

## NOTICE

### Publication of documents regarding the items on the Agenda of the Ordinary Shareholders' Meeting of 21 April 2021

Modena – 22 March 2021. BPER would like to announce that the Reports of the Board of Directors regarding the following items on the Agenda to be discussed in the next Ordinary Shareholders' Meeting, have been published on the Bank's website [www.bper.it](http://www.bper.it) – Sito Istituzionale > Governance > Shareholders' Meeting:

- Item 7): remuneration:
  - b): proposal of the remuneration plan pursuant to art. 114-bis of Legislative Decree no. 58 of the 24 February 1998, implementing the remuneration policies of the BPER Banca Group for 2021; related resolutions;
  - c): authorisation for the purchase and disposal of treasury shares for the "2019-2021 Long-Term Incentive Plan aimed at key personnel", for the 2021 MBO incentive plan and for any severance payments; related resolutions.

The reports and documentations related to the other items on the Agenda of the Ordinary Shareholders' Meeting will be published within the terms provided for by Law.

BPER Banca S.p.A.

This notice is also available in the 1INFO storage device.

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*This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.*