale, pediatrica, case di cura, farmaceutica, medicina sportiva, specialistica convenzionata esterna e psichiatria.</p>
<ul style="list-style-type: none"> • Date • Nome e indirizzo del datore di lavoro • Tipo di azienda o settore • Tipo di impiego 	<p>da gennaio 1993 a giugno 1994</p> <p>USL n. 16 di Bologna</p> <p>Sanità</p> <p>Amministratore straordinario</p>
<ul style="list-style-type: none"> • Principali mansioni e responsabilità 	<p>Le tre posizioni sopra descritte , due presso aziende sanitarie e una presso la Regione Emilia Romagna – Assessorato alla Sanità, nei ruoli più sopra indicati, hanno comportato nell'ordine:</p> <ul style="list-style-type: none"> - presso la USL n. 16 la responsabilità gestionale unica nella fase di trapasso dalle Unità sanitarie locali alle Aziende sanitarie locali, con i relativi poteri straordinari conferiti dalla Giunta regionale agli amministratori straordinari, quindi la responsabilità delle risorse finanziarie e patrimoniali dell'Ente in collaborazione con gli uffici preposti alla gestione. - presso la Regione Emilia Romagna – Assessorato alla Sanità capo Settore della parte dell'Assessorato che seguiva la programmazione e gestione di competenza della Regione Emilia Romagna sanitaria non ospedaliera. Il ruolo aveva la diretta responsabilità, secondo le direttive dell'Assessore alla Sanità e della Giunta Regionale, di dettare le norme e gli indirizzi alle Asl e aveva una interlocuzione diretta con i rappresentanti regionali e provinciali dei sindacati medici, dei farmacisti, dei medici convenzionati esterni, delle case di cura ecc e con i Direttori generali, amministrativi e sanitari delle Asl. Prevedeva la partecipazione, per le materie di competenza, alla Conferenza Stato Regioni, nonché i rapporti con il Ministero della Sanità. <p>Presso la Asl di Rimini l'esperienza come direttore amministrativo prevedeva la responsabilità tecnico - amministrativa e contabile e delle risorse umane in affiancamento al direttore generale.</p>
<ul style="list-style-type: none"> • Date • Nome e indirizzo del datore di lavoro • Tipo di azienda o settore • Tipo di impiego • Principali mansioni e responsabilità 	<p>da novembre 1980 a gennaio 1993</p> <p>Comunità Montana del Frignano – USL n. 18 – Comitato comprensoriale Enti Locali</p> <p>Dirigente - Segretario Generale</p> <p>Unico Dirigente dell'Ente - Responsabile della gestione delle risorse umane e finanziarie; coordinamento delle attività in materia di agricoltura, idraulica, forestazione, sanità, urbanistica, dei relativi piani e programmi e rendicontazioni, unitamente agli uffici preposti nei confronti della Regione, della Provincia.</p> <p>Responsabile delle procedure pubbliche dell'Ente (appalti e contratti).</p>



CAPACITÀ E COMPETENZE PERSONALI

MADRELINGUA	ITALIANA
Altre Lingue	INGLESE
CAPACITÀ E COMPETENZE RELAZIONALI	<p>Le relazioni interne ed esterne, in relazione ai ruoli ricoperti, sono un aspetto fondamentale della professione.</p> <p>Si ritiene pertanto di aver maturato ottime capacità e competenze relazionali.</p>
CAPACITÀ E COMPETENZE ORGANIZZATIVE	<p>La direzione pluriennale a livello apicale di strutture complesse e l'aver elaborato in prima persona diversi processi organizzativi di ente o di settori e servizi, oltre ad un interesse personale della materia, mi ha consentito di acquisire capacità e competenze organizzative adeguate al profilo di direzione di settore e generale.</p> <p>Inoltre tale capacità e competenza si è arricchita sul fronte della gestione delle risorse umane ed economiche, dell'esperienza valutativa derivante dalla presidenza dei nuclei di valutazione, dei processi di semplificazione, innovazione, coordinamento tipici del dirigente e, particolarmente, del Direttore Generale.</p>
CAPACITÀ E COMPETENZE TECNICHE	<p>Uso dei principali programmi informatici necessari per l'espletamento del ruolo.</p>
ALTRE CAPACITÀ E COMPETENZE INCARICHI:	<p>Ulteriori competenze e conoscenze professionali derivano dall'essere stata e dall'essere attualmente componente dei Consigli di Amministrazione delle seguenti società:</p> <ul style="list-style-type: none">- Componente del Consiglio d'Amministrazione di Banca Popolare dell'Emilia Romagna dal 12 aprile 2014- Presidente del Comitato per la Remunerazione di Bper dal 19 Aprile 2016- Componente del Comitato per le nomine della Bper dal 21 aprile 2015- Componente del Comitato per la Remunerazione di Bper dal 21 aprile 2015- Membro del Comitato di Sorveglianza del Fondo Pensioni di Bper da Luglio 2015- HERA S.p.A. da gennaio 2006 componente del Cda di Hera spa (ultima nomina 23 aprile 2014, in corso)- Componente del Comitato per la Remunerazione di Hera spa dal 28 aprile 2014, in corso- Componente del Cda di Heracomm dal 28 maggio 2014, in corso.- Presidente Atrikè Spa da ottobre 2013, in corso.- Presidente della Fondazione Museo Casa Natale Enzo Ferrari dal 3 dicembre 2013 al 20 Luglio 2015- Presidente di Hera Comm, (società commerciale del gruppo Hera Spa) dal 10 Maggio 2011, fino al 28 Maggio 2014;



- ACANTHO S.p.A. (società partecipata della holding HERA. – Società che fornisce servizi nel settore della innovazione tecnologica, telefonia, TLC, reti per le pubbliche amministrazioni, servizi WIFI, hosting, server farm) da aprile 2007 al 10 maggio 2011
- UNIFLOTTE S.r.l. (società partecipata della holding HERA. – Società che fornisce servizi nel settore della manutenzione) da aprile 2007 a luglio 2009
- HERA Trading S.r.l. (società partecipata della holding HERA. – società commerciale del gruppo) da maggio 2006 a marzo 2007
- Meta Service S.r.l., società che si occupava della manutenzione, gestione e rinnovo dei mezzi e dei contenitori della flotta aziendale del servizio Ambiente di META S.p.A. da dicembre 2003 a marzo 2007
- META S.p.A.: componente del Cda da maggio 2003 a dicembre 2005
- Carpi Formazione S.r.l., componente del Cda da dicembre 2000 al 31 dicembre 2004.
- Componente del Comitato per la remunerazione di HERA S.p.A. da luglio 2009 a maggio 2011
- Componente del Comitato di controllo interno di META S.p.A. da maggio 2003 a dicembre 2005
- Componente del Comitato per le nomine di Meta S.P.A da Maggio 2003 a dicembre 2005

Provincia di Cremona (anno 2012)

Commissario di concorso per la selezione di una SGR finalizzata alla costituzione di un Fondo Immobiliare della Provincia



PATENTE O PATENTI

Categoria B

ULTERIORI INFORMAZIONI

Selezionata nel progetto "Ready-for-Board Women" da soc. PWA Milan per l'anno 2009.

Selezionata dalla Fondazione "Marisa Bellisario" tra 2500 curricula per individuare 1000 da proporre nelle elezioni dei Cda da settembre 2012, in applicazione della norma che favorirà l'ingresso femminile nei board delle società.

Partecipazioni in qualità di Presidente e/o Componente di gare d'appalto per l'aggiudicazione di opere e servizi, per la selezione di partners privati di società.

Partecipazione in qualità di Presidente e/o Componente di commissioni per la selezione di dirigenti e quadri, sia in concorsi pubblici che selezioni con altre modalità.

Relatore a convegni, corsi di formazione e iniziative istituzionali o organizzati da privati sulle materie di competenza di pubbliche amministrazioni.

Responsabilità di procedimenti e referente per i Comuni su procedure complesse per conto del Comune di Modena e per le compagnie pubbliche modenesi socie di Meta S.p.A., Hera S.p.A. e ATCM.

**PRINCIPALI COLLABORAZIONE E
DOCENZE**

- Relatore all'iniziativa di Affari e Finanza – Milano 30 giugno 1998 su tema "Trasporti Pubblici alla luce del D.Lgs. 422/97".
- Collaborazione e comunicazione di testimonianze al master per la P.A. della SDA Bocconi e al Centro d'Eccellenza dell'Università Cattolica - luglio 2000 - presso l'Università di Piacenza.
- Relatore al convegno "Finanziaria, Regioni ed Enti locali" organizzato presso il Comune di Spilamberto (MO) – 30 novembre 2001.
- Componente del gruppo misto EELL e privati costituito da Consiel-Allaxia che ha portato alla pubblicazione del libro "Governare il domani: quale ente locale nel 2005?" e presentato in occasione del FORUM Pubblica Amministrazione – maggio 2002.
- Relatore al Forum Pubblica Amministrazione di Roma il 8 maggio 2002 sul tema "Donne e Management".
- Relatore sul tema "La qualità delle relazioni fra istituzioni e cittadini: l'esperienza del Comune di Modena" in occasione dell'incontro e tavola rotonda a cura di FORUM P.A. "e-Government: come ottimizzare i processi interni e i servizi al pubblico per garantire la soddisfazione dei cittadini e delle imprese" del 16 settembre 2002.
- Relatore al Convegno "Nuove opportunità per gli Enti Locali" Dexia Crediop - Roma 4 aprile 2003 - su temi di servizi pubblici locali e loro riforme.
- Relatore all'iniziativa dell'U.P.I. – Emilia Romagna "Nuovo management sviluppo locale - Modemita' degli enti locali - Servizi e valori, opportunità e rischi" – 14 marzo 2003.
- Relatore al convegno "Mobilità urbana sostenibile" - Milano 28 maggio 2003 – per Il Sole 24 ore – Affari & Finanza
- Relatore al seminario "Management al femminile nelle Pubbliche Amministrazioni" – Milano 30 ottobre 2003 – organizzato dall'Università Bocconi.
- Relatore al Salone delle Autonomie Locali EuroP.A. "Sintesi di alcune modalità di gestione in atto o in fase di studio presso il Comune di Modena" – Rimini 26 marzo 2004.
- Relatore al FORUM P.A. "La Partnership Pubblico Privato nel governo della Amministrazioni Pubbliche" – Roma 10 maggio 2004.
- Docenza al Master della Scuola Superiore dell'Università degli Studi di Lecce su "Organizzazione, comunicazione e innovazione al Comune di Modena" -

Lecce 4-5 giugno 2004.

- Relatore al FACILITY MANAGEMENT FORUM sul tema "Integrazione tra pubblico e privato nella gestione della città" - Roma 23-24 giugno 2004.
- Relatore al workshop "Il Progetto Alleanza per lo Sviluppo" organizzato da Atlantis - Cagliari 1-2 ottobre 2004.
- Relatore al convegno UN FEDERALISMO UTILE AL PAESE. RISORSE E POTERI PER SUPERARE LO STALLO E RILANCIARE LO SVILUPPO, organizzato da Lega Servizi & Consulenza, sul tema "La "governance" nella gestione dei servizi pubblici e delle funzioni: l'esternalizzazione e il sistema delle partecipate" - Viareggio 8 ottobre 2004.
- Relatore al FORUM P.A. sul tema "Un'alleanza per lo sviluppo" - Roma 10 maggio 2005.
- Relatore al FORUM P.A. sul tema "La dirigenza di vertice tra politica e amministrazione: un contributo alla riflessione" - Roma 11 maggio 2005.
- Docenza al Master della Scuola Superiore dell'Università degli Studi di Lecce su "Management pubblico ed e-Government" - Lecce 20-21 maggio 2005.
- Relatore all'iniziativa di Affari e Finanza sul tema "La creazione di infrastrutture per agevolare la mobilità di merci e persone" - Milano 25 maggio 2005.
- Relatore al Seminario sulle "Società Patrimoniali pubbliche e facility management" organizzato da Legautonomie - Viareggio 5 ottobre 2005.
- Relatore all'iniziativa "Democrazie rappresentative e governo" Organizzato dal Comune di Cesena - Cesena 11 marzo 2006.
- Relatore al Network Master Universitario in Management Pubblico (MMP) sul tema "Presentazione di esperienze aziendali sul tema della valutazione del personale" Organizzato da SDA Bocconi - Milano 25 novembre 2006.
- Relatore al convegno "La programmazione degli Enti Locali e le modalità di gestione dei servizi" Organizzato da Confcooperative Federlavoro e Servizi - S.Lazzaro di Savena (BO) 7 dicembre 2006.
- Relatore all'iniziativa di Affari e Finanza sul tema "La valorizzazione del patrimonio immobiliare pubblico - opportunità per Enti Locali e operatori immobiliari" - Milano 8 marzo 2007.
- Relatore al Salone delle Autonomie Locali Euro P.A. "I servizi alla mobilità: profili giuridici attuali e scenari futuri" sul tema "Tradizione e innovazione degli attori della mobilità - in particolare le Agenzie della mobilità" - Rimini 31 marzo 2007.
- Relatore al Network Master Universitario in Management Pubblico (MMP) sul tema "Presentazione di esperienze aziendali sul tema della valutazione del personale" Organizzato da SDA Bocconi - Milano 2 aprile 2007.
- Relatore al convegno "La programmazione e attuazione del piano delle opere. Il rapporto con il Privato nelle modalità di attuazione e gestione" organizzato dall'Associazione Costruttori Edili e Complementari della provincia di Modena - Modena 9 maggio 2007.
- Relatore al convegno Abi del 18 e 19 febbraio 2010 a Roma: "il partenariato pubblico privato e la collaborazione con gli istituti bancari"
- Relatore al Convegno di Quotidiano Immobiliare del 25.2.2010 a Milano "La valorizzazione del patrimonio pubblico"
- Relatore sul progetto di legge delle "quote rosa" nei board dei Cda delle società quotate e a partecipazione pubblica alla conferenza provinciale delle Elette, Modena 6 giugno 2011
- Coordinatore della giornata seminariale organizzata da EIRE dal titolo: "La Valorizzazione dei patrimoni pubblici" Milano 7 giugno 2011.
- Relatore all'Assemblea nazionale di Asstra, Bari 10 giugno 2011 sulle possibilità e opportunità di reperimento di risorse per le imprese di trasporto pubblico locale e Agenzie della mobilità attraverso modalità innovative (fondi immobiliari e valorizzazioni patrimoniali)
- Docente ad un corso di formazione di Promo Pa - Firenze 20 ottobre 2011 sul tema: "Il patrimonio pubblico e privato nella visione

dinamica di una Pubblica Amministrazione”

- Coordinatore di un seminario per conto dell'Accademia dello Scoltenna, Fiumalbo (Mo) svoltosi in data 20/11/ 2011 sul tema: "Le gestioni associate di funzioni e servizi. Una sfida per il futuro delle autonomie locali"
- Relatore a Potenza il 14/11/2011 organizzato da Legacoop e Istituzioni locali, avente per oggetto: "Gli strumenti innovativi per il patrimonio delle pubbliche Amministrazioni"
- Relatore a Ripamolisani (CB) il 23 gennaio 2012 per il Patto del Matese sulla valorizzazione dei patrimoni pubblici.

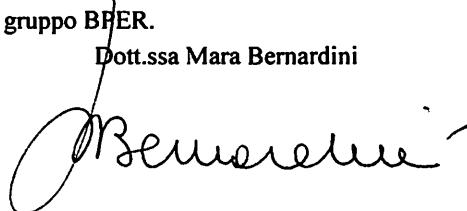
Modena 7 marzo 2017

Dott.ssa Mara Bernardini


Considerata la composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, indicata nel documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo - Comunicazione ai Soci in vista dell'elezione dei componenti del Consiglio di Amministrazione" di BPER Banca, in cui sono indicate le aree di competenza professionale nelle quali i nominandi Amministratori potrebbero apportare contributi qualificati, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- Conoscenza del business bancario;
- Conoscenza dei sistemi di controllo interno e delle metodologie di gestione e controllo dei rischi;
- Conoscenza della struttura, della governance e dell'organizzazione del gruppo BPER.

Dott.ssa Mara Bernardini



Valeria Venturelli

Professore Associato di Economia degli Intermediari Finanziari, Università degli Studi di Modena e Reggio Emilia

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Contatto skype: valeriaventurelli**

POSIZIONE ACCADEMICA

2014 Conseguitamento dell'abilitazione scientifica nazionale alla funzione di professore universitario di prima fascia per il settore 12/84- Economia degli intermediari finanziari e Finanza aziendale

Dal 1 Novembre 2013 Professore Associato Confermato di "Economia degli Intermediari Finanziari" SECS-P/11, Dipartimento di Economia Marco Biagi, Università degli Studi di Modena e Reggio Emilia.

Dal 1 Novembre 2010 Professore Associato di "Economia degli Intermediari Finanziari" SECS-P/11, Dipartimento di Economia Marco Biagi, Università degli Studi di Modena e Reggio Emilia.

Dal 1 Novembre 2005 Ricercatore Confermato di "Economia degli Intermediari Finanziari" SECS-P/11, in servizio presso la Facoltà di Economia "Marco Biagi" dell'Università degli Studi di Modena e Reggio Emilia, con afferenza presso il Dipartimento di Economia Aziendale.

Dal 1 Novembre 2002 Ricercatore di "Economia degli Intermediari Finanziari" SECS-P/11, in servizio presso la Facoltà di Economia "Marco Biagi" dell'Università degli Studi di Modena e Reggio Emilia, con afferenza presso il Dipartimento di Economia Aziendale.

Culture della materia in "Economia degli intermediari Finanziari", dei corsi della Facoltà di Economia, dell'Università degli Studi di Modena e Reggio Emilia, con delibera del Consiglio di Facoltà del 29 Giugno 2001

Culture della materia in "Finanza Aziendale", dei corsi della Facoltà di Economia, dell'Università degli Studi di Modena e Reggio Emilia, con delibera del Consiglio di Facoltà del 29 Giugno 2001

TITOLI

2014 - Scuola estiva di metodologia quantitativa della ricerca ADEIMF- Focus: Panel Analysis, Lecce 10-15 Settembre 2014

2001 - Dottorato di ricerca in "Mercati ed Intermediari Finanziari", conseguito il 14/03/2001 presso l'Università Cattolica del Sacro Cuore Milano, tesi dal titolo: "La diversificazione delle banche europee: determinanti e profili di redditività e di efficienza", relatore: Prof. Andrea Landi, Correlatore: Prof. Francesco Cesarini

2000 - Scuola di didattica- Organizzata da Profingest Business School, Maggio 2000

1998 - Scuola Estiva di Econometria CIDE - Centro Interuniversitario di Econometria -, Dipartimento di scienze economiche, Università di Bologna, giugno

1996 - Laurea in Economia Aziendale, conseguita il 13/12/1996 presso la Facoltà di Economia dell'Università degli Studi di Modena, tesi dal titolo: "L'integrazione tra banche e mercati nell'evoluzione dei sistemi finanziari", relatore: Prof. Andrea Landi, votazione 110/110 e Lode

1991 - Diploma di Master "Quadri tecnici di gestione di impresa" presso SADA- Scuola di Amministrazione e Direzione Aziendale - Modena, conseguito nel gennaio 1991, con specializzazione in Amministrazione, Finanza e Controllo



VISITING POSITION

Visiting PhD Student, Economics and Finance Department, Universitat Pompeu Fabra, Barcellona, Spagna (Gennaio-Luglio, 1999)

Visiting Student, Columbia University, New York City, USA, (Giugno-Novembre, 1997)

PREMI, BORSE DI STUDIO E PROGETTI DI RICERCA COFINANZIATI

2013 - Premio per la ricerca ADEIMF 2013 al paper dal titolo "Revenue Diversification, Performance and Risk: Evidence from Bank Holding Companies" nell'ambito del "Convegno Nazionale ADEIMF", Lecce, 20-21 Settembre 2013

2012 - Premio per la ricerca ADEIMF 2012 al paper dal titolo "Credit, Venture Capital and Regional Economies Growth" nell'ambito del "Convegno Nazionale ADEIMF", Capri, 15-16 Giugno 2012

Premio di laurea "Howarth & Howarth Italia" per la miglior tesi partecipante, discussa nell'anno accademico 1995-1996, presso la Facoltà di Economia di Modena, giugno 1997

Borsa di studio per l'attività di perfezionamento all'estero bandita dall'Università degli Studi di Modena, giugno 1997

CNR - Agenzia 2000, responsabile del programma dal titolo "Diversificazione delle banche europee profili di efficienza, redditività e rischio"

Progetti di ricerca cofinanziati dal Ministero dell'Istruzione, dell'Università e della Ricerca (PRIN 2006, 2003, 2002, 2001, 1998 e FIRB 2003)

ATTIVITÀ DIDATTICA

CORSI DI LAUREA TRIENNALE E MAGISTRALE PRESSO L'ATENEIO DI MODENA E REGGIO EMILIA

Economia del mercato mobiliare - corso base e progredito, Finanza Aziendale M2 - Capital Budgeting, Mercato obbligazionario e dei derivati, Economia degli Intermediari Finanziari - Modulo Strumenti finanziari, Retail e Private Banking, Gestione finanziaria - Modulo Private banking, Gestione finanziaria - Modulo Analisi della performance bancaria

CORSI GRADUATE, CORSI MASTER E PHD

In lingua italiana

Asset Management (Università di Modena e Reggio Emilia), Private Banking (Università di Modena e Reggio Emilia), Investment valuation (Università di Bologna), Equity Valuation (Università di Modena e Reggio Emilia), Strumenti azionari e obbligazionari (Università degli Studi di Modena e Reggio Emilia), Valutazione d'azienda (Università degli Studi di Modena e Reggio Emilia), Capital Budgeting (Università degli Studi di Bologna), Derivati (Università degli Studi di Modena e Reggio Emilia e IntesaBCI), Corso Phd in Banking strategies (Università Cattolica del Sacro Cuore di Milano), Corso Phd in Finanza e sviluppo delle PMI (Università Cattolica del Sacro Cuore di Milano), Corso Phd in "Il finanziamento delle PMI. Gli orientamenti dell'Unione Europea" (Università Cattolica del Sacro Cuore di Milano), Corso Phd "Finanza per lo sviluppo" (Università di Modena e Reggio Emilia).

In lingua straniera

"Master in Managing in Emerging Markets", Università degli Studi di Modena e Reggio Emilia (lingua ufficiale: inglese); "New Europe Master in Banking and Entrepreneurship" - lingua ufficiale: inglese (Unicredit SpA e Fondazione Cassamarca); "Sistema de clasificacion CAMEL", nell'ambito del progetto "Apoyo a la reforma del sistema bancario en Cuba", Banco Centrale di Cuba, l'Habana (lingua ufficiale: spagnolo).

ATTIVITÀ DI RICERCA SCIENTIFICA

L'attività di ricerca scientifica svolta si è indirizzata allo studio degli intermediari e degli strumenti finanziari e si è sviluppata sia con ricerche individuali, sia con la partecipazione e collaborazione con gruppi e centri di ricerca. Nello specifico gli studi svolti possono essere ricondotti ad alcune principali aree, sotto illustrate, i cui risultati sono stati oggetto di pubblicazione in italiano ed in inglese e di diffusione anche attraverso presentazioni pubbliche:

- individuazione dei prevalenti modelli di business in ambito bancario e valutazione del nesso con la performance aziendale;



- identificazione e analisi delle principali tendenze in atto nell'industria bancaria e finanziaria europea, con una particolare attenzione rivolta alla diversificazione e allo sviluppo dei ricavi da servizi e ai riflessi di tali processi sulla concorrenza all'interno e tra sistemi bancari e finanziari;
- risoluzione dei problemi di carattere definitorio relativi al settore dell'asset management, con l'obiettivo di pervenire ad una più precisa classificazione dei prodotti ed una più chiara distinzione dei profili produttivo e distributivo che rilevano ai fini dell'analisi degli aspetti di ordine regolamentare e concorrenziale dell'industria;
- valutazione della competitività delle piccole e medie imprese (PMI) e il ruolo dei sistemi bancari e degli operatori pubblici in un confronto europeo. Partendo dall'evidenza che la competitività delle PMI è fondamentale ai fini dello sviluppo economico e che l'ambiente competitivo in cui operano le imprese è condizionato da vincoli di natura finanziaria, in alcuni contributi si è approfondito lo studio del rapporto tra sviluppo del sistema finanziario e crescita economica, introducendo nell'analisi variabili legate alla struttura del sistema bancario e finanziario;
- considerazione del ruolo attuale e prospettico dei fondi di private equity e di venture capital, degli investitori informali quali i business angel, delle forme di sostegno pubblico, per il finanziamento delle imprese innovative.

ALTRE ATTIVITÀ ISTITUZIONALI E ALTRI INCARICHI

ALTRE ATTIVITÀ ISTITUZIONALI

Da Agosto 2013 membro del Collegio dei Docenti della Scuola internazionale di dottorato in Relazioni di lavoro, promossa dalla Fondazione Marco Biagi con la partecipazione del Dipartimento di Economia Marco Biagi di Modena

Da Maggio 2013 attività di docenza su temi collegati all'analisi di bilancio e alla finanza di impresa nell'ambito dell'incubatore e acceleratore d'impresa "Knowbel" promosso dalla Fondazione Democenter-Sipe

2014- Referente per il Dipartimento di Economia Marco Biagi dell'iniziativa "STARTUPPER dell'innovazione meccatronica nel manufacturing"; attività cofinanziata dal contributo di solidarietà del Fondo Sociale Europeo per le aree colpite dal sisma del Maggio 2012

2012 - Membro effettivo della Commissione per gli Esami di Stato per la professione di Dottore commercialista ed Esperto contabile (I e II sessione)

2011 e 2013 componente della commissione giudicatrice per gli esami finali di dottorato di ricerca in "Mercati e Intermediari Finanziari" dell'Università di Bologna

Dal 2010 Segretario del Consiglio dell'Associazione dei Docenti di Economia degli Intermediati e dei Mercati Finanziari (ADEIMF)

Membro del Comitato di Redazione Collana WP-ADEIMF (2008-2011) e Coordinatore dello stesso (2011)

Dal 2009 al 2010 componente del collegio dei revisori dell'Associazione dei docenti di Economia degli Intermediari Finanziari- ADEIMF

2008 Componente della commissione giudicatrice ai fini della procedura di valutazione comparativa per la copertura di posti di ricercatore universitario

Membro di commissioni per l'attribuzione di assegni di ricerca

Membro della commissione attribuzione fondi di ricerca (Fondi d'Ateneo per la Ricerca) 2007

Membro Commissione per ammissione degli studenti stranieri, a.a. 2006/2007 e a.a. 2005/2006

Membro del gruppo di valutazione ai fini della redazione del Rapporto di autovalutazione a.a. 2005/2006 del Corso di Laurea Magistrale in Analisi, Consulenza e Gestione Finanziaria

Attività di supporto alla presidenza per coordinare la struttura nell'analisi dei carichi didattici, dal 2000 al 2005

ALTRI INCARICHI

2015 - Co-responsabile del Progetto "Finanza e PMI nel sistema economico regionale" - Dipartimento di Economia Aziendale- Regione Emilia Romagna- Fondazione Cassa di risparmio di Modena



2015 -Co-responsabile del Progetto "Start up innovative: quadro normativa, fiscale e operativo. Prospettive per lo sviluppo e il reperimento di risorse finanziarie" - Dipartimento di Economia Aziendale - CEFIN - Softech ICT- Gruppo Giovani Confindustria Modena

2014 - Nomina a consulente tecnico della Procura della Repubblica di Parma nell'ambito del procedimento ex art. 2409 pendente innanzi alla Corte di appello di Bologna avente ad oggetto l'illustrazione dell'impairment test di LAG Group

Dal 2013 - Consulente per Sinloc Sistema Iniziative Locali S.p.A - "Attività di supervisione, indirizzo e supporto del progetto Shareholder Value"

Dal 2012 - Membro del Comitato Scientifico e di Coordinamento dell'Osservatorio "Shareholder value per le Fondazioni Bancarie"- SINLOC

Dal 2010 Consulente Democenter-Sipe, fondazione partecipata dall'Università di Modena e Reggio Emilia che fa parte della Rete regionale dell'Alta Tecnologia dell'Emilia-Romagna e che ha come obiettivo, tra gli altri, quello di favorire l'innovazione nelle imprese esistenti e la nascita di nuove imprese. La consulenza si è indirizzata verso la redazione di business pian, la progettazione di piani di fattibilità, la valutazione economica degli investimenti e l'assistenza delle imprese nella fase di start-up nell'ambito dell'incubatore e acceleratore d'impresa "Knowbel" promosso dalla stessa Fondazione Democenter-Sipe

2011 - Co-responsabile del Progetto "Nasce l'Impresa" - Dipartimento di Economia Aziendale - CEFIN - Gruppo Giovani Confindustria Modena (2011). Dal progetto sono derivate quattro guide operative sui temi delle start-up, dei business angel, del business pian e della proprietà intellettuale [<http://www.nascelimpresa.it/>]

2011 - Consulente per Confindustria Modena (Gruppo Giovani Imprenditori) "Servizi per la nuova imprenditoria innovativa del territorio"

2008- Consulente per Sinloc Sistema Iniziative Locali S.p.A- "Supporti alle decisioni strategiche e Piano Industriale SEAF 2008 -2010"

2007- Progetto "Attività e prospettive dei Confidi nelle politiche della regione Emilia Romagna"- Regione Emilia Romagna

2004 - Progetto ABI - PROMETEIA - CEFIN "Finanza e Sviluppo delle Pmi: ruolo delle banche e dell'intervento pubblico in un confronto europeo. Il caso delle Pmi nelle aree svantaggiate"

Dal 2003 al 2005 ausiliario allo svolgimento della consulenza tecnica che ha dato luogo al deposito presso la Procura della Repubblica del tribunale di Parma di una relazione di consulenza tecnica dal titolo "Gruppo Parmalat. Parmalat Finanziaria S.P.A. Parmalat S.P.A.- Procedimento n. 5934/03 R.G.N.R."

Dal 2000 al 2008 collaboratore PROMETEIA su Rapporto Previsione dei Bilanci Bancari ed autore di numerosi approfondimenti monografici e progetti di ricerca su tali tematiche

2001 - Progetto "Metalnet- Struttura e cambiamento nelle relazioni tra le imprese meccaniche" promosso dal Dipartimento di Economia Politica e dalla CCIM di Modena

AFFILIAZIONI

Dipartimento di Economia "Marco Biagi", Università degli Studi di Modena e Reggio Emilia CEFIN- Centro Studi Banca e Finanza, Dipartimento di Economia "Marco Biagi", Università degli Studi di Modena e Reggio Emilia

ADEIMF- Associazione dei docenti di Economia degli Intermediari Finanziari Europea n Association of University Teachers in Banking and Finance Wolpertinger Softech- ICT Laboratorio della Rete Alta Tecnologia della Regione Emilia-Romagna Al DEA- Accademia Italiana di Economia Aziendale EFMA- Europea n Financial Management Association FIN EST- FinancialIntermediation Network of Europea n Studies

ATTIVITÀ DI REFERAGGIO

Revisore ad hoc per le seguenti riviste: Applied Economics, Applied Financial Economics, Journal of Small Business Management, International Journal of the Economics of Business, Palgrave Pivot Series, Banca Impresa Società, Bancaria, Ticonzero

PRINCIPALI RECENTI PUBBLICAZIONI

LINGUA ITALIANA

- Brighi P. e V. Venturelli (2014) "Dimensione, capitalizzazione e diversificazione funzionale: quale relazione per i gruppi bancari italiani?", in lo stato della finanza Scritti in onore di Marco Onado a cura di C. Bioni, E. Gualandri, A. Landi e G. Iusignani, ed. Il Mulino- Bologna, pp. 107-129.



- Gualandri E. e V. Venturelli (2014) "Credit crunch: analisi e possibili soluzioni", Banche e banchieri, Fascicolo: 1, pagg. 14-35.
- Ferrari A., Gualandri E., Landi A., Venturelli V. e P. Vezzani (2012) *Strumenti e prodotti finanziari: bisogni di investimento, finanziamento pagamento e gestione dei rischi*, Giappichelli Editore, Torino.
- Canovi L e V. Venturelli (2012) "la stima del fabbisogno di equity delle imprese del territorio" in R. Ferretti (a cura di) *Industria e Finanza in provincia di Reggio Emilia*, EIF-e.book, Venezia, pp. 175-187.
- Cosma S., A. Landi, F. Pattarin e V. Venturelli (2010) "Attività ed efficienza allocativa dei Consorzi fidi" in C. Bioni (eds) *Finanza e credito per le imprese del territorio*, Bologna, Il Mulino.
- Canovi L, E. Gualandri e V. Venturelli (2010) "L'accesso alla finanza delle nuove imprese innovative" in C. Bioni (eds) *Finanza e credito per le imprese del territorio*, Bologna, Il Mulino.
- Gualandri E., A. Landi e V. Venturelli (2009) "Crisi finanziaria e nuove dimensioni del rischio di liquidità: implicazioni per regolamentazione e controlli", *Bancaria*, n. 7-8, pp. 24-42.

LINGUA INGLESE

- Brighi P., Lucarelli C. e V. Venturelli (2015) "Right and wrong lending decisions: are they predictable?", Working paper series, paper presented at the annual Wolpertinger Conference Meeting, Granada, Spain 3-5 September.
- Brighi P. e V. Venturelli (2015) "How functional and geographic diversification affect bank profitability during the crisis", *Finance Research Letters*, 2-17.
- Brighi P. e V. Venturelli (2014) "How Do Income Diversification, Firm Size and Capital Ratio Affect Performance? Evidence from Bank Holding Companies", *Applied Financial Economics*, 24, pp. 1375-1392.
- Brighi P. e V. Venturelli (2014) "Diversification Strategies and Performance in the Italian Banking System" in Ted Lindblom, Stefan Sjogren and Magnus Willeson (eds) *Governance, Regulation and Bank Stability*, Palgrave Macmillan Studies in Banking and Finance Institutions, Basingstoke, England, pagg. 181-200.
- Gualandri E. e V. Venturelli (2014) "The Financing of Italian Firms and the Credit Crunch: Findings and Exit Strategies" in Ted Lindblom, Stefan Sjogren and Magnus Willeson (eds) *Financial Systems, Markets and Institutional Changes*, Palgrave Macmillan Studies in Banking and Finance Institutions, Basingstoke, England, pagg. 80-102.
- Pistoiesi B. e V. Venturelli (2013) "Credit, Venture Capital and Regional Economic Growth", *Journal of Economics and Finance*, 1-22.
- Brighi P. and V. Venturelli (2013) "How Income Diversification, Size and Capital Ratio affect BHCs Performance?", *DEMB Working Paper Series*, N. 25.
- Brighi P. and V. Venturelli (2013) "The Effect of Revenue and Geographic Diversification on Bank Performance", *CEFIN Working Paper*, N. 43, October.
- Gualandri E. and V. Venturelli (2013) "The Financing of Italian Firms and Credit Crunch: Findings and Exit Strategies", *CEFIN Working Paper*, N. 41, October.
- Pistoiesi B. e V. Venturelli (2012) *Credit, venture capital and regional economic growth*, Dipartimento di Economia Politica, Università di Modena e Reggio Emilia.
- Venturelli V. (2012) "Main features of the Italian Financial System" in Cosma S. e E. Gualandri (a cura di) *The Italian Banking System: Impact of the Crisis and Future Perspectives*, Palgrave Macmillan Studies in Banking and Finance Institutions, Basingstoke, England.
- Venturelli V. (2012) "Private banking and asset management" in Cosma S. e E. Gualandri (a cura di) *The Italian Banking System: Impact of the Crisis and Future Perspectives*, Palgrave Macmillan Studies in Banking and Finance Institutions, Basingstoke, England.
- Canovi L., Gualandri E. e V. Venturelli (2011) "Access to Equity for New, Innovative Companies in Italy", in P. Molyneux (ed), *Bank Performance, Risk and Firm Financing*, Palgrave Macmillan Studies in Banking and Finance Institutions, Basingstoke, England.
- Ferretti R., F. Pattarin e V. Venturelli (2010) "M&As and Equity Risk in the EMU Financial Sector" in Bottiglia R., Gualandri E. and G. N. Mazzocco (eds) *Consolidation in the European Financial Industry*, Palgrave Macmillan Studies in Banking and Finance Institutions, Hampshire, England.
- Gualandri E., A. Landi e V. Venturelli (2009) "Financial crisis and new dimensions of liquidity risk: rethinking prudential regulation and supervision", in *Journal of Money, Investment and Banking*, Issue 8, pp. 25-42.
- Venturelli V., Gualandri E. (2009) "The determinants of equity needs: size, youth or innovation", *Journal of Small Business and Enterprise Development*, Volume 16, issue 4, pp. 599-614.

CARICHE RICOPERTE:

- Componente del Consiglio di Amministrazione in BPER Banca S.p.A.

In virtù di quanto precede, avuto riguardo alle indicazioni circa la composizione quali/quantitativa ottimale formulate da parte del Consiglio di Amministrazione, si precisa che le aree di competenza professionale per le quali la sottoscritta appare in grado di apportare contributi qualificati sono le seguenti:

- regolamentazione di settore;
- sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- *business* bancario.

Autorizzo il trattamento dei dati personali, ivi compresi quelli sensibili, ai sensi e per gli effetti del decreto legge 196/2003

Modena, 7 Marzo 2017

Valeria Venturelli

A handwritten signature in black ink, appearing to read 'Valeria Venturelli', written in a cursive style.

CURRICULUM VITAE

COSTANZO JANNOTTI PECCI

Nato a Bacoli (NA) il 1° settembre 1952

Laureato in scienze geologiche.

Ha tre figlie.

ATTIVITÀ IMPRENDITORIALI:

- dal 1986 è amministratore delegato del Gruppo Minieri SpA (Terme di Telese, Grand Hotel Telese e imbottigliamento dell'acqua minerale "Telese", produzione di parafarmaci e prodotti di dermocosmesi a base di acqua termale), tra i più antichi gruppi del settore e tra i primi cinque in Italia;
- Presidente del CdA della TERME LUCANE Srl - Napoli/Latronico (PZ);
- Presidente del CdA della JAL Srl - Roma, settore turistico ricettivo;
- Amministratore Unico della PALAZZO CARACCILO SpA - Napoli, settore turistico ricettivo;
- Amministratore Unico della GESTUR SpA - Napoli, settore turistico ricettivo;
- Amministratore Unico della IMMOBILIARE PONTICELLI Srl - Napoli, settore turistico ricettivo;
- Amministratore Unico della SITER Srl - Napoli, società di partecipazioni;
- Amministratore Unico della Opicia Sinus Srl - Napoli, settore turistico ricettivo;
- Componente del CdA della GARN Srl - Roma/Napoli, settore turistico ricettivo;
- Componente del CdA di Federterme Servizi Srl - Gruppo federterme

RAPPRESENTANZA ASSOCIATIVA

- Presidente di CONFINDUSTRIA CAMPANIA;
- Membro del Consiglio Generale delle Rappresentanze Regionali di Confindustria;
- Presidente della Federazione Italiana delle Industrie Termali e delle Acque Minerali Curative - FEDERTERME CONFINDUSTRIA;

È stato, inoltre:

- membro del Direttivo e della Giunta di Confindustria sino al 2015;
- Presidente di Federturismo Confindustria -dal 2003 al 2007;
- Membro del Direttivo di Federtrasporto Confindustria dal 2003 al 2007;
- Presidente di Confindustria Benevento dal 2002 al 2006.

INCARICHI ISTITUZIONALI

È stato:

- consigliere della IX Consiliatura del CNEL, nell'ambito del quale era a capo della delegazione di Confindustria;
- Componente del Consiglio di Amministrazione della SUN - Seconda Università degli Studi di Napoli;
- Componente del CdA dell'ENIT;
- Componente del Comitato Nazionale per le politiche turistiche;
- Componente del CdA della "Fondazione Guida" di Napoli, che si occupa di promozione culturale con particolare riferimento al mondo dell'editoria libraria.
- Componente degli organi di governo del sistema delle CCIAA sia a livello provinciale che regionale.

SETTORE CREDITIZIO

- Componente del CdA di BPER Banca - Modena.

È stato, inoltre:

- Componente del Consiglio della Filiale della Banca d'Italia di Benevento dal 1994 al 2006;
- Componente del CdA della Banca della Campania SpA (Gruppo BPER) dal 2008 al 2014.

Ha ricevuto diversi riconoscimenti per le attività imprenditoriali e culturali cui si è dedicato.
In particolare il 30 maggio 2008 è stato insignito dell'onorificenza di Cavaliere del Lavoro dal Presidente della Repubblica.

Considerata la composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, indicata nel documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo - Comunicazione ai Soci in vista dell'elezione dei componenti del Consiglio di Amministrazione" di BPER Banca, in cui sono indicate le aree di competenza professionale nelle quali i nominandi Amministratori potrebbero apportare contributi qualificati, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

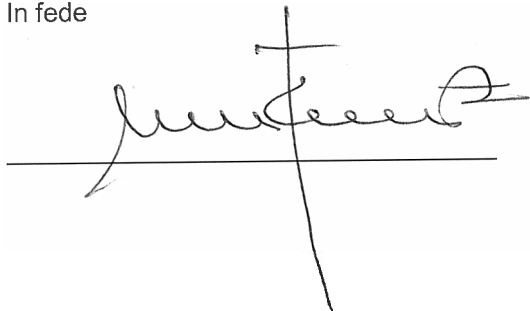
- Conoscenza del *business* bancario;
- Conoscenza dei sistemi di controllo interno e delle metodologie di gestione e controllo dei rischi;
- Conoscenza della regolamentazione di settore;
- Conoscenza della struttura, della *governance* e dell'organizzazione del Gruppo BPER.

Elenco incarichi di amministrazione e controllo attualmente ricoperti:

Amministratore Delegato e Presidente C.d.A.	Impresa A. Minieri - S.p.A.
Presidente C.d.A.	Terme Lucane S.r.l.
Presidente C.d.A.	Jal S.r.l.
Presidente	Confindustria Campania
Amministratore Unico	Palazzo Caracciolo S.p.A.
Amministratore Unico	Gestur S.p.A.
Amministratore Unico	Immobiliare Ponticelli S.r.l.
Amministratore Unico	Società Industrie Termali e Turistiche S.r.l. (SITER)
Amministratore Unico	Opicia Sinus S.r.l.
Procuratore Generale	Jannotti Pecci Francesca
Consigliere	Federterme Servizi S.r.l.
Consigliere	Garn S.r.l.

Li, Napoli, 5 marzo 2017

In fede



Nome e Cognome: **CRISTINA CROTTI**
Codice Fiscale: CRT CST 66D 60D 142M
Luogo e data di nascita: Crema, 20 aprile 1966
Residenza: Via A. Fino 9
Stato Civile: Coniugata

Titoli di studio:

- Diploma di laurea in Economia Aziendale, specializzazione in Economia degli Intermediari Finanziari, conseguito presso l'Università Commerciale "L. Bocconi" nel Marzo 1990 (A.A. 88/89)
- Diploma di maturità Scientifica conseguito presso il Liceo Scientifico L. Da Vinci di Crema (A.S. 84/85)

Attività professionali svolte:

- Gennaio 1990: ingresso nel gruppo di aziende facenti capo alla famiglia Crotti (Dr. D. Bernardi S.r.l., Olona Gas S.r.l., Di.Me S.r.l., G.E.I. S.r.l., A.Di.M. S.r.l., Simgas Nord S.r.l., Garda Est S.r.l., Diana Gas S.r.l., S. Quirico Gas S.p.a.);
- Settembre 1990: direttore amministrativo del gruppo;
- Gennaio 1991: Direttore Generale Crema Servizi S.r.l.,
- Gennaio 1995:
 - assistente al Presidente con procura di ordinaria e parziale straordinaria amministrazione;
 - Vice Presidente del Consiglio di Amministrazione:
 - o Anigas - Associazione Nazionale Industriali Gas
 - o Caraverde Energia S.r.l. - Gruppo Caraverde S.r.l. Soc. Agricola
 - Ottobre 1999 a Dicembre 2014:
 - o Presidente del Consiglio di Amministrazione della Società G.E.I. Gestione Energetica Impianti SpA.

Cariche Attuali:

- Presidente del Consiglio di Amministrazione:
 - o Enercom S.r.l. - Gruppo GAS 2000 S.p.A.
 - o Enerpartner S.r.l. - Gruppo GAS 2000 S.p.A.
 - o Enerservices - ESCO S.r.l. - Gruppo GAS 2000 S.p.A.
 - o ICE Informatizzazione Commercio Energia S.r.l. - Gruppo ICE Informatizzazione Commercio Energia S.r.l.
 - o Omnia Servizi S.r.l. - Gruppo GAS 2000 S.p.A.
 - o Tennis Sport Srl
- Amministratore Unico della società:
 - o GAS 2000 S.p.A. - Gruppo GAS 2000 S.p.A.
 - o M&P ENERGY S.r.l. - Gruppo ICE Informatizzazione Commercio Energia S.r.l.
 - o Enerconnect S.r.l. - Gruppo GAS 2000 S.p.A.
- Consigliere di Amministrazione in:
 - o BPER Banca S.p.A.

Attività extra professionali:

- Dal 1993: vice Presidente Anigas (Associazione Nazionale Industriali Gas);
- Dal 2009 Vice Presidente con delega economia , formazione e credito dell'Associazione Industriali di Cremona,
- Dal 2011 membro del Comitato Tecnico dell'Energia presso Confindustria
- Consigliere della Banca Popolare di Crema dal 1998 a maggio 2011

Tenuto conto della composizione quali-quantitativa del Consiglio di Amministrazione ritenuta ottimale, così come definita nel Documento "Composizione quali-quantitativa ottimale dell'Organo amministrativo"-Comunicazione ai Soci in vista del rinnovo parziale del Consiglio di Amministrazione" pubblicato sul sito di BPER, in cui sono indicate le aree di competenza professionale nelle quali, ad avviso del Consiglio, i nominandi Amministratori potrebbero utilmente apportare ulteriori contributi quantificati in vista del perseguimento di una sempre più efficace azione dell'Organo amministrativo, il sottoscritto dichiara di ricondurre la propria professionalità alle seguenti aree di competenza:

- regolamentazione di settore;
- struttura, governance e organizzazione del Gruppo BPER Banca;
- sistemi di controllo interno e metodologie di gestione e controllo dei rischi;
- business bancario.

Presidente C.d.A.	Enercom S.r.l. - Gruppo GAS 2000 S.p.A.
Presidente C.d.A.	Enerpartner S.r.l. - Gruppo GAS 2000 S.p.A.
Presidente C.d.A.	Enerservices - ESCO S.r.l. - Gruppo GAS 2000 S.p.A.
Presidente C.d.A.	ICE Informatizzazione Commercio Energia S.r.l. - Gruppo ICE Informatizzazione Commercio Energia S.r.l.
Presidente C.d.A.	Omnia Servizi S.r.l. - Gruppo GAS 2000 S.p.A.
Presidente C.d.A.	Tennis Sport S.r.l.
Vice Presidente C.d.A.	Anigas - Associazione Nazionale Industriali Gas
Vice Presidente C.d.A.	Caraverde Energia S.r.l. - Gruppo Caraverde S.r.l. Soc. Agricola
Vice Presidente del Comitato di Presidenza	Associazione Industriali di Cremona
Amministratore Unico	GAS 2000 S.p.A. - Gruppo GAS 2000 S.p.A.
Amministratore Unico	M&P ENERGY S.r.l. - Gruppo ICE Informatizzazione Commercio Energia S.r.l.
Amministratore Unico	Enerconnect S.r.l. - Gruppo GAS 2000 S.p.A.

Data, 06 marzo 2017

In fede



c) sponsors of the list

The list was presented by the B.o.D. of BPER Banca pursuant to art. 18, paragraph 8, of the Articles of Association.

d) percentage of the Bank's share capital jointly held by the sponsors

Not applicable as the list was presented by the B.o.D. of BPER Banca pursuant to art. 18, paragraph 8, of the Articles of Association.



**SHAREHOLDERS' MEETING
8 APRIL 2017**

**PUBLICATION,
PURSUANT TO ART. 144-OCTIES OF CONSOB REGULATION 11971/99,
OF THE LISTS OF CANDIDATES PRESENTED TO THE BANK FOR THE
APPOINTMENT OF EIGHT DIRECTORS**

LIST PRESENTED

1 (one) list has been presented for the appointment of eight members of the Board of Directors by Studio Legale Trevisan e Associati on behalf of 15 fund managers of 27 investment funds which are BPER Banca shareholders. The list has been recorded in a specific Register, numbered in chronological order indicating the day and hour-minute it was filed.

The list met the eligibility requirements provided for in regulations and in the Articles of Association.

INFORMATION EX ART. 144-OCTIES OF CONSOB REGULATION 11971/99

- a) names of the candidates who have declared to be in possession of the independence requirements established by art. 147-ter, paragraph 4, of Legislative Decree 58 of 24 February 1998 (Consolidated Finance Act - CFA)¹;
- b) copy of the information on the personal and professional characteristics of each candidate, filed together with the list;
- c) list of the sponsoring shareholders;
- d) percentage of the Bank's share capital jointly held by the sponsoring shareholders.

¹ Paragraph 4 of art.147-ter refers to art. 148, paragraph 3 of the same CFA , in relation to the composition of the control bodies.

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

APPOINTMENT OF EIGHT MEMBERS OF THE B.o.D.

LIST N. 2

Filed by PEC (certified electronic mail)
on 10 March 2017 at 12:12

1) Mr. ALESSANDRO ROBIN FOTI – born in London (GB) on 26/03/1963

2) Ms. ROBERTA MARRACINO – born in Udine (UD) on 17/12/1967

3) Mr. LUCA ERRICO – born in Milano (MI) on 02/07/1966

a) candidates who have declared that they are in possession of the independence requirements established by art. 147-ter, paragraph 4, of the CFA:

- Mr. Alessandro Robin Foti;
- Ms. Roberta Marracino;
- Mr. Luca Errico.

b) information related to the personal and professional characteristics of each candidate:

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

Alessandro Foti

Born in London in 1963, I graduated in Economic and Social Sciences at Bocconi University in Milan.

In 1989 I joined Mediobanca's Mergers and Acquisitions Department where I gained extensive experience in corporate finance and in the execution of M&A transactions.

In 1996 I joined Lehman Brothers in London in their M&A practice heading the team responsible for the origination and execution of M&A assignments involving Italian companies. Promoted to Managing Director in 2000, I took responsibility of Lehman's European Media and Telecom M&A business.

At the end of 2002 I joined UBS as Managing Director and co-CEO of their Italian Investment Banking business, based in Milan. I was later Vice Chairman of UBS Corporate Finance (Italia).

From mid 2007 to the end of 2008 I was CEO of Euraleo, a joint-venture between Eurazeo and Banca Leonardo established in 2006 to carry out private equity investments in Italy. During this period I was board member of Intercos and Sirti.

Since 2009 I have been operating as an independent financial advisor and a venture capital co-investor.

From 2009 to 2012 I have acted as Vice Chairman of the Board of Directors of Ferretti. In the same period I was also independent board member of Camfin (Pirelli) and Dada.

From October 2011 to January 2014 I was one of the five members of Banca Popolare di Milano's Consiglio di Gestione. In the same period I also served as Chairman of Pro-Family, the Group's consumer finance company.

I am currently independent board member of Yoox – Net a Porter, Inwit and Burgo.

With reference to my professional background, the areas in which I feel I am more experienced are the knowledge of the banking business also in the context of the international financial market, the knowledge of corporate governance and corporate management.

March 2017

Indice

1 Imprese in cui la persona è titolare di cariche e qualifiche 2

1 Imprese in cui la persona è titolare di cariche e qualifiche

Denominazione	Carica
YOOX NET-A-PORTER GROUP S.P.A. O, IN FORMA ABBREVIATA, "YNAP S.P.A." C.F. 02050461207	consigliere
E-NOVIA S.R.L. C.F. 07763770968	consigliere
INFRASTRUTTURE WIRELESS ITALIANE S.P.A. O, IN FORMA ABBREVIATA, INWIT S.P.A. C.F. 08936640963	consigliere
BURGO GROUP S.P.A. C.F. 13051890153	consigliere

**YOOX NET-A-PORTER GROUP
S.P.A. O, IN FORMA
ABBREVIATA, "YNAP S.P.A."**

SOCIETA' PER AZIONI
Sede legale: MILANO (MI) VIA MORIMONDO 17 CAP 20143
Posta elettronica certificata: YNAP.CORPORATE@LEGALMAIL.IT
Codice Fiscale: 02050461207
Numero REA: MI- 1656860

Attività

Data d'inizio dell'attività dell'impresa: 17/04/2000
Classificazione ATECORI 2007:
Attività: 47.91.1 - Commercio al dettaglio di qualsiasi tipo di prodotto effettuato via Internet

Cariche

consigliere
Nominato con atto del 30/04/2015
Durata in carica: fino approvazione del bilancio al 31/12/2017

E-NOVIA S.R.L.

SOCIETA' A RESPONSABILITA' LIMITATA
Sede legale: MILANO (MI) VIA SAN MARTINO 12 CAP 20122
Posta elettronica certificata: ADMIN@PEC.E-NOVIA.IT
Codice Fiscale: 07763770968
Numero REA: MI- 1980598

Attività

Data d'inizio dell'attività dell'impresa: 27/02/2012
Classificazione ATECORI 2007:
Attività: 62.01 - Produzione di software non connesso all'edizione

Cariche

consigliere
Nominato con atto del 06/03/2015
Durata in carica: fino approvazione del bilancio al 31/12/2017

**INFRASTRUTTURE WIRELESS
ITALIANE S.P.A. O, IN FORMA
ABBREVIATA, INWIT S.P.A.**

SOCIETA' PER AZIONI

Sede legale: MILANO (MI) VIA VASARI GIORGIO 19 CAP 20135

Posta elettronica certificata: ADMINPEC@INWIT.TELECOMPOST.IT

Codice Fiscale: 08936640963

Numero REA: MI- 2057238

Attività

Data d'inizio dell'attività dell'impresa: 21/04/2015

Classificazione ATECORI 2007:

Attività: 61.90.99 - Altre attività connesse alle telecomunicazioni nca

Cariche

consigliere

Nominato con atto del 15/05/2015

Durata in carica: fino approvazione del bilancio al 31/12/2017

BURGO GROUP S.P.A.

SOCIETA' PER AZIONI

Sede legale: ALTAVILLA VICENTINA (VI) VIA PIAVE 1 CAP 36077

Posta elettronica certificata: SEGRETERIA@PEC.BURGOGROUP.COM

Codice Fiscale: 13051890153

Numero REA: VI- 289072

Attività

Data d'inizio dell'attività dell'impresa: 01/12/2001

Classificazione ATECORI 2007:

Attività: 17.12 - Fabbricazione di carta e cartone

Cariche

consigliere

Nominato con atto del 30/07/2015

Durata in carica: fino approvazione del bilancio al 31/12/2017

ROBERTA MARRACINO



██████████
████████████████████
████████████████████
████████████████████
Citizenship: Italian
Civil Status: Married

Summary

Corporate executive with broad experience in strategic advice, risks' evaluation in developing and developed countries, management of strategic projects, corporate reputation, institutional affairs, external communication. A good combination between a structured and analytic approach, strategic vision, capability to lead people and access to a wide network of top-notch executives and media contacts.

Wide experience in designing, launching and governing no-profit Associations and pro-bono initiatives involving a variety of stakeholders (Valore D, companies' association focused on women empowerment, Studio Ergo Lavoro and Push to Open, focused on youth unemployment).

Professional experience

Jun. 2014 – Present Executive Director, Research, Communication, Institutional Relations and CSR
SACE Spa (Cassa Depositi e Prestiti Group), Milan/Rome, Italy

Responsible of the team in charge of economic research, assessment and evaluation of country/business risks and opportunities in emerging and advanced geographies. Leads and manages reputation building activities (public relations, external communication, business community and institutional relations, events organization), CSR strategy and internal communication, editorial research projects. Oversees a group of 30 professionals.

Member of the Management Committee, of the Transactions Committee and of the Investment Committee. Participates to the definition and implementation of company's strategic plan. Reports to the CEO.

Jan. 2003 – Jun. 2014 Director of Research and Communication, Mediterranean Complex
(Italy, Turkey, Greece, Iberia)
McKinsey & Company, Milan, Italy

Leads a group of 25 analysts, coordinates marketing, business research and strategic analysis activities in 5 geographies across different sectors. Manages corporate reputation and related risks, PRs, media and business community relations, institutional affairs, events organization, internal communication, web communication and communication trainings. Coaches and assists key Firm representatives (including Managing Director) in public settings and in media exposure. Designed, launched and leads the most important external pro-bono initiatives on youth unemployment in Italy (Education to Employment/Studio Ergo Lavoro) and women empowerment in business (Valore D Association).

Reports to the Managing Director. Provides advice and support to the internal Committees in discussions and preparation of material related to client activity and strategy, people recruiting and development, office economic performance, external reach and relevance, collective and individual reputation.

May 2009 – Jun. 2014: **Member of the Board and of the Executive Committee
Valore D – Corporate Association. Milan, Italy**

Contributes to the definition of strategy, value proposition and activities of the unique company based Association in Italy focused on women leadership development, comprising actually 100 top Italian companies. Also member of the Executive Committee. Actually acting as mentor for university students (Generazioni – In the Boardroom Mentoring Program), supporting them in choosing their career path, accessing and navigating the working environment.

Aug. 2000 – Dec. 2002: **Head of Strategic Analysis - Strategic Marketing Department
Banca Nazionale del Lavoro, Milan/Rome, Italy**

Leads the Strategic Analysis Department and participates to the development of strategic projects related to products, clients and channels of interest for the Bank. Among those are included the launch of the new online bank, B2B and B2C initiatives. Active interaction with Top Management, Operational Divisions and Staff Directions for the development of Strategic and Marketing Plan.

Main business competencies: Retail Banking, Credit Cards and Payments, Consumer credit, Mutual funds, Asset Management, Insurance and Pension Funds.

Nov. 1998 – Aug. 2000: **Manager of Information Center and Strategic Analysis Unit
Gemini Consulting (Cap Gemini Group), Milan, Italy**

Start-Up of the Italian Information Center and of the Strategic Analysis Unit. Development of methodologies and approaches for strategic analysis, business valuation and internal knowledge management. Support of business development by producing positioning papers in the banking and e-business markets.

Sept. 1996 – Nov. 1998: **Research and Information Manager
McKinsey & Company, Milan, Italy**

Management of 10 people specialised in different sectors (banking, insurance, consumer goods, telecom, IT, energy). Won World R&I award for customer satisfaction and the second place in terms of efficiency and profitability indicators. Trainer and speaker in R&I international trainings. Support to CEO and Directors in external presentations and speeches.

Apr. 1994 – Sept. 1996: **Banking and Financial Institutions Researcher
McKinsey & Company, Milan, Italy**

Support to banking and financial institution teams with high quality research and analysis. Development of structured tools for economic and financial analyses of Italian and European banks. Developed the Business Plan of three leading banks (Banco di Napoli, Banco di Roma, San Paolo di Torino)

Dec. 1992 – Apr. 1994: **Marketing Specialist
Cassa di Risparmio di Gorizia Spa, Gorizia, Italy**

Jun. 1992 – Aug. 1992: **Internship in the Sales Department
Snaidero Spa, Majano (UD), Italy**

Awards

2013 "Talent and Merit Women Award 2013" by Aldai-Federmanager

2012 Included in “Ready for Board Women” list by Professional Women Association
Included in 1.000 excellent CVs list by Fondazione Bellisario

2004 “Alumnus of the Year”, by MIB School of Management

Education

2012 – 2013 “In the Boardroom”, 1 year training program on Board Membership
Valore D and GE Capital

2012 Course on Board Membership for listed and non-listed companies
Valore D

1991 – 1992 Master in International Business, Degree with Honours
MIB School of Management, Trieste, Italy

1986 -1991 Degree in Economics, full marks (110/110) with Honours
Triest University, Trieste, Italy

Recent Publications

Jan. 2011 *Matching austerity and economic growth in Europe: a watch to Italy* (in Italian).
R. Marracino, G. Santorsola, V. Terzi. McKinsey & Company

Apr. 2013 *Secondary Welfare: an advantage for companies and employees* (in Italian).
R. Marracino, F. Rizzi, L. Toia. McKinsey & Company, Valore D

May 2013 *Investing in growth: ideas on how to re-launch Italy* (in Italian).
R. Marracino, C. Spreafico, V. Terzi, A. Turconi. McKinsey & Company

Jan. 2014 *Education to Employment. How to increase the dialogue between schools and employers to reduce the structural youth unemployment* (in Italian)
A. Castellano, X. Kastorinis, R. Lancellotti, R. Marracino, L. Villani.
McKinsey & Company

Apr. 2014 *Employment and Education: the hidden traps for girls in their route to the job*
R. Marracino, McKinsey & Company

Nov. 2014 *Looking for the lost growth. Opportunities and returns for Italy being more international*
R. Marracino, SACE Spa

May 2015 *Re-start: Exporting more, an affordable challenge for Italy*
S. Gorissen, A. Iadanza, R. Marracino, L. Moneta, E. Padoan, A. Terzulli. SACE Spa

Additional Information

Languages: Italian mother tongue, fluent in English and discrete German.

Interests: reading, running, playing tennis, fine arts.

ROBERTA MARRACINO
Luogo di Nascita: UDINE (UD)
Data di Nascita: 17-12-1967
Codice Fiscale: MRRRRRT67T57L483Y
Codice Persona: 9914702
Evaso il: 11/03/2017
Riferimento: Marracino
Dati Ufficiali Disponibili

Cariche Aziendali	✓
Partecipazioni (Scheda Socio)	✓
Eventi Negativi	✓


Eventi negativi

Protesti

Non risultano protesti a carico della persona


Pregiudizievoli di Conservatoria

Da verifica sugli archivi Cerved Group non risultano pregiudizievoli a carico della persona


Procedure relative ad esponenti in imprese connesse

Questa sezione comprende Procedure che abbiano interessato imprese in cui la persona sia titolare di cariche sociali o di quote societarie, ovvero sia stata titolare di cariche nell'anno antecedente al verificarsi dell'evento. Gli eventi riportati sono di norma quelli intervenuti a partire dal febbraio 1996, data di entrata in vigore del Registro Imprese.

Nessun evento trovato


Partecipazioni

Non risultano partecipazioni


Cariche aziendali

Cariche/Qualifiche Gestionali

Impresa	N. REA/Codice Fiscale	Situazione Impresa	Carica
E-STUDIO DI PIETRO ELIA E ORNELLA SELENATI S.A.S. SOCIETA' IN ACCOMANDITA SEMPLICE VIA AMILCARE PONCHIELLI, 1 - MILANO (MI) Attività : Pubbliche relazioni e comunicazione Totale quote (Euro): 22.500,00 Interrogazioni su Cerved (ultimi 6 mesi): 0	MI1806846 05245960967	ATTIVA Isc. CCIAA: 30/03/2006	SOCIO ACCOMANDANTE dal 30/03/2006
SACE S.P.A. SOCIETA' PER AZIONI CON SOCIO UNICO PIAZZA POLI, 37/42 - ROMA (RM) Precedenti indirizzi: PZA CITTADELLA 12 - VERONA VIA CONTE GIAMBATTISTA BOGINO 13 - TORINO VIA ARISTIDE DE TOGNI 2 - MILANO VLE ANCONA 26 - VENEZIA VIA DANTE ALIGHIERI 167 - LUCCA VIALE FRANCESCO PETRARCA 10 - MONZA VIA TORINO 151/E - VENEZIA VIA DEL VECCHIO POLITECNICO 7 - MILANO VIA SAN FRANCESCO D'ASSISI 22 - TORINO Indirizzi Unità Locali: VIA ELSA MORANTE 71 - MODENA VIA GIOVANNI AMENDOLA 172/5 - BARI VLE ANCONA 26 - VENEZIA VIA ARISTIDE DE TOGNI 2 - MILANO VIA DAMIANO CHIESA 3 - MONZA VIA TORINO 105 - VENEZIA CSO STATI UNITI 38 - TORINO PZA CITTADELLA 11 - VERONA PZA BERNARDINI 41 - LUCCA Attività : Assicurazioni diverse da quelle sulla vita Capitale Sociale (Euro): 3.730.323.610,00 Interrogazioni su Cerved (ultimi 6 mesi): 466	RM923591 05804521002	ATTIVA Isc. CCIAA: 22/07/1999	PROCURATORE dal 09/04/2015


Cariche/Qualifiche Recesse

Impresa	N. REA/Codice Fiscale	Situazione Impresa	Carica
MCKINSEY & COMPANY, INC. ITALY SOCIETA' COSTITUITA IN BASE A LEGGI DI ALTRO STATO STATO DEL DELAWARE, - - STATO DEL DELAWARE Precedenti indirizzi:	MI775228 00805970159	ATTIVA Isc. CCIAA: 09/12/1968	PROCURATORE dal 30/12/2013 fino al 25/07/2014

BASIC PERSONA

STATO DEL DELAWARE - - NEW YORK - PIAZZA DEL DUOMO 31 - MILANO Indirizzi Unità Locali: PZA DEL DUOMO 31 - MILANO Attività : Altre attività' di consulenza imprenditoriale e altra consulenza amministrativo-gestionale e pianificazione aziendale Interrogazioni su Cerved (ultimi 6 mesi): 55			
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Questo rapporto è fornito sotto forma confidenziale. Il richiedente è responsabile, sia penalmente che civilmente, dei danni conseguenti a divulgazioni non autorizzate a par suo tramite. Si declina qualsiasi responsabilità per eventuali errori informativi, anche se commessi dai nostri dipendenti o corrispondenti.

Informazione realizzata da
Cerved Group S.p.A.

CURRICULUM VITAE

LUCA ERRICO



Overview

- Macroeconomist and financial sector expert combining 28 years of analysis and policy making in a leading International Financial Institution, private sector experience and academia. An Italian national, he lives and works in Washington, DC, since 1994 when he joined the International Monetary Fund (IMF) as an economist. In private practice since October 2016 when he retired from the IMF as Division Chief, Strategy, Standards and Review Division, Statistics Department.
- Over an IMF career of 22 years, he has held progressively senior posts and executive positions in various assignments both at headquarters and overseas. He has been extensively engaged in the IMF's core operations—economic surveillance, lending programs, and technical assistance and training—covering a wide spectrum of countries in Africa, Europe, Middle East, Western Hemisphere and the Asia and Pacific region. He has represented the IMF in high-level international bodies and G-20 expert groupings, including the Financial Stability Board Secretariat in Basel, Switzerland, during 2002-2005, where he dealt with wide-ranging and complex international initiatives, including on global systemically important financial institutions, the revision of OECD's corporate governance principles, and the regulation of offshore financial centers. He also has been closely involved with IMF's key corporate functions, such as strategic planning, budgeting, and corporate performance management.
- Prior to joining the IMF, he was an investment banker with Mediobanca S.p.A. in Milan where he was engaged in strategic consulting, mergers & acquisitions, initial public offerings and equity issuance, and served as Statutory Auditor for companies in the Mediobanca Banking Group. He was previously a Lecturer in Public Economics at the Department of Economics of Bocconi University in Milan and Research Fellow at the Center of Research on Public Sector Economics at Bocconi University.

PROFILE

- Senior executive with a proven track record of success in managing large establishments, heading high-level delegations, leading missions and teams, and overseeing complex multi-year surveillance, lending and technical assistance programs involving a wide range of countries across the world, with extensive interactions with G-7 and G-20 bodies and the International Financial Institutions
- A depth and breadth of experience of working in a multilateral environment with a wide range of multicultural stakeholders; bringing strategic vision and innovativeness to bear on addressing complex issues; leveraging strong diplomatic, communication and influencing skills to facilitate high-level dialogue and consensus; leading change and transforming organizations; attracting and developing staff; building teams and fostering professional development.

- Expertise in macroeconomic management, macro-prudential policies, public financial management, financial stability assessments, Islamic Banking, the interaction among the macroeconomic, financial, supervisory and regulatory frameworks, monetary and financial statistics. Published papers and articles on macro-prudential regulation and supervision, policy responses to financial crises, cross-border large and complex financial institutions, offshore financial centers, Islamic finance, shadow banking and global flow of funds, and international trade.
- Educated at the Stockholm School of Economics, Sweden, and Bocconi University, Milan, where he graduated *Summa Cum Laude* in Monetary and Financial Economics with Professor Mario Monti, President of Bocconi University. He is a member of the European Economic Association and the American Economic Association. He is a Certified Public Accountant (*Dottore Commercialista*) in good standing since 1993 and a Certified Public Auditor (*Revisore Legale*) in good standing since 1995. He also is a member of the International Union of Notaries and a Notary Public in the District of Columbia and the State of West Virginia.
- Fluent in English, French, Spanish and Italian (native).
- Professional Competencies for Members of the Board of Directors: (i) knowledge of economic and financial system's dynamics; (ii) knowledge of banking, financial and fiscal legislation and regulations; (iii) knowledge of banking business; and (iv) knowledge of corporate governance and business management matters.

PROFESSIONAL EXPERIENCES

- 2017- **The World Bank, Washington, DC, USA**
Consultant to the Independent Evaluation Group (IEG)
- Reporting directly to the World Bank Group's Board of Directors, the IEG is responsible for evaluating the World Bank Group's main activities to provide an objective assessment of the results of the World Bank Group's work.
 - Conduct, on behalf of the IEG, independent critical reviews and evaluations of major World Bank Group's projects, policies and development programs and interventions.
- Nov. 2016- **University of International Studies of Rome, Rome, Italy**
Adjunct Professor, Department of Economics
- Faculty member of the Master in International Economics and Management.
 - Teach two graduate courses on "International Organizations" and "Management of International Organizations and NGOs."
- 2010-Oct 2016 **International Monetary Fund (IMF), Washington, DC, USA**
Division Chief, Statistics Department
- Managed two large establishments (the Strategy Standards, and Review Division and the Financial Institutions Division) delivering a substantive and complex work program covering a broad range of issues on monetary and financial statistics, financial soundness indicators, financial inclusion, currency composition of official foreign exchange reserves, and global data dissemination standards.
 - Provided overall direction and guidance to the Divisions' surveillance, policy and review functions, and research and outreach activities.
 - Acted as the main strategic counterpart with other IMF Departments and international stakeholders (e.g., Financial Stability Board and Bank for International Settlements).
 - Coordinated work on the G-20 Data Gaps Initiative, a multi-year international effort to address the data gaps underscored by the global financial crisis.
 - Represented the IMF on the international Regulatory Oversight Committee governing the Global Legal Entity Identifier initiative.

- Represented the IMF in the Financial Stability Board's Data Gaps Implementation Working Group on Global Systemically Important Financial Institutions.
 - Led IMF work on developing a conceptual framework for monitoring global flow of funds.
- 2005-2010 **International Monetary Fund (IMF), Washington, DC, USA**
Deputy Division Chief, Office of Budget and Planning, Office of the Managing Director
- Principal liaison with the IMF's political governing body (the Executive Board) and its Committees.
 - Coordinated the formulation and implementation of a three-year medium-term budgetary framework to support the IMF's medium term strategy.
 - Led work on the formulation and implementation of a binding medium-term dollar budget for the IMF's Executive Board.
 - Coordinated the introduction of corporate performance management at the IMF.
- 2002-2005 **Financial Stability Forum (the precursor of the Financial Stability Board), Basel, Switzerland**
Member of Secretariat
- Resident Representative of the IMF at the FSF Secretariat in Basel.
 - Supported the FSF Chairman in his interactions with G-7 bodies and the International Financial Institutions.
 - Led FSF's policy work on corporate governance standards, accounting and disclosure standards, and credit rating agencies.
 - Represented the FSF in the negotiations leading to the approval of the revised OECD's Corporate Governance Principles in 2004.
 - Developed FSF's approaches to strengthen prudential regulation and supervision of offshore financial centers.
 - Co-authored the FSF's semi-annual Global Vulnerabilities Assessments reports.
- 2000-2002 **International Monetary Fund (IMF), Washington, DC, USA**
Senior Economist, Monetary and Financial Systems Department
- Led multi-topic technical assistance, advisory and financial assessment missions across the IMF membership.
 - Developed and managed multi-year technical assistance and training programs on financial sector issues for Fund-borrowing, post-conflict and special-issues countries (e.g., Azerbaijan, Albania, Syria and Iran).
 - Served as Deputy Head of mission in the early financial sector assessment programs (FSAPs) missions to advanced economies (e.g., Iceland and Sweden).
 - Co-authored policy papers on the design and implementation of the IMF's financial sector assessment program and offshore financial centers initiatives.
- 1994-2000 **International Monetary Fund (IMF), Washington, DC, USA**
Economist, Monetary and Exchange Affairs Department
Economist, African Department
- Core member of the team that designed, negotiated with the World Bank, and implemented the Financial Sector Assessment Program (FSAP) initiative.
 - Co-Secretary of the joint IMF-World Bank Financial Sector Liaison Committee.
 - Desk Economist for Uganda – played a central role in the formulation and successful negotiations of Uganda's first Enhanced Structural Arrangement Facility with the IMF.
- 1991-1994 **Mediobanca S.p.A., Milan, Italy**
- Mergers & acquisitions and strategic consulting.

- Initial public offerings and equity issuance.
- Statutory Auditor, Sade Investimenti S.p.A.

1989-1991 **Università Bocconi, Milan, Italy**

- Lecturer in Public Economics, Department of Economics.
- Research Fellow, Center of Research on Public Sector Economics (Econpubblica), Institute of Public Economics.

QUALIFICATIONS AND PROFESSIONAL AFFILIATIONS

- Educated at the Stockholm School of Economics, Stockholm, Sweden, and Bocconi University, Milan, Italy.
- Laurea in Economia Politica (*Summa Cum Laude*). Specialization in Monetary and Financial Economics. Thesis Supervisor: Professor Mario Monti, President of Bocconi University.
- Bocconi University's Gold Medal for Academic Excellence.
- Member, European Economic Association.
- Member, American Economic Association.
- Certified Public Accountant (*Dottore Commercialista*) in good standing since 1993.
- Member, *Ordine dei Dottori Commercialisti di Milano*. Bar number 3567.
- Certified Public Auditor (*Revisore Legale*) in good standing since 1995. Bar number 64671.
- Member, International Union of Notaries.
- Notary Public, Commissioned in the District of Columbia and the State of West Virginia.

SELECTED PUBLICATIONS

- "Mapping the Shadow Banking System Through a Global Flow of Funds Analysis," (L. Errico et al.), IMF Working Paper No. 14/10, January 2014 (International Monetary Fund, Washington D.C.)
- "Global Flow of Funds: Mapping Bilateral Geographic Flows" (L. Errico et al.), paper presented at the 59th World Statistics Congress of the International Statistical Institute, Hong Kong, Aug. 2013.
- "Inclusive Africa," (with G. Amidzic and A. Massara) Finance & Development, March 2013
- "Changing Patterns of Global Trade," SPR Departmental Paper n. 12/1, January 2012
- "Assessing Systemic Trade Interconnectedness—An Empirical Approach," (with A. Massara) IMF Working Paper No. 11/214, September 2011 (International Monetary Fund, Washington D.C.)
- "Large and Complex Financial Institutions: Domestic and Cross-Border Challenges and Policy Responses—Lessons from Sweden," IMF Policy Discussion Paper No. 03/01, April 2003.
- "Islamic Financial Institutions and Products in the Global Financial System: Key Issues in Risk Management and Challenges Ahead", IMF Working Paper No. 02/192, November 2002.
- "Islamic Banking: Issues in Prudential Regulation and Supervision" (with M. Farahbaksh), Review of Islamic Economics, No. 10, 1422 H (March 2002), pp. 5-41.
- "Risk Management in Islamic Banking," paper presented at the Conference on Transparency, Governance, and Risk Management in Islamic Financial Institutions, Beirut, March 2001.
- "Offshore Banking: An Analysis of Micro and Macro-Prudential Issues" (with A. Musalem), IMF Working Paper No. 99/5, January 1999 (IMF, Washington DC)
- "Regional Integration in Eastern and Southern Africa: The Cross-Border Initiative and Its Fiscal Implications", IMF Working Paper No. 95/23, February, 1995.
- "Neutralità dell'imposta, problemi finanziari dell'impresa e sistemi fiscali complessi: l'approccio generale del modello di Sinn," International Review of Economics and Business, Volume XXXIX, No. 4, pp. 341-365, April 1992.

LUCA ERRICO

Washington, DC, lì 2 marzo 2017

Il sottoscritto Luca ERRICO, nato a Milano il 2 luglio 1966, Codice Fiscale
RRCLCU66L02F205P, _____ con la
presente

dichiara

di non ricoprire alla data odierna alcun incarico di amministrazione o controllo in
società quotate italiane od estere.

In fede,

Luca Errico
2. III. 2017

c) list of the sponsoring shareholders:

No.	SURNAME NAME / COMPANY NAME	PLACE OF BIRTH / REGISTERED OFFICE	PROV. (COUNTRY)	DATE OF BIRTH / TAX CODE / VAT No. / EQUIVALENT
1	Aletti Gestielle SGR S.p.A. manager of the investment fund Gestielle Cedola Italy Opportunity	MILAN	MI	07503720158
2	Aletti Gestielle SGR S.p.A. manager of the investment fund Gestielle Obiettivo Italia	MILAN	MI	07503720158
3	Anima SGR S.p.A. manager of the investment fund Anima Sforzesco	MILAN	MI	07507200157
4	Anima SGR S.p.A. manager of the investment fund Anima Visconteo	MILAN	MI	07507200157
5	Arca S.G.R. S.p.A. manager of the investment fund Arca Azioni Italia	MILAN	MI	09164960966
6	BancoPosta Fondi S.p.A. SGR manager of the investment fund BancoPosta Azionario Euro	ROME	RM	05822531009
7	Eurizon Capital SA gestore del fondo Eurizon Fund - Equity Italy	LUXEMBOURG	(LU)	LU19164124
8	Eurizon Capital SA manager of the investment fund Eurizon Fund - Equity Small Mid Cap Europe	LUXEMBOURG	(LU)	LU19164124
9	Eurizon Capital SGR S.p.A. manager of the investment fund Eurizon Azionario Internazionale Etico	MILAN	MI	04550250015
10	Eurizon Capital SGR S.p.A. manager of the investment fund Eurizon Azioni Area Euro	MILAN	MI	04550250015
11	Eurizon Capital SGR S.p.A. Eurizon Azioni Europa	MILAN	MI	04550250015
12	Eurizon Capital SGR S.p.A. manager of the investment fund Eurizon Azioni Finanza	MILAN	MI	04550250015
13	Eurizon Capital SGR S.p.A. manager of the investment fund Eurizon Azioni Internazionali	MILAN	MI	04550250015
14	Eurizon Capital SGR S.p.A. manager of the investment fund Eurizon Azioni Italia	MILAN	MI	04550250015
15	Eurizon Capital SGR S.p.A. manager of the investment fund Eurizon Azioni PMI Europa	MILAN	MI	04550250015
16	Fideuram Asset Management (Ireland) manager of the investment fund Fideuram Fund Equity Italy	DUBLIN	(IE)	IE6369135L

This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.

17	Fideuram Asset Management (Ireland) manager of the investment fund Fonditalia Equity Italy	DUBLIN	(IE)	IE6369135L
18	Fideuram Investimenti SGR S.p.A. manager of the investment fund Fideuram Italia	MILAN	MI	07648370588
19	Generali Investments Luxembourg SA manager of the investment fund Generali Div Glo Ass All	LUXEMBOURG	(LU)	B188432
20	Generali Investments Luxembourg SA manager of the investment fund GIS European Eqty Recov	LUXEMBOURG	(LU)	B188432
21	Interfund Sicav Interfund Equity Italy	LUXEMBOURG	(LU)	B8074
22	Legal & General Assurance (Pensions Management) Limited	LONDON	(GB)	02091864
23	Pioneer Asset Management SA manager of the investment fund PF European Potential	LUXEMBOURG	(LU)	LU19067537
24	Pioneer Asset Management SA manager of the investment fund PF Italian Equity	LUXEMBOURG	(LU)	LU19067537
25	Pioneer Investment Management SGRpA manager of the investment fund Pioneer Italia Azionario Crescita	MILAN	MI	09045140150
26	UbiPramerica SGRpA manager of the investment fund Ubi Pramerica Multiasset Italia	BERGAMO	BG	02805400161
27	UBI Sicav manager of the Italian Equity fund	LUXEMBOURG	(LU)	B36503

d) percentage of Bank's share capital jointly held by the sponsoring shareholders:

The percentage of BPER Banca's share capital jointly held by the sponsoring shareholders is 1.561% (no. of shares 7,513,854).